

MARILYN EDWARDS
County Judge



280 North College, Suite 500
Fayetteville, AR 72701

WASHINGTON COUNTY, ARKANSAS
County Courthouse

September 9, 2016

REGULAR MEETING OF THE
WASHINGTON COUNTY QUORUM COURT

Thursday, September 15, 2016
6:00 p.m.
Washington County Quorum Court Room

AGENDA

1. **CALL TO ORDER.** **JUDGE EDWARDS**
2. **PRAYER AND PLEDGE.**
3. **ROLL CALL.**
4. **ADOPTION OF AGENDA.** At the beginning of each meeting, the agenda shall be approved. Any JP may request an item be added to the agenda subject to approval of the Quorum Court.
5. **CITIZEN'S COMMENTS.** Fifteen-minute comment period with a three-minute limit for each individual to comment on items on the agenda or other items.
6. **APPROVAL OF MINUTES.** Approval of the minutes from the Quorum Court meetings in August.
7. **A RESOLUTION RECOMMENDING CHANGES TO THE COUNTY'S EMPLOYEE HEALTH INSURANCE PLAN FOR 2017.** This resolution was tabled at the regular Quorum Court meeting on August 18. It has been drafted based on the recommendations of Insurance Consultant Nelson Driver. **(7.1-7.3)** **RICK COCHRAN**
8. **APPROPRIATION ORDINANCE: AN ORDINANCE INCREASING THE SALARY RANGES FOR COUNTY EMPLOYEES EFFECTIVE NOVEMBER 21, 2016; AND MAKING THE NECESSARY BUDGET ADJUSTMENTS IN VARIOUS FUNDS FOR EMPLOYEES FALLING BELOW THE MINIMUM OF THEIR GRADE RANGE.** This is being recommended by the Personnel Committee. **(8.1, 8.2)** **TOM LUNDSTRUM**

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9. **APPROPRIATION ORDINANCE. AN ORDINANCE TO RAISE THE SALARIES AND WAGES OF NON-ELECTED COUNTY EMPLOYEES BY FOUR PERCENT (4%) OVER 2016 BASE PAY FOR BUDGET YEAR 2017.** This ordinance was tabled at the special Quorum Court meeting on July 28 as well as the regular Quorum Court meeting on August 18. (9.1-9.4) **ROBERT DENNIS**
10. **DISCUSSION ON COUNTY MILLAGE RATES FOR 2016.** At the August meeting, JP Rick Cochran requested this item be placed this month's agenda. The Quorum Court is required to levy the county, municipal, and school taxes for the current year at its regular meeting in November of each year. Currently, County General is levied at 3.9 mills, County Road at 1.1 mills, and County Library at 1.0 mill. **RICK COCHRAN**
11. **TREASURER'S REPORT. (11.1-11.5)** **BOBBY HILL**
12. **COMPTROLLER'S REPORT. (12.1-12.3)** **ASHLEY FARBER**
13. **APPROPRIATION ORDINANCE: AN ORDINANCE ANTICIPATING AND APPROPRIATING REVENUES IN THE AMOUNT OF \$23,716 IN THE COUNTY LIBRARY FUND FOR 2016. (13.1, 13.2)** **RICK COCHRAN**
14. **APPROPRIATION ORDINANCE: AN ORDINANCE CHANGING A PERSONNEL POSITION IN THE DETENTION BUDGET FOR 2016. (14.1, 14.2)** **BUTCH POND**
15. **APPROPRIATION ORDINANCE: AN ORDINANCE TRANSFERRING \$86,000 FROM THE ROAD FUND TO THE FEMA FUND; REDUCING THE FEMA 2015/2016 FLOOD BUDGET BY \$603,272; AND APPROPRIATING THE AMOUNT OF \$689,272 FROM THE FEMA FUND TO THE DYE CREEK LOW WATER CROSSING BUDGET FOR 2016. (15.1)** **ANN HARBISON**
16. **APPROPRIATION ORDINANCE: AN ORDINANCE RECOGNIZING AND APPROPRIATING REVENUE IN THE AMOUNT OF \$157,928 IN THE ROAD FUND FOR 2016. (16.1)** **RICK COCHRAN**
17. **COUNTY JUDGE'S REPORT.** **JUDGE EDWARDS**
18. **COMMITTEE REPORTS.**

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- 19. AN EMERGENCY ORDINANCE RATIFYING A CONDITIONAL USE PERMIT GRANTED BY THE PLANNING AND ZONING BOARD.** The Planning Board granted a Conditional Use Permit on September 8, 2016 for DANCE by Eliese. This ordinance contains an emergency clause making it effective immediately upon passage. **(19.1, 19.2)** **DANIEL BALLS**
- 20. AN EMERGENCY ORDINANCE RATIFYING A CONDITIONAL USE PERMIT GRANTED BY THE PLANNING AND ZONING BOARD.** The Planning Board granted a Conditional Use Permit on September 8, 2016 for Ingram Residential. This ordinance contains an emergency clause making it effective immediately upon passage. **(20.1, 20.2)** **JOE PATTERSON**
- 21. AN EMERGENCY ORDINANCE RATIFYING A CONDITIONAL USE PERMIT GRANTED BY THE PLANNING AND ZONING BOARD.** The Planning Board granted a Conditional Use Permit on September 8, 2016 for Maquiladora Manufacturera. This ordinance contains an emergency clause making it effective immediately upon passage. **(21.1, 21.2)** **JOE PATTERSON**
- 22. A RESOLUTION APPROVING AN INTERLOCAL AGREEMENT WITH THE CITY OF PRAIRIE GROVE REGARDING THE REGULATION OF COMMUNITY SEWER SYSTEMS.** This resolution was tabled at the regular Quorum Court meeting on July 21 and August 18. **(22.1, 22.2)** **EVA MADISON**
- 23. A RESOLUTION APPROVING AN INTERLOCAL AGREEMENT WITH THE CITY OF GOSHEN REGARDING THE REGULATION OF COMMUNITY SEWER SYSTEMS.** This resolution was tabled at the regular Quorum Court meeting on July 21 and August 18. **(23.1, 23.2)** **EVA MADISON**
- 24. AN ORDINANCE AMENDING WASHINGTON COUNTY CODE SECTIONS 2-19 THROUGH 2-20.** This ordinance is on first reading and is being recommended by the Ordinance Review Committee. **(24.1)** **BILL USSERY**
- 25. AN ORDINANCE AMENDING WASHINGTON COUNTY CODE SECTIONS 2-46 THROUGH 2-49.** This ordinance is on first reading and is being recommended by the Ordinance Review Committee. **(25.1)** **BILL USSERY**

- 26. AN EMERGENCY ORDINANCE AMENDING WASHINGTON COUNTY CODE SECTION 2-47 TO INCLUDE A PARENTAL LEAVE POLICY IN THE EMPLOYEES HANDBOOK.** This ordinance is being recommended by the Personnel Committee. It contains an emergency clause making it effective immediately upon passage. **(26.1)**

DANIEL BALLS

- 27. AN ORDINANCE AMENDING WASHINGTON COUNTY CODE SECTION 2.7-23(b).** This ordinance is on first reading and is being brought to the Court by Bill Ussery at the recommendation of the Animal Concerns Advisory Board. **(27.1)**

BILL USSERY

- 28. OTHER BUSINESS.**

- 29. ADJOURNMENT.**

/cs

RESOLUTION NO. 2016-_____

**BE IT RESOLVED BY THE QUORUM COURT
OF THE COUNTY OF WASHINGTON,
STATE OF ARKANSAS, A RESOLUTION
TO BE ENTITLED:**

**A RESOLUTION RECOMMENDING CHANGES
TO THE COUNTY'S EMPLOYEE HEALTH
INSURANCE PLAN FOR 2017.**

WHEREAS, the County has a self-funded health insurance plan offered to employees and their families; and,

WHEREAS, in order to keep the insurance fund solvent, the County's Insurance Consultant Nelson Driver reviews the fund and makes recommendation regard such; and,

WHEREAS, due to the increasing cost of health care and the number of insurance claims, it is the recommendation of the Insurance Consultant that changes be made in the employee health plan for 2017; and,

WHEREAS, while ordinarily, amendments to the insurance plan are an administrative function of the County Judge, she has asked for a recommendation from the Quorum Court regarding such.

**NOW, THEREORE, BE IT RESOLVED BY THE QUORUM
COURT OF WASHINGTON COUNTY, ARKANSAS:**

ARTICLE 1. That the Quorum Court recommends to the County Judge that the Employee Health Insurance Plan for the Year 2017 be changed as follows:

1. That the current deductible of \$345 per calendar year be raised to **\$500 for individuals and \$1,000 for families**;
2. That the current prescription co-pay amounts be increased from \$10/\$30/\$55 to \$15/\$35/\$60;
3. That the in-network out-of-pocket threshold for individuals **and families** be raised from \$1,000 to **\$3,000**;
4. That the 3-month carry-over provision wherein the last three months of the year does not carryover over into the next year deductible be eliminated;

5. That the Primary Care Physician co-pay amount be raised from the current \$25 to \$30. (Employee and dependents on the County's insurance will continue to have the option to go to IMWell and/or UAMS for express health care with no co-pay required);
6. That the premiums paid by the employee shall **remain the same**.
7. That the County contribution be **raised** from \$411.00 to **\$466.00** per month per position; **therefore, the retirees premiums shall be raised accordingly**.

MARILYN EDWARDS, County Judge

DATE

BECKY LEWALLEN, County Clerk

Sponsor: _____
Date of Passage: _____
Votes For: _____ Votes Against: _____
Abstention: _____ Absent: _____

Washington County

Self-Insured Health Plan Fund

Addressing the Plan Fund Shortfall

August 18, 2016

Recommended Annual Shortfall Funding: \$820,000

Employees' Contribution

Individual Deductible from \$345 to \$500; Family Deductible from \$600 to \$1,000	\$180,000
Change Rx to 15/35/60	\$100,000
Out of Pocket from \$1,000 to \$3,000	\$72,000
Remove 3 month carryover	\$20,000
PCP Copay from \$25 to \$30	\$32,000
Total Estimated Savings	\$404,000

County's Contribution

Increase monthly premium allocation from \$411 to \$466

	New Rate	Current Rate	
Budgeted Employees	610	610	
New Monthly Washington County Rate	\$466	\$411	
Monthly Total	\$284,260	\$250,710	
Annual Total	\$3,411,120	\$3,008,520	\$402,600

Total Estimated Savings & Additional County Health Funding	\$806,600
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RESOLUTION NO. 2016-_____

**BE IT RESOLVED BY THE QUORUM COURT
OF THE COUNTY OF WASHINGTON,
STATE OF ARKANSAS, A RESOLUTION
TO BE ENTITLED:**

**A RESOLUTION RECOMMENDING CHANGES
TO THE COUNTY'S EMPLOYEE HEALTH
INSURANCE PLAN FOR 2017.**

WHEREAS, the County has a self-funded health insurance plan offered to employees and their families; and,

WHEREAS, in order to keep the insurance fund solvent, the County's Insurance Consultant Nelson Driver reviews the fund and makes recommendation regard such; and,

WHEREAS, due to the increasing cost of health care and the number of insurance claims, it is the recommendation of the Insurance Consultant that changes be made in the employee health plan for 2017; and,

WHEREAS, while ordinarily, amendments to the insurance plan are an administrative function of the County Judge, she has asked for a recommendation from the Quorum Court regarding such.

**NOW, THEREORE, BE IT RESOLVED BY THE QUORUM
COURT OF WASHINGTON COUNTY, ARKANSAS:**

ARTICLE 1. That the Quorum Court recommends to the County Judge that the Employee Health Insurance Plan for the Year 2017 be changed as follows:

1. That the current deductible of \$345 per calendar year be raised to \$1,000;
2. That the current prescription co-pay amounts be increased from \$10/\$30/\$55 to \$15/\$35/\$60;
3. That the in-network out-of-pocket threshold for individuals be raised from \$1,000 to \$6,000;
4. That the 3-month carry-over provision wherein the last three months of the year does not carryover over into the next year deductible be eliminated;

5. That the Primary Care Physician co-pay amount be raised from the current \$25 to \$30. (Employee and dependents on the County's insurance will continue to have the option to go to IMWell and/or UAMS for express health care with no co-pay required);
6. That in order to meet the overall goal of \$820,000 into the Employee Insurance Fund, the premiums paid by the employee/retiree shall be as follows:

<u>Category</u>	<u>2017</u>
Employee Only	\$ 74.56 mo.
Employee & Spouse	\$ 295.75 mo.
Employee & Children	\$ 226.75 mo.
Family Coverage	\$ 552.18 mo.
Retiree Only	\$ 485.50 mo.
Retiree & Spouse	\$ 706.75 mo.

7. That the County contribution should remain at \$411.00 per month per position.

MARILYN EDWARDS, County Judge

DATE

BECKY LEWALLEN, County Clerk

Sponsor: _____ Rick Cochran _____

Date of Passage: _____

Votes For: _____ Votes Against: _____

Abstention: _____ Absent: _____

ORDINANCE NO. 2016-_____

APPROPRIATION ORDINANCE:

**BE IT ORDAINED BY THE QUORUM COURT
OF THE COUNTY OF WASHINGTON,
STATE OF ARKANSAS, AN ORDINANCE
TO BE ENTITLED:**

**AN ORDINANCE INCREASING THE SALARY
RANGES FOR COUNTY EMPLOYEES EFFECTIVE
NOVEMBER 21, 2016; AND MAKING THE
NECESSARY BUDGET ADJUSTMENTS IN
VARIOUS FUNDS FOR EMPLOYEES FALLING
BELOW THE MINIMUM OF THEIR GRADE RANGE.**

WHEREAS, the County currently maintains a Salary Administration Program which encompasses salary ranges; and,

WHEREAS, the last adjustment to the salary ranges was adopted for the Year 2013; and,

WHEREAS, the Salary Consultant for the County has recommended that the salary ranges be increased by 3% based on current market analysis; and,

WHEREAS, the Quorum Court agrees with the need for this increase.

**NOW, THEREFORE, BE IT ORDAINED BY THE QUORUM
COURT OF WASHINGTON COUNTY, ARKANSAS:**

ARTICLE 1. That it hereby approves the recommendation of the County's Salary Consultant to increase the current salary ranges by 3% effective November 21, 2016.

ARTICLE 2. Employees who fall below their grade range as result of this increase will be raised to the minimum for the grade.

ARTICLE 3. The Medical/Dental/Dental Line Item in the Drug Court Accountability Budget of the Drug Court Fund (35130485-3006) is hereby reduced by the amount of \$20 for 2016.

ARTICLE 4. In order to raise those employees up to the minimum of their grade range, there is hereby appropriated the total amount of \$14,789 from unappropriated reserves to various personal services budget line items as outlined in the attachment and summarized by Fund as follows for 2016:

General (1000)	\$ 5,351
Road (2000)	2,197
Recorder's Cost (3006)	74
Jail (3017)	7,147
Drug Court Grant (3513)	<u>20</u>
	<u>\$ 14,789</u>

MARILYN EDWARDS, County Judge

DATE

BECKY LEWALLEN, County Clerk

Sponsor: _____ Tom Lundstrum
Date of Passage: _____
Votes For: _____ Votes Against: _____
Abstention: _____ Absent: _____

Salary Range Increase Appropriation 2016

Fund		Appropriations	
1000	General Fund		5,351.00
2000	Road Fund		2,197.00
3006	Recorder's Cost Fund		74.00
3017	Jail Fund		7,147.00
3513	Drug Court Grant Fund		20.00
			14,789.00

Position	Description	Amount
0102015	Circuit Clerk 1001 SALARIES, FULL-TIME	20.00
0102016	Circuit Clerk 1001 SALARIES, FULL-TIME	20.00
0103003	Treasurer 1001 SALARIES, FULL-TIME	63.00
0104001	Collector 1001 SALARIES, FULL-TIME	63.00
0104105	Collector 1001 SALARIES, FULL-TIME	40.00
0104106	Collector 1001 SALARIES, FULL-TIME	8.00
0105009	Assessor 1001 SALARIES, FULL-TIME	84.00
0105040	Assessor 1001 SALARIES, FULL-TIME	52.00
0105054	Assessor 1001 SALARIES, FULL-TIME	20.00
0105055	Assessor 1001 SALARIES, FULL-TIME	58.00
0105062	Assessor 1001 SALARIES, FULL-TIME	58.00
0108011	Building & Grounds 1001 SALARIES, FULL-TIME	20.00
0108105	Building & Grounds 1001 SALARIES, FULL-TIME	154.00
0115020	Information Technology 1001 SALARIES, FULL-TIME	84.00
0118002	General Services 1001 SALARIES, FULL-TIME	66.00
0120001	Grants 1001 SALARIES, FULL-TIME	293.00
0121004	Human Resources 1001 SALARIES, FULL-TIME	66.00
0122002	County Attorney 1001 SALARIES, FULL-TIME	76.00
0128007	Recorder's Cost 1001 SALARIES, FULL-TIME	60.00
0200009	Road 1001 SALARIES, FULL-TIME	34.00
0200041	Road 1001 SALARIES, FULL-TIME	84.00
0200042	Road 1001 SALARIES, FULL-TIME	84.00
0200045	Road 1001 SALARIES, FULL-TIME	84.00
0200060	Road 1001 SALARIES, FULL-TIME	71.00
0200100	Road 1001 SALARIES, FULL-TIME	72.00
0200105	Road 1001 SALARIES, FULL-TIME	72.00
0200200	Road 1001 SALARIES, FULL-TIME	63.00
0200205	Road 1001 SALARIES, FULL-TIME	21.00
0200210	Road 1001 SALARIES, FULL-TIME	63.00
0200212	Road 1001 SALARIES, FULL-TIME	63.00
0200218	Road 1001 SALARIES, FULL-TIME	63.00
0200223	Road 1001 SALARIES, FULL-TIME	21.00
0200224	Road 1001 SALARIES, FULL-TIME	63.00
0200225	Road 1001 SALARIES, FULL-TIME	63.00
0200226	Road 1001 SALARIES, FULL-TIME	63.00
0200230	Road 1001 SALARIES, FULL-TIME	63.00
0200231	Road 1001 SALARIES, FULL-TIME	63.00
0200233	Road 1001 SALARIES, FULL-TIME	79.00
0200235	Road 1001 SALARIES, FULL-TIME	21.00
0200238	Road 1001 SALARIES, FULL-TIME	63.00
0200239	Road 1001 SALARIES, FULL-TIME	63.00
0200240	Road 1001 SALARIES, FULL-TIME	21.00

0200241	Road	1001 SALARIES, FULL-TIME	63.00
0200243	Road	1001 SALARIES, FULL-TIME	63.00
0200244	Road	1001 SALARIES, FULL-TIME	63.00
0200247	Road	1001 SALARIES, FULL-TIME	63.00
0200248	Road	1001 SALARIES, FULL-TIME	63.00
0200252	Road	1001 SALARIES, FULL-TIME	63.00
0200253	Road	1001 SALARIES, FULL-TIME	63.00
0308001	Animal Shelter	1001 SALARIES, FULL-TIME	280.00
0308004	Animal Shelter	1001 SALARIES, FULL-TIME	71.00
0308006	Animal Shelter	1001 SALARIES, FULL-TIME	2.00
0308007	Animal Shelter	1001 SALARIES, FULL-TIME	25.00
0400021	Sheriff	1001 SALARIES, FULL-TIME	23.00
0400022	Sheriff	1001 SALARIES, FULL-TIME	82.00
0400023	Sheriff	1001 SALARIES, FULL-TIME	80.00
0400043	Sheriff	1001 SALARIES, FULL-TIME	56.00
0400093	Sheriff	1001 SALARIES, FULL-TIME	76.00
0400102	Sheriff	1001 SALARIES, FULL-TIME	20.00
0400103	Sheriff	1001 SALARIES, FULL-TIME	63.00
0400104	Sheriff	1001 SALARIES, FULL-TIME	63.00
0400106	Sheriff	1001 SALARIES, FULL-TIME	63.00
0400185	Sheriff	1001 SALARIES, FULL-TIME	23.00
0400201	Sheriff	1001 SALARIES, FULL-TIME	84.00
0400203	Sheriff	1001 SALARIES, FULL-TIME	72.00
0400209	Sheriff	1001 SALARIES, FULL-TIME	72.00
0400212	Sheriff	1001 SALARIES, FULL-TIME	25.00
0400215	Sheriff	1001 SALARIES, FULL-TIME	63.00
0400217	Sheriff	1001 SALARIES, FULL-TIME	72.00
0400219	Sheriff	1001 SALARIES, FULL-TIME	25.00
0400302	Sheriff	1001 SALARIES, FULL-TIME	28.00
0400305	Sheriff	1001 SALARIES, FULL-TIME	28.00
0400310	Sheriff	1001 SALARIES, FULL-TIME	84.00
0400313	Sheriff	1001 SALARIES, FULL-TIME	84.00
0400317	Sheriff	1001 SALARIES, FULL-TIME	84.00
0400319	Sheriff	1001 SALARIES, FULL-TIME	84.00
0400322	Sheriff	1001 SALARIES, FULL-TIME	84.00
0400324	Sheriff	1001 SALARIES, FULL-TIME	84.00
0400329	Sheriff	1001 SALARIES, FULL-TIME	84.00
0400330	Sheriff	1001 SALARIES, FULL-TIME	17.00
0400331	Sheriff	1001 SALARIES, FULL-TIME	63.00
0400332	Sheriff	1001 SALARIES, FULL-TIME	28.00
0400333	Sheriff	1001 SALARIES, FULL-TIME	84.00
0403011	Sheriff	1001 SALARIES, FULL-TIME	26.00
0416006	Prosecuting Attorney	1001 SALARIES, FULL-TIME	76.00
0416010	Prosecuting Attorney	1001 SALARIES, FULL-TIME	23.00
0416013	Prosecuting Attorney	1001 SALARIES, FULL-TIME	23.00
0416015	Prosecuting Attorney	1001 SALARIES, FULL-TIME	66.00
0418030	Jail	1001 SALARIES, FULL-TIME	32.00
0418031	Jail	1001 SALARIES, FULL-TIME	32.00
0418032	Jail	1001 SALARIES, FULL-TIME	95.00
0418034	Jail	1001 SALARIES, FULL-TIME	95.00
0418038	Jail	1001 SALARIES, FULL-TIME	95.00
0418110	Jail	1001 SALARIES, FULL-TIME	26.00
0418111	Jail	1001 SALARIES, FULL-TIME	58.00

0418113	Jail	1001 SALARIES, FULL-TIME	63.00
0418200	Jail	1001 SALARIES, FULL-TIME	25.00
0418202	Jail	1001 SALARIES, FULL-TIME	72.00
0418203	Jail	1001 SALARIES, FULL-TIME	72.00
0418204	Jail	1001 SALARIES, FULL-TIME	18.00
0418206	Jail	1001 SALARIES, FULL-TIME	29.00
0418207	Jail	1001 SALARIES, FULL-TIME	25.00
0418210	Jail	1001 SALARIES, FULL-TIME	72.00
0418211	Jail	1001 SALARIES, FULL-TIME	25.00
0418214	Jail	1001 SALARIES, FULL-TIME	72.00
0418215	Jail	1001 SALARIES, FULL-TIME	44.00
0418217	Jail	1001 SALARIES, FULL-TIME	72.00
0418219	Jail	1001 SALARIES, FULL-TIME	72.00
0418220	Jail	1001 SALARIES, FULL-TIME	72.00
0418221	Jail	1001 SALARIES, FULL-TIME	2.00
0418224	Jail	1001 SALARIES, FULL-TIME	72.00
0418227	Jail	1001 SALARIES, FULL-TIME	44.00
0418228	Jail	1001 SALARIES, FULL-TIME	72.00
0418231	Jail	1001 SALARIES, FULL-TIME	44.00
0418232	Jail	1001 SALARIES, FULL-TIME	2.00
0418233	Jail	1001 SALARIES, FULL-TIME	18.00
0418239	Jail	1001 SALARIES, FULL-TIME	25.00
0418240	Jail	1001 SALARIES, FULL-TIME	25.00
0418243	Jail	1001 SALARIES, FULL-TIME	84.00
0418244	Jail	1001 SALARIES, FULL-TIME	25.00
0418251	Jail	1001 SALARIES, FULL-TIME	72.00
0418252	Jail	1001 SALARIES, FULL-TIME	44.00
0418253	Jail	1001 SALARIES, FULL-TIME	7.00
0418256	Jail	1001 SALARIES, FULL-TIME	72.00
0418301	Jail	1001 SALARIES, FULL-TIME	84.00
0418302	Jail	1001 SALARIES, FULL-TIME	28.00
0418303	Jail	1001 SALARIES, FULL-TIME	28.00
0418307	Jail	1001 SALARIES, FULL-TIME	84.00
0418309	Jail	1001 SALARIES, FULL-TIME	84.00
0418312	Jail	1001 SALARIES, FULL-TIME	84.00
0418315	Jail	1001 SALARIES, FULL-TIME	28.00
0418317	Jail	1001 SALARIES, FULL-TIME	84.00
0418319	Jail	1001 SALARIES, FULL-TIME	84.00
0418322	Jail	1001 SALARIES, FULL-TIME	84.00
0418323	Jail	1001 SALARIES, FULL-TIME	18.00
0418324	Jail	1001 SALARIES, FULL-TIME	28.00
0418325	Jail	1001 SALARIES, FULL-TIME	28.00
0418331	Jail	1001 SALARIES, FULL-TIME	84.00
0418333	Jail	1001 SALARIES, FULL-TIME	84.00
0418400	Jail	1001 SALARIES, FULL-TIME	63.00
0418401	Jail	1001 SALARIES, FULL-TIME	72.00
0418403	Jail	1001 SALARIES, FULL-TIME	72.00
0418404	Jail	1001 SALARIES, FULL-TIME	63.00
0418405	Jail	1001 SALARIES, FULL-TIME	72.00
0418406	Jail	1001 SALARIES, FULL-TIME	72.00
0418407	Jail	1001 SALARIES, FULL-TIME	72.00
0418408	Jail	1001 SALARIES, FULL-TIME	72.00
0418409	Jail	1001 SALARIES, FULL-TIME	63.00

0418410	Jail	1001 SALARIES, FULL-TIME	72.00
0418411	Jail	1001 SALARIES, FULL-TIME	63.00
0418413	Jail	1001 SALARIES, FULL-TIME	72.00
0418414	Jail	1001 SALARIES, FULL-TIME	63.00
0418416	Jail	1001 SALARIES, FULL-TIME	63.00
0418417	Jail	1001 SALARIES, FULL-TIME	72.00
0418418	Jail	1001 SALARIES, FULL-TIME	72.00
0418419	Jail	1001 SALARIES, FULL-TIME	72.00
0418420	Jail	1001 SALARIES, FULL-TIME	72.00
0418421	Jail	1001 SALARIES, FULL-TIME	72.00
0418422	Jail	1001 SALARIES, FULL-TIME	63.00
0418427	Jail	1001 SALARIES, FULL-TIME	63.00
0418428	Jail	1001 SALARIES, FULL-TIME	63.00
0418429	Jail	1001 SALARIES, FULL-TIME	72.00
0418430	Jail	1001 SALARIES, FULL-TIME	20.00
0418431	Jail	1001 SALARIES, FULL-TIME	63.00
0418432	Jail	1001 SALARIES, FULL-TIME	63.00
0418433	Jail	1001 SALARIES, FULL-TIME	63.00
0418435	Jail	1001 SALARIES, FULL-TIME	63.00
0418436	Jail	1001 SALARIES, FULL-TIME	72.00
0418437	Jail	1001 SALARIES, FULL-TIME	63.00
0418438	Jail	1001 SALARIES, FULL-TIME	72.00
0418439	Jail	1001 SALARIES, FULL-TIME	72.00
0418440	Jail	1001 SALARIES, FULL-TIME	63.00
0418441	Jail	1001 SALARIES, FULL-TIME	63.00
0418442	Jail	1001 SALARIES, FULL-TIME	63.00
0418443	Jail	1001 SALARIES, FULL-TIME	72.00
0418444	Jail	1001 SALARIES, FULL-TIME	63.00
0418445	Jail	1001 SALARIES, FULL-TIME	63.00
0418446	Jail	1001 SALARIES, FULL-TIME	63.00
0418447	Jail	1001 SALARIES, FULL-TIME	37.00
0418448	Jail	1001 SALARIES, FULL-TIME	63.00
0418492	Jail	1001 SALARIES, FULL-TIME	72.00
0418494	Jail	1001 SALARIES, FULL-TIME	63.00
0418495	Jail	1001 SALARIES, FULL-TIME	72.00
0418496	Jail	1001 SALARIES, FULL-TIME	72.00
0418497	Jail	1001 SALARIES, FULL-TIME	72.00
0418498	Jail	1001 SALARIES, FULL-TIME	63.00
0418499	Jail	1001 SALARIES, FULL-TIME	72.00
0419002	Coroner	1001 SALARIES, FULL-TIME	56.00
0444004	JDC	1001 SALARIES, FULL-TIME	26.00
0444006	JDC	1001 SALARIES, FULL-TIME	71.00
0444020	JDC	1001 SALARIES, FULL-TIME	5.00
0444021	JDC	1001 SALARIES, FULL-TIME	40.00
0444023	JDC	1001 SALARIES, FULL-TIME	20.00
0444024	JDC	1001 SALARIES, FULL-TIME	60.00
0444025	JDC	1001 SALARIES, FULL-TIME	60.00
0444026	JDC	1001 SALARIES, FULL-TIME	60.00
0444027	JDC	1001 SALARIES, FULL-TIME	60.00
0444028	JDC	1001 SALARIES, FULL-TIME	20.00
0444029	JDC	1001 SALARIES, FULL-TIME	60.00
0444031	JDC	1001 SALARIES, FULL-TIME	20.00
0444034	JDC	1001 SALARIES, FULL-TIME	60.00

0444035	JDC	1001 SALARIES, FULL-TIME	84.00
0444035	JDC	1001 SALARIES, FULL-TIME	20.00
0485001	Drug Court Accountability	1001 SALARIES, FULL-TIME	15.00
0702001	Environmental Affairs	1001 SALARIES, FULL-TIME	9.00
10000102	Circuit Clerk	1006 SOCIAL SECURITY MATCHING	4.00
10000102	Circuit Clerk	1008 NONCONTRIBUTORY RETIREMENT	6.00
10000103	Treasurer	1006 SOCIAL SECURITY MATCHING	5.00
10000103	Treasurer	1008 NONCONTRIBUTORY RETIREMENT	10.00
10000104	Collector	1006 SOCIAL SECURITY MATCHING	9.00
10000104	Collector	1008 NONCONTRIBUTORY RETIREMENT	17.00
10000105	Assessor	1006 SOCIAL SECURITY MATCHING	21.00
10000105	Assessor	1008 NONCONTRIBUTORY RETIREMENT	40.00
10000108	Building & Grounds	1006 SOCIAL SECURITY MATCHING	14.00
10000108	Building & Grounds	1008 NONCONTRIBUTORY RETIREMENT	26.00
10000115	Information Technology	1006 SOCIAL SECURITY MATCHING	7.00
10000115	Information Technology	1008 NONCONTRIBUTORY RETIREMENT	13.00
10000118	General Services	1006 SOCIAL SECURITY MATCHING	6.00
10000118	General Services	1008 NONCONTRIBUTORY RETIREMENT	10.00
10000120	Grants	1006 SOCIAL SECURITY MATCHING	23.00
10000120	Grants	1008 NONCONTRIBUTORY RETIREMENT	43.00
10000121	Human Resources	1006 SOCIAL SECURITY MATCHING	6.00
10000121	Human Resources	1008 NONCONTRIBUTORY RETIREMENT	10.00
10000122	County Attorney	1006 SOCIAL SECURITY MATCHING	6.00
10000122	County Attorney	1008 NONCONTRIBUTORY RETIREMENT	12.00
10000308	Animal Shelter	1006 SOCIAL SECURITY MATCHING	29.00
10000308	Animal Shelter	1008 NONCONTRIBUTORY RETIREMENT	55.00
10000400	Sheriff	1006 SOCIAL SECURITY MATCHING	140.00
10000400	Sheriff	1008 NONCONTRIBUTORY RETIREMENT	265.00
10000416	Prosecuting Attorney	1006 SOCIAL SECURITY MATCHING	15.00
10000416	Prosecuting Attorney	1008 NONCONTRIBUTORY RETIREMENT	28.00
10000419	Coroner	1006 SOCIAL SECURITY MATCHING	5.00
10000419	Coroner	1008 NONCONTRIBUTORY RETIREMENT	9.00
10000444	JDC	1006 SOCIAL SECURITY MATCHING	51.00
10000444	JDC	1008 NONCONTRIBUTORY RETIREMENT	97.00
10000702	Environmental Affairs	1006 SOCIAL SECURITY MATCHING	1.00
10000702	Environmental Affairs	1008 NONCONTRIBUTORY RETIREMENT	2.00
20000200	Road	1006 SOCIAL SECURITY MATCHING	138.00
20000200	Road	1008 NONCONTRIBUTORY RETIREMENT	261.00
30060128	Recorder's Cost	1006 SOCIAL SECURITY MATCHING	5.00
30060128	Recorder's Cost	1008 NONCONTRIBUTORY RETIREMENT	9.00
30170418	Jail	1006 SOCIAL SECURITY MATCHING	448.00
30170418	Jail	1008 NONCONTRIBUTORY RETIREMENT	849.00
35130485	Drug Court Accountability	1006 SOCIAL SECURITY MATCHING	2.00
35130485	Drug Court Accountability	1008 NONCONTRIBUTORY RETIREMENT	3.00

14,789.00

ORDINANCE NO. 2016-_____

APPROPRIATION ORDINANCE:

BE IT ORDAINED BY THE QUORUM COURT OF THE COUNTY OF WASHINGTON, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED:

AN ORDINANCE TO RAISE THE SALARIES AND WAGES OF NON-ELECTED COUNTY EMPLOYEES BY FOUR PERCENT (4%) OVER 2016 BASE PAY FOR BUDGET YEAR 2017.

WHEREAS, non-elected County employees have not had a raise to their basic compensation in two (2) years; and,

WHEREAS, County employees are the most important component in good service to the People of Washington County; and,

WHEREAS, the Quorum Court recognizes the need to recruit and retain quality people in County employment; and,

WHEREAS, fair, adequate compensation is a key factor in attracting and keeping a good workforce; and,

WHEREAS, certain employees may receive raises, either because of implementation of new U.S. Department Labor rules and regulations concerning overtime and exemptions from overtime or because of salary range adjustments; and,

WHEREAS, full-time elected officials' maximum salaries are automatically raised annually by operation of State law.

NOW, THEREFORE, BE IT ORDAINED BY THE QUORUM COURT OF THE COUNTY OF WASHINGTON, STATE OF ARKANSAS:

ARTICLE 1: For Budget Year 2017, all non-elected Washington County employees shall have their base compensation raised by at least four percent (4%) over 2016 base pay.

ARTICLE 2: An employee whose base compensation is raised by four percent (4%) over 2016 base pay due to the implementation of U.S. Department Labor rules and regulations concerning overtime and exemptions from overtime or because of salary range adjustments shall ~~be entitled to no further raise in compensation~~ have no further raise in compensation for Budget Year 2017.

MARILYN EDWARDS, County Judge

DATE

BECKY LEWALLEN, County Clerk

Sponsor: _____ Robert Dennis

Co-Sponsors: _____ Daniel Balls

Date of Passage: _____

Votes For: _____ Votes Against: _____

Abstention: _____ Absent: _____

2016 Pay Study Adjustment

Recommendations

Adjust Current (2012) Pay Range by 3% **Adjust Employees' Pay by 7%**

Reasoning:

- The County's internal pay mean is 7.16% behind the market pay mean and 9.20% behind the market pay median based on the 2016 market pay study.
- The regional projected average salary adjustments in 2017 will range from 2.8% to 3.4%
- Adjust the Washington County Pay Grades and Ranges Structure by 3% for budget year 2017. This pay structure adjustment will increase the lowest grade level pay range minimum from \$10.76 to \$11.03 per hour.
- For Elected Officials, continue with current policy of 85% of the state allowable pay range maximum and a higher percentage for Elected Officials after completion of second term.

Washington County

Market Pay Study Analysis

Time in Position Adjustment

September, 2016

7 Years to Pay Range Midpoint Schedule

Washington County Longevity Tenure Average: 7.75 Years

Washington County Time in Position Average: 4.77 Years

Washington County Average Current Pay is 7.16% Behind the Market Pay Average

Adjusted to Time in Position Drops from 7.16% to 4.29%

Market Pay Mean Variances Adjusted for Time in Position Above a Negative 7.0%

180 of 570 Employees with a Negative Market Pay Mean Variance Above 7.0% - Average Variance -11.8%

Average Time in Position - 8.0 Years

77 Sheriff's Officers and 54 Road

Position Title	% Neg. Var.	Time In Position	
Library Director	-35.9%	15.6	14.00%
Building and Maintenance Director	-34.6%	14.6	
911/Emergency Mgmt./Fire Services Dir.	-26.5%	16.4	13.50%
Personnel/Training/PIO	-25.8%	15.6	
Planning & Rural Development Director	-25.3%	11.3	13.00%
Sergeant	-21.9%	16.7	
Deputy First Class	-21.8%	18.6	
Human Resources Director	-21.8%	9.0	12.50%
Captain	-21.5%	12.3	
Children's Librarian	-21.4%	22.3	
Sergeant	-20.4%	18.6	12.00%
Chief Deputy Circuit Clerk	-20.3%	15.7	
Land Records Coordinator	-19.8%	31.9	
Sergeant/Training Officer	-19.8%	19.0	11.50%
Juvenile Officer/Specialized Police Officer	-19.1%	13.1	
Sergeant	-18.9%	20.9	
Corporal	-18.6%	18.3	11.00%
Corporal	-18.3%	16.4	
Fire Marshal	-17.7%	6.2	
Child Support Administrator	-17.4%	15.6	
Deputy First Class	-17.3%	11.5	
Sergeant	-17.3%	18.4	10.50%
Assistant Fire Marshal	-17.2%	4.0	
Sergeant	-17.2%	18.5	
Archivist/Records Manager	-17.1%	19.3	
Office Manager - Road Dept.	-16.4%	6.3	
Lieutenant	-16.0%	11.6	10.00%
Major	-16.0%	11.6	
Head Bookkeeper	-15.7%	20.1	9.50%
Heavy Equipment Operator	-15.5%	17.0	

Position Title	% Neg. Var.	Time In Position	
Road Supervisor	-15.4%	19.6	
Sergeant	-15.4%	14.0	9.50%
Deputy First Class	-15.1%	4.8	
Sergeant	-15.0%	14.1	
Mechanic	-14.6%	14.4	
Deputy First Class	-14.3%	11.5	9.00%
911 Deputy Coordinator	-14.2%	15.5	
Sergeant	-14.2%	14.0	
Deputy First Class	-13.8%	4.1	
Heavy Equipment Operator	-13.5%	2.5	
Heavy Equipment Operator	-13.2%	1.5	
Heavy Equipment Operator	-13.2%	1.5	8.50%
Deputy First Class	-13.1%	3.8	
Heavy Equipment Operator	-13.0%	2.3	
Heavy Equipment Operator	-13.0%	1.4	
Heavy Equipment Operator	-12.8%	1.3	
Heavy Equipment Operator	-12.8%	1.3	
Deputy First Class	-12.6%	3.1	
Heavy Equipment Operator	-12.6%	14.9	
Heavy Equipment Operator	-12.6%	14.9	
Data Base Analyst II	-12.5%	8.1	
Heavy Equipment Operator	-12.4%	2.1	
Heavy Equipment Operator	-12.3%	19.1	
Heavy Equipment Operator	-12.3%	1.2	8.00%
Comptroller	-12.2%	0.2	
Corporal	-12.2%	17.8	
Deputy First Class	-12.2%	6.6	
Deputy First Class	-12.2%	6.6	
Heavy Equipment Operator	-12.1%	1.1	
Heavy Equipment Operator	-12.1%	1.1	
Deputy First Class	-12.0%	6.3	
Heavy Equipment Operator	-11.9%	10.9	
Corporal	-11.9%	7.6	
Deputy First Class	-11.9%	7.3	
Senior Legal Assistant - P.A.	-11.9%	13.2	
Deputy First Class	-11.8%	7.2	
Deputy First Class	-11.8%	7.2	
Director of Veterans Affairs	-11.8%	11.6	
Heavy Equipment Operator	-11.7%	0.9	
Heavy Equipment Operator	-11.7%	0.9	
Heavy Equipment Operator	-11.7%	0.9	7.50%
Heavy Equipment Operator	-11.7%	0.9	
Heavy Equipment Operator	-11.7%	0.9	
Corporal	-11.7%	18.3	
Heavy Equipment Operator	-11.7%	7.5	
Sergeant	-11.5%	13.4	
Corporal	-11.4%	18.5	
Forensic Social Worker / SWIP Admin.	-11.4%	12.3	
Heavy Equipment Operator	-11.4%	1.7	
Accounts Payable/Purchasing Assistant	-11.2%	0.9	
Computer Software Design/Technician	-11.1%	0.9	

Position Title	% Neg. Var.	Time In Position	
Heavy Equipment Operator	-11.0%	4.6	7.50%
Heavy Equipment Operator	-10.9%	6.0	
Assistant D.P. Clerk/Em. Training Supv.	-10.9%	4.8	
Bookkeeper/Criminal Juvenile	-10.9%	26.4	
Mechanic	-10.9%	12.6	
Heavy Equipment Operator	-10.8%	0.6	
Heavy Equipment Operator	-10.8%	4.5	
Administrative Assistant - Judge's Office	-10.6%	3.0	
Deputy DEM Director/Educator	-10.6%	7.1	
Deputy First Class	-10.6%	5.2	
Victim Assistant Program Director	-10.6%	15.8	
Corporal	-10.5%	21.0	
Deputy First Class	-10.4%	2.2	
Human Resources Technician	-10.4%	1.7	
Corporal	-10.4%	11.5	7.00%
Heavy Equipment Operator	-10.3%	5.4	
Heavy Equipment Operator	-10.3%	5.4	
HEO Lead	-10.3%	7.3	
Computer Software Design/Technician	-10.3%	4.1	
Corporal	-10.3%	12.8	
Senior Planner	-10.3%	6.7	
Deputy First Class	-10.2%	8.9	
Deputy First Class	-10.2%	2.1	
Heavy Equipment Operator	-10.2%	10.1	
Heavy Equipment Operator	-10.2%	5.6	
Heavy Equipment Operator	-10.2%	6.8	
Corporal	-10.0%	15.2	
Corporal	-9.9%	5.9	
Environmental Enforcement Officer	-9.9%	6.7	
Heavy Equipment Operator	-9.9%	8.6	
Deputy First Class	-9.8%	5.3	
Deputy First Class	-9.8%	4.8	
Lieutenant	-9.8%	8.2	
Heavy Equipment Operator	-9.8%	0.2	
Heavy Equipment Operator	-9.8%	0.2	
Heavy Equipment Operator	-9.8%	0.2	
Heavy Equipment Operator	-9.8%	0.2	
Heavy Equipment Operator	-9.8%	0.2	
Heavy Equipment Operator	-9.8%	5.2	6.50%
Youth Development Supervisor	-9.7%	6.1	
Corporal	-9.6%	7.9	
Deputy First Class	-9.6%	1.8	
Maintenance Tech/Lead Trainer	-9.6%	12.3	
Heavy Equipment Operator	-9.6%	5.1	
Heavy Equipment Operator	-9.6%	5.1	
Corporal	-9.5%	8.4	
Road Supervisor	-9.3%	10.1	
Heavy Equipment Operator	-9.2%	3.8	
Deputy First Class	-9.2%	11.7	
Sheriff's I.T. Manager	-9.2%	8.9	
Maintenance Technician II	-9.1%	17.6	

Position Title	% Neg. Var.	Time In Position	
Victim Assistant Coordinator/D.V. Cases	-9.1%	12.8	
Corporal	-9.0%	8.1	
Corporal	-9.0%	12.5	6.50%
HEO Lead	-9.0%	0.3	
HEO Lead	-9.0%	0.3	
Office Administrator - P.A. Office	-9.0%	4.3	
Youth Development Supervisor	-8.9%	5.0	
1 Network & Computer Administrator	-8.9%	2.5	
Deputy First Class	-8.9%	11.7	
Senior Appraiser	-8.9%	1.2	
Bilingual Paralegal	-8.8%	4.8	
Assistant Director - JDC	-8.7%	5.3	
Corporal	-8.7%	5.7	
Deputy First Class	-8.7%	4.8	
Corporal	-8.6%	8.0	
Deputy First Class	-8.6%	2.3	6.00%
Dispatch Manager	-8.6%	4.5	
JDC Director	-8.6%	16.7	
Lieutenant	-8.6%	7.2	
Corporal	-8.5%	12.0	
Deputy First Class	-8.5%	1.4	
Road Supervisor	-8.4%	0.7	
Sergeant	-8.4%	7.6	
Assistant Comptroller	-8.3%	0.2	
Corporal	-8.2%	5.4	
Corporal	-8.0%	7.8	
Lieutenant	-8.0%	8.4	
Deputy First Class	-7.9%	2.2	
Deputy First Class	-7.9%	1.2	
Deputy First Class	-7.8%	1.2	
Deputy First Class	-7.7%	2.6	
Deputy First Class	-7.7%	2.1	
Corporal	-7.6%	5.2	
Secretary/Receptionist - Sheriff's Office	-7.6%	16.0	
Heavy Equipment Operator	-7.6%	8.8	
Heavy Equipment Operator	-7.6%	11.3	
Captain	-7.5%	1.8	
Deputy First Class	-7.4%	1.5	5.50%
Deputy First Class	-7.4%	2.2	
Deputy First Class	-7.3%	0.9	
HEO Lead	-7.2%	3.7	
Corporal	-7.2%	4.8	
Deputy First Class	-7.2%	2.2	
Deputy First Class	-7.2%	2.3	
Deputy First Class	-7.2%	1.8	
Sergeant	-7.2%	4.5	
Sergeant	-7.2%	2.3	
GIS Technician	-7.1%	3.8	
Secretary/Receptionist - Sheriff's Office	-7.1%	0.4	

All employees -7.0 and below (390 employees) **5.00%**

Washington County

Sheriff's Uniformed Positions
NWA Market Pay Ranges Study
September, 2016

County/City	Job Title	Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Maximum
						90%/or Halfway	Midpoint	110%/or Halfway					
Benton County	Chief Deputy Sheriff	25.48				28.67	31.86	35.04					38.23
Rogers	Assistant Chief Police	38.78				43.63	48.47	53.32					58.17
Bentonville	Assistant Chief Police	33.51				38.54	43.56	48.59					53.62
Fayetteville	Deputy Police Chief	31.55				34.70	37.85	42.96					48.07
Springdale	Assistant Chief Police	32.40	33.38	35.34	37.31	39.37	40.31	41.24	43.2	45.16	47.12	49.09	
Washington Co.	Market Average	32.34				36.36	40.41	44.42					49.44
	Chief Deputy Sheriff	29.03				32.83	36.63	40.30					43.96
	\$ Variance	-3.31				-3.55	-3.78	-4.62					-5.48
	% Variance	-11.4%				-10.8%	-10.3%	-11.5%					-12.5%

County/City	Job Title	Minimum	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Maximum
						90%/or Halfway	Midpoint	110%/or Halfway					
Benton County	Major	24.89				28.01	31.12	34.23					37.34
Rogers	Major	36.47				41.03	45.58	50.14					54.70
Bentonville	Major	31.34				36.04	40.37	45.43					50.12
Fayetteville	Major	30.03				32.90	35.76	39.61					43.45
Springdale	Major	30.89	31.83	33.70	35.57	37.44	38.38	39.31	41.18	43.06	44.93	46.80	
Washington Co.	Market Average	30.72				34.52	38.24	42.31					46.48
	Major	27.09				30.27	33.44	36.79					40.13
	\$ Variance	-3.63				-4.25	-4.80	-5.52					-6.35
	% Variance	-13.4%				-14.1%	-14.4%	-15.0%					-15.8%

Washington County

Sheriff's Uniformed Positions
 NWA Market Pay Ranges Study
 September, 2016

County/City	Job Title	Minimum	90%/or			Midpoint	110%/or			Maximum											
			Halfway	Step 4	Step 5		Step 6	Step 7	Step 8		Step 9	Step 10	Step 11								
Benton County	Sergeant	18.43	20.73	24.49	24.92	25.79	26.23	26.66	27.54	27.98	28.41	29.28	30.15	31.15	32.02	32.89	33.76	34.63	35.50	36.37	
Rogers	Sergeant	21.18	23.83	25.27	25.95	26.64	27.32	28.68	30.05	30.74	31.42	32.79	34.15	35.52	36.89	38.26	39.63	41.00	42.37	43.74	45.11
Bentonville	Sergeant	22.09	24.75	26.19	26.88	27.57	28.26	29.62	30.99	31.68	32.37	33.74	35.11	36.48	37.85	39.22	40.59	41.96	43.33	44.70	46.07
Fayetteville	Sergeant	22.30	23.18	24.05	24.92	25.79	26.23	26.66	27.54	27.98	28.41	29.28	30.15	31.02	31.89	32.76	33.63	34.50	35.37	36.24	37.11
Springdale	Sergeant	22.54	23.22	24.59	25.27	26.64	27.32	28.68	30.05	30.74	31.42	32.79	34.15	35.52	36.89	38.26	39.63	41.00	42.37	43.74	45.11
Washington Co.	Market Average	21.31	23.81	26.09	28.65	31.29	33.93	36.57	39.21	41.85	44.49	47.13	49.77	52.41	55.05	57.69	60.33	62.97	65.61	68.25	70.89
	Sergeant	20.08	21.20	22.31	23.42	24.54	25.65	26.77	27.88	29.00	30.11	31.22	32.33	33.44	34.55	35.66	36.77	37.88	38.99	40.10	41.21
	\$ Variance	-1.23	-2.61	-3.78	-4.11	-4.52	-4.85	-5.18	-5.51	-5.84	-6.17	-6.50	-6.83	-7.16	-7.49	-7.82	-8.15	-8.48	-8.81	-9.14	-9.47
	% Variance	-6.1%	-12.3%	-17.0%	-16.7%	-16.4%	-16.1%	-15.8%	-15.5%	-15.2%	-14.9%	-14.6%	-14.3%	-14.0%	-13.7%	-13.4%	-13.1%	-12.8%	-12.5%	-12.2%	-11.9%

County/City	Job Title	Minimum	90%/or			Midpoint	110%/or			Maximum												
			Halfway	Step 4	Step 5		Step 6	Step 7	Step 8		Step 9	Step 10	Step 11									
Benton County	Corporal	16.52	18.59	20.65	22.72	24.79	26.85	28.92	30.99	33.06	35.13	37.20	39.27	41.34	43.41	45.48	47.55	49.62	51.69	53.76	55.83	
Rogers	Corporal	17.95	20.18	22.42	24.67	26.91	29.15	31.39	33.63	35.87	38.11	40.35	42.59	44.83	47.07	49.31	51.55	53.79	56.03	58.27	60.51	
Bentonville	Corporal	20.09	22.51	24.93	27.35	29.77	32.19	34.61	37.03	39.45	41.87	44.29	46.71	49.13	51.55	53.97	56.39	58.81	61.23	63.65	66.07	
Fayetteville	Corporal	20.20	21.11	22.02	22.48	23.39	23.85	24.76	25.67	26.13	26.58	27.49	28.40	29.31	30.22	31.13	32.04	32.95	33.86	34.77	35.68	
Springdale	Corporal	16.52	17.49	17.98	18.47	19.44	19.93	20.41	21.38	22.35	23.33	24.30	25.27	26.24	27.21	28.18	29.15	30.12	31.09	32.06	33.03	
Washington Co.	Market Average	18.26	20.45	22.45	24.45	26.45	28.45	30.45	32.45	34.45	36.45	38.45	40.45	42.45	44.45	46.45	48.45	50.45	52.45	54.45	56.45	
	Corporal	17.92	18.92	19.91	20.45	21.39	22.33	23.27	24.21	25.15	26.09	27.03	27.97	28.91	29.85	30.79	31.73	32.67	33.61	34.55	35.49	36.43
	\$ Variance	-0.34	-1.53	-2.54	-2.84	-3.54	-4.55	-5.56	-6.57	-7.58	-8.59	-9.60	-10.61	-11.62	-12.63	-13.64	-14.65	-15.66	-16.67	-17.68	-18.69	
	% Variance	-1.9%	-8.1%	-12.8%	-13.0%	-13.1%	-13.2%	-13.3%	-13.4%	-13.5%	-13.6%	-13.7%	-13.8%	-13.9%	-14.0%	-14.1%	-14.2%	-14.3%	-14.4%	-14.5%	-14.6%	

Washington County
Sheriff's Uniformed Positions
NWA Market Pay Ranges Study
September, 2016

County/City	Job Title	90%/or					110%/or						
		Minimum	Step 2	Step 3	Step 4	Halfway	Midpoint	Step 7	Step 8	Step 9	Step 10	Maximum	
Benton County	Deputy II	16.00				18.00	20.00					22.00	24.00
Rogers	Police Officer	16.08				18.09	20.10					22.15	24.13
Bentonville	Police Officer	16.61				18.61	20.61					22.61	24.60
Fayetteville	Police Officer	17.15	Step 2	Step 3	Step 4	19.15	20.75	21.15	21.96	22.76	23.56	24.36	
Springdale	Police Officer	15.82	15.82	16.75	17.68	18.15	20.01	20.47	21.40	22.33	23.26	24.20	
Washington Co.	Market Average	16.33				18.31	20.20					22.20	24.26
	Deputy First Class	15.43				16.25	17.14					18.86	20.57
	\$ Variance	-0.90				-2.06	-3.06					-3.34	-3.69
	% Variance	-5.8%				-12.7%	-17.9%					-17.7%	-17.9%

County/City	Job Title	90%/or					110%/or						
		Minimum	Step 2	Step 3	Step 4	Halfway	Midpoint	Step 7	Step 8	Step 9	Step 10	Maximum	
Benton County	Detention Officer	15.51				17.44	19.38					21.32	23.26
Rogers													
Bentonville													
Fayetteville			Step 2	Step 3	Step 4			Step 7	Step 8	Step 9	Step 10	Step 11	
Springdale													
Washington Co.	Market Average	15.51				17.44	19.38					21.32	23.26
	Detention Officer	13.64				14.40	15.16					16.68	18.19
	\$ Variance	-1.87				-3.04	-4.22					-4.64	-5.07
	% Variance	-13.7%				-21.1%	-27.8%					-27.8%	-27.9%

TREASURER'S FINANCIAL SUMMARY

11.1

8/1/2016 TO 8/31/2016

ACCOUNT	BEGIN BALANCE	REVENUES	EXPENDITURES	END BALANCE
1000 GENERAL	\$13,133,002.18	\$1,144,354.34	\$2,458,254.74	\$11,819,101.78
1002 EMPLOYEE INSURANCE	\$1,534,894.97	\$365,105.33	\$381,310.75	\$1,518,689.55
1800 FLEX SPENDING	\$14,112.21	\$17,776.54	\$18,580.26	\$13,308.49
2000 ROAD	\$2,310,269.63	\$559,023.39	\$684,995.16	\$2,184,297.86
3000 TREASURER'S AUTOMATION	\$35,054.70	\$30.30	\$1,504.22	\$33,580.78
3001 COLLECTOR'S AUTOMATION	\$133,821.45	\$40.80	\$598.91	\$133,263.34
3002 CIRCUIT COURT AUTOMATION	\$157,614.14	\$1,846.32	\$153.80	\$159,306.66
3004 ASSESSOR'S AMENDMENT 79 FUN	\$61,991.16	\$18.10	\$185.00	\$61,824.26
3005 COUNTY CLERK'S COST	\$407,809.88	\$10,731.74	\$51,079.66	\$367,461.96
3006 RECORDER'S COST	\$1,000,000.00	\$122,556.76	\$109,540.88	\$1,013,015.88
3008 COUNTY LIBRARY	\$956,202.17	\$50,126.54	\$172,750.40	\$833,578.31
3010 COUNTY CLERK OPERATING	\$34,119.05	\$398.00	\$117.72	\$34,399.33
3012 CHILD SUPPORT COST	\$11,472.79	\$116.31	\$2.33	\$11,586.77
3014 COMMUNICATION FACILITY/EQUIP	\$201,835.46	\$23,339.01	\$16,685.13	\$208,489.34
3017 JAIL OPERATION & MAINTENANCE	\$1,303,290.43	\$1,023,995.43	\$1,155,347.07	\$1,171,938.79
3019 BOATING SAFETY	\$20,825.51	\$5.92	\$0.12	\$20,831.31
3020 EMERGENCY 9-1-1	\$1,179,440.12	\$69,940.26	\$28,059.77	\$1,221,320.61
3028 ADULT DRUG COURT	\$15,326.96	\$2,126.30	\$42.53	\$17,410.73
3031 CIRCUIT COURT JUVENILE DIVISIO	\$46,767.16	\$33.59	\$0.67	\$46,800.08
3032 JUVENILE COURT REPRESENTATI	\$1,092.97	\$0.32	\$0.01	\$1,093.28
3039 CIRCUIT CLERK COMMISSIONER F	\$34,240.18	\$573.35	\$11.47	\$34,802.06
3400 FEMA	\$278,051.89	\$0.00	\$0.00	\$278,051.89
3401 HIV CLINIC	\$171,857.25	\$1,060.47	\$8,367.23	\$164,550.49
3402 LAW LIBRARY	\$257,536.44	\$10,815.57	\$8,000.85	\$260,351.16
3404 DRUG ENFORCEMENT - STATE	\$30,482.59	\$138.91	\$2.78	\$30,618.72
3405 DRUG ENFORCEMENT - FEDERAL	\$44,790.51	\$2,450.07	\$1,221.64	\$46,018.94
3406 DRUG COURT PROGRAM FUND	\$101,475.37	\$4,990.22	\$99.80	\$106,365.79
3501 HIDTA	\$0.00	\$80,594.33	\$80,594.33	\$0.00
3503 RURAL COMMUNITY GRANT	\$20,890.86	\$0.00	\$9,861.23	\$11,029.63
3510 JDC GRANT FUND	\$6,642.35	\$31,167.00	\$708.66	\$37,100.69
3511 DEM GRANT FUND	\$115,415.98	\$3,080.00	\$43,022.00	\$75,473.98
3512 ENVIRONMENTAL AFFAIRS GRAN	(\$642.62)	\$122.91	\$760.21	(\$1,279.92)
3513 DRUG COURT GRANT FUND	\$54,434.99	\$1,282.47	\$33,910.50	\$21,806.96
3514 LAW ENFORCEMENT GRANT FUN	\$29,393.11	\$0.00	\$0.00	\$29,393.11
3515 ANIMAL SHELTER GRANT FUND	\$61,034.97	\$0.00	\$0.00	\$61,034.97
5800 COURT COSTS AND FINES	\$757,385.33	\$24,581.49	\$30,075.49	\$751,891.33
Sub-Total	\$24,521,932.14	\$3,552,422.09	\$5,295,845.32	\$22,778,508.91
6000 TREASURER'S COMMISSION	\$790,380.61	\$71,522.44	\$0.00	\$861,903.05
6002 COLLECTOR'S UNAPPORTIONED	\$7,045,945.90	\$3,291,467.44	\$2,960,004.19	\$7,377,409.15
6003 PROPERTY TAX RELIEF	\$399,042.62	\$1,274,975.97	\$1,223,867.25	\$450,151.34
6004 DELINQUENT PERSONAL TAX	\$3,063.50	\$124,349.92	\$124,092.42	\$3,321.00
6005 DELINQUENT REAL TAXES	\$1,736.20	\$96,513.95	\$96,509.25	\$1,740.90
6006 TIMBER TAX	\$0.00	\$1,350.34	\$1,350.34	\$0.00
6010 ADMIN JUSTICE	\$0.00	\$63,632.18	\$63,632.18	\$0.00
6011 INTEREST	\$0.00	\$9,515.44	\$9,515.44	\$0.00
6013 COMMON SCHOOL	\$3,101.37	\$5.12	\$0.00	\$3,106.49
6016 COUNTY FIRE PROTECTION PREM	\$0.00	\$0.00	\$0.00	\$0.00
6406 BOSTON MOUNTAIN SOLID WAST	\$516.44	\$519.14	\$708.38	\$327.20
6425 HAZMAT	\$0.00	\$0.00	\$0.00	\$0.00
6475 ESCHEATED ESTATES	\$848,231.02	\$0.00	\$504.00	\$847,727.02
6498 PAYROLL	\$0.00	\$1,228,669.69	\$1,847,627.31	(\$618,957.62)
6499 PAYROLL CLEARING	\$0.00	\$841,022.84	\$841,022.84	\$0.00

ACCOUNT	BEGIN BALANCE	REVENUES	EXPENDITURES	END BALANCE
6550 MORROW FIRE DUES	\$0.00	\$180.01	\$180.01	\$0.00
6551 WHEELER FIRE DUES	\$0.00	\$396.03	\$396.03	\$0.00
6552 ROUND MOUNTAIN FIRE DUES	\$0.00	\$876.20	\$876.20	\$0.00
6553 NOB HILL FIRE DUES	\$0.00	\$1,978.88	\$1,978.88	\$0.00
6554 GOSHEN FIRE DUES	\$0.00	\$2,175.61	\$2,175.61	\$0.00
6555 PGROVE/FARM FIRE DUES	\$0.00	\$2,268.15	\$2,268.15	\$0.00
6556 LINCOLN FIRE DUES	\$0.00	\$1,675.62	\$1,675.62	\$0.00
6557 WEDINGTON FIRE DUES	\$0.00	\$819.02	\$819.02	\$0.00
6558 STRICKLER FIRE DUES	\$0.00	\$180.01	\$180.01	\$0.00
6559 WHITEHOUSE FIRE DUES	\$0.00	\$317.92	\$317.92	\$0.00
6560 WEST FORK FIRE DUES	\$0.00	\$3,956.32	\$3,956.32	\$0.00
6601 CITY OF FAYETTEVILLE	\$0.00	\$129,816.07	\$129,816.07	\$0.00
6602 CITY OF SPRINGDALE	\$0.00	\$127,714.83	\$127,714.83	\$0.00
6603 CITY OF PRAIRIE GROVE	\$0.00	\$10,263.23	\$10,263.23	\$0.00
6604 CITY OF WEST FORK	\$0.00	\$4,665.48	\$4,665.48	\$0.00
6605 CITY OF LINCOLN	\$0.00	\$4,647.42	\$4,647.42	\$0.00
6606 CITY OF WINSLOW	\$0.00	\$515.19	\$515.19	\$0.00
6607 CITY OF TONTITOWN	\$0.00	\$6,879.84	\$6,879.84	\$0.00
6608 CITY OF FARMINGTON	\$0.00	\$12,487.85	\$12,487.85	\$0.00
6609 CITY OF GREENLAND	\$0.00	\$1,851.67	\$1,851.67	\$0.00
6610 CITY OF ELKINS	\$0.00	\$7,972.97	\$7,972.97	\$0.00
6611 CITY OF ELM SPRINGS	\$0.00	\$4,917.83	\$4,917.83	\$0.00
6612 CITY OF JOHNSON	\$0.00	\$7,983.77	\$7,983.77	\$0.00
6613 CITY OF GOSHEN	\$0.00	\$1,079.48	\$1,079.48	\$0.00
6614 FAYETTEVILLE LIBRARY	\$0.00	\$33,422.86	\$33,422.86	\$0.00
6701 FAYETTEVILLE SCHOOL DISTRICT	\$0.00	\$1,726,637.16	\$1,726,637.16	\$0.00
6706 FARMINGTON SCHOOL DISTRICT	\$0.00	\$191,303.11	\$191,303.11	\$0.00
6710 ELKINS SCHOOL DISTRICT	\$0.00	\$78,208.75	\$78,208.75	\$0.00
6714 WEST FORK SCHOOL DISTRICT	\$0.00	\$75,941.87	\$75,941.87	\$0.00
6721 SILOAM SPRINGS SCHOOL DISTRI	\$0.00	\$25,319.50	\$25,319.50	\$0.00
6723 PRAIRIE GROVE SCHOOL DISTRICT	\$0.00	\$159,232.35	\$159,232.35	\$0.00
6748 LINCOLN SCHOOL DISTRICT	\$0.00	\$112,608.84	\$112,608.84	\$0.00
6750 SPRINGDALE SCHOOL DISTRICT	\$0.00	\$1,129,532.16	\$1,129,532.16	\$0.00
6795 GREENLAND SCHOOL DISTRICT	\$0.00	\$95,053.68	\$95,053.68	\$0.00
6801 RUPPLE IMPROVEMENT DISTRICT	\$0.00	\$1,929.69	\$1,929.69	\$0.00
6803 HOMESTEAD IMP DISTRICT	\$0.02	\$0.00	\$0.00	\$0.02
6805 BEL CLAIRE IMP DISTRICT	\$0.00	\$423.91	\$423.91	\$0.00
6840 FAYETTEVILLE TIF DISTRICT	\$0.00	\$3,343.92	\$3,343.92	\$0.00
Sub-Total	\$9,092,017.68	\$10,972,121.67	\$11,137,410.80	\$8,926,728.55
Grand Total	\$33,613,949.82	\$14,524,543.76	\$16,433,256.12	\$31,705,237.46

**Washington County
Share
1% Sales Tax**

MONTH	2010	2011	2012	2013	2014	2015	2016	Current Month Over/Under Last Year	Current Month % Over/Under Last Year
JANUARY	\$ 543,184.80	\$ 528,839.39	\$ 456,079.11	\$ 482,108.05	\$ 483,415.03	\$ 522,990.02	\$ 550,868.35	\$ 27,878.33	5.06%
FEBRUARY	\$ 612,240.85	\$ 522,004.94	\$ 534,964.73	\$ 560,453.64	\$ 546,070.55	\$ 590,906.69	\$ 634,522.78	\$ 43,616.09	6.87%
MARCH	\$ 520,873.53	\$ 413,051.03	\$ 450,409.10	\$ 477,879.03	\$ 448,997.27	\$ 507,524.87	\$ 497,355.57	\$ (10,169.30)	-2.04%
APRIL	\$ 525,112.24	\$ 403,112.47	\$ 461,104.84	\$ 471,218.29	\$ 506,372.56	\$ 488,570.54	\$ 575,480.83	\$ 86,910.29	15.10%
MAY	\$ 577,186.41	\$ 472,712.52	\$ 478,896.50	\$ 501,897.60	\$ 523,935.85	\$ 553,523.85	\$ 560,163.04	\$ 6,639.19	1.19%
JUNE	\$ 543,784.89	\$ 449,747.58	\$ 478,492.97	\$ 491,445.68	\$ 497,417.41	\$ 538,818.16	\$ 542,093.69	\$ 3,275.53	0.60%
JULY	\$ 560,506.70	\$ 464,891.14	\$ 488,484.29	\$ 512,705.28	\$ 543,193.15	\$ 562,205.97	\$ 594,061.54	\$ 31,855.57	5.36%
AUGUST	\$ 575,155.41	\$ 506,632.17	\$ 492,098.53	\$ 517,562.90	\$ 541,398.70	\$ 561,562.16	\$ 573,182.38	\$ 11,620.22	2.03%
SEPTEMBER	\$ 535,094.51	\$ 486,489.12	\$ 485,875.50	\$ 506,203.71	\$ 522,577.89	\$ 559,846.18			
OCTOBER	\$ 625,387.79	\$ 493,865.95	\$ 524,225.53	\$ 529,648.78	\$ 556,523.36	\$ 564,542.83			
NOVEMBER	\$ 573,935.54	\$ 464,872.55	\$ 513,145.28	\$ 524,003.34	\$ 528,601.71	\$ 555,283.17			
DECEMBER	\$ 562,979.33	\$ 475,316.94	\$ 475,061.83	\$ 496,158.50	\$ 530,080.45	\$ 589,880.03			
TOTAL	\$ 6,755,442.00	\$ 5,681,535.80	\$ 5,838,838.21	\$ 6,071,284.80	\$ 6,228,583.93	\$ 6,595,654.47	\$ 4,527,728.18	\$ 201,625.92	4.45%
Projection					\$ 6,182,573.00	\$ 6,306,000.00	\$ 6,607,000.00		4.60%
% Increase (Decrease) Over Prior Year	-0.27%	-18.90%	2.69%	3.83%	2.53%	5.57%			

**Washington County
1/4 Cent Sales Tax
Jail**

MONTH	2010	2011	2012	2013	2014	2015	2016	Current Month Over/Under Last Year	Current Month % Over/Under Last Year
JANUARY	\$ 575,907.64	\$ 560,927.46	\$ 607,562.74	\$ 641,929.09	\$ 643,839.31	\$ 706,319.00	\$ 748,742.18	\$ 42,423.18	5.67%
FEBRUARY	\$ 649,220.74	\$ 695,138.32	\$ 712,316.34	\$ 746,149.81	\$ 727,140.60	\$ 803,498.30	\$ 862,445.56	\$ 58,947.26	6.83%
MARCH	\$ 552,422.59	\$ 550,192.62	\$ 599,710.91	\$ 636,266.42	\$ 597,968.39	\$ 690,190.91	\$ 676,007.43	\$ (14,183.48)	-2.10%
APRIL	\$ 556,882.14	\$ 536,836.47	\$ 614,155.67	\$ 627,782.50	\$ 674,308.75	\$ 664,344.88	\$ 782,195.55	\$ 117,850.67	15.07%
MAY	\$ 612,146.21	\$ 629,738.86	\$ 637,876.96	\$ 668,535.86	\$ 697,725.30	\$ 752,661.75	\$ 761,375.56	\$ 8,713.81	1.14%
JUNE	\$ 576,698.30	\$ 599,080.09	\$ 637,073.28	\$ 654,698.79	\$ 671,019.05	\$ 732,645.30	\$ 736,815.63	\$ 4,170.33	0.57%
JULY	\$ 594,440.07	\$ 619,269.37	\$ 650,315.43	\$ 682,767.47	\$ 732,745.73	\$ 764,623.29	\$ 807,450.51	\$ 42,827.22	5.30%
AUGUST	\$ 609,982.28	\$ 674,790.85	\$ 655,952.07	\$ 689,323.14	\$ 730,416.24	\$ 763,552.30	\$ 779,071.48	\$ 15,519.18	1.99%
SEPTEMBER	\$ 567,497.84	\$ 647,947.96	\$ 647,051.84	\$ 674,155.78	\$ 705,020.78	\$ 760,783.96			
OCTOBER	\$ 663,173.89	\$ 657,739.09	\$ 698,092.01	\$ 705,337.92	\$ 750,739.83	\$ 767,328.58			
NOVEMBER	\$ 608,792.08	\$ 619,279.85	\$ 683,671.11	\$ 697,965.01	\$ 714,016.92	\$ 754,742.82			
DECEMBER	\$ 597,188.84	\$ 633,224.20	\$ 633,026.02	\$ 660,817.18	\$ 716,050.35	\$ 801,766.99			
TOTAL	\$ 7,164,352.62	\$ 7,424,165.14	\$ 7,776,804.38	\$ 8,085,728.97	\$ 8,360,991.25	\$ 8,962,458.08	\$ 6,154,103.90	\$ 276,268.17	4.49%
Projection					\$ 8,233,781.00	\$ 8,480,800.00	\$ 8,870,000.00		4.40%
% Increase (Decrease) Over Prior Year	-0.21%	3.49%	4.53%	3.82%	3.29%	6.71%			

Road 1/2 cent Sales Tax

MONTH	2013	2014	2015	2016	Current Month Over/Under Last Year	Current Month % Over/Under Last Year
JANUARY	\$ -	\$ 109,951.41	\$ 111,135.47	\$ 112,485.66	\$ 1,350.19	1.20%
FEBRUARY	\$ -	\$ 106,116.96	\$ 117,456.45	\$ 120,265.33	\$ 2,808.88	2.34%
MARCH	\$ -	\$ 97,698.38	\$ 103,813.19	\$ 109,104.83	\$ 5,291.64	4.85%
APRIL	\$ -	\$ 108,965.54	\$ 110,775.02	\$ 119,761.46	\$ 8,986.44	7.50%
MAY	\$ -	\$ 106,526.95	\$ 113,383.64	\$ 115,795.59	\$ 2,411.95	2.08%
JUNE	\$ -	\$ 106,480.61	\$ 112,322.69	\$ 112,127.03	\$ (195.66)	-0.17%
JULY	\$ -	\$ 109,633.84	\$ 109,939.12	\$ 119,908.88	\$ 9,969.76	8.31%
AUGUST	\$ 49,211.09	\$ 108,742.49	\$ 116,652.45	\$ 122,694.55	\$ 6,042.10	4.92%
SEPTEMBER	\$ 102,519.63	\$ 111,407.85	\$ 119,891.88			
OCTOBER	\$ 106,851.61	\$ 110,226.93	\$ 121,372.23			
NOVEMBER	\$ 99,982.80	\$ 110,422.35	\$ 116,521.71			
DECEMBER	\$ 101,745.30	\$ 107,082.96	\$ 112,832.67			
TOTAL	\$ 460,310.43	\$ 1,293,256.27	\$ 1,366,096.52	\$ 932,143.33	\$ 36,665.30	3.93%
Projection		\$ 1,192,800.00	\$ 1,294,000.00	\$ 1,300,000.00		<1%

1002 Employee Insurance
August-16

Beginning Balance: \$1,534,894.97		
	Income	Expense
AR Blue Cross		\$ -
Employee Reimbursement	\$ 527.81	\$ -
Excess Commission Distribution - Treasurer	\$ -	\$ -
Insurance - Retiree Payments	\$ 15,483.21	\$ -
Insurance Premiums from Employees	\$ 89,602.58	\$ -
Insurance Contribution from County	\$ 252,354.00	\$ -
Life Insurance Premiums from Employees*	\$ 17,747.15	\$ 17,747.15
Life Insurance Contribution from County	\$ 6,721.00	\$ -
Interest	\$ 416.73	\$ -
Benefitfocus	\$ -	\$ -
ACA-Centers for Medicare/Medicaid	\$ -	\$ -
Blue Administrative Expenses	\$ -	\$ 17,716.32
Conexis	\$ -	\$ 396.00
First Care North Mana Clinic	\$ -	\$ -
Group Service Underwriters	\$ -	\$ 29,961.30
IMWELL Health	\$ -	\$ 14,815.83
Mutual Of Omaha Policy Holder Services	\$ -	\$ 2,726.23
MCMAT Background Sreening LLC	\$ -	\$ -
Ozark Guidance Center	\$ -	\$ 2,062.50
TC	\$ -	\$ 8.34
Transfer by Court Order	\$ -	\$ -
UAMS Family Medical Center	\$ -	\$ 366.93
United States Treasury	\$ -	\$ -
Usable Mutual Insurance	\$ -	\$ 313,257.30
Wash Co FOP	\$ -	\$ -
Total:	\$ 382,852.48	\$ 399,057.90
Ending Balance: \$1,518,689.55		

*goes into 1800 Flex Spending

General Fund
Unappropriated Reserves
FY '16

12.1

Month	Category	Beginning Balance	+/-	Ending Balance
Jan-16	Unappropriated Reserves	\$6,578,418		\$6,578,418
	Reserve for Jail	\$636,162		\$636,162
	Total	\$7,214,580		\$7,214,580
Feb-16	Unappropriated Reserves	\$6,578,418	\$890,118	\$7,468,536
	Reserve for Jail	\$636,162	-\$268,356	\$367,806
	Total	\$7,214,580		\$7,836,342
Mar-16	Unappropriated Reserves	\$7,468,536	-\$2,389	\$7,466,147
	Reserve for Jail	\$367,806		\$367,806
	Total	\$7,836,342		\$7,833,953
Apr-16	Unappropriated Reserves	\$7,466,147	-\$78,467	\$7,387,680
	Reserve for Jail	\$367,806	\$13,475	\$381,281
	Total	\$7,833,953		\$7,768,961
May-16	Unappropriated Reserves	\$7,387,680		\$7,387,680
	Reserve for Jail	\$381,281		\$381,281
	Total	\$7,768,961		\$7,768,961
Jun-16	Unappropriated Reserves	\$7,387,680	-\$3,754	\$7,383,926
	Reserve for Jail	\$381,281		\$381,281
	Total	\$7,768,961		\$7,765,207
Jul-16	Unappropriated Reserves	\$7,383,926	-\$175,137	\$7,208,789
	Reserve for Jail	\$381,281	\$64,041	\$445,322
	Total	\$7,765,207		\$7,654,111
Aug-16	Unappropriated Reserves	\$7,208,789	-\$169,900	\$7,038,889
	Reserve for Jail	\$445,322		\$445,322
	Total	\$7,654,111		\$7,484,211

Insurance Ordinance, September 1, 2016 -\$821,502 \$6,662,709

Summary of Revenues and Expenditures
As Of 8/31/2016

Fund Description	Budgeted Revenues	Actual Revenues	Percent Realized Revenues	Less 10% Budgeted Revenues	Budgeted Expenditures	Actual Expenditures	Percent Expended	Unappropriated Balance
1000 - General Fund	39,869,688.00	17,270,254.55	43%	3,770,716.00	28,614,761.00	18,138,937.91	63%	7,484,211.00
1002 - Employee Insurance Fund	5,809,457.00	3,299,589.31	57%	0	5,071,100.00	2,855,555.87	56%	738,357.00
1800 - Flexible Spending Fund	248,373.00	157,158.39	63%	0	231,000.00	175,222.74	76%	17,373.00
2000 - Road Fund	10,376,262.00	5,530,344.38	53%	1,006,466.00	9,064,944.00	5,560,068.68	61%	304,852.00
3000 - Treasurer's Automation Fund	39,476.00	34,238.37	87%	0	23,215.00	5,843.50	25%	16,261.00
3001 - Collector's Automation Fund	179,498.00	158,239.52	88%	0	128,000.00	54,273.44	42%	51,498.00
3002 - Circuit Court Automation Fund	168,490.00	20,158.93	12%	0	9,450.00	4,141.56	44%	159,040.00
3004 - Assessor's Amendment 79 Fund	75,683.00	28,908.14	38%	0	19,200.00	15,966.69	83%	56,483.00
3005 - County Clerk's Cost Fund	1,018,032.00	81,366.34	8%	0	689,479.00	615,886.17	89%	328,553.00
3006 - Recorder's Cost Fund	2,274,957.00	983,989.15	43%	225,256.00	1,510,698.00	969,795.51	64%	539,003.00
3008 - County Library Fund	3,304,316.00	1,100,272.56	33%	326,200.00	2,135,618.00	1,379,590.98	65%	842,498.00
3010 - County Clerk Operating Fund	36,864.00	3,101.66	8%	0	15,000.00	1,216.10	8%	21,864.00
3012 - Child Support Cost Fund	33,692.00	11,586.77	34%	0	19,900.00	13,791.78	69%	13,792.00
3014 - Communication Facility/Equip	517,550.00	238,519.11	46%	42,825.00	377,500.00	299,329.60	79%	97,225.00
3017 - Jail Operations & Maintenance	14,084,421.00	9,703,440.34	69%	0	14,529,743.00	9,498,078.69	65%	-445,322.00
3019 - Boating Safety Fund	24,918.00	5,903.75	24%	2,299.00	14,927.00	0	0%	7,692.00
3020 - Emergency 911 Fund	1,720,995.00	331,897.55	19%	171,211.00	758,747.00	297,511.36	39%	791,037.00
3028 - Adult Drug Court Fund	42,370.00	17,410.73	41%	0	21,950.00	20,419.74	93%	20,420.00
3031 - Circuit Court Juv Div Fund	49,735.00	631.07	1%	0	0	0	0%	49,735.00
3032 - Juv Cr Representation Fund	1,454.00	25.58	2%	0	0	0	0%	1,454.00
3039 - Circuit Clerk Commissioner Fee	40,561.00	8,221.41	20%	0	0	0	0%	40,561.00
3400 - FEEMA	940,989.00	278,051.89	30%	0	940,989.00	0	0%	0.00
3401 - HIV Clinic Fund	358,838.00	84,531.89	24%	26,574.00	200,385.00	116,123.44	58%	131,879.00
3402 - Law Library Fund	360,346.00	86,533.87	24%	36,140.00	102,510.00	60,128.32	59%	221,696.00
3404 - Drug Enforcement - State Fund	36,598.00	9,686.22	26%	0	36,598.00	5,935.26	16%	0.00
3405 - Drug Enforcement- Fed Fund	83,515.00	8,426.99	10%	0	83,515.00	39,962.06	0%	0.00
3406 - Drug Court Program Fund	106,962.00	29,424.42	28%	10,502.00	0	0	0%	96,460.00
3501 - HIDTA	511,616.00	210,373.20	41%	0	511,616.00	210,373.20	0%	0.00
3503 - Rural Community Grants Fund	76,102.00	22,095.75	0%	0	76,102.00	63,063.98	0%	0.00
3510 - JDC Grant Fund	98,679.00	38,109.00	39%	0	98,557.00	61,577.77	0%	122.00
3511 - DEM Grant Fund	508,328.00	142,693.49	0%	0	507,599.00	170,586.63	0%	729.00
3512 - Environmental Affairs Grant Fd	76,229.00	12,174.33	16%	0	76,229.00	13,156.41	17%	0.00
3513 - Drug Court Grant Fund	521,268.00	144,514.95	28%	0	521,268.00	122,672.14	24%	0.00
3514 - Law Enforcement Grant Fund	138,607.00	15,551.48	11%	0	138,607.00	82,967.86	60%	0.00
3515 - Animal Shelter Grant Fund	107,520.00	106,521.51	99%	0	113,503.00	51,486.79	45%	-5,983.00
5800 - Court Costs & Fines Fund	1,165,928.00	271,924.12	23%	0	358,284.00	236,460.44	66%	807,644.00

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Fund	Department	Current Month		Year to Date		Balance	% Used	
		Budget	Transaction	Encumbrance	Transaction			Encumbrance
1000 - General Fund								
	0100 - County Judge	378,436	29,751.05	111.77	245,657.34	6,831.31	125,947.35	0.66
	0101 - County Clerk	519,671	38,312.57	0.00	330,549.21	10,128.00	178,993.79	0.65
	0102 - Circuit Clerk	908,241	67,475.55	161.96	599,169.41	21,055.24	288,016.35	0.68
	0103 - Treasurer	260,749	19,949.02	0.00	172,831.35	5,064.00	82,853.65	0.68
	0104 - Tax Collector	1,255,184	82,957.28	1,256.09	759,045.21	32,781.94	463,356.85	0.63
	0105 - Assessor	1,893,169	125,251.57	309.77	1,240,748.47	52,615.95	599,804.58	0.68
	0106 - Board of Equalization	1,127,326	84,855.25	0.00	681,463.53	415,879.55	29,982.92	0.97
	0107 - Quorum Court	203,625	14,992.04	125.00	109,261.61	6,183.17	88,180.22	0.56
	0108 - Buildings & Ground Maintenance	2,020,346	113,977.13	3,673.57	1,282,186.30	61,024.64	677,135.06	0.66
	0109 - Election	1,216,743	482,569.69	932.44	777,589.11	7,730.17	431,423.72	0.64
	0110 - County Planning	374,707	23,130.48	695.00	236,089.66	7,814.29	130,803.05	0.65
	0113 - Financial Management	326,731	21,860.39	844.30	211,592.71	8,810.86	106,327.43	0.67
	0115 - Computer/IS Department	1,386,030	68,071.95	32,718.85	874,533.49	122,007.68	389,488.83	0.71
	0118 - General Services	206,124	9,549.36	1,010.30	160,357.99	4,298.26	41,467.75	0.79
	0119 - Archiving/Records Management	180,629	11,986.32	0.00	111,084.53	3,733.59	65,810.88	0.63
	0120 - Grants Administrator	126,253	7,495.32	0.00	76,409.37	2,798.86	47,044.77	0.62
	0121 - Human Resources	335,683	23,146.39	83.83	210,727.04	20,881.90	104,074.06	0.68
	0122 - County Attorney	175,159	15,137.07	0.00	114,356.62	28,799.74	32,002.64	0.81
	0300 - County Health	17,700	2,246.29	61.45	15,709.88	218.81	1,771.31	0.89
	0301 - Ambulance Service	921,198	76,764.50	0.00	614,116.00	307,058.00	24.00	1.00
	0308 - Animal Shelter	690,039	54,824.39	1,585.77	461,095.55	15,823.74	213,119.71	0.69
	0400 - Sheriff	7,197,000	464,352.27	14,981.92	4,553,413.82	281,715.09	2,361,871.09	0.67
	0401 - Circuit Court I	37,989	1,114.93	120.71	14,417.44	1,355.11	22,216.45	0.41
	0402 - Circuit Court II	48,872	1,481.71	1,335.71	12,079.07	2,733.78	34,059.15	0.30
	0403 - Circuit Court III	922,434	69,092.20	1,395.23	586,625.38	38,032.55	297,776.07	0.67
	0404 - Circuit Court IV	148,845	8,161.17	431.86	74,673.49	3,524.88	70,646.63	0.52
	0405 - Circuit Court V	34,741	1,863.53	3,335.22	12,937.88	4,837.64	16,965.48	0.51
	0406 - Circuit Court VI	64,626	1,048.50	338.16	26,468.23	2,413.21	35,744.56	0.44
	0407 - Circuit Court VII	36,825	1,297.28	962.07	13,094.30	1,954.29	21,776.41	0.40
	0409 - District Court Fayetteville	107,400	0.00	0.00	55,947.39	0.00	51,452.61	0.52
	0410 - District Court Springdale	97,716	0.00	0.00	45,032.87	0.00	52,683.13	0.46
	0411 - District Court Prairie Grove	39,337	0.00	0.00	19,049.80	0.00	20,287.20	0.48
	0412 - District Court West Fork	37,762	0.00	0.00	18,199.19	0.00	19,562.81	0.48

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Fund	Department	Budget	Current Month		Year to Date		Balance	% Used
			Transaction	Encumbrance	Transaction	Encumbrance		
	0413 - District Court Elkins	44,030	136.25	0.00	22,403.80	0.00	21,626.20	0.50
	0416 - Prosecuting Attorney	1,056,404	74,239.01	1,732.39	648,817.36	32,229.84	375,356.80	0.64
	0417 - Public Defender	493,787	34,648.75	6,501.22	295,021.19	22,128.82	176,636.99	0.64
	0419 - Coroner	266,319	21,889.82	751.92	180,118.35	6,009.73	80,190.92	0.69
	0420 - Constables	73	0.00	0.00	-3.74	0.00	76.74	-0.05
	0428 - Sheriff-Work Release	61,844	1,605.00	818.57	37,327.31	4,680.40	19,836.29	0.67
	0432 - District Court Security	7,400	3,021.55	0.00	6,708.45	0.00	691.55	0.90
	0441 - Detention Judicial Officer	62,551	5,212.58	0.00	41,708.75	20,850.26	-8.01	1.00
	0444 - Juvenile Detention Center	1,375,152	88,843.89	1,926.41	819,877.96	37,358.36	517,915.68	0.62
	0500 - Dept of Emergency Management	285,816	15,223.24	645.18	168,001.11	5,618.34	112,196.55	0.60
	0502 - Fire Departments	849,934	212,483.52	0.00	638,123.55	0.00	211,810.45	0.75
	0505 - County Judge-Emergency Budget	75,000	0.00	0.00	0.00	0.00	75,000.00	0.00
	0702 - Environment Affairs	434,808	50,608.23	206.93	278,402.37	18,252.13	138,153.50	0.68
	0800 - Veterans Service	105,897	7,743.52	0.00	69,223.42	2,532.00	34,141.58	0.67
	0801 - Extension Office	159,650	122.46	0.00	79,531.47	79,067.22	1,051.31	0.99
	8888 - Interfund Transfers	38,806	0.00	0.00	137,163.32	0.00	-98,357.32	3.53
	Total 1000 - General Fund	28,614,761	2,438,493.02	0.00	18,138,937.91	1,706,833.35	8,768,989.74	0.69
	1002 - Employee Insurance Fund							
	0125 - Employee Insurance	5,071,100	381,302.41	0.00	2,855,555.87	352,027.52	1,863,516.61	0.63
	Total 1002 - Employee Insurance Fund	5,071,100	381,302.41	0.00	2,855,555.87	352,027.52	1,863,516.61	0.63
	1800 - Flexible Spending Fund							
	0126 - Flexible Spending	231,000	18,580.13	0.00	175,222.74	0.00	55,777.26	0.75
	Total 1800 - Flexible Spending Fund	231,000	18,580.13	0.00	175,222.74	0.00	55,777.26	0.75
	2000 - Road Fund							
	0200 - County Road	8,249,574	664,230.32	30,522.79	5,121,972.23	635,693.20	2,491,908.57	0.69
	0201 - Road 1/2 Cent Sales Tax	815,370	10,247.50	4,000.00	438,096.45	44,990.00	332,283.55	0.59
	Total 2000 - Road Fund	9,064,944	674,477.82	0.00	5,560,068.68	680,683.20	2,824,192.12	0.68
	3000 - Treasurer's Automation Fund							
	0103 - Treasurer	23,215	1,504.22	1,708.29	5,843.50	3,050.96	14,320.54	0.38
	Total 3000 - Treasurer's Automation Fund	23,215	1,504.22	0.00	5,843.50	3,050.96	14,320.54	0.38

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Fund	Department	Current Month		Year to Date		Balance	% Used	
		Budget	Transaction	Encumbrance	Transaction			Encumbrance
3001 - Collector's Automation Fund								
	0104 - Tax Collector	128,000	598.91	89.99	54,273.44	1,474.39	72,252.17	0.43
Total	3001 - Collector's Automation Fund	128,000	598.91	0.00	54,273.44	1,474.39	72,252.17	0.43
3002 - Circuit Court Automation Fund								
	0437 - Court Automation	9,450	116.87	0.00	4,141.56	3,561.96	1,746.48	0.81
Total	3002 - Circuit Court Automation Fund	9,450	116.87	0.00	4,141.56	3,561.96	1,746.48	0.81
3004 - Assessor's Amendment 79 Fund								
	0105 - Assessor	19,200	185.00	0.00	15,966.69	0.00	3,233.31	0.83
Total	3004 - Assessor's Amendment 79 Fund	19,200	185.00	0.00	15,966.69	0.00	3,233.31	0.83
3005 - County Clerk's Cost Fund								
	0101 - County Clerk	152,950	50,871.82	0.00	79,357.17	3,997.89	69,594.94	0.54
	8888 - Interfund Transfers	536,529	0.00	0.00	536,529.00	0.00	0.00	1.00
Total	3005 - County Clerk's Cost Fund	689,479	50,871.82	0.00	615,886.17	3,997.89	69,594.94	0.89
3006 - Recorder's Cost Fund								
	0128 - Recorder's Cost	810,698	37,567.69	572.24	354,089.81	34,882.48	421,725.71	0.47
	8888 - Interfund Transfers	700,000	69,562.06	0.00	615,705.70	0.00	84,294.30	0.87
Total	3006 - Recorder's Cost Fund	1,510,698	107,129.75	0.00	969,795.51	34,882.48	506,020.01	0.66
3008 - County Library Fund								
	0600 - County Library	2,102,221	169,232.58	1,014.11	1,358,426.59	578,183.52	165,610.89	0.92
	0605 - County Library-Children's	4,575	11.61	14.41	3,031.63	14.41	1,528.96	0.66
	0610 - Co Lib-Greenland Branch	18,829	1,506.97	621.37	11,433.58	781.89	6,613.53	0.64
	0611 - Co Lib-Winslow Branch	9,993	998.39	227.36	6,699.18	354.62	2,939.20	0.70
Total	3008 - County Library Fund	2,135,618	171,749.55	0.00	1,379,590.98	579,334.44	176,692.58	0.91
3010 - County Clerk Operating Fund								
	0101 - County Clerk	15,000	109.76	0.00	1,216.10	0.00	13,783.90	0.08
Total	3010 - County Clerk Operating Fund	15,000	109.76	0.00	1,216.10	0.00	13,783.90	0.08
3012 - Child Support Cost Fund								
	8888 - Interfund Transfers	19,900	0.00	0.00	13,791.78	0.00	6,108.22	0.69

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Fund	Department	Budget	Current Month		Year to Date		Balance	% Used
			Transaction	Encumbrance	Transaction	Encumbrance		
Total	3012 - Child Support Cost Fund	19,900	0.00	0.00	13,791.78	0.00	6,108.22	0.69
3014 - Communication Facility/Equip	0400 - Sheriff	377,500	16,218.36	10,287.79	299,329.60	31,468.83	46,701.57	0.87
Total	3014 - Communication Facility/Equip	377,500	16,218.36	0.00	299,329.60	31,468.83	46,701.57	0.87
3017 - Jail Operations & Maintenance	0127 - Jail-Maintenance	929,588	97,073.01	150.34	649,698.41	11,585.58	268,304.01	0.71
	0418 - County Jail	13,600,155	1,040,236.51	27,142.23	8,844,311.53	1,012,328.00	3,743,515.47	0.72
	8888 - Interfund Transfers	0	0.00	0.00	4,068.75	0.00	-4,068.75	0.00
Total	3017 - Jail Operations & Maintenance	14,529,743	1,137,309.52	0.00	9,498,078.69	1,023,913.58	4,007,750.73	0.00
3019 - Boating Safety Fund	0400 - Sheriff	14,927	0.00	10,363.70	0.00	10,363.70	4,563.30	0.69
Total	3019 - Boating Safety Fund	14,927	0.00	0.00	0.00	10,363.70	4,563.30	0.69
3020 - Emergency 911 Fund	0501 - Emergency 911	746,747	27,426.21	1,124.48	297,511.36	103,120.89	346,114.75	0.53
	0571 - ACT 442 of 2013 PSAP	12,000	0.00	0.00	0.00	0.00	12,000.00	0.00
Total	3020 - Emergency 911 Fund	758,747	27,426.21	0.00	297,511.36	103,120.89	358,114.75	0.52
3028 - Adult Drug Court Fund	8888 - Interfund Transfers	21,950	0.00	0.00	20,419.74	0.00	1,530.26	0.93
Total	3028 - Adult Drug Court Fund	21,950	0.00	0.00	20,419.74	0.00	1,530.26	0.93
3400 - FEMA	0516 - FEMA 2015/2016 FLOOD	940,989	0.00	0.00	0.00	0.00	940,989.00	0.00
Total	3400 - FEMA	940,989	0.00	0.00	0.00	0.00	940,989.00	0.00
3401 - HIV Clinic Fund	0305 - HIV Clinic	200,385	8,366.29	0.00	116,123.44	18,268.16	65,993.40	0.67
Total	3401 - HIV Clinic Fund	200,385	8,366.29	0.00	116,123.44	18,268.16	65,993.40	0.67
3402 - Law Library Fund	0422 - Law Library	102,510	7,807.00	0.00	60,128.32	37,105.75	5,275.93	0.94

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Fund	Department	Budget	Current Month		Year to Date		Balance	% Used
			Transaction	Encumbrance	Transaction	Encumbrance		
Total	3402 - Law Library Fund	102,510	7,807.00	0.00	60,128.32	37,105.75	5,275.93	0.94
	3404 - Drug Enforcement - State Fund	36,598	0.00	0.00	5,935.26	75.00	30,587.74	0.16
	0400 - Sheriff							
Total	3404 - Drug Enforcement - State Fund	36,598	0.00	0.00	5,935.26	75.00	30,587.74	0.16
	3405 - Drug Enforcement- Fed Fund	83,515	1,221.64	0.00	39,962.06	1,700.88	41,852.06	0.49
	0400 - Sheriff	83,515	1,221.64	0.00	39,962.06	1,700.88	41,852.06	0.49
	3501 - HIDTA							
	0424 - HIDTA 2014	22,610	0.00	0.00	20,573.98	0.00	2,036.02	0.90
	0425 - HIDTA 2015	189,358	24,639.83	0.00	104,158.58	0.00	85,199.42	0.55
	0426 - HIDTA 2016	299,648	50,114.50	0.00	85,640.64	0.00	214,007.36	0.28
Total	3501 - HIDTA	511,616	74,754.33	0.00	210,373.20	0.00	301,242.80	0.41
	3503 - Rural Community Grants Fund							
	0603 - Brentwood Community Grant	11,998	122.01	0.00	969.85	400.00	10,628.15	0.11
	0621 - Wheeler Fire Department	52,355	0.00	0.00	52,354.91	0.00	0.09	1.00
	0622 - Cane Hill Advertising Grant	2,000	0.00	0.00	0.00	0.00	2,000.00	0.00
	0623 - Evansville Community Grant	9,749	9,739.22	0.00	9,739.22	0.00	9.78	1.00
Total	3503 - Rural Community Grants Fund	76,102	9,861.23	0.00	63,063.98	400.00	12,638.02	0.83
	3510 - JDC Grant Fund							
	0434 - JDC HOFNOD	30,075	0.00	0.00	29,969.73	0.00	105.27	1.00
	0451 - JDC-GIA 2015/16	30,453	159.62	0.00	30,448.61	0.01	4.38	1.00
	0452 - JDC-GIA 2016/17	31,167	0.00	0.00	0.00	0.00	31,167.00	0.00
	0455 - JUV COURT IMPROVEMENT GRANT	2,500	549.04	8.34	1,159.43	727.38	613.19	0.75
	8888 - Interfund Transfers	4,362	0.00	0.00	0.00	0.00	4,362.00	0.00
Total	3510 - JDC Grant Fund	98,557	708.66	0.00	61,577.77	727.39	36,251.84	0.63
	3511 - DEM Grant Fund							
	0530 - LETPA 2015	143,000	43,022.00	3,949.03	139,925.12	3,949.03	-874.15	1.00
	0545 - MRC	7,617	0.00	0.00	311.14	0.00	7,305.86	0.04
	0546 - MRC 2	5,000	0.00	0.00	0.00	0.00	5,000.00	0.00

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			Transaction	Encumbrance	Transaction	Encumbrance		
	0547 - MRC 2013	2,876	0.00	0.00	0.00	0.00	2,876.00	0.00
	0550 - SHSGP-USAR 2015	225,000	0.00	0.00	23,350.37	69,787.58	131,862.05	0.41
	0554 - USAR-GIF	7,000	0.00	0.00	7,000.00	0.00	0.00	1.00
	0570 - DEM Radio System	117,106	0.00	0.00	0.00	0.00	117,106.00	0.00
Total	3511 - DEM Grant Fund	507,599	43,022.00	0.00	170,586.63	73,736.61	263,275.76	0.48
	3512 - Environmental Affairs Grant Fd							
	0758 - ADEQ-WC13-07	2,173	430.96	452.97	1,096.55	452.97	623.48	0.71
	0759 - BMT05-14EW	45,457	0.00	0.00	1,730.61	0.00	43,726.39	0.03
	0760 - BMT01-15EW	10,000	0.00	0.00	10,000.00	0.00	0.00	1.00
	0761 - BMT04-14EW	8,599	0.00	0.00	0.00	0.00	8,599.00	0.00
	0763 - ADEQ-BMT WC15-08	10,000	329.25	0.00	329.25	0.00	9,670.75	0.03
Total	3512 - Environmental Affairs Grant Fd	76,229	760.21	0.00	13,156.41	452.97	62,619.62	0.17
	3513 - Drug Court Grant Fund							
	0483 - OJP Drug Court Enhancement	200,000	0.00	0.00	5,250.00	0.00	194,750.00	0.02
	0484 - SAMHSA	44,739	962.47	0.00	19,738.95	0.00	25,000.05	0.44
	0485 - Drug Court Accountability	266,529	32,948.03	5,901.28	94,898.19	8,811.28	162,819.53	0.38
	0486 - Veterans Treatment Grant	10,000	0.00	0.00	2,785.00	0.00	7,215.00	0.27
Total	3513 - Drug Court Grant Fund	521,268	33,910.50	0.00	122,672.14	8,811.28	389,784.58	0.25
	3514 - Law Enforcement Grant Fund							
	0466 - JAG Grant 2014	1,967	0.00	0.00	1,966.98	0.00	0.02	1.00
	0467 - JAG Grant 2015	14,255	0.00	0.00	12,400.51	0.00	1,854.49	0.86
	0468 - JAG Grant 2016	15,769	0.00	0.00	0.00	0.00	15,769.00	0.00
	0474 - SCAAP 2014	30,207	0.00	0.00	30,207.20	0.00	-0.20	1.00
	0475 - SCAAP 2015	51,972	0.00	4,551.44	35,274.17	4,551.44	12,146.39	0.76
	0478 - DHS-JDAI	6,510	0.00	0.00	0.00	0.00	6,510.00	0.00
	0479 - ARICAC	2,306	0.00	0.00	2,309.00	0.00	-3.00	1.00
	0497 - ADR Grant	15,545	0.00	0.00	810.00	0.00	14,735.00	0.05
	8888 - Interfund Transfers	76	0.00	0.00	0.00	0.00	76.00	0.00
Total	3514 - Law Enforcement Grant Fund	138,607	0.00	0.00	82,967.86	4,551.44	51,087.70	0.63
	3515 - Animal Shelter Grant Fund							
	0308 - Animal Shelter	107,503	0.00	1,917.60	45,486.79	1,917.88	60,098.33	0.44

Washington County, AR

Summary Statement of Operations-Expenses by Fund and Dept

8/31/2016

Fund	Department	Budget	Current Month		Year to Date		Balance	% Used
			Transaction	Encumbrance	Transaction	Encumbrance		
	0311 - Animal Shelter-GIF	6,000	0.00	0.00	6,000.00	0.00	0.00	1.00
Total	3515 - Animal Shelter Grant Fund	113,503	0.00	0.00	51,486.79	1,917.88	60,098.33	0.47
5800 - Court Costs & Fines Fund								
	0117 - Court Costs & Fines	358,284	29,583.86	0.00	236,460.44	0.00	121,823.56	0.65
Total	5800 - Court Costs & Fines Fund	358,284	29,583.86	0.00	236,460.44	0.00	121,823.56	0.65
Grand Total								
		67,000,994	5,236,069.07	183,673.36	41,140,124.62	4,682,460.55	21,178,408.83	0.68

ORDINANCE NO. 2016-_____

APPROPRIATION ORDINANCE:

**BE IT ENACTED BY THE QUORUM COURT
OF THE COUNTY OF WASHINGTON,
STATE OF ARKANSAS, AN ORDINANCE
TO BE ENTITLED:**

**AN ORDINANCE ANTICIPATING AND
APPROPRIATING REVENUES IN THE
AMOUNT OF \$23,716 IN THE COUNTY
LIBRARY FUND FOR 2016.**

ARTICLE 1. There is hereby anticipated additional revenues of \$23,716 in the Library State Aid Revenue Line Item (3008-7008) of the County Library Fund for 2016.

ARTICLE 2. There is hereby appropriated the total amount of \$23,716 from the County Library Fund to line items in the following budgets for 2016:

<u>County Library</u>	
Municipal Library Funding (30080600-3107)	\$ 20,328
 <u>County Library – Greenland Branch</u>	
General Supplies (30080610-2001)	1,694
 <u>County Library – Winslow Branch</u>	
General Supplies (3008-0611-2001)	<u>1,694</u>
 TOTAL APPROPRIATION:	 <u>\$ 23,716</u>

MARILYN EDWARDS, County Judge

DATE

BECKY LEWALLEN, County Clerk

Sponsor: _____ Rick Cochran _____

Date of Passage: _____

Votes For: _____ Votes Against: _____

Abstention: _____ Absent: _____

Karen Beeks

Subject: 2016 budget and funding formula.xlsx--State Aid increase

From: Glenda Audrain [<mailto:glendaa@wcls.lib.ar.us>]
Sent: Monday, August 15, 2016 1:56 PM
To: Ashley Farber
Subject: 2016 budget and funding formula.xlsx--State Aid increase

Hi Ashley,

Since the legislature reinstated State Aid Payments to Libraries for State Fiscal Year 2017 we will have an increase in revenues of \$23,716 before the end of the calendar year. The Washington County Library Board has approved the distribution of those funds to the libraries according to the formula we have been using for many years.

The anticipated revenues should be distributed as follows to our budget:

\$1,694 to 3008.0610.2001 Greenland Branch

\$1,694 to 3008.0611.2001 Winslow Branch

\$20,328 to 3008.0600.3107 Municipal Libraries.

This will change the monthly payments to the municipal libraries from the amount we had been paying January through July of this year. Please use the spreadsheet 2016 Funding Formula (Aug-Dec) for the remaining payments of the year. Please let me know if you need anything else from me.

Thank you,

Glenda

Glenda Audrain
Director
Washington County Library System
1080 West Clydesdale Drive
Fayetteville, AR 72701
479-442-6253
glendaa@wcls.lib.ar.us

ORDINANCE NO. 2016-_____

APPROPRIATION ORDINANCE:

**BE IT ORDAINED BY THE QUORUM COURT
OF THE COUNTY OF WASHINGTON,
STATE OF ARKANSAS, AN ORDINANCE
TO BE ENACTED:**

**AN ORDINANCE CHANGING A PERSONNEL
POSITION IN THE DETENTION BUDGET FOR
2016.**

ARTICLE 1. The Detention Budget (30170418) is hereby amended to change the Personnel/Training/PIO position (Grade 14), Slot 0418115, to a Public Relations Director/Personnel Manager position (Grade 23) for 2016.

ARTICLE 2. There is hereby appropriated the amount of \$16,152 from the Jail Fund to the following line items in the Detention Budget for 2016:

<u>Detention:</u>	
Salaries, Full time-Slot 0418115 (30170418-1001)	\$ 13,222
Social Security (30170418-1006)	1,012
Non-Contributory Retirement (30170418-1008)	<u>1,918</u>
TOTAL APPROPRIATION:	<u>\$ 16,152</u>

MARILYN EDWARDS, County Judge

DATE

BECKY LEWALLEN, County Clerk

Sponsor: _____ Butch Pond

Date of Passage: _____

Votes For: _____ Votes Against: _____

Abstention: _____ Absent: _____

TIM HELDER
SHERIFF



Washington County Sheriff's Office

September 9, 2016

To: Karen Beeks

Dear Karen,

This is a request to the Quorum Court for an appropriation to the Detention Budget for the remainder of the year (pay period beginning September 12, 2016) for an approved job rerating by the JESAP Committee. In the request for an ordinance I will be changing the position of Personnel/Training /PIO, (Slot # 115, Grade 14) to the approved position of Public Relations Director/Personnel Manager (Slot #115, Grade 23) in the Detention Budget (3017418) for 2016.

Thank you,

A handwritten signature in blue ink that reads "T. Helder".

Sheriff Tim Helder

ORDINANCE NO. 2009-_____

APPROPRIATION ORDINANCE:

**BE IT ORDAINED BY THE QUORUM COURT
OF THE COUNTY OF WASHINGTON,
STATE OF ARKANSAS, AN ORDINANCE
TO BE ENTITLED:**

**AN ORDINANCE TRANSFERRING \$86,000
FROM THE ROAD FUND TO THE FEMA
FUND; REDUCING THE FEMA 2015/2016
FLOOD BUDGET BY \$603,272; AND
APPROPRIATING THE AMOUNT OF
\$689,272 FROM THE FEMA FUND TO THE
DYE CREEK LOW WATER CROSSING
BUDGET FOR 2016.**

ARTICLE 1. There is hereby appropriated the amount of \$86,000 from the Road Fund to the Transfers Out Line Item of the Road Budget (20000200-9999) for 2016.

ARTICLE 2. There is hereby recognized additional revenue of \$86,000 in the Transfer by Court Order Revenue Line Item in the FEMA Fund (3400-8855) for 2016.

ARTICLE 3. The Special Projects Line Item of the FEMA 2015/2016 Flood Budget (34000516-3103) is hereby reduced in the amount of \$603,272 for 2016.

ARTICLE 4. There is hereby appropriated the amount of \$689,272 from the FEMA Fund to the following line items in the Dye Creek Low Water Crossing Budget for 2016:

<u>Dye Creek Low Water Crossing Budget:</u>	
Bridges & Steel (34000202-2031)	\$ 239,792
Culvert & Pipe (34000202-2026)	112,000
Engineering & Architectural (34000202-3004)	137,480
Other Professional Services (34000202-3009)	<u>200,000</u>
TOTAL APPROPRIATION:	<u>\$ 689,272</u>

MARILYN EDWARDS, County Judge

DATE

BECKY LEWALLEN, County Clerk

Sponsor: Ann Harbison

Date of Passage: _____

Votes For: _____ Votes Against: _____

Abstention: _____ Absent: _____

ORDINANCE NO. 2016-_____

APPROPRIATION ORDINANCE:

**BE IT ORDAINED BY THE QUORUM COURT
OF THE COUNTY OF WASHINGTON,
STATE OF ARKANSAS, AN ORDINANCE
TO BE ENTITLED:**

**AN ORDINANCE RECOGNIZING AND
APPROPRIATING REVENUE IN THE
AMOUNT OF \$157,928 IN THE ROAD
FUND FOR 2016.**

ARTICLE 1. There is hereby recognized additional revenue of \$157,928 in the FEMA Disaster Relief Revenue Line Item of the Road Fund (2000-7104) for 2016.

ARTICLE 2. There is hereby appropriated the amount of \$157,928 from the Road Fund to the Gravel, Dirt, and Sand Line Item in the Road Budget (20000200-2027) for 2016.

MARILYN EDWARDS, County Judge

DATE

BECKY LEWALLEN, County Clerk

Sponsor: _____ Rick Cochran _____

Date of Passage: _____

Votes For: _____ Votes Against: _____

Abstention: _____ Absent: _____

ORDINANCE NO. 2016-_____

BE IT ORDAINED BY THE QUORUM COURT OF THE COUNTY OF WASHINGTON, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED:

AN EMERGENCY ORDINANCE RATIFYING A CONDITIONAL USE PERMIT GRANTED BY THE PLANNING AND ZONING BOARD.

WHEREAS, the Planning and Zoning Board granted a Conditional Use Permit on September 8 for DANCE by Eliese; and,

WHEREAS, immediate ratification is necessary by the Quorum Court to prevent undue delay and expense to the applicant; and,

WHEREAS, ratification will not affect any appeal rights any person may have.

NOW, THEREFORE, BE IT ORDAINED BY THE QUORUM COURT OF WASHINGTON COUNTY, ARKANSAS:

ARTICLE 1. That the Conditional Use Permit for DANCE by Eliese granted by the Planning and Zoning Board is hereby ratified.

ARTICLE 2. Emergency Clause: It is hereby determined that it is the public's best interest for this ordinance to be effective immediately; and the general health, safety and welfare of the citizens are affected by such for the reasons as set out above; therefore, an emergency is declared to exist and this ordinance shall be and is effective from the date of its passage.

MARILYN EDWARDS, County Judge

DATE

BECKY LEWALLEN, County Clerk

Sponsor: _____ Daniel Balls

Date of Passage: _____

Votes For: _____ Votes Against: _____

Abstention: _____ Absent: _____

DANCE by Eliese Conditional Use Permit

The Planning Board/Zoning Board of Adjustments approved the DANCE by Eliese Conditional Use Permit (with conditions) on September 8, 2016.

Staff does not expect any appeals on this CUP and recommends ratification of the project.

Fayetteville Planning Area

i. DANCE by Eliese CUP

Conditional Use Permit Request

Location Address: 1575 N Sunshine Rd

Approximately 1.56 acres Proposed Land Use: Commercial Dance Studio

Project #: 2016-280 Planner: Courtney McNair email:

CMcNair@co.washington.ar.us

DANCE by Eliese is requesting Conditional Use Permit approval to allow a dance studio use on a property that is zoned for Agricultural and Single Family Residential Uses by right. There is one existing residence and associated septic system. The applicant originally applied for a 911 address for a personal shop building on their property, but has now decided to ask for a CUP to allow dance lessons within the building that is under construction.

The surrounding uses are single family residential, agricultural, and light commercial. The site contains one existing residence, and is proposing a dance studio use in a proposed shop-type building. The adjacent uses are single family residential. Within approximately 500', there is a light commercial use (veterinary office) on Sunshine Road.

As the building being proposed will visually appear to be a typical shop-type building, and the use will be minimally impactful due to low traffic volume, little noise, and limited hours of operation, staff feels that the applicant's request is compatible with the surrounding uses.

The main issues with this project have been the septic location, sight visibility, and general location of site elements on the property. These have mostly been resolved at this time.

All neighbors within 300 feet of the boundary of this property were notified by certified mail of this proposed project. No comments were received.

County Ordinance allows for an appeal period (for any party: applicant, neighbor, member of the public, etc) within 30 days of the Planning Board/ZBA approval. Even if the Quorum Court ratifies the CUP; the right of appeal remains until the 30 days has passed. If an appeal is filed within the 30 day period then a subsequent hearing will be scheduled and held by the Quorum Court.

The Planning Board/ Zoning Board of Adjustments approved (5 members voted "in favor", 0 members voted "against", 2 members were not present, 0 members abstained) the project with the following conditions:

STAFF RECOMMENDATION: Staff recommended approval of the proposed DANCE by Eliese Conditional Use Permit with the following conditions:

Water/Plumbing/Fire Conditions:

1. The applicant must post the occupancy of the building.
2. There must be clear fire emergency exits with exit lights.
3. The applicant must install smoke alarms and fire extinguishers as per AR State Fire Code.

4. A statement is required after construction that the building and parking meet Arkansas State Fire Code and ADA requirements.
5. A statement is required that states all drives and parking areas are compacted to 75,000lbs in all weather conditions.
6. The Fire Marshal will inspect all improvements prior to the building being occupied.

Septic Conditions:

1. The new septic system must be approved by the Arkansas Health Department (ADH), installed, and then inspected by ADH prior to occupation of the proposed building.
2. No parking is allowed on any portion of the septic system including the alternate area. (No overflow parking either).

Roads/Sight Visibility/Ingress-Egress/Parking Conditions:

1. The Washington County Road Department requires an apron to connect entrance drive to the County Road. The apron must be paved (asphalt or concrete) and at least 20' x 20'. This must be completed prior to operating the proposed dance studio. Any extensions must be approved by the Washington County Road Department Superintendent.
2. Planning Staff and the Road Department will need confirmation that once the fence is in place, it does not block any of the sight visibility around the curve to the south along Sunshine Road.
3. All entrance drives and parking areas must support 75,000lbs in all weather conditions.
4. Any work to be completed in the County Road Right-of-Way requires a permit from the Road Department prior to beginning work. Any tile that may be needed must be sized by the Road Department. The Road Department may be reached at (479) 444-1610.

Environmental Conditions:

1. At this time, no stormwater permit is required by Washington County; however, the applicant must comply with all rules and regulations of the Arkansas Department of Environmental Quality (ADEQ). www.adeq.state.ar.us

Utility Conditions:

1. Generally, any damage or relocation of existing utilities will be at the applicant's expense.
2. Additionally, Ozarks Electric stated that any power line extension that has to be built to this property will be at the owner's expense. The cost will be determined after the owner makes application for electric service and the line has been designed.

Signage/Lighting/Screening Conditions:

1. One sign that is 3 feet by 6 feet (3x6) is proposed to be placed on the building. No additional signage is allowed to be placed without additional review.
2. If the applicant chooses to use lighting for the sign, all signage must be indirectly lit.
3. If a dumpster is placed, staff must approve the placement and will require it to be screened with an opaque material, including the gate, so it won't be visible to neighbors.
4. Care should be taken to leave existing vegetation on the south property boundary for screening.
5. All outdoor lighting must be shielded from neighboring properties. Any lighting must be indirect and not cause disturbance to drivers or neighbors. All security lighting must be shielded appropriately.
6. Fencing is proposed along the southern property line.
7. The plan must be generally adhered to as presented.

Standard Conditions:

1. A statement from the applicant, owner, architect or engineer must be submitted prior to the building being occupied that says the building, parking, access, and restrooms are in compliance with all ADA regulations.
2. Hours of operation must be generally as stated (3:00p.m. to 8:00p.m., Monday through Thursday with occasional mid-morning and early afternoon private lessons.).

1. Pay neighbor notification mailing fees (\$45.43) within 30 days of project approval. Any extension must be approved by the Planning Office (invoice was emailed to applicant on 8/30/16).
2. Pay engineering fees within 30 days of receipt of invoice. This total will be calculated once all invoices are received. If less than one hour of review by the Contracted County Engineer, there will be no charge to the applicant.
3. Any further splitting or land development not considered with this approval must be reviewed by the Washington County Planning Board/Zoning Board of Adjustments.
4. This CUP must be ratified by the Quorum Court.
5. It is the applicant's responsibility to contact the Planning Office when inspections are needed.
6. All conditions shall be adhered to and completed in the appropriate time period set out by ordinance.
 - o This project does not require additional review. Therefore, all conditions of this CUP approval must be completed within 18 months of this CUP project's ratification.

ORDINANCE NO. 2016-_____

BE IT ORDAINED BY THE QUORUM COURT OF THE COUNTY OF WASHINGTON, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED:

AN EMERGENCY ORDINANCE RATIFYING A CONDITIONAL USE PERMIT GRANTED BY THE PLANNING AND ZONING BOARD.

WHEREAS, the Planning and Zoning Board granted a Conditional Use Permit on September 8 for Ingram Residential; and,

WHEREAS, immediate ratification is necessary by the Quorum Court to prevent undue delay and expense to the applicant; and,

WHEREAS, ratification will not affect any appeal rights any person may have.

NOW, THEREFORE, BE IT ORDAINED BY THE QUORUM COURT OF WASHINGTON COUNTY, ARKANSAS:

ARTICLE 1. That the Conditional Use Permit for Ingram Residential granted by the Planning and Zoning Board is hereby ratified.

ARTICLE 2. Emergency Clause: It is hereby determined that it is the public's best interest for this ordinance to be effective immediately; and the general health, safety and welfare of the citizens are affected by such for the reasons as set out above; therefore, an emergency is declared to exist and this ordinance shall be and is effective from the date of its passage.

MARILYN EDWARDS, County Judge

DATE

BECKY LEWALLEN, County Clerk

Sponsor: _____ Joe Patterson

Date of Passage: _____

Votes For: _____ Votes Against: _____

Abstention: _____ Absent: _____

Ingram Residential Conditional Use Permit

The Planning Board/Zoning Board of Adjustments approved Ingram Residential Conditional Use Permit (with conditions) on September 8, 2016.

Staff does not expect any appeals on this CUP and recommends ratification of the project.

County

h. Ingram Residential CUP

Conditional Use Permit Request

Location Address: 23361 N. Hickory Flat Rd.

Approximately 1.4 acres/2 residences Proposed Land Use: Single Family Residential

Project #: 2016-276 Planner: Courtney McNair email:

CMcNair@co.washington.ar.us

Ingram Residential CUP is requesting Conditional Use Permit approval to allow a second residence and associated septic system to be placed on a parcel of land that is approximately 1.40 acres in size (according to deed records) that is zoned for Agricultural and Single Family Residential 1 unit/acre. There is one existing residence and associated septic system.

The requested density is 1 unit/0.70 acres.

The surrounding uses are single family residential and agricultural. The adjoining property densities range from 1 unit per 58.9 acres to 1 unit per 0.89 acres. Within the general proximity, property densities range from 1 unit per 58.9 acres to 1 unit per 0.89 acres. Most of these properties have a density of 1 unit per 5-20 acres, and several have 2 residences on one parcel of land (including two of the adjacent properties).

Staff feels that the applicant's request is compatible with the surrounding density.

There have been no major issues with this project.

All neighbors within 300 feet of the boundary of this property were notified by certified mail of this proposed project. Two "in favor" comments were received.

County Ordinance allows for an appeal period (for any party: applicant, neighbor, member of the public, etc) within 30 days of the Planning Board/ZBA approval. Even if the Quorum Court ratifies the CUP; the right of appeal remains until the 30 days has passed. If an appeal is filed within the 30 day period then a subsequent hearing will be scheduled and held by the Quorum Court.

The Planning Board/ Zoning Board of Adjustments approved (5 members voted "in favor", 0 members voted "against", 2 members were not present, 0 members abstained) the project with the following conditions:

STAFF RECOMMENDATION: Staff recommended approval of the proposed Ingram Residential Conditional Use Permit with the following conditions:

Water/Plumbing/Fire Conditions:

1. Madison County Water services this area. There is one existing water tap for the existing residence. Another tap is available for the proposed residence.

Sewer/Septic/Decentralized Sewer Conditions:

1. The new septic system must be approved by the Arkansas Health Department (ADH), installed, and then inspected by ADH prior to occupation of the residence. No parking is allowed on any portion of the septic system including the alternate area. (No overflow parking either).

Roads/Sight Visibility/Ingress-Egress/Parking Conditions:

1. Any work to be completed in the County Road Right-of-Way requires a permit from the Road Department prior to beginning work. Any tile that may be needed must be sized by the Road Department. The Road Department may be reached at (479) 444-1610.

Environmental Conditions:

1. At this time, no stormwater permit is required by Washington County; however, the applicant must comply with all rules and regulations of the Arkansas Department of Environmental Quality (ADEQ). www.adeq.state.ar.us

Utility Conditions:

1. Generally, any damage or relocation of utilities will be at the expense of the owner/applicant.
2. Ozarks Electric stated that any power line extension that has to be built to this property will be at the owner's expense. The cost will be determined after the owner makes application for electric service and the line has been designed.
3. Ozarks Electric required a 30 foot utility easement along the existing single phase line; this is shown in the latest sketch.

Standard Conditions:

1. Pay neighbor notification mailing fees (\$24.78) within 30 days of project hearing. Any extension must be approved by the Planning Office (invoice was emailed to applicant on 8/25/16).
2. Pay engineering fees within 30 days of receipt of invoice. This total will be calculated once all invoices are received. If less than one hour of review by the Contracted County Engineer, there will be no charge to the applicant.
3. Any further splitting or land development not considered with this approval must be reviewed by the Washington County Planning Board/Zoning Board of Adjustments.
4. This CUP must be ratified by the Quorum Court.
5. It is the applicant's responsibility to contact the Planning Office when inspections are needed.
6. All conditions shall be adhered to and completed in the appropriate time period set out by ordinance.
 - This project does not require additional review. Therefore, all conditions of this CUP approval must be completed within 18 months of this CUP project's ratification.

ORDINANCE NO. 2016-_____

BE IT ORDAINED BY THE QUORUM COURT OF THE COUNTY OF WASHINGTON, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED:

AN EMERGENCY ORDINANCE RATIFYING A CONDITIONAL USE PERMIT GRANTED BY THE PLANNING AND ZONING BOARD.

WHEREAS, the Planning and Zoning Board granted a Conditional Use Permit on September 8 for Maquiladora Manufacturera; and,

WHEREAS, immediate ratification is necessary by the Quorum Court to prevent undue delay and expense to the applicant; and,

WHEREAS, ratification will not affect any appeal rights any person may have.

NOW, THEREFORE, BE IT ORDAINED BY THE QUORUM COURT OF WASHINGTON COUNTY, ARKANSAS:

ARTICLE 1. That the Conditional Use Permit for Maquiladora Manufacturera granted by the Planning and Zoning Board is hereby ratified.

ARTICLE 2. Emergency Clause: It is hereby determined that it is the public's best interest for this ordinance to be effective immediately; and the general health, safety and welfare of the citizens are affected by such for the reasons as set out above; therefore, an emergency is declared to exist and this ordinance shall be and is effective from the date of its passage.

MARILYN EDWARDS, County Judge

DATE

BECKY LEWALLEN, County Clerk

Sponsor: _____ Joe Patterson
Date of Passage: _____
Votes For: _____ Votes Against: _____
Abstention: _____ Absent: _____

Maquiladora Manufacturera CUP

The Planning Board/Zoning Board of Adjustments approved Maquiladora Manufacturera Conditional Use Permit (with conditions) on September 8, 2016.

Staff does not expect any appeals on this CUP and recommends ratification of the project.

The current owners of this 62.3 acre property are Mark & Pamela McGarrah. They are currently in the process of splitting the property to sell 29.52 acres to Magdaleno Rodriguez, of Maquiladora Manufacturera, LLC, a metal fabrication business located in Mexico. Mr. Rodriguez has a family contact stateside, Mr. Facundo, but has been using the buyer's real estate agent, Chris Vega, to facilitate this CUP process and act as the applicant's agent.

This property is located in Springdale's Planning Area, off Monitor Road, WC#91.

This CUP request is to allow the use of a commercial welding/ metal working shop in an area zoned to allow Agricultural and Single Family Residential uses, at a density of 1 unit/acre, by right.

There are no existing structures on the 29.52 acre (split) parcel.

Staff has received 4 neighbor comments in opposition to the proposal, and one neighbor spoke in opposition.

However, due to the fact that a large number of the reasons the neighbors commented in opposition to the development were addressed in the proposal (i.e., inclusion of vegetative screening, proposed installation of fire hydrant, adequate sight distance, Light Commercial use proposed within an area zoned for General Commercial on the Future Land Use map, exemption from Large Scale Development requirements due to size), Planning Staff felt the use was compatible with the area and recommended approval of the proposed Maquiladora Manufacturera Conditional Use Permit, with conditions.

The Planning Board/ Zoning Board of Adjustments approved (4 members voted "in favor", 1 member voted "against", 2 members were not present, 0 members abstained) the project with the following conditions:

STAFF RECOMMENDATION:

Staff recommends approval of Maquiladora Manufacturera Conditional Use Permit request with the following conditions:

Water/Plumbing/Fire Conditions:

1. The size of the water main running along Monitor Road, in front of the site, must be field verified.
2. If the size of the water main is found to be 6" or larger, a fire hydrant must be installed as per Springdale Water specifications.
3. Updated Architect plans showing the paint room must be submitted and approved by the Fire Marshal.
4. Updated Life Safety plan showing the paint room must be submitted and approved by the Fire Marshal.
5. Fire Lane and hammer-head turnaround area must have gravel compacted to support 75,000 lbs in all weather conditions.

6. All curves in the fire lane and hammer-head turnaround area must have a 38 ft. turning radius (at a minimum).
7. The Fire Marshal shall inspect all improvements prior to the building being occupied.

Sewer/Septic/Decentralized Sewer Conditions:

1. The septic system(s) must be approved by the Arkansas Health Department (ADH), installed, and then inspected by ADH prior to occupation of the building.
2. No parking is allowed on any portion of the septic system including the alternate area. (No overflow parking either).

Roads/Sight Visibility/Ingress-Egress/Parking Conditions:

1. The Washington County Road Department requires an apron to connect entrance drives to the County Road. The apron(s) must be paved (asphalt or concrete) and at least 20' x 20'. This must be completed prior to operating. Any extensions must be approved by the Washington County Road Department Superintendent.
2. All entrance drives and parking areas must support 75,000lbs in all weather conditions.
3. Any work to be completed in the County Road Right-of-Way requires a permit from the Road Department prior to beginning work. Any tile that may be needed must be sized by the Road Department. The Road Department may be reached at (479) 444-1610.
4. 30 feet of Right-of-way from centerline must be dedicated along the frontage of the 29.5 acre split.

Environmental Conditions:

1. At this time, no stormwater permit is required by Washington County; however, the applicant must comply with all rules and regulations of the Arkansas Department of Environmental Quality (ADEQ).

Utility Conditions:

1. Any damage or relocation of utilities will be at the expense of the owner/applicant.

Signage/Lighting/Screening Conditions:

1. Any Signage will be limited to approximately 24 sq. ft., and cannot be placed in the County Right-of-Way.
2. Any outdoor lighting must be shielded from neighboring properties. Any lighting must be indirect and not cause disturbance to drivers or neighbors. All security lighting must be shielded appropriately. Please refer to the lighting diagram in the staff report attachments.
3. If a dumpster is used, it must be placed in an enclosure screened with opaque material, including the gate.

Standard Conditions:

1. The plan must be constructed as presented, including screening and other site elements.
2. Pay neighbor notification mailing fees (\$45.43) within 30 days of the project hearing. Any extension must be approved by the Planning Office (invoice was emailed to applicant on 9/2/16).

3. Pay engineering fees within 30 days of project approval. Any extension must be approved by the Planning Office (fees have not been calculated yet).
4. The proposed 29.5 acre split must be approved by the City of Springdale and by Washington County Planning.
5. The one-acre project site must be surveyed and marked with surveyor's pins, but is not required to be split from the proposed 29.5 acre parcel.
6. Any further splitting or land development not considered with this approval must be reviewed by the Washington County Planning Board/Zoning Board of Adjustments.
7. Lots that are over one-half acre in size will need to be addressed after the home location is known.
8. This CUP must be ratified by the Quorum Court.
9. It is the applicant's responsibility to contact the Planning Office when inspections are needed.
10. All conditions shall be adhered to and completed in the appropriate time period set out by ordinance.

This project does not require additional review. Therefore, all conditions of this CUP approval must be completed within 18 months of this CUP project's ratification.

RESOLUTION NO. 2016-_____

**BE IT RESOLVED BY THE QUORUM COURT
OF THE COUNTY OF WASHINGTON
STATE OF ARKANSAS, A RESOLUTION
TO BE ENTITLED:**

**A RESOLUTION APPROVING AN INTERLOCAL
AGREEMENT WITH THE CITY OF PRAIRIE
GROVE REGARDING THE REGULATION OF
COMMUNITY SEWER SYSTEMS.**

WHEREAS, pursuant to A.C.A. §14-14-910 and A.C.A. § 25-20-101 et. seq., an Interlocal Agreement is needed between the County of Washington, Arkansas (County) and the City of Prairie Grove, Arkansas (City).

WHEREAS, the City desires that the County exercise jurisdiction within the corporate boundaries of the City for purposes of regulating Community Sewer Systems; and,

WHEREAS, the County has already passed ordinances concerning Community Sewer Systems and rules and regulations have been promulgated concerning such; and.

WHEREAS, County personnel have gained substantial experience and expertise in administering Community Sewer Systems, regulations and bonding requirements.

**NOW, THEREFORE, BE IT RESOLVED BY THE QUORUM
COURT OF THE COUNTY OF WASHINGTON, STATE OF ARKANSAS:**

ARTICLE 1. That the Quorum Court of Washington County, Arkansas, approves the attached interlocal agreement with the City of Prairie Grove regarding the regulation of Community Sewer Systems.

ARTICLE 2. That the County Judge of Washington County, Arkansas, and the County Clerk of Washington County, Arkansas, are hereby authorized and directed to execute the attached Interlocal Agreement concerning Community Sewer Systems in the City of Prairie Grove. A copy of said agreement is attached hereto as Exhibit "A" and incorporated herein as if set out word for word.

MARILYN EDWARDS, County Judge

DATE

BECKY LEWALLEN, County Clerk

Sponsor: _____ Eva Madison

Date of Passage: _____

Votes For: _____ Votes Against: _____

Abstention: _____ Absent: _____

INTERLOCAL AGREEMENT

THIS AGREEMENT, is made pursuant to A.C.A. §14-14-910 and A.C.A. § 25-20-101 et. seq., by and between the County of Washington, Arkansas (County) and the City of Prairie Grove, Arkansas (City).

WITNESSETH:

(1) **WHEREAS**, the City desires that the County exercise jurisdiction within the corporate boundaries of the City for purposes of regulating Community Sewer Systems; and

(2) **WHEREAS**, the County has already passed ordinances concerning Community Sewer Systems and rules and regulations have been promulgated concerning such; and

(3) **WHEREAS**, County personnel have gained substantial experience and expertise in administering Community Sewer Systems, regulations and bonding requirements.

NOW THEREFORE, BE IT KNOWN BY ALL PERSONS BY THESE PRESENTS, that for and in consideration of the above and for the mutual obligations hereby created and the mutual benefits so derived, the parties agree as follows:

(A) It is the intent of the parties to create a long-term relationship with regard to the matter discussed herein. Either party may, by majority vote of its respective governing body, elect to modify, or terminate this Agreement. In order for this Agreement to be modified, the governing bodies of both the City and the County must so indicate by a majority vote of their respective governing bodies. If the parties shall desire to terminate this Agreement, the party or parties so desiring to withdraw shall give the other parties six (6) months written notification for its intent to withdraw, which notice shall be mailed to the Chief Executive official of each party.

(B) In the event of the termination of this Agreement, the parties shall each receive their separate property (if any), whether leased, rented, purchased, or borrowed.

(C) The County shall be entitled to a \$2.00 monthly fee per customer of a Community Sewer System for its proportional administrative costs (as described below) including, but not limited to salaries and fringe benefits for any staff retained to assist in administering the county ordinances and regulations.

(D) Any reimbursement beyond the \$2.00 monthly fee per customer shall be calculated on a pro-rata basis to be determined by the number of households being served by a Community Sewer System in the City versus the number of households being so served outside the city limits of Prairie Grove. The City may pass this cost along to customers served by a Community Sewer System. It is the intention of the parties that the \$2 per customer per month to be levied by the County and collected from the Responsible Managing Entity (RME) of the Community Sewer System will cover any administrative costs herein. In the event that such is not the case, the City cannot be further financially obligated without the consent of its governing body.

(E) The County will provide regulatory services to the City for any Community Sewer Systems within the incorporated City limits per the County ordinances and rules and regulations promulgated thereto.

(F) A Board is being created to oversee this joint co-operative effort and shall consist of the County Judge, the Mayor of Prairie Grove and a third person mutually agreed upon. The Interlocal Board shall meet as needed. Meetings may be called as the need arises by any Board member.

(G) This Agreement may be amended from time to time by the governing bodies of the parties. The party desiring to amend this Agreement shall draft their proposed amendment and, after passage by their governing body, submit the proposed amendment to the other parties, whereupon said parties governing body shall vote upon said proposed amendment. Should the amendment be accepted by all parties, it will thereafter become a part and parcel of this Agreement. Should any party fail to approve a proposed amendment, it will have no force or effect.

(H) The various provisions and parts of this Agreement are hereby declared to be severable and if any section or part of a section, provision or part of a provision herein, is held to be invalid such holding shall not invalidate or effect the remainder of this Agreement.

(I) In accordance with A.C.A. § 25-20-101 et. seq. this Agreement shall be submitted to the Attorney General.

IN WITNESS HERETO, Washington County, Arkansas and the City of Prairie Grove, Arkansas, have executed this document by their duly elected officers who are authorized to represent the respective parties hereto in assuring the rights and obligations set forth herein this ____ day of _____, 2016.

**WASHINGTON COUNTY,
ARKANSAS**

**CITY OF PRAIRIE GROVE,
ARKANSAS**

MARILYN EDWARDS, County Judge

SONNY HUDSON, Mayor

ATTEST:

Pat Morelock, City Clerk

RESOLUTION NO. 2016-_____

**BE IT RESOLVED BY THE QUORUM COURT
OF THE COUNTY OF WASHINGTON
STATE OF ARKANSAS, A RESOLUTION
TO BE ENTITLED:**

**A RESOLUTION APPROVING AN
INTERLOCAL AGREEMENT WITH THE CITY
OF GOSHEN REGARDING THE REGULATION
OF COMMUNITY SEWER SYSTEMS.**

WHEREAS, pursuant to A.C.A. §14-14-910 and A.C.A. § 25-20-101 et. seq., an Interlocal Agreement in needed between the County of Washington, Arkansas (County) and the City of Goshen, Arkansas (City).

WHEREAS, the City desires that the County exercise jurisdiction within the corporate boundaries of the City for purposes of regulating Community Sewer Systems; and,

WHEREAS, the County has already passed ordinances concerning Community Sewer Systems and rules and regulations have been promulgated concerning such; and.

WHEREAS, County personnel have gained substantial experience and expertise in administering Community Sewer Systems, regulations and bonding requirements.

NOW, THEREFORE, BE IT RESOLVED BY THE QUORUM COURT OF THE COUNTY OF WASHINGTON, STATE OF ARKANSAS:

ARTICLE 1. That the Quorum Court of Washington County, Arkansas, approves the attached interlocal agreement with the City of Goshen regarding the regulation of Community Sewer Systems.

ARTICLE 2. That the County Judge of Washington County, Arkansas, and the County Clerk of Washington County, Arkansas, are hereby authorized and directed to execute the attached Interlocal Agreement concerning Community Sewer Systems in the City of Goshen. A copy of said agreement is attached hereto as Exhibit "A" and incorporated herein as if set out word for word.

MARILYN EDWARDS, County Judge

DATE

BECKY LEWALLEN, County Clerk

Sponsor: _____ Eva Madison

Date of Passage: _____

Votes For: _____ Votes Against: _____

Abstention: _____ Absent: _____

INTERLOCAL AGREEMENT

THIS AGREEMENT, is made pursuant to A.C.A. §14-14-910 and A.C.A. § 25-20-101 et. seq., by and between the County of Washington, Arkansas (County) and the City of Goshen, Arkansas (City).

WITNESSETH:

(1) **WHEREAS**, the City desires that the County exercise jurisdiction within the corporate boundaries of the City for purposes of regulating Community Sewer Systems; and

(2) **WHEREAS**, the County has already passed ordinances concerning Community Sewer Systems and rules and regulations have been promulgated concerning such; and

(3) **WHEREAS**, County personnel have gained substantial experience and expertise in administering Community Sewer Systems, regulations and bonding requirements.

NOW THEREFORE, BE IT KNOWN BY ALL PERSONS BY THESE PRESENTS, that for and in consideration of the above and for the mutual obligations hereby created and the mutual benefits so derived, the parties agree as follows:

(A) It is the intent of the parties to create a long-term relationship with regard to the matter discussed herein. Either party may, by majority vote of its respective governing body, elect to modify, or terminate this Agreement. In order for this Agreement to be modified, the governing bodies of both the City and the County must so indicate by a majority vote of their respective governing bodies. If the parties shall desire to terminate this Agreement, the party or parties so desiring to withdraw shall give the other parties six (6) months written notification for its intent to withdraw, which notice shall be mailed to the Chief Executive official of each party.

(B) In the event of the termination of this Agreement, the parties shall each receive their separate property (if any), whether leased, rented, purchased, or borrowed.

(C) The County shall be entitled to a \$2.00 monthly fee per customer of a Community Sewer System for its proportional administrative costs (as described below) including, but not limited to salaries and fringe benefits for any staff retained to assist in administering the county ordinances and regulations.

(D) Any reimbursement beyond the \$2.00 monthly fee per customer shall be calculated on a pro-rata basis to be determined by the number of households being served by a Community Sewer System in the City versus the number of households being so served outside the city limits of Goshen. The City may pass this cost along to customers served by a Community Sewer System. It is the intention of the parties that the \$2 per customer per month to be levied by the County and collected from the Responsible Managing Entity (RME) of the Community Sewer System will cover any administrative costs herein. In the event that such is not the case, the City cannot be further financially obligated without the consent of its governing body.

(E) The County will provide regulatory services to the City for any Community Sewer Systems within the incorporated City limits per the County ordinances and rules and regulations promulgated thereto.

(F) A Board is being created to oversee this joint co-operative effort and shall consist of the County Judge, the Mayor of Goshen and a third person mutually agreed upon. The Interlocal Board shall meet as needed. Meetings may be called as the need arises by any Board member.

(G) This Agreement may be amended from time to time by the governing bodies of the parties. The party desiring to amend this Agreement shall draft their proposed amendment and, after passage by their governing body, submit the proposed amendment to the other parties, whereupon said parties governing body shall vote upon said proposed amendment. Should the amendment be accepted by all parties, it will thereafter become a part and parcel of this Agreement. Should any party fail to approve a proposed amendment, it will have no force or effect.

(H) The various provisions and parts of this Agreement are hereby declared to be severable and if any section or part of a section, provision or part of a provision herein, is held to be invalid such holding shall not invalidate or effect the remainder of this Agreement.

(I) In accordance with A.C.A. § 25-20-101 et. seq. this Agreement shall be submitted to the Attorney General.

IN WITNESS HERETO, Washington County, Arkansas and the City of Goshen, Arkansas, have executed this document by their duly elected officers who are authorized to represent the respective parties hereto in assuring the rights and obligations set forth herein this ____ day of _____, 2016.

**WASHINGTON COUNTY,
ARKANSAS**

**CITY OF GOSHEN,
ARKANSAS**

MARILYN EDWARDS, County Judge

JOE BENSON, Mayor

ATTEST:

Sharon Baggett, City
Recorder/Treasurer

ORDINANCE NO. 2016-_____

**BE IT ORDAINED BY THE QUORUM COURT
OF THE COUNTY OF WASHINGTON,
STATE OF ARKANSAS, AN ORDINANCE
TO BE ENTITLED:**

**AN ORDINANCE AMENDING WASHINGTON
COUNTY CODE SECTIONS 2-19 AND 2-20.**

WHEREAS, the Quorum Court has been reviewing the Washington County Code of Ordinances; and,

WHEREAS, it has been determined that sections of the Code are in need of amendment.

**NOW, THEREFORE, BE IT ORDAINED BY THE QUORUM
COURT OF WASHINGTON COUNTY, ARKANSAS:**

ARTICLE 1. Washington County Code Sections 2-19 and Section 2-20 are hereby amended as follows:

DIVISION 2. - PROCEDURES

Sec. 2-19. - Court Secretary.

(a) There is hereby created for the County the position of executive secretary and secretariat of the Quorum Court pursuant to the authority of Ark. Stat. Code Ann. ~~§17-4014, §14-14-902~~ to be known as the Court Secretary.

~~(b) The minimum qualifications for employment, job duties and classification shall be those specified in the Job Description made a part hereof by reference.~~

~~(c) (b) In addition to or as a part of the duties prescribed in subsection (b),~~ The Court Secretary shall perform such legislative duties as are prescribed for the Clerk of the County Court in the capacity of secretariat of the Quorum Court by Act 742 of 1977 [Ark. Code Ann. §14-14-101 et seq.], as amended.

~~(d) (c) The Court Secretary shall be a staff member of the Office of the County Judge.~~

~~Sec. 2-20. - Duties of County Treasurer.~~

~~(a) In addition to all other duties now required by law, the County Treasurer shall attend all regular meetings of the Quorum Court for the purpose of responding to any questions which may arise concerning the financial statement required to be submitted monthly to the Quorum Court by the County Treasurer.~~

~~(b) In compiling the monthly financial statement, the County Treasurer shall contact any County office, official, or employee that is necessary in order to compile such a statement. In return, the office, official, or employee shall provide any and all materials and dates requested by the County Treasurer.~~

~~(c) In addition to all other duties presently required by law, the County Treasurer shall attend any special meeting of the Quorum Court wherein such attendance is deemed necessary by member of the Quorum Court or the County Judge. Timely notice of such need for attendance shall be furnished the County Treasurer giving the purpose for which attendance is required.~~

MARILYN EDWARDS, County Judge

DATE

BECKY LEWALLEN, County Clerk

Sponsor: _____ Bill Ussery _____
Date of Passage: _____
Votes For: _____ Votes Against: _____
Abstention: _____ Absent: _____

ORDINANCE NO. 2016-_____

**BE IT ORDAINED BY THE QUORUM COURT
OF THE COUNTY OF WASHINGTON,
STATE OF ARKANSAS, AN ORDINANCE
TO BE ENTITLED:**

**AN ORDINANCE AMENDING WASHINGTON
COUNTY CODE SECTIONS 2-46 THROUGH
2-49.**

WHEREAS, the Quorum Court has been reviewing the Washington County Code of Ordinances; and,

WHEREAS, it has been determined that sections of the Code are in need of amendment.

**NOW, THEREFORE, BE IT ORDAINED BY THE QUORUM
COURT OF WASHINGTON COUNTY, ARKANSAS:**

ARTICLE 1. Washington County Code Sections 2-46 through Section 2-49 are hereby amended as follows:

ARTICLE III. - OFFICERS AND EMPLOYEES

DIVISION 1. - GENERALLY

Sec. 2-46. - Office hours for constitutional officers.

- (a) The offices of the elected constitutional officers of the County, including those of the County Judge, County Clerk, Circuit Clerk, Assessor, Treasurer, Sheriff, ~~and~~ Collector, and Coroner will be open to serve the citizens of the County from 8:00 a.m. until 4:30 p.m., Monday through Friday.
- (b) Offices shall be maintained through the noon hour, although they may be maintained by a reduced staff.
- (c) The County Judge will determine holidays to be observed and advise other elected officials of ~~the all holidays well in advance on or before December 10,~~ and shall be for the forthcoming calendar year so that sufficient notice may be given to the public. County holidays shall not exceed the number published by the State of Arkansas except the County Judge may declare the day after Thanksgiving a holiday regardless of the State schedule.

- (d) Any elected official may elect to keep ~~their~~ his or her office open longer than those hours specified in subsection (a), but in no case will the hours be shorter than specified in subsection (a).
- (e) Any elected constitutional officer who shall be guilty of violating the provisions of this section shall be deemed guilty of a misdemeanor and shall be fined not to exceed fifty dollars (\$50.00). Each day that a violation of this section occurs shall constitute a separate offense and shall be punishable as a separate violation.
- ~~(f) The provisions of this section, subsections (a)–(e) may be waived by the Quorum Court for any particular office upon simple motion passed by a majority of the whole number of the justices comprising the Quorum Court.~~

Sec. 2-47. - Adoption of personnel policy.

- (a) There is hereby recognized the need for a comprehensive personnel policy for the governmental unit of the County, such policy to provide specific guidelines for the employment, working hours and conditions, benefits and termination of employees of the governmental unit.
- (b) There is hereby adopted and approved a personnel policy for Washington County, Arkansas, as it now exists with amendments that have been enacted by ordinance or by simple motion, to be known as the Washington County Employees Handbook.
- (c) All elected County officials and employees shall be ~~familiar with the personnel policy~~ provided a copy of the Employee Handbook and sign a written acknowledgement of receipt agreeing to and comply with the provisions thereof.
- (d) Though the employees handbook is by and large internal policy and thus does not have or need the force of law as would an ordinance, when an amendment to the employees handbook applies to the general public and/or provides criminal penalties, then such shall be amended by ordinance.

~~Sec. 2-47.1. - Deferred compensation plan.~~

- ~~(a) The Washington County Deferred Compensation Plan is hereby established, and made available for voluntary participation of all eligible County employees and elected officials.~~
- ~~(b) The Washington County Judge is hereby authorized to execute individual participation agreements with each employee requesting the same, to act as the "Administrator" of the plan representing the County, and to execute such agreements and contracts as are necessary to implement the program. It is implicitly understood that, other than the incidental expenses of collecting and disbursing of the employees' deferrals and other minor administrative matters, there is to be no cost or contribution by the County to the program.~~

Sec. 2-47.2. - Holiday pay incentive for employees working in areas requiring continuous staffing.

- (a) Employees working in areas that must be staffed at all times (such as communications, jail, law enforcement, juvenile detention, and the animal shelter) shall comprise a separate classification of employees that do not receive time off for holidays.
- (b) Employees in this classification shall accrue additional annual leave in lieu of holiday hours at the same rate as other similarly situated employees, but the additional leave hours will be purchased from said employees by the County from the holiday incentive line item. Employees who report sick the day before or after the holiday, or on the actual holiday itself, must attach a physician's statement of need to their time card or forfeit the additional leave hours and resulting incentive pay.

Sec. 2-48. - Adoption of program of salary administration; transfer of portions of previous system; responsibilities of County officials and department heads.

- (a) The program of salary administration designated as "Appendix A" and incorporated by reference herein as if set out word for word is hereby adopted. Amendments to the salary administration program may be made by simple motion and approved by a majority of the whole number of the Justices comprised in the Quorum Court.
- (b) Ordinance No. 78-30, which created a comprehensive job classification and wage system is hereby repealed except as hereinafter provided.
- (c) That portion of Ordinance No. 78-30, which dealt with the hire date and anniversary date is hereby transferred to and made a part of the personnel policy as per Ordinance No. 78-28. This portion which appears at page 3-3 of the job classification and wage scale system, is hereby amended to read as follows:

Hire Date. An employee's hire date shall be the date of employment with the County.

Vacation and sick leave accrual are based on the hire date.

An employee who terminates employment with the County and is rehired by the County after a break in service of thirty (30 days or less will receive a new hire date.

An employee who is reinstated after a break in service of thirty (30 days or less would retain his/her original hire date.

~~A part-time employee going to full-time will receive a new hire date.~~

Anniversary date. An employee's anniversary date shall be date on which he/she entered into his/her position. Should the position be upgraded, the anniversary date shall remain the same. Should the employee change to another position in the same or different department, he/she shall receive a new anniversary date (the date the employee entered the new position).

A part-time person going to full-time will receive a new anniversary date.

- (d) ~~The County Clerk~~ Human Resource Office shall immediately, upon the adoption hereof, disseminate to each County official and/or department head a copy of said plan and further, each County official and/or department head is responsible for informing all of their employees of said plan and making the same available to any employee at all times.

Sec. 2-48.1. - Direct deposit.

- (a) ~~Each and every new~~ County employees ~~are~~ is required, ~~as a condition of employment with the County,~~ to make arrangements for direct deposit of his or her pay. The County Treasurer and the County Human Resources Office shall make appropriate coordination to ensure that this section is properly effectuated. ~~(b) An applicant or new employee shall be exempt from the provisions of the ordinance upon written request.~~
- ~~(c) In the event that because a County employee or official is paid on an irregular basis, such that financial institutions will not accept direct deposits, then this Code provision shall not apply.~~

Sec. 2-48.2. – ~~Retention~~ Retention of time cards required.

- (a) All original time cards of individual employees shall be retained by the elected official or Human Resource Office for four (4) years ~~after said employee terminates his or her employment with the County.~~
- ~~(b) Said records may be retained and stored electronically.~~
- ~~(c)~~ (b) This section may be enforced by appropriate civil action or by other measures deemed appropriate by the Quorum Court.

Sec. 2-49. - Adoption of affirmative action plan.

- (a) There is hereby recognized the continuing need for the compliance with the policy of affirmative action by the County government.
- (b) The affirmative action plan incorporated by reference herein is hereby adopted as the official affirmative action plan for Washington County, Arkansas. ~~Amendments to the affirmative action plan may be made by simple motion and approved by a majority of the whole number of the Justices comprised in the Quorum Court.~~

- (c) The ~~County Clerk~~ Human Resource Office shall immediately, upon the adoption hereof, disseminate to each County official and/or department head a copy of said affirmative action plan and further each County official and/or department head is responsible for informing all their employees of said plan and making the same available to any employee at all times.

- (d) The responsibility for the compliance and enforcement of the provisions of said affirmative action plan shall rest with the County official and/or department head responsible for the recruitment, interviewing, hiring, and determining the salary of employees within their respective departments.

MARILYN EDWARDS, County Judge

DATE

BECKY LEWALLEN, County Clerk

Sponsor: _____ Bill Ussery
Date of Passage: _____
Votes For: _____ Votes Against: _____
Abstention: _____ Absent: _____

ORDINANCE NO. 2016-_____

**BE IT ORDAINED BY THE QUORUM COURT
OF THE COUNTY OF WASHINGTON,
STATE OF ARKANSAS, AN ORDINANCE
TO BE ENTITLED:**

**AN EMERGENCY ORDINANCE AMENDING
WASHINGTON COUNTY CODE SECTION 2-47
TO INCLUDE A PARENTAL LEAVE POLICY IN
THE EMPLOYEES HANDBOOK.**

WHEREAS, Washington County recognizes the importance of family relationships to its employees; and,

WHEREAS, Washington County further recognizes the need for a primary caregiver to bond with a child immediately after the child's birth or Placement for adoption; and,

WHEREAS, it is the desire of the Quorum Court to amend the personnel policy to reflect this recognition.

**NOW, THEREFORE, BE IT ORDAINED BY THE QUORUM
COURT OF WASHINGTON COUNTY, ARKANSAS:**

ARTICLE 1. Washington County Code Section 2-47 is hereby amended to include the following Parental Leave Policy in the Washington County Employee Handbook:

PARENTAL LEAVE POLICY

Washington County is firmly committed to protecting the rights of expectant parents and complying with *Title VII of the 1964 Civil Rights Act* as amended by the *Pregnancy Discrimination Act of 1978* and the *Americans with Disabilities Act (ADA)*. Washington County's policy provides eligible employees with a period of paid time off for activities related to the care and well-being of their newborn or adopted child. Parental leave may be utilized in conjunction with other paid and unpaid leave entitlements.

Washington County will provide up to eight (8) weeks paid parental leave to an eligible employee serving as a primary care giver following the birth or adoption of a child. The benefit amount will be base salary determined by regularly scheduled hours of work. Eligible employees must have been employed at least one (1) year and for at least 1,250 hours during the preceding 12 month period. This policy does not provide a benefit for guardianships, conservatorships or foster children.

Eligible employees who meet the service requirements must use the parental leave in the first twelve (12) weeks following the birth or adoption of a child. If both parents work for Washington County, then only one parent can be designated as a primary caregiver. Parental leave will be considered if it is applicable for the following reasons:

- the birth of the employee's child and in order to care for the child,
- the placement of a child with the employee for adoption

An eligible employee is defined as a natural parent or a new adoptive parent who is the primary caregiver. "Parent" shall be defined by state law. An individual who adopts a spouse's or partner's child(ren) is not eligible for this benefit.

A primary caregiver is defined as someone who has primary responsibility following the birth or the taking of the child into the custody, care or control of the parent(s) for the first time.

In all cases, the employee requesting leave must notify the supervisor of a need for leave. In addition, the employee intending to take parental leave because of an expected birth or adoption/placement must submit appropriate documentation (e.g. medical certificate, adoption decree, etc.) at least thirty (30) days before the leave is to begin, except in instances where such information is not reasonably available to the employee.

To ensure accurate and timely payment, the employee is responsible for submitting all of these forms to the HR office at least thirty (30) days in advance of the first day of leave. Parental leave will run concurrently with associated Family and Medical Leave. The employee must use his or her accrued vacation and sick time following the paid parental leave before going on a leave without pay status.

During a period of parental leave, an employee will be retained on the Washington County health plan under the same conditions that applied before leave commenced. To continue health coverage, the employee must continue to make contributions that s/he made to the plan before leaving. On an employee's return to work, premiums that are in arrears and due to Washington County will be withheld at twice the normal premium rate until the amount owed has been fully reimbursed.

When the employee returns to work, he or she is entitled to return to the same or equivalent job with no loss of service or other rights or privileges. Provided, however, that in the event of a layoff, reorganization, downsizing or other cases where the employee's position has been permanently eliminated for reasons not connected to his or her leave, the County has no obligation to reinstate the employee. Please note that Washington County cannot guarantee that an employee will be returned to his or her original job. A determination of whether a position is an 'equivalent position' will be made by Washington County.

If the employee fails to return to work for 30 days after the expiration of the leave, the employee will be required to reimburse Washington County for payment of health care premiums during the leave, unless the reason that the employee fails to return is the presence of a serious health condition which prevents the employee from performing their job or to circumstances beyond the employee's control. Standard FMLA certification rules will apply. Should the employee not return to work when released by a physician, they shall be considered to have voluntarily terminated their employment with Washington County.

ARTICLE 2. Emergency Clause: It is hereby determined that it is in the public's best interest for this ordinance to be effective immediately; and the general health, safety and welfare of the citizens are affected by such for the reasons as set out above; therefore, an emergency is declared to exist and this ordinance shall be and is effective from the date of its passage.

MARILYN EDWARDS, County Judge

DATE

BECKY LEWALLEN, County Clerk

Sponsor: Daniel Balls

Co-Sponsor: Eva Madison, Sue Madison

Date of Passage:

Votes For: Votes Against:

Abstention: Absent:

ORDINANCE NO. 2016-_____

BE IT ORDAINED BY THE QUORUM COURT OF THE COUNTY OF WASHINGTON, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED:

AN ORDINANCE AMENDING WASHINGTON COUNTY CODE SECTION 2.7-23(b).

WHEREAS, the Washington County Quorum Court passed Ordinances No. 2016-22 and 2016-32 dealing with Dangerous, Potentially Dangerous and Hazardous Animals; and,

WHEREAS, the Washington County Animal Concerns Advisory Board has recommended that one of the subsections dealing with the confinement of Potentially Dangerous Animals be edited and clarified; and,

WHEREAS, the Quorum Court agrees with the need, for this clarification.

NOW, THEREFORE, BE IT ORDAINED BY THE QUORUM COURT OF WASHINGTON COUNTY, ARKANSAS:

ARTICLE 1. Washington County Code Section 2.7-23(b) is hereby amended to read as follows:

- (b) Potentially dangerous animals, while on the animal owner's property, shall be securely confined indoors or in a securely enclosed and locked pen or structure, suitable to prevent the entry of young children and designed to prevent the animal from escaping. Such pen or structure shall ~~have secure sides~~ be constructed in accordance with the U.S. Department of Agriculture standards, and must be a cage, fence, walled enclosure, building, or any other structure that is of sound construction and shall also provide room for adequate exercise and protection from the elements for the animal. The animal owner shall display signs warning of the dangerous animal along with a symbol for same easily seen by children. The signs displayed shall be easily seen from the public roadway.

MARILYN EDWARDS, County Judge

DATE

BECKY LEWALLEN, County Clerk

Sponsor: _____ Bill Ussery
Date of Passage: _____
Votes For: _____ Votes Against: _____
Abstention: _____ Absent: _____