

History of Personnel Positions

WASHINGTON COUNTY POPULATION			53,961	225,477	220,792	220,792	216,410	211,552	207,521	204,061	200,181	197,210	194,696	190,581	184,095	177,043	171,516		
FUND	DEPT		2017/2003	2017/2016	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003
1000	0100	County Judge	-1	0	5	5	5	5	5	5	5	5	5	5	5	5	6	6	6
1000	0101	County Clerk	1	0	8	8	8	8	8	7	7	7	7	7	7	7	7	7	7
1000	0102	Circuit Clerk	6	0	16	16	16	16	11	11	11	10	10	10	10	10	10	10	10
1000	0103	Treasurer	0	0	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4
1000	0104	Collector	4	0	21	21	19	19	19	19	20	19	18	18	18	18	18	18	17
1000	0105	Assessor	8	0	34	34	31	31	32	32	29	28	29	29	29	29	28	27	26
1000	0108	Buildings/Grounds	3	0	18	18	18	17	17	16	16	16	16	16	15	15	15	16	15
1000	0110	Planning	3	0	5	5	5	5	5	5	5	5	4	4	4	3	2	2	2
1000	0113	Comptroller	4	0	7	7	5	5	5	4	4	4	4	4	4	4	4	3	3
1000	0115	Computer/IS	7	0	8	8	8	8	6	6	3	3	3	1	1	1	1	1	1
1000	0118	Purchasing	-3	0	0	0	2	2	2	2	2	2	3	3	3	3	3	3	3
1000	0119	Archives	0	0	2	2	2	2	2	2	2	2	2	2	2	2	2	2	2
1000	0120	Grants Administrator	2	0	2	2	2	2	2	2	2	2	2	2	2	2	1	0	0
1000	0121	HR	1	0	4	4	4	4	4	4	4	5	5	5	5	5	4	3	3
1000	0122	County Attorney	0	0	1	1	1	1	1	1	2	2	2	2	2	2	1	1	1
1000	0308	Animal Shelter	9	0	9	9	9	9	7	6	0	0	0	0	0	0	0	0	0
1000	0400	Fire Marshall	-1	0	0	0	0	0	0	0	0	2	2	2	2	2	1	1	1
1000	0400	Sheriff	24	0	102	102	102	104	110	110	103	99	99	95	95	88	82	80	78
1000	0401	Circuit Court I	0	0	1	1	1	1	1	1	1	1	1	2	2	1	1	1	1
1000	0402	Circuit Court II	0	0	1	1	1	1	1	1	1	1	1	2	2	1	1	1	1
1000	0403	Circuit Court III	5	0	14	14	14	14	14	14	14	14	14	14	14	14	12	9	9
1000	0404	Drug Court Grant	-1	0	0	0	0	0	0	0	0	0	0	1	0	0	0.5	0.05	1
1000	0404	Circuit Court IV	1	0	1	1	1	1	1	1	1	1	1	0	0	0	0	0	0
1000	0416	PA Drug Gun Violence Grant	-1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	1
1000	0416	Victims Assistance Program	-2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	2
1000	0416	PA	6	0	15	15	14	14	14	14	13	14	14	14	13	9	9	9	9
1000	0417	Public Defender	2	0	6	6	5	5	5	5	5	5	5	5	4	4	4	4	4
1000	0419	Coroner	2	0	2	2	2	2	2	2	1	1	0	0	0	0	0	0	0
1000	0444	JDC	2	0	23	23	23	23	22	22	23	23	23	23	23	23	23	23	21
1000	0500	DEM	2.25	0	2.5	2.5	2.5	2.5	2.5	3	2.5	2.5	1.5	0.5	0.5	0.5	0.25	0.25	0.25
1000	0702	Environmental Affairs	3	0	5	5	5	5	5	5	4	4	4	4	4	3	2	2	2
1000	0800	Veteran Services	2	0	2	2	2	2	2	2	2	2	2	1	1	1	1	1	0
2000	0200	Road	3	0	88	88	88	88	89	89	89	89	89	90	90	90	90	90	85
3001	0104	Collector's Automation	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0
3006	0128	Recorders Cost	0	0	7	7	4	4	8	8	8	8	7	7	7	7	7	7	7
3008	0600	County Library	-2	0	3	3	2	2	3	3	3	3	3	4	5	5	5	5	5
3012	0103	Child Support	-1	0	0	0	0	0	0	0	0	1	1	1	1	1	1	1	1
3017	0127	Buildings/Grounds Jail	2	0	2	2	2	2	2	2	2	2	2	2	2	2	2	0	0
3017	0418	Jail	113	0	190	190	190	193	193	193	193	193	194	190	189	175	93	93	77
3020	0501	9-1-1 Operations	-0.25	0	1.5	1.5	1.5	1.5	1.5	3	1.5	1.5	2.5	2.5	2.5	2.5	1.75	1.75	1.75
3401	0305	HIV Clinic	2	0	3	3	3	3	3	3	3	3	3	1	1	1	1	2	1
3513	0485	Drug Court Grant	1	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTALS			206	0	614	614	602	606	609	607	588	584	583	573	571	545	448	437	408

Departmental Category	
General Government	36
Highways and Streets	3
Health	11
Law Enforcement	151
Public Safety	2
Recreation & Culture	-2
Sanitation	3
Social Services	2

COUNTY JOB DESCRIPTIONS BY GRADE

Job descriptions can be found on the County's website under the Human Resources Department
www.co.washington.ar.us

JOB GRADE

DEPARTMENT

Grade 6

Janitorial Person

Building and Grounds

Grade 7

Grade 8

Administrative Assistant Animal Services
Deputy I Cashier/Clerk
Library Clerk
Secretary Receptionist- Coroner's Office
Secretary Receptionist-HIV Clinic
Secretary Receptionist Sheriff's Office
Secretary/Receptionist Veterans Affairs

Animal Shelter
Collector
Library
Coroner
HIV Clinic
Sheriff's Office
Veteran Services

Grade 9

AP Administrator Assistant
Deputy II Cashier/Clerk
Deputy Assessor I
Records Clerk Secretary Sheriff

Comptroller
Collector
Assessor
Sheriff

Grade 10

Administrative Assistant Assessor
Administrative Assistant County Judge
Administrative Assistant Juvenile Court
Administrative Assistant Prosecuting Attorney
Assistant Civil Process Bookkeeper
Assistant Office Manager- Road
Branch Manager
Deputy JDC
Deputy Circuit Clerk I
Deputy Clerk II Voter Registrar
Heavy Equipment Operator Trainee
Maintenance Worker
Property Assistant Sheriff

Assessor
County Judge
Juvenile Court
Prosecuting Attorney
Sheriff
Road
Assessor
JDC
Circuit Clerk
County Clerk
Road
Building and Grounds
Sheriff

Grade 11

Accounts Payable/Purchasing Clerk Sheriff	Sheriff
Assistant Data Processing Clerk-Emp Training Supervisor	Collector
Collection Center Worker	Environmental Affairs
Commercial Personal Property Assessor	Assessor
Deputy Assessor II	Assessor
Deputy II Branch Manager Collector	Collector
Enforcement Secretary	Sheriff
Heavy Equipment Operator	Road
Accounts Payable Administrator	Comptroller

Grade 12

Administrative Detention Bookkeeper	Sheriff
Adult Detention Officer Sheriff	Sheriff
Assistant Bookkeeper Criminal Juvenile Court	Circuit Clerk
Assistant Leadman/ Foreman	Building and Grounds
Booking Officer	Sheriff
Cook Supervisor Sheriff	Sheriff
Deputy Clerk II EQ Exec Sec	County Clerk
Deputy Treasurer	Treasurer
Dispatcher	Sheriff
Interlibrary Loan Librarian-Admin Assistant	County Library
Legal Assistant County Attorney	County Attorney
Recycling Program Truck Driver	Environmental Affairs
Welder	Road

Grade 13

Assistant Court Administrator	County Clerk
Buildings Maintenance Technician	Building and Grounds
Children's Librarian	Library
Community Resource Program Coordinator	Juvenile Court
Deputy II Assistant Bookkeeper	Collector
Deputy Circuit Clerk II	Circuit Clerk
Deputy First Class JDC	JDC
Animal Control Officer Civilian	Sheriff
Domestic Relations Specialist	Circuit Clerk
Environmental Enforcement Officer	Environmental Affairs
Human Resources Technician	HR
Legal Assistant-Juvenile Division PA	Prosecuting Attorney
Paralegal-Media Specialist	Prosecuting Attorney
Public Works Support Coordinator	Planning
Purchasing Coordinator/ Buyer	Purchasing

Quorum Court Coordinator, Reporter	County Judge
Victim Restitution Coordinator/ Intern Coordinator	Prosecuting Attorney
Tax Enforcement Technician	Collector
Victim Assistance Coordinator for Domestic Violence Cases	Prosecuting Attorney

Grade 14

911/DEM Support Coordinator-Office Manager	DEM
Assistant Bookkeeper-Data Supervisor	Circuit Clerk
Assistant Hot Check Administrator	Prosecuting Attorney
Bilingual Paralegal	Prosecuting Attorney
Bridge Crew Lead	Road
Deputy III Bookkeeper	Collector
Election Administrator Asst-Absentee Voting	County Clerk
Executive Assistant JDC	JDC
GIS Technician	Assessor
Heavy Equipment Operator II	Road
Kennel Supervisor	Animal Shelter
Lead Man, Foreman	Building and Grounds
Legal Assistant Public Defender	Public Defender
Office Manager-Animal Services	Animal Shelter
Office Manager HIV Clinic	HIV Clinic
Personnel/Training Assistant Sheriff	Sheriff
Planning Technician	Planning
Research and Records Manager	Sheriff
Warrants Records Supervisor	Sheriff
Welder II	Road

Grade 15

Appraiser IV	Assessor
Assistant Records Manager	Archives
Bookkeeper-Criminal/Juvenile Court	Circuit Clerk
Child Support Administrator	Circuit Clerk
Data Processing Clerk	Collector
Deputy First Class Sheriff	Sheriff
Diversion Coordinator	Juvenile Court
Evidence Coordinator	Sheriff
Heavy Equipment Operator Lead	Road
Investigator, Court & Trial Assistant	Public Defender
HR Technician Lead/Trainer	HR
Juvenile Case Coordinator- Prosecuting Attorney	Prosecuting Attorney
Juvenile Officer	Juvenile Court
Land Records Coordinator	Circuit Clerk

Lead Commercial/Personal Property	Assessor
Lead Personal Property	Assessor
Maintenance Technician II	Building and Grounds
Network Administrator Assessor	Assessor
Office Manager Road Department	Road
Tax Enforcement Manager	Collector

Grade 16

911 Deputy Coordinator	DEM
Case Coordinator	Prosecuting Attorney
Case Coordinator PD	Public Defender
Civil Process Bookkeeper	Sheriff
Data Base Analyst	Collector
Deputy III Collector	Collector
Deputy Clerk III Head Bookkeeper-Retirement Adm	County Clerk
Juvenile Intake Officer	Juvenile Court
Juvenile Officer-Specialized Police Officer	Juvenile Court
Lead Dispatcher	Sheriff
Nurse Sheriff	Sheriff
Payroll Administrator Comptroller	Comptroller
Planner	Planning
Assistant Grants Admin/Legal Assistant	Grants

Grade 17

Assistant Fire Marshall	Sheriff
Bookkeeper-Data Supervisor	Circuit Clerk
Corporal JDC	JDC
Executive Assistant Admin. Sheriff	Sheriff
Building and Grounds Accounting Administrator	Building and Grounds
Office Administrator-Prosecutor's Office	Prosecuting Attorney
Purchasing Administrator	Purchasing
Real Estate Supervisor	Assessor
Senior Appraiser	Assessor
Social Worker	JDC
Vet Technician- Kennel Supervisor	Animal Shelter

Grade 18

Computer Administrator/ Help Desk Manager	IT
Computer Software Design Technician	IT
Corporal/Animal Control Officer	Sheriff
Corporal Sheriff	Sheriff
Crime Scene Specialist	Sheriff

Deputy DEM Director/Educator	DEM
Deputy Director/Education Coordinator	Environmental Affairs
Election Administrator	County Clerk
Executive Assistant County Judge	County Judge
Executive Assistant Sheriff	Sheriff
GIS Coordinator	Assessor
Head Bookkeeper-Collector	Collector
Hot Check Administrator	Prosecuting Attorney
Lead Juvenile Officer	Juvenile Court
Maintenance Technician Lead Trainer	Building and Grounds
Senior Legal Assistant	Prosecuting Attorney
Senior Mechanic	Road
Senior Planner	Planning
Sergeant JDC	JDC
Victim Assistance Program Director	Prosecuting Attorney

Grade 19

Assistant Assessor	Assessor
Bridge Supervisor	Road
Computer Administrator	Circuit Clerk
Crusher Materials Supervisor	Road
Fire Marshal	Sheriff
Grader Brush Hog Supervisor	Road
HR Administrator	HR
Lieutenant JDC	JDC
Master Electrician	Building and Grounds
Master Mechanic	Road
Property Manager	Sheriff
Sheriff's Information Technology Manager	Sheriff
Shop Supervisor	Road
Sign Tile and Paving Supervisor	Road

Grade 20

Archivist Records Manager	Archives
Assistant Comptroller	Comptroller
Chief Deputy Treasurer	Treasurer
Director of Veterans Affairs	Veteran Services
Dispatch Manager	Sheriff
Sergeant Sheriff	Sheriff
Sergeant Training Officer Sheriff	Sheriff

Grade 21

Assistant Library Director	Library
Chief Deputy Assessor	Assessor
Chief Deputy Circuit Clerk	Circuit Clerk
Chief Deputy Collector	Collector
Chief Deputy County Clerk	County Clerk
Lieutenant Sheriff	Sheriff

Grade 22

Animal Shelter Director	Animal Shelter
-------------------------	----------------

Grade 23

911 Emergency Management/Fire Services Director	DEM
Captain Sheriff	Sheriff
Director, Environmental Affairs & Recycling	Environmental Affairs
Director of Juvenile Court Services	Juvenile Court
Library Director	Library
Planning Director	Planning

Grade 24

Building & Maintenance Director	Building and Grounds
Grants Administrator	Grants
JDC Director	JDC
Network & Computer Administrator	IT
Programmer & System Analyst	IT
SQL Database Administrator	IT

Grade 25

Grade 26

Assistant Road Superintendent	Road
Comptroller	Comptroller
Human Resources Director	HR
Senior Programmer/ Manager	IT

Grade 27

Major Sheriff	Sheriff
Road Superintendent	Road

Grade 29

Chief of Staff	County Judge
Chief Deputy Sheriff	Sheriff

Unclassified

Animal Shelter Veterinarian
County Attorney
Deputy Public Defender
Technology Director
Circuit Court Staff Attorney

Animal Shelter
County Attorney
Public Defender
IT
Circuit Court

**WASHINGTON COUNTY JOB EVALUATION PROGRAM
FORMULATION OF NEW SALARY POLICY RANGES
ADOPTED 2013**

GRADE	BEGIN	END	MIN	MID	MAX	QUARTILES			
6		334	366						
				HOURLY	\$10.76	\$12.66	\$15.19	\$10.76 to	\$11.71
				BI-WEEKLY	\$860.88	\$1,012.80	\$1,215.36	\$11.72 to	\$12.66
				MONTHLY	\$1,865.24	\$2,194.40	\$2,633.28	\$12.67 to	\$13.93
				ANNUAL	\$22,382.88	\$26,332.80	\$31,599.36	\$13.94 to	\$15.19
7		367	400						
				HOURLY	\$10.76	\$12.66	\$15.19	\$10.76 to	\$11.71
				BI-WEEKLY	\$860.88	\$1,012.80	\$1,215.36	\$11.72 to	\$12.66
				MONTHLY	\$1,865.24	\$2,194.40	\$2,633.28	\$12.67 to	\$13.93
				ANNUAL	\$22,382.88	\$26,332.80	\$31,599.36	\$13.94 to	\$15.19
8		401	433						
				HOURLY	\$11.39	\$12.66	\$15.19	\$11.39 to	\$12.03
				BI-WEEKLY	\$911.52	\$1,012.80	\$1,215.36	\$12.04 to	\$12.66
				MONTHLY	\$1,974.96	\$2,194.40	\$2,633.28	\$12.67 to	\$13.93
				ANNUAL	\$23,699.52	\$26,332.80	\$31,599.36	\$13.94 to	\$15.19
9		434	466						
				HOURLY	\$11.85	\$13.17	\$15.80	\$11.85 to	\$12.51
				BI-WEEKLY	\$948.24	\$1,053.60	\$1,264.32	\$12.52 to	\$13.17
				MONTHLY	\$2,054.52	\$2,282.80	\$2,739.36	\$13.18 to	\$14.49
				ANNUAL	\$24,654.24	\$27,393.60	\$32,872.32	\$14.50 to	\$15.80
10		467	500						
				HOURLY	\$12.31	\$13.68	\$16.42	\$12.31 to	\$13.00
				BI-WEEKLY	\$984.96	\$1,094.40	\$1,313.28	\$13.01 to	\$13.68
				MONTHLY	\$2,134.08	\$2,371.20	\$2,845.44	\$13.67 to	\$15.05
				ANNUAL	\$25,608.96	\$28,454.40	\$34,145.28	\$15.06 to	\$16.42
11		501	533						
				HOURLY	\$12.78	\$14.20	\$17.04	\$12.78 to	\$13.49
				BI-WEEKLY	\$1,022.40	\$1,136.00	\$1,363.20	\$13.50 to	\$14.20
				MONTHLY	\$2,215.20	\$2,461.33	\$2,953.60	\$14.21 to	\$15.62
				ANNUAL	\$26,582.40	\$29,536.00	\$35,443.20	\$15.63 to	\$17.04
12		534	566						
				HOURLY	\$13.25	\$14.72	\$17.66	\$13.25 to	\$13.98
				BI-WEEKLY	\$1,059.84	\$1,177.60	\$1,413.12	\$13.99 to	\$14.72
				MONTHLY	\$2,296.32	\$2,551.47	\$3,061.76	\$14.73 to	\$16.19
				ANNUAL	\$27,555.84	\$30,617.60	\$36,741.12	\$16.20 to	\$17.66
13		567	600						
				HOURLY	\$13.70	\$15.22	\$18.26	\$13.70 to	\$14.46
				BI-WEEKLY	\$1,095.84	\$1,217.60	\$1,461.12	\$14.47 to	\$15.22
				MONTHLY	\$2,374.32	\$2,638.13	\$3,165.76	\$15.23 to	\$16.74
				ANNUAL	\$28,491.84	\$31,657.60	\$37,989.12	\$16.75 to	\$18.26

14	601	650					
	HOURLY		\$14.27	\$15.86	\$19.03	\$14.27 to	\$15.07
	BI-WEEKLY		\$1,141.92	\$1,268.80	\$1,522.56	\$15.08 to	\$15.86
	MONTHLY		\$2,474.16	\$2,749.07	\$3,298.88	\$15.87 to	\$17.45
	ANNUAL		\$29,689.92	\$32,988.80	\$39,586.56	\$17.46 to	\$19.03
15	651	700					
	HOURLY		\$14.98	\$16.64	\$19.97	\$14.98 to	\$15.81
	BI-WEEKLY		\$1,198.08	\$1,331.20	\$1,597.44	\$15.82 to	\$16.64
	MONTHLY		\$2,595.84	\$2,884.27	\$3,461.12	\$16.65 to	\$18.30
	ANNUAL		\$31,150.08	\$34,611.20	\$41,533.44	\$18.31 to	\$19.97
16	701	750					
	HOURLY		\$15.72	\$17.47	\$20.96	\$15.72 to	\$16.60
	BI-WEEKLY		\$1,257.84	\$1,397.60	\$1,677.12	\$16.61 to	\$17.47
	MONTHLY		\$2,725.32	\$3,028.13	\$3,633.76	\$17.48 to	\$19.22
	ANNUAL		\$32,703.84	\$36,337.60	\$43,605.12	\$19.23 to	\$20.96
17	751	800					
	HOURLY		\$16.43	\$18.25	\$21.90	\$16.43 to	\$17.34
	BI-WEEKLY		\$1,314.00	\$1,460.00	\$1,752.00	\$17.35 to	\$18.25
	MONTHLY		\$2,847.00	\$3,163.33	\$3,796.00	\$18.26 to	\$20.08
	ANNUAL		\$34,164.00	\$37,960.00	\$45,552.00	\$20.09 to	\$21.90
18	801	900					
	HOURLY		\$17.40	\$19.33	\$23.20	\$17.40 to	\$18.36
	BI-WEEKLY		\$1,391.76	\$1,546.40	\$1,855.68	\$18.37 to	\$19.33
	MONTHLY		\$3,015.48	\$3,350.53	\$4,020.64	\$19.34 to	\$21.26
	ANNUAL		\$36,185.76	\$40,206.40	\$48,247.68	\$21.26 to	\$23.20
19	901	1000					
	HOURLY		\$18.79	\$20.88	\$25.06	\$18.79 to	\$19.84
	BI-WEEKLY		\$1,503.36	\$1,670.40	\$2,004.48	\$19.85 to	\$20.88
	MONTHLY		\$3,257.28	\$3,619.20	\$4,343.04	\$20.89 to	\$22.97
	ANNUAL		\$39,087.36	\$43,430.40	\$52,116.48	\$22.98 to	\$25.06
20	1001	1100					
	HOURLY		\$19.49	\$21.66	\$25.99	\$19.49 to	\$20.58
	BI-WEEKLY		\$1,559.52	\$1,732.80	\$2,079.36	\$20.59 to	\$21.66
	MONTHLY		\$3,378.96	\$3,754.40	\$4,505.28	\$21.67 to	\$23.83
	ANNUAL		\$40,547.52	\$45,052.80	\$54,063.36	\$23.84 to	\$25.99
21	1101	1200					
	HOURLY		\$19.72	\$23.20	\$27.84	\$19.72 to	\$21.46
	BI-WEEKLY		\$1,577.60	\$1,856.00	\$2,227.20	\$21.46 to	\$23.20
	MONTHLY		\$3,418.13	\$4,021.33	\$4,825.60	\$23.20 to	\$25.52
	ANNUAL		\$41,017.60	\$48,256.00	\$57,907.20	\$25.52 to	\$27.84

22		1201	1300					
	HOURLY			\$21.03	\$24.74	\$29.69	\$21.03 to	\$22.88
	BI-WEEKLY			\$1,682.32	\$1,979.20	\$2,375.04	\$22.89 to	\$24.74
	MONTHLY			\$3,645.03	\$4,288.27	\$5,145.92	\$24.75 to	\$27.21
	ANNUAL			\$43,740.32	\$51,459.20	\$61,751.04	\$27.22 to	\$29.69
23		1301	1400					
	HOURLY			\$22.35	\$26.29	\$31.55	\$22.35 to	\$24.32
	BI-WEEKLY			\$1,787.72	\$2,103.20	\$2,523.84	\$24.33 to	\$26.29
	MONTHLY			\$3,873.39	\$4,556.93	\$5,468.32	\$26.30 to	\$28.92
	ANNUAL			\$46,480.72	\$54,683.20	\$65,619.84	\$28.93 to	\$31.55
24		1401	1500					
	HOURLY			\$23.10	\$27.83	\$33.40	\$23.10 to	\$25.46
	BI-WEEKLY			\$1,847.91	\$2,226.40	\$2,671.68	\$25.47 to	\$27.83
	MONTHLY			\$4,003.81	\$4,823.87	\$5,788.64	\$27.83 to	\$30.61
	ANNUAL			\$48,045.71	\$57,886.40	\$69,463.68	\$30.62 to	\$33.40
25		1501	1600					
	HOURLY			\$23.50	\$29.38	\$35.26	\$23.50 to	\$26.44
	BI-WEEKLY			\$1,880.32	\$2,350.40	\$2,820.48	\$26.45 to	\$29.38
	MONTHLY			\$4,074.03	\$5,092.53	\$6,111.04	\$29.39 to	\$32.32
	ANNUAL			\$48,888.32	\$61,110.40	\$73,332.48	\$32.33 to	\$35.26
26		1601	1700					
	HOURLY			\$24.74	\$30.92	\$37.10	\$24.74 to	\$27.83
	BI-WEEKLY			\$1,978.88	\$2,473.60	\$2,968.32	\$27.84 to	\$30.92
	MONTHLY			\$4,287.57	\$5,359.47	\$6,431.36	\$30.93 to	\$34.01
	ANNUAL			\$51,450.88	\$64,313.60	\$77,176.32	\$34.02 to	\$37.10
27		1701	1800					
	HOURLY			\$25.98	\$32.47	\$38.96	\$25.98 to	\$29.22
	BI-WEEKLY			\$2,078.08	\$2,597.60	\$3,117.12	\$29.23 to	\$32.47
	MONTHLY			\$4,502.51	\$5,628.13	\$6,753.76	\$32.47 to	\$35.72
	ANNUAL			\$54,030.08	\$67,537.60	\$81,045.12	\$35.73 to	\$38.96
28		1801	1900					
	HOURLY			\$27.21	\$34.01	\$40.81	\$27.21 to	\$30.61
	BI-WEEKLY			\$2,176.64	\$2,720.80	\$3,264.96	\$30.62 to	\$34.01
	MONTHLY			\$4,716.05	\$5,895.07	\$7,074.08	\$34.02 to	\$37.41
	ANNUAL			\$56,592.64	\$70,740.80	\$84,888.96	\$37.42 to	\$40.81
29		1901	2000					
	HOURLY			\$28.45	\$35.56	\$42.67	\$28.45 to	\$32.00
	BI-WEEKLY			\$2,275.84	\$2,844.80	\$3,413.76	\$32.01 to	\$35.56
	MONTHLY			\$4,930.99	\$6,163.73	\$7,396.48	\$35.57 to	\$39.12
	ANNUAL			\$59,171.84	\$73,964.80	\$88,757.76	\$39.13 to	\$42.67

Cost Estimate for Employee Raises
Including Benefits

Percent Raise	Washington County Funds										2017 Total
	1000 General	2000 Road	3006 Recorder's Cost	3008 County Library	3017 Jail & Operations	3020 Emergency 9-1-1	3401 HIV Clinic	3513 Drug Court Grant	2016 Total	Salary Increase	
2016 Base Salary	12,334,367.00	2,984,200.00	210,501.00	145,565.00	7,308,327.00	68,386.00	99,144.00	35,000.00	23,185,490.00		
2.0%	301,637.00	72,979.00	5,148.00	3,560.00	188,442.00	1,673.00	2,425.00	856.00	576,720.00		
2.5%	377,047.00	91,224.00	6,435.00	4,450.00	235,554.00	2,091.00	3,031.00	1,070.00	720,902.00		
3.0%	452,456.00	109,468.00	7,722.00	5,340.00	282,664.00	2,509.00	3,637.00	1,284.00	865,080.00		
3.5%	527,865.00	127,713.00	9,009.00	6,230.00	329,774.00	2,927.00	4,243.00	1,498.00	1,009,259.00		
4.0%	603,274.00	145,958.00	10,296.00	7,120.00	376,884.00	3,345.00	4,850.00	1,712.00	1,153,439.00		
4.5%	678,684.00	164,202.00	11,583.00	8,010.00	423,995.00	3,763.00	5,456.00	1,926.00	1,297,619.00		
5.0%	754,093.00	182,447.00	12,870.00	8,900.00	471,105.00	4,181.00	6,062.00	2,140.00	1,441,798.00		
5.5%	829,502.00	200,692.00	14,157.00	9,790.00	518,215.00	4,600.00	6,668.00	2,354.00	1,585,978.00		
6.0%	904,911.00	218,936.00	15,444.00	10,680.00	565,327.00	5,018.00	7,274.00	2,568.00	1,730,158.00		
6.5%	980,321.00	237,181.00	16,731.00	11,570.00	612,437.00	5,436.00	7,880.00	2,782.00	1,874,338.00		
7.0%	1,055,730.00	255,426.00	18,018.00	12,460.00	659,547.00	5,854.00	8,486.00	2,996.00	2,018,517.00		

Hourly Raise	Washington County Funds										2017 Total
	1000 General	2000 Road	3006 Recorder's Cost	3008 County Library	3017 Jail & Operations	3020 Emergency 9-1-1	3401 HIV Clinic	3513 Drug Court Grant	2016 Total	Salary Increase	
2016 Total Positions	318.50	88.00	7.00	3.00	192.00	1.50	3.00	1.00	614.00		
\$0.25	202,512.00	55,953.00	4,451.00	1,907.00	129,137.00	954.00	1,907.00	636.00	397,457.00		
\$0.50	405,024.00	111,906.00	8,902.00	3,815.00	258,274.00	1,907.00	3,815.00	1,272.00	794,915.00		
\$0.75	607,536.00	167,859.00	13,352.00	5,722.00	387,411.00	2,861.00	5,722.00	1,907.00	1,192,370.00		
\$1.00	810,048.00	223,812.00	17,803.00	7,630.00	516,548.00	3,815.00	7,630.00	2,543.00	1,589,829.00		