

**WASHINGTON COUNTY JOB EVALUATION PROGRAM  
FORMULATON OF NEW SALARY POLICY RANGES  
2016**

<b>GRADE</b>	<b>BEGIN</b>	<b>END</b>	<b>MIN</b>	<b>MID</b>	<b>MAX</b>	<b>QUARTILES</b>	
<b>6</b>		334	366				
	HOURLY			\$11.08	\$13.04	\$15.65	\$11.08 to \$12.06
	BI-WEEKLY			\$886.72	\$1,043.20	\$1,251.84	\$12.07 to \$13.04
	MONTHLY			\$1,921.23	\$2,260.27	\$2,712.32	\$13.05 to \$14.34
	ANNUAL			\$23,054.72	\$27,123.20	\$32,547.84	\$14.35 to \$15.65
<b>7</b>		367	400				
	HOURLY			\$11.08	\$13.04	\$15.65	\$11.08 to \$12.06
	BI-WEEKLY			\$886.72	\$1,043.20	\$1,251.84	\$12.07 to \$13.04
	MONTHLY			\$1,921.23	\$2,260.27	\$2,712.32	\$13.05 to \$14.34
	ANNUAL			\$23,054.72	\$27,123.20	\$32,547.84	\$14.35 to \$15.65
<b>8</b>		401	433				
	HOURLY			\$11.74	\$13.04	\$15.65	\$11.74 to \$12.39
	BI-WEEKLY			\$938.88	\$1,043.20	\$1,251.84	\$12.40 to \$13.04
	MONTHLY			\$2,034.24	\$2,260.27	\$2,712.32	\$13.05 to \$14.34
	ANNUAL			\$24,410.88	\$27,123.20	\$32,547.84	\$14.35 to \$15.65
<b>9</b>		434	466				
	HOURLY			\$12.21	\$13.57	\$16.28	\$12.21 to \$12.89
	BI-WEEKLY			\$977.04	\$1,085.60	\$1,302.72	\$12.90 to \$13.57
	MONTHLY			\$2,116.92	\$2,352.13	\$2,822.56	\$13.58 to \$14.93
	ANNUAL			\$25,403.04	\$28,225.60	\$33,870.72	\$14.94 to \$16.28
<b>10</b>		467	500				
	HOURLY			\$12.68	\$14.09	\$16.91	\$12.68 to \$13.39
	BI-WEEKLY			\$1,014.48	\$1,127.20	\$1,352.64	\$13.40 to \$14.09
	MONTHLY			\$2,198.04	\$2,442.27	\$2,930.72	\$14.10 to \$15.50
	ANNUAL			\$26,376.48	\$29,307.20	\$35,168.64	\$15.51 to \$16.91
<b>11</b>		501	533				
	HOURLY			\$13.17	\$14.63	\$17.56	\$13.17 to \$13.90
	BI-WEEKLY			\$1,053.36	\$1,170.40	\$1,404.48	\$13.91 to \$14.63
	MONTHLY			\$2,282.28	\$2,535.87	\$3,043.04	\$14.64 to \$16.09
	ANNUAL			\$27,387.36	\$30,430.40	\$36,516.48	\$16.10 to \$17.56
<b>12</b>		534	566				
	HOURLY			\$13.64	\$15.16	\$18.19	\$13.64 to \$14.40
	BI-WEEKLY			\$1,091.52	\$1,212.80	\$1,455.36	\$14.41 to \$15.16
	MONTHLY			\$2,364.96	\$2,627.73	\$3,153.28	\$15.17 to \$16.68
	ANNUAL			\$28,379.52	\$31,532.80	\$37,839.36	\$16.69 to \$18.19
<b>13</b>		567	600				
	HOURLY			\$14.11	\$15.68	\$18.82	\$14.11 to \$14.90
	BI-WEEKLY			\$1,128.96	\$1,254.40	\$1,505.28	\$14.91 to \$15.68
	MONTHLY			\$2,446.08	\$2,717.87	\$3,261.44	\$15.69 to \$17.25
	ANNUAL			\$29,352.96	\$32,614.40	\$39,137.28	\$17.26 to \$18.82

GRADE	BEGIN	END	MIN	MID	MAX	QUARTILES		
<b>14</b>		601 650	HOURLY	\$14.71	\$16.34	\$19.61	\$14.71 to	\$15.52
			BI-WEEKLY	\$1,176.48	\$1,307.20	\$1,568.64	\$15.53 to	\$16.34
			MONTHLY	\$2,549.04	\$2,832.27	\$3,398.72	\$16.35 to	\$17.97
			ANNUAL	\$30,588.48	\$33,987.20	\$40,784.64	\$17.98 to	\$19.61
<b>15</b>		651 700	HOURLY	\$15.43	\$17.14	\$20.57	\$15.43 to	\$16.28
			BI-WEEKLY	\$1,234.08	\$1,371.20	\$1,645.44	\$16.29 to	\$17.14
			MONTHLY	\$2,673.84	\$2,970.93	\$3,565.12	\$17.15 to	\$18.85
			ANNUAL	\$32,086.08	\$35,651.20	\$42,781.44	\$18.86 to	\$20.57
<b>16</b>		701 750	HOURLY	\$16.19	\$17.99	\$21.59	\$16.19 to	\$17.09
			BI-WEEKLY	\$1,295.28	\$1,439.20	\$1,727.04	\$17.10 to	\$17.99
			MONTHLY	\$2,806.44	\$3,118.27	\$3,741.92	\$18.00 to	\$19.79
			ANNUAL	\$33,677.28	\$37,419.20	\$44,903.04	\$19.80 to	\$21.59
<b>17</b>		751 800	HOURLY	\$16.92	\$18.80	\$22.56	\$16.92 to	\$17.86
			BI-WEEKLY	\$1,353.60	\$1,504.00	\$1,804.80	\$17.87 to	\$18.80
			MONTHLY	\$2,932.80	\$3,258.67	\$3,910.40	\$18.81 to	\$20.68
			ANNUAL	\$35,193.60	\$39,104.00	\$46,924.80	\$20.69 to	\$22.56
<b>18</b>		801 900	HOURLY	\$17.92	\$19.91	\$23.89	\$17.92 to	\$18.91
			BI-WEEKLY	\$1,433.52	\$1,592.80	\$1,911.36	\$18.92 to	\$19.91
			MONTHLY	\$3,105.96	\$3,451.07	\$4,141.28	\$19.92 to	\$21.90
			ANNUAL	\$37,271.52	\$41,412.80	\$49,695.36	\$21.91 to	\$23.89
<b>19</b>		901 1000	HOURLY	\$19.00	\$21.11	\$25.33	\$19.00 to	\$20.05
			BI-WEEKLY	\$1,519.92	\$1,688.80	\$2,026.56	\$20.06 to	\$21.11
			MONTHLY	\$3,293.16	\$3,659.07	\$4,390.88	\$21.12 to	\$23.22
			ANNUAL	\$39,517.92	\$43,908.80	\$52,690.56	\$23.23 to	\$25.33
<b>20</b>		1001 1100	HOURLY	\$20.08	\$22.31	\$26.77	\$20.08 to	\$21.19
			BI-WEEKLY	\$1,606.32	\$1,784.80	\$2,141.76	\$21.20 to	\$22.31
			MONTHLY	\$3,480.36	\$3,867.07	\$4,640.48	\$22.32 to	\$24.54
			ANNUAL	\$41,764.32	\$46,404.80	\$55,685.76	\$24.55 to	\$26.77
<b>21</b>		1101 1200	HOURLY	\$21.51	\$23.90	\$28.68	\$21.51 to	\$22.71
			BI-WEEKLY	\$1,720.80	\$1,912.00	\$2,294.40	\$22.72 to	\$23.90
			MONTHLY	\$3,728.40	\$4,142.67	\$4,971.20	\$23.91 to	\$26.29
			ANNUAL	\$44,740.80	\$49,712.00	\$59,654.40	\$26.30 to	\$28.68

GRADE	BEGIN	END	MIN	MID	MAX	QUARTILES		
<b>22</b>	1201	1300						
			HOURLY	\$22.93	\$25.48	\$30.58	\$22.93 to	\$24.21
			BI-WEEKLY	\$1,834.56	\$2,038.40	\$2,446.08	\$24.22 to	\$25.48
			MONTHLY	\$3,974.88	\$4,416.53	\$5,299.84	\$25.49 to	\$28.03
			ANNUAL	\$47,698.56	\$52,998.40	\$63,598.08	\$28.04 to	\$30.58
<b>23</b>	1301	1400						
			HOURLY	\$24.37	\$27.08	\$32.50	\$24.37 to	\$25.73
			BI-WEEKLY	\$1,949.76	\$2,166.40	\$2,599.68	\$25.74 to	\$27.08
			MONTHLY	\$4,224.48	\$4,693.87	\$5,632.64	\$27.09 to	\$29.79
			ANNUAL	\$50,693.76	\$56,326.40	\$67,591.68	\$29.80 to	\$32.50
<b>24</b>	1401	1500						
			HOURLY	\$24.93	\$28.66	\$34.39	\$24.93 to	\$26.80
			BI-WEEKLY	\$1,994.74	\$2,292.80	\$2,751.36	\$26.81 to	\$28.66
			MONTHLY	\$4,321.93	\$4,967.73	\$5,961.28	\$28.67 to	\$31.53
			ANNUAL	\$51,863.14	\$59,612.80	\$71,535.36	\$31.54 to	\$34.39
<b>25</b>	1501	1600						
			HOURLY	\$25.72	\$30.26	\$36.31	\$25.72 to	\$27.99
			BI-WEEKLY	\$2,057.68	\$2,420.80	\$2,904.96	\$28.00 to	\$30.26
			MONTHLY	\$4,458.31	\$5,245.07	\$6,294.08	\$30.27 to	\$33.29
			ANNUAL	\$53,499.68	\$62,940.80	\$75,528.96	\$33.30 to	\$36.31
<b>26</b>	1601	1700						
			HOURLY	\$26.44	\$31.85	\$38.22	\$26.44 to	\$29.14
			BI-WEEKLY	\$2,114.84	\$2,548.00	\$3,057.60	\$29.15 to	\$31.85
			MONTHLY	\$4,582.15	\$5,520.67	\$6,624.80	\$31.86 to	\$35.04
			ANNUAL	\$54,985.84	\$66,248.00	\$79,497.60	\$35.05 to	\$38.22
<b>27</b>	1701	1800						
			HOURLY	\$27.09	\$33.44	\$40.13	\$27.09 to	\$30.26
			BI-WEEKLY	\$2,166.91	\$2,675.20	\$3,210.24	\$30.27 to	\$33.44
			MONTHLY	\$4,694.98	\$5,796.27	\$6,955.52	\$33.45 to	\$36.78
			ANNUAL	\$56,339.71	\$69,555.20	\$83,466.24	\$36.79 to	\$40.13
<b>28</b>	1801	1900						
			HOURLY	\$28.02	\$35.03	\$42.04	\$28.02 to	\$31.53
			BI-WEEKLY	\$2,241.92	\$2,802.40	\$3,362.88	\$31.54 to	\$35.03
			MONTHLY	\$4,857.49	\$6,071.87	\$7,286.24	\$35.04 to	\$38.53
			ANNUAL	\$58,289.92	\$72,862.40	\$87,434.88	\$38.54 to	\$42.04
<b>29</b>	1901	2000						
			HOURLY	\$29.30	\$36.63	\$43.96	\$29.30 to	\$32.97
			BI-WEEKLY	\$2,344.32	\$2,930.40	\$3,516.48	\$32.98 to	\$36.63
			MONTHLY	\$5,079.36	\$6,349.20	\$7,619.04	\$36.64 to	\$40.29
			ANNUAL	\$60,952.32	\$76,190.40	\$91,428.48	\$40.30 to	\$43.96