

**WASHINGTON COUNTY JOB EVALUATION PROGRAM
2016 FORMULATION OF NEW SALARY POLICY RANGES**

GRADE		MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	BEGIN	END
6								334	366
	HOURLY	\$11.08	\$12.06	\$13.04	\$14.35	\$15.65	\$11.08 to \$12.06		
	BI-WEEKLY	\$886.40		\$1,043.20		\$1,252.00	\$12.07 to \$13.04		
	MONTHLY	\$1,920.53		\$2,260.27		\$2,712.67	\$13.05 to \$14.34		
	ANNUAL	\$23,046.40		\$27,123.20		\$32,552.00	\$14.35 to \$15.65		
7								367	400
	HOURLY	\$11.08	\$12.06	\$13.04	\$14.35	\$15.65	\$11.08 to \$12.06		
	BI-WEEKLY	\$886.40		\$1,043.20		\$1,252.00	\$12.07 to \$13.04		
	MONTHLY	\$1,920.53		\$2,260.27		\$2,712.67	\$13.05 to \$14.34		
	ANNUAL	\$23,046.40		\$27,123.20		\$32,552.00	\$14.35 to \$15.65		
8								401	433
	HOURLY	\$11.74	\$12.39	\$13.04	\$14.35	\$15.65	\$11.74 to \$12.39		
	BI-WEEKLY	\$939.20		\$1,043.20		\$1,252.00	\$12.40 to \$13.04		
	MONTHLY	\$2,034.93		\$2,260.27		\$2,712.67	\$13.05 to \$14.34		
	ANNUAL	\$24,419.20		\$27,123.20		\$32,552.00	\$14.35 to \$15.65		
9								434	466
	HOURLY	\$12.21	\$12.89	\$13.57	\$14.93	\$16.28	\$12.21 to \$12.89		
	BI-WEEKLY	\$976.80		\$1,085.60		\$1,302.40	\$12.90 to \$13.57		
	MONTHLY	\$2,116.40		\$2,352.13		\$2,821.87	\$13.58 to \$14.93		
	ANNUAL	\$25,396.80		\$28,225.60		\$33,862.40	\$14.94 to \$16.28		
10								467	500
	HOURLY	\$12.68	\$13.39	\$14.09	\$15.50	\$16.91	\$12.68 to \$13.39		
	BI-WEEKLY	\$1,014.40		\$1,127.20		\$1,352.80	\$13.40 to \$14.09		
	MONTHLY	\$2,197.87		\$2,442.27		\$2,931.07	\$14.10 to \$15.50		
	ANNUAL	\$26,374.40		\$29,307.20		\$35,172.80	\$15.51 to \$16.91		
11								501	533
	HOURLY	\$13.17	\$13.90	\$14.63	\$16.10	\$17.56	\$13.17 to \$13.90		
	BI-WEEKLY	\$1,053.60		\$1,170.40		\$1,404.80	\$13.91 to \$14.63		
	MONTHLY	\$2,282.80		\$2,535.87		\$3,043.73	\$14.64 to \$16.09		
	ANNUAL	\$27,393.60		\$30,430.40		\$36,524.80	\$16.10 to \$17.56		
12								534	566
	HOURLY	\$13.64	\$14.40	\$15.16	\$16.68	\$18.19	\$13.64 to \$14.40		
	BI-WEEKLY	\$1,091.20		\$1,212.80		\$1,455.20	\$14.41 to \$15.16		
	MONTHLY	\$2,364.27		\$2,627.73		\$3,152.93	\$15.17 to \$16.68		
	ANNUAL	\$28,371.20		\$31,532.80		\$37,835.20	\$16.69 to \$18.19		
13								567	600
	HOURLY	\$14.11	\$14.90	\$15.68	\$17.25	\$18.82	\$14.11 to \$14.90		
	BI-WEEKLY	\$1,128.80		\$1,254.40		\$1,505.60	\$14.91 to \$15.68		
	MONTHLY	\$2,445.73		\$2,717.87		\$3,262.13	\$15.69 to \$17.25		
	ANNUAL	\$29,348.80		\$32,614.40		\$39,145.60	\$17.26 to \$18.82		

14	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	601	650
HOURLY	\$14.71	\$15.53	\$16.34	\$17.98	\$19.61	\$14.71 to \$15.52		
BI-WEEKLY	\$1,176.80		\$1,307.20		\$1,568.80	\$15.53 to \$16.34		
MONTHLY	\$2,549.73		\$2,832.27		\$3,399.07	\$16.35 to \$17.97		
ANNUAL	\$30,596.80		\$33,987.20		\$40,788.80	\$17.98 to \$19.61		

15	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	651	700
HOURLY	\$15.43	\$16.29	\$17.14	\$18.86	\$20.57	\$15.43 to \$16.28		
BI-WEEKLY	\$1,234.40		\$1,371.20		\$1,645.60	\$16.29 to \$17.14		
MONTHLY	\$2,674.53		\$2,970.93		\$3,565.47	\$17.15 to \$18.85		
ANNUAL	\$32,094.40		\$35,651.20		\$42,785.60	\$18.86 to \$20.57		

16	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	701	750
HOURLY	\$16.19	\$17.09	\$17.99	\$19.79	\$21.59	\$16.19 to \$17.09		
BI-WEEKLY	\$1,295.20		\$1,439.20		\$1,727.20	\$17.10 to \$17.99		
MONTHLY	\$2,806.27		\$3,118.27		\$3,742.27	\$18.00 to \$19.79		
ANNUAL	\$33,675.20		\$37,419.20		\$44,907.20	\$19.80 to \$21.59		

17	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	751	800
HOURLY	\$16.92	\$17.86	\$18.80	\$20.68	\$22.56	\$16.92 to \$17.86		
BI-WEEKLY	\$1,353.60		\$1,504.00		\$1,804.80	\$17.87 to \$18.80		
MONTHLY	\$2,932.80		\$3,258.67		\$3,910.40	\$18.81 to \$20.68		
ANNUAL	\$35,193.60		\$39,104.00		\$46,924.80	\$20.69 to \$22.56		

18	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	801	900
HOURLY	\$17.92	\$18.92	\$19.91	\$21.90	\$23.89	\$17.92 to \$18.91		
BI-WEEKLY	\$1,433.60		\$1,592.80		\$1,911.20	\$18.92 to \$19.91		
MONTHLY	\$3,106.13		\$3,451.07		\$4,140.93	\$19.92 to \$21.90		
ANNUAL	\$37,273.60		\$41,412.80		\$49,691.20	\$21.91 to \$23.89		

19	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	901	1000
HOURLY	\$19.00	\$20.06	\$21.11	\$23.22	\$25.33	\$19.00 to \$20.05		
BI-WEEKLY	\$1,520.00		\$1,688.80		\$2,026.40	\$20.06 to \$21.11		
MONTHLY	\$3,293.33		\$3,659.07		\$4,390.53	\$21.12 to \$23.22		
ANNUAL	\$39,520.00		\$43,908.80		\$52,686.40	\$23.23 to \$25.33		

20	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1001	1100
HOURLY	\$20.08	\$21.20	\$22.31	\$24.54	\$26.77	\$20.08 to \$21.19		
BI-WEEKLY	\$1,606.40		\$1,784.80		\$2,141.60	\$21.20 to \$22.31		
MONTHLY	\$3,480.53		\$3,867.07		\$4,640.13	\$22.32 to \$24.54		
ANNUAL	\$41,766.40		\$46,404.80		\$55,681.60	\$24.55 to \$26.77		

21	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1101	1200
HOURLY	\$21.51	\$22.71	\$23.90	\$26.29	\$28.68	\$21.51 to \$22.71		
BI-WEEKLY	\$1,720.80		\$1,912.00		\$2,294.40	\$22.72 to \$23.90		
MONTHLY	\$3,728.40		\$4,142.67		\$4,971.20	\$23.91 to \$26.29		
ANNUAL	\$44,740.80		\$49,712.00		\$59,654.40	\$26.30 to \$28.68		

22	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1201	1300
HOURLY	\$22.93	\$24.21	\$25.48	\$28.03	\$30.58	\$22.93 to \$24.21		
BI-WEEKLY	\$1,834.40		\$2,038.40		\$2,446.40	\$24.22 to \$25.48		
MONTHLY	\$3,974.53		\$4,416.53		\$5,300.53	\$25.49 to \$28.03		
ANNUAL	\$47,694.40		\$52,998.40		\$63,606.40	\$28.04 to \$30.58		

23	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1301	1400
HOURLY	\$24.37	\$25.73	\$27.08	\$29.79	\$32.50	\$24.37 to \$25.73		
BI-WEEKLY	\$1,949.60		\$2,166.40		\$2,600.00	\$25.74 to \$27.08		
MONTHLY	\$4,224.13		\$4,693.87		\$5,633.33	\$27.09 to \$29.79		
ANNUAL	\$50,689.60		\$56,326.40		\$67,600.00	\$29.80 to \$32.50		

24	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1401	1500
HOURLY	\$24.93	\$26.80	\$28.66	\$31.53	\$34.39	\$24.93 to \$26.80		
BI-WEEKLY	\$1,994.40		\$2,292.80		\$2,751.20	\$26.81 to \$28.66		
MONTHLY	\$4,321.20		\$4,967.73		\$5,960.93	\$28.67 to \$31.53		
ANNUAL	\$51,854.40		\$59,612.80		\$71,531.20	\$31.54 to \$34.39		

25	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1501	1600
HOURLY	\$25.72	\$27.99	\$30.26	\$33.29	\$36.31	\$25.72 to \$27.99		
BI-WEEKLY	\$2,057.60		\$2,420.80		\$2,904.80	\$28.00 to \$30.26		
MONTHLY	\$4,458.13		\$5,245.07		\$6,293.73	\$30.27 to \$33.29		
ANNUAL	\$53,497.60		\$62,940.80		\$75,524.80	\$33.30 to \$36.31		

26	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1601	1700
HOURLY	\$26.44	\$29.15	\$31.85	\$35.04	\$38.22	\$26.44 to \$29.14		
BI-WEEKLY	\$2,115.20		\$2,548.00		\$3,057.60	\$29.15 to \$31.85		
MONTHLY	\$4,582.93		\$5,520.67		\$6,624.80	\$31.86 to \$35.04		
ANNUAL	\$54,995.20		\$66,248.00		\$79,497.60	\$35.05 to \$38.22		

27	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1701	1800
HOURLY	\$27.09	\$30.27	\$33.44	\$36.79	\$40.13	\$27.09 to \$30.26		
BI-WEEKLY	\$2,167.20		\$2,675.20		\$3,210.40	\$30.27 to \$33.44		
MONTHLY	\$4,695.60		\$5,796.27		\$6,955.87	\$33.45 to \$36.78		
ANNUAL	\$56,347.20		\$69,555.20		\$83,470.40	\$36.79 to \$40.13		

28	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1801	1900
HOURLY	\$28.02	\$31.53	\$35.03	\$38.54	\$42.04	\$28.02 to \$31.53		
BI-WEEKLY	\$2,241.60		\$2,802.40		\$3,363.20	\$31.54 to \$35.03		
MONTHLY	\$4,856.80		\$6,071.87		\$7,286.93	\$35.04 to \$38.53		
ANNUAL	\$58,281.60		\$72,862.40		\$87,443.20	\$38.54 to \$42.04		

29	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1901	2000
HOURLY	\$29.30	\$32.97	\$36.63	\$40.30	\$43.96	\$29.30 to \$32.97		
BI-WEEKLY	\$2,344.00		\$2,930.40		\$3,516.80	\$32.98 to \$36.63		
MONTHLY	\$5,078.67		\$6,349.20		\$7,619.73	\$36.64 to \$40.29		
ANNUAL	\$60,944.00		\$76,190.40		\$91,436.80	\$40.30 to \$43.96		