JOSEPH K. WOOD County Judge



280 North College, Suite 500 Fayetteville, AR 72701

WASHINGTON COUNTY, ARKANSAS

County Courthouse

MEETING OF THE WASHINGTON COUNTY QUORUM COURT FINANCE AND BUDGET COMMITTEE

Tuesday, June 11, 2019 6:00 PM Washington County Quorum Court Room

Quorum Court Finance & Budget Committee As A Whole

Ann Harbison – Chair Patrick Deakins – Vice-Chair

<u>A G E N D A</u>

1. CALL TO ORDER AND WELCOME

2. PRAYER AND PLEDGE

3. ADOPTION OF AGENDA

At the beginning of each meeting, the agenda shall be approved. Any JP may request an item be added or removed from the agenda subject to approval of the Committee.

REPORTS

- 4. <u>TREASURER'S REPORT BOBBY HILL</u> (4.1 4.4)
- 5. <u>EMPLOYEES' INSURANCE REPORT NELSON DRIVER</u> (5.1)
- 6. <u>COMPTROLLER'S REPORT SHANNON WORTHEN</u> (6.1 6.2)

NEW BUSINESS

- 7. <u>AN ORDINANCE CHANGING THE TITLE OF THREE FULL TIME POSITIONS IN</u> <u>THE ROADS DEPARTMENT BUDGET FOR 2019</u> *Item 19-I-056* (7.1 – 7.10)
- 8. <u>AN ORDINANCE APPROPRIATING \$10,000 FROM UNAPPROPRIATED</u> <u>RESERVES IN THE GENERAL FUND TO VARIOUS LINE ITEMS IN THE QUORUM</u> <u>COURT BUDGET FOR 2019</u> – JP LANCE JOHNSON *Item 19-I-063* (8.1)

Finance & Budget Agenda Page 2

- 9. <u>A RESOLUTION SUPPORTING THE CONSTRUCTION OF A PLAYGROUND AT</u> <u>THE BRENTWOOD COMMUNITY PARK AND REST AREA</u> *Item 19-I-057* (9.1)
- 10. <u>A RESOLUTION AUTHORIZING WASHINGTON COUNTY TO SUBMIT AN</u> <u>ARKANSAS COMMUNITY AND ECONOMIC DEVELOPMENT PROGRAM (ACEDP)</u> <u>GRANT APPLICATION TO THE STATE OF ARKANSAS</u> *Item 19-I-058* (10.1)
- 11. <u>A RESOLUTION DESIGNATING A NON-PROFIT AGENCY AS THE COMMUNITY</u> <u>DEVELOPMENT BLOCK GRANT (CDBG) GRANT ADMINISTRATOR</u> *Item 19-I-059* (11.1)
- **12.** <u>A RESOLUTION AFFIRMING WASHINGTON COUNTY'S FAIR HOUSING AND</u> <u>EQUAL OPPORTUNITY</u> *Item 19-I-060* (12.1)
- 13. <u>A RESOLUTION ESTABLISHING AN ANTIDISPLACEMENT PLAN FOR</u> <u>WASHINGTON COUNTY, ARKANSAS IN COMPLIANCE WITH ACED (ARKANSAS</u> <u>COMMUNITY AND ECONOMIC DEVELOPMENT) GRANTS PROGRAMS</u> *Item 19-I-061* (13.1)
- 14. <u>A RESOLUTION TO ESTABLISH A POLICY PROHIBITING THE USE OF</u> EXCESSIVE FORCE BY LAW ENFORCEMENT UNDER THE JURISDICTION OF WASHINGTON COUNTY AGAINST INDIVIDUALS ENGAGED IN NON-VIOLENT CIVIL RIGHTS DEMONSTRATIONS Item 19-1-062 (14.1)

15. PUBLIC COMMENT

Twelve-minute comment period with a three-minute limit for each individual to comment on items on the agenda.

16. ADJOURNMENT

TREASURER'S FINANCIAL SUMMARY

		5/1/2019 TC	010112019	
ACCOUNT	BEGIN BALANCE	REVENUES	EXPENDITURES	END BALANCE
1000 GENERAL	\$9,532,321.85	\$6,062,062.89	\$2,698,317.93	\$12,896,066.81
1002 EMPLOYEE INSURANCE	\$3,031,595.66	\$415,543.38	\$490,594.74	\$2,956,544.30
1800 FLEX SPENDING	\$16,795.86	\$18,860.54	\$20,455.80	\$15,200.60
1906 ANIMAL SHELTER FUND	\$922.11	\$0.00	\$0.00	\$922.11
2000 ROAD	\$1,794,282.49	\$1,217,313.84	\$1,515,719.20	\$1,495,877.13
3000 TREASURER'S AUTOMATION	\$208,060.32	\$298.17	\$485.28	\$207,873.21
3001 COLLECTOR'S AUTOMATION	\$709,829.18	\$1,049.06	\$32,061.83	\$678,816.41
3002 CIRCUIT COURT AUTOMATION	\$172,888.19	\$2,633.62	\$106.19	\$175,415.62
3004 ASSESSOR'S AMENDMENT 79 FUN	\$203,236.33	\$291.22	\$505.74	\$203,021.81
3005 COUNTY CLERK'S COST	\$598,688.96	\$10,952.50	\$2,736.40	\$606,905.06
3006 RECORDER'S COST	\$1,000,000.00	\$144,750.35	\$144,750.35	\$1,000,000.00
3008 COUNTY LIBRARY	\$854,113.56	\$684,621.38	\$194,765.84	\$1,343,969.10
3010 COUNTY CLERK OPERATING	\$39,303.08	\$454.25	\$186.17	\$39,571.16
3012 CHILD SUPPORT COST	\$9,132.54	\$775.55	\$15.51	\$9,892.58
3014 COMMUNICATION FACILITY/EQUIP	\$209,055.75	\$24,184.48	\$5,839.10	\$227,401.13
3017 JAIL OPERATION & MAINTENANCE	\$621,428.13	\$1,297,136.64	\$1,251,852.35	\$666,712.42
3019 BOATING SAFETY	\$15,682.26	\$22.58	\$85.90	\$15,618.94
3020 EMERGENCY 9-1-1	\$872,688.58	\$35,096.98	\$41,761.41	\$866,024.15
3028 ADULT DRUG COURT	\$12,579.06	\$2,968.73	\$59.38	\$15,488.41
3031 CIRCUIT COURT JUVENILE DIVISIO	\$12,466.75	\$178.47	\$385.71	\$12,259.51
3032 JUVENILE COURT REPRESENTATI	\$2,490.62	\$183.46	\$3.67	\$2,670.41
3039 CIRCUIT CLERK COMMISSIONER F	\$18,692.11	\$898.35	\$343.05	\$19,247.41
3042 ASSESSOR'S LATE ASSESSMENT	\$18,034.26	\$1,460.54	\$0.00	\$19,494.80
3400 FEMA	\$6,633.56	\$0.00	\$0.00	\$6,633.56
3401 HIV CLINIC	\$118,989.13	\$543.74	\$8,846.24	\$110,686.63
3402 LAW LIBRARY	\$353,515.61	\$10,404.30	\$7,691.47	\$356,228.44
3404 DRUG ENFORCEMENT - STATE	\$42,090.47	\$60.02	\$13,335.82	\$28,814.67
3405 DRUG ENFORCEMENT - FEDERAL	\$39,800.48	\$57.68	\$869.01	\$38,989.15
3406 DRUG COURT PROGRAM FUND	\$185,051.12	\$1,636.98	\$32.74	\$186,655.36
3501 HIDTA	\$0.00	\$2,904.56	\$2,904.56	\$0.00
3503 RURAL COMMUNITY GRANT	\$121,737.88	\$67,500.00	\$117.57	\$189,120.31
3510 JDC GRANT FUND	\$14,283.62	\$0.60	\$2,867.24	\$11,416.98
3511 DEM GRANT FUND	\$131,931.64	\$24,719.90	\$53,388.15	\$103,263.39
3512 ENVIRONMENTAL AFFAIRS GRANT	(\$247.40)	\$0.00	\$898.78	(\$1,146.18)
3513 DRUG COURT GRANT FUND	\$5,994.29	\$31,388.93	\$28,478.21	\$8,905.01
3514 LAW ENFORCEMENT GRANT FUN	\$100,201.85	\$0.00	\$5,742.36	\$94,459.49
3515 ANIMAL SHELTER GRANT FUND	\$10,000.00	\$0.00	\$0.00	\$10,000.00
3516 ANIMAL SHELTER PROJECTS FUN	\$47,077.14	\$0.00	\$0.00	\$47,274.14
3517 JUVENILE COURT GRANT FUND	(\$1,616.97)	\$157.00	\$2,488.00	(\$4,104.97)
3517 JOVENILE COURT GRANT FOND 3518 AR HERITAGE PRESERVATION FU	(\$1,616.97) \$0.00	\$0.00	\$19,887.91	(\$19,887.91)
			\$19,007	\$2,550.59
3550 CRISIS STABILIZATION UNIT	\$1,550.00	\$1,000.59	\$0.00	\$0.00
3999 COURT SECURITY GRANT	\$0.00	\$0.00		\$864,527.14
5800 COURT COSTS AND FINES	\$861,457.58	\$33,577.48	\$30,507.92	
Sub-Total	\$21,992,737.65	\$10,095,728.76	\$6,579,087.53	\$25,509,378.88
0000 TREASURER'S COMMISSION	\$317,057.05	\$442,225.31	\$0.00	\$759,282.36
6002 COLLECTOR'S UNAPPORTIONED	\$387,301.21	\$69,433,071.01	\$62,486,105.54	\$7,334,266.68
6003 PROPERTY TAX RELIEF	\$437,512.77	\$1,369,670.32	\$1,314,244.00	\$492,939.09
6004 DELINQUENT PERSONAL TAX	\$0.00	\$403,900.85	\$403,900.85	\$0.00
6005 DELINQUENT REAL TAXES	\$0.00	\$151,849.22	\$151,849.22	\$0.00
006 TIMBER TAX	\$0.00	\$9,277.90	\$9,277.90	\$0.00
6008 STATE LAND SALES	\$0.00	\$28,274.67	\$28,274.67	\$0.00
	\$0.00	\$83 539 59	\$83.539.59	\$0.00

ACCOUNT	DEGIN DALANGE	RETENCED	E/G Entritoneo	
6011 INTEREST	\$0.00	\$36,206.32	\$36,206.32	\$0.00
6013 COMMON SCHOOL	\$33,835.91	\$29.82	\$0.00	\$33,865.73
6016 COUNTY FIRE PROTECTION PREM	\$0.00	\$33,214.09	\$33,214.09	\$0.00
6406 BOSTON MOUNTAIN SOLID WAST	\$790.20	\$1.13	\$0.02	\$791.31
6425 HAZMAT	\$0.00	\$0.00	\$0.00	\$0.00
6475 ESCHEATED ESTATES	\$25,601.09	\$0.00	\$0.00	\$25,601.09
6498 PAYROLL	\$0.00	\$1,424,753.03	\$1,424,753.03	\$0.00
6499 PAYROLL CLEARING	\$0.00	\$984,837.91	\$984,837.91	\$0.00
6550 MORROW FIRE DUES	\$0.00	\$2,857.72	\$2,857.72	\$0.00
6551 WHEELER FIRE DUES	\$0.00	\$17,712.74	\$17,712.74	\$0.00
6552 ROUND MOUNTAIN FIRE DUES	\$0.00	\$22,249.01	\$22,249.01	\$0.00
6553 NOB HILL FIRE DUES	\$0.00	\$32,473.80	\$32,473.80	\$0.00
6554 GOSHEN FIRE DUES	\$0.00	\$68,803.75	\$68,803.75	\$0.00
6555 PGROVE/FARM FIRE DUES	\$0.00	\$39,647.18	\$39,647.18	\$0.00
6556 LINCOLN FIRE DUES	\$0.00	\$18,721.38	\$18,721.38	\$0.00
6557 WEDINGTON FIRE DUES	\$0.00	\$23,518.36	\$23,518.36	\$0.00
6558 STRICKLER FIRE DUES	\$0.00	\$5,895.33	\$5,895.33	\$0.00
6559 WHITEHOUSE FIRE DUES	\$0.00	\$4,293.25	\$4,293.25	\$0.00
6560 WEST FORK FIRE DUES	\$0.00	\$33,661.97	\$33,661.97	\$0.00
6601 CITY OF FAYETTEVILLE	\$0.00	\$1,937,980.38	\$1,937,980.38	\$0.00
6602 CITY OF SPRINGDALE	\$0.00	\$1,785,800.34	\$1,785,800.34	\$0.00
6603 CITY OF PRAIRIE GROVE	\$0.00	\$163,206.01	\$163,206.01	\$0.00
6604 CITY OF WEST FORK	\$0.00	\$53,070.07	\$53,070.07	\$0.00
6605 CITY OF LINCOLN	\$0.00	\$30,325.76	\$30,325.76	\$0.00
6606 CITY OF WINSLOW	\$0.00	\$2,597.88	\$2,597.88	\$0.00
6607 CITY OF TONTITOWN	\$0.00	\$149,771.91	\$149,771,91	\$0.00
6608 CITY OF FARMINGTON	\$0.00	\$224,412.44	\$224,412.44	\$0.00
6609 CITY OF GREENLAND	\$0.00	\$16,390.11	\$16,390.11	\$0.00
6610 CITY OF ELKINS	\$0.00	\$77,460.52	\$77,460.52	\$0.00
6611 CITY OF ELM SPRINGS	\$0.00	\$87,852.35	\$87,852.35	\$0.00
6612 CITY OF JOHNSON	\$0.00	\$151,907.43	\$151,907.43	\$0.00
6613 CITY OF GOSHEN	\$0.00	\$82,493.28	\$82,493.28	\$0.00
614 FAYETTEVILLE LIBRARY	\$0.00	\$1,825,970.23	\$1,825,970.23	\$0.00
701 FAYETTEVILLE SCHOOL DISTRICT	\$0.00	\$25,628,649.35	\$25,628,649.35	\$0.00
6706 FARMINGTON SCHOOL DISTRICT	\$0.00	\$2,934,218.51	\$2,934,218.51	\$0.00
710 ELKINS SCHOOL DISTRICT	\$0.00	\$921,214.17	\$921,214.17	\$0.00
6714 WEST FORK SCHOOL DISTRICT	\$0.00	\$831,045.82	\$831,045.82	\$0.00
721 SILOAM SPRINGS SCHOOL DISTRI	\$0.00	\$147,978.81	\$147,978.81	\$0.00
5723 PRAIRIE GROVE SCHOOL DISTRIC	\$0.00	\$2,350,076.15	\$2,350,076.15	\$0.00
3748 LINCOLN SCHOOL DISTRICT	\$0.00	\$726,279.26	\$726,279.26	\$0.00
750 SPRINGDALE SCHOOL DISTRICT	\$0.00	\$16,538,170.75	\$16,538,170.75	\$0.00
795 GREENLAND SCHOOL DISTRICT	\$0.00	\$884,687.94	\$884,687.94	\$0.00
801 RUPPLE IMPROVEMENT DISTRICT	\$0.00	\$35,612.39	\$35,612.39	\$0.00
803 HOMESTEAD IMP DISTRICT	\$0.00	\$14,443.84	\$14,443.84	\$0.00
805 BEL CLAIRE IMP DISTRICT	\$0.00	\$31,659.86	\$31,659.86	\$0.00
	\$0.00	\$65,114.51	\$65,114.51	\$0.00
6840 FAYETTEVILLE TIF DISTRICT				
Sub-Total	\$1,202,098.23	\$132,369,075.73	\$124,924,427.70	\$8,646,746.26

Grand	Total
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\$23,194,835.88 \$142,464,804.49 \$131,503,515.23

\$34,156,125.14

Washington County Share 1% Sales Tax

MONTH	Ţ	2014	2015	2016		2017	2018		2019		Current Month	Current Month % Over/Under Last Year
			 	 			 · · · · · · · · · · · · · · · · · · ·			Ļ≃	ver/Under Last Year	Over/Onder Last Tear
JANUARY	\$	483,415.03	\$ 522,990.02	\$ 550,868.35	\$	591,049.87	\$ 594,311.53	\$	639,560.50	\$	45,248.97	7.61%
FEBRUARY	\$	546,070.55	\$ 590,906.69	\$ 634,522.78	\$	657,693.76	\$ 699,585.37	\$	707,337.68	\$	7,752.31	1.11%
MARCH	\$	448,997.27	\$ 507,524.87	\$ 497,355.57	\$	563,796.75	\$ 571,126.42	\$	598,031.36	\$	26,904.94	4.71%
APRIL	\$	506,372.56	\$ 488,570.54	\$ 575,480.83	\$	560,307.27	\$ 573,905.69	\$	575,776.77	\$	1,871.08	0.33%
MAY	\$	523,935.85	\$ 553,523.85	\$ 560,163.04	\$	620,561.37	\$ 668,308.40	\$	663,490.58	\$	(4,817.82)	-0.72%
JUNE	\$	497,417.41	\$ 538,818.16	\$ 542,093.69	\$	582,114.57	\$ 634,192.23			\$	-	
JULY	\$	543,193.15	\$ 562,205.97	\$ 594,061.54	\$	645,929.51	\$ 671,785.93			\$	-	
AUGUST	\$	541,398.70	\$ 561,562.16	\$ 573,182.38	\$	628,097.95	\$ 674,315.22			\$	-	
SEPTEMBER	\$	522,577.89	\$ 559,846.18	\$ 610,951.54	\$	618,556.85	\$ 650,522.82			\$	-	
OCTOBER	\$	556,523.36	\$ 564,542.83	\$ 600,200.52	\$	628,727.96	\$ 666,705.32			\$	-	
NOVEMBER	\$	528,601.71	\$ 555,283.17	\$ 581,096.92	\$	622,960.44	\$ 651,848.88	[\$	-	
DECEMBER	\$	530,080.45	\$ 589,880.03	\$ 590,796.20	\$	605,076.44	\$ 641,516.71			\$	-	
			 				 			+		
TOTAL	\$	6,228,583.93	\$ 6,595,654.47	\$ 6,910,773.36	\$	7,324,872.74	\$ 7,698,124.52	\$	3,184,196.89	\$	76,959.48	2.48%
Projection	\$	6,182,573.00	 \$6,306,000.00	 \$6,607,000.00		\$6,982,590.00	\$7,500,000.00		\$7,777,500.00	+-		
		-,,		 	<u> </u>		+-,,			+		
% Increase (Decrease)				 								
Over Prior Year		2.59%	5.89%	4.78%		5.99%	5.10%					

Bobby Hill, Washington County Treasurer

Washington County 1/4 Cent Sales Tax Jail

MONTH	2014	2015	2016		2017	2018	2019	0	Current Month ver/Under Last Year	Current Month % Over/Under Last Year
JANUARY	\$ 643,839.31	\$ 706,319.00	\$ 748,742.18	\$	803,357.04	\$ 807,790.30	\$ 869,292.85	\$	61,502.55	7.61%
FEBRUARY	\$ 727,140.60	\$ 803,498.30	\$ 862,445.56	\$	893,939.65	\$ 950,878.87	\$ 961,415.84	55	10,536.97	1.11%
MARCH	\$ 597,968.39	\$ 690,190.91	\$ 676,007.43	\$	766,314.50	\$ 776,277.01	\$ 812,846.30	55	36,569.29	4.71%
APRIL	\$ 674,308.75	\$ 664,344.88	\$ 782,195.55	\$	761,571.59	\$ 780,054.62	\$ 782,597.79	\$	2,543.17	0.33%
MAY	\$ 697,725.30	\$ 752,661.75	\$ 761,375.56	\$	843,469.17	\$ 908,367.10	\$ 901,818.71	5	(6,548.39)	-0.72%
JUNE	\$ 671,019.05	\$ 732,645.30	\$ 736,815.63	\$	791,212.15	\$ 861,996.28		\$	-	
JULY	\$ 732,745.73	\$ 764,623.29	\$ 807,450.51	\$	877,949.63	\$ 913,093.78		\$	-	
AUGUST	\$ 730,416.24	\$ 763,552.30	\$ 779,071.48	\$	853,712.92	\$ 916,531.60	10	\$	-	
SEPTEMBER	\$ 705,020.78	\$ 760,783.96	\$ 830,407.46	\$	840,744.62	\$ 884,192.89		5	-	
OCTOBER	\$ 750,739.83	\$ 767,328.58	\$ 815,794.64	\$	854,569.22	\$ 906,188.19		\$	-	
NOVEMBER	\$ 714,016.92	\$ 754,742.82	\$ 789,828.96	\$	846,730.01	\$ 885,995.26		\$	-	
DECEMBER	\$ 716,050.35	\$ 801,766.99	\$ 803,012.25	\$	822,422.00	\$ 871,951.74		\$	-	
TOTAL	\$ 8,360,991.25	\$ 8,962,458.08	\$ 9,393,147.21	\$	9,955,992.50	\$ 10,463,317.64	\$ 4,327,971.49	\$	104,603.59	2.48%
	 		 		0 515 000 00	10,100,000,00	40.475.000.00			
Projection	\$ 8,233,781.00	\$ 8,480,800.00	\$ 8,870,000.00	\$	9,515,000.00	\$ 10,100,000.00	\$ 10,475,000.00	+		
% Increase (Decrease)	 									
Over Prior Year	3.40%	 7.19%	4.81%	l	5.99%	5.10%				

Bobby Hill, Washington County Treasurer

MONTH	2013	2014		2015	2016		2017	2018	2019	0	Current Month Iver/Under Last Year	Current Month % Over/Under Last Yea _r
JANUARY	\$ 	\$ 109,951.41	\$	111,135.47	\$ 112,485.66	\$	<u>12</u> 7,662.71	\$ 142,638.93	\$ 146,170.98	\$	3,532.05	2.48%
FEBRUARY	\$ -	\$ 106,116.96	<u> </u>	117,456.45	\$ 120,265.33	<u> </u>	129,891.45	\$ 134,231.52	\$ 141,207.60	\$	6,976.08	5.20%
MARCH	\$ -	\$ 97,698.38	\$	103,813.19	\$ 109,104.83	\$	116,372.71	\$ 124,818.42	\$ 130,525.29	\$	5,706.87	4.57%
APRIL.	\$ -	\$ 108,965.54	\$	110,775.02	\$ 119,761.46	\$	126,957.07	\$ 132,348.65	\$ 140,763.67	\$	8,415.02	6.36%
MAY	\$ -	\$ 106,526.95	\$	113,383.64	\$ 115,795.59	\$	125,526.35	\$ 137,039.28	\$ 140,049.92	\$	3,010.64	2.20%
JUNE	\$ -	\$ 106,480.61	\$	112,322.69	\$ 112,127.03	\$	126,077.85	\$ 132,487.65				
JULY	\$ -	\$ 109,633.84	\$	109,939.12	\$ 119,908.88	\$	132,195.23	\$ 140,320.10				
AUGUST	\$ 49,211.09	\$ 108,742.49	\$	116,652.45	\$ 122,694.55	\$	125,513.27	\$ 137,912.38				
SEPTEMBER	\$ 102,519.63	\$ 111,407.85	\$	119,891.88	\$ 126,633.11	\$	130,620.12	\$ 141,449.96				
OCTOBER	\$ 106,851.61	\$ 110,226.93	\$	121,372.23	\$ 124,904.14	\$	131,557.47	\$ 140,556.69				
NOVEMBER	\$ 99,982.80	\$ 110,422.35	\$	116,521.71	\$ 123,750.85	\$	125,454.20	\$ 134,449.34				
DECEMBER	\$ 101,745.30	\$ 107,082.96	\$	112,832.67	\$ 117,672.65	\$	122,782.89	\$ 138,605.24				
TOTAL	\$ 460,310.43	\$ 1,293,256.27	\$	1,366,096.52	\$ 1,425,104.08	\$	1,520,611.32	\$ 1,636,858.16	\$ 698,717.46	\$	27,640.66	4.07%
Projection		\$ 1,192,800.00	\$	1,294,000.00	\$ 1,300,000.00	\$	1,420,000.00	\$ 1,480,000.00	\$ 1,650,000.00			
% Increase/Decrease				5.63%	4.32%		6.70%	7.64%				
Over Prior Year												

Road 1/2 cent State Sales Tax

Bobby Hill, Washington County Treasurer

1002 Employee Insurance May-19

Life Insurance Contribution from County \$ 7,040.00 \$ 7,007.00 \$ 512,623.96 \$ - \$ Interest \$ 4,151.85 \$ 4,429.41 \$ 20,060.76 \$ - \$ Benefitfocus \$ - \$ - \$ - \$ - \$ MCA-Centers for Medicare/Medicaid \$ - \$ - \$ - \$ - \$ - \$ 17,775.00 \$ 17,775.00 Blue Adminstrative Expenses \$ - \$ - \$ - \$ - \$ - \$ - \$ 17,775.00	Month - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$	\$ - \$ - \$ 1,486.66
AR Blue Cross \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ Employee Reimbursement \$ 106.34 \$ \$ 288.34 \$ \$ \$ Excess Commission Distribution - Treasurer \$ \$ \$ \$ \$ \$ \$ \$ Excess Commission Distribution - Treasurer \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ Insurance - Retiree Payments \$ 11.961.36 \$ 11.961.36 \$ 11.961.36 \$ 42.21.14 \$ \$ Insurance - Retiree Payments \$ 11.961.36 \$ 11.961.36 \$ 11.961.36 \$ 42.21.376.13 \$ \$ Insurance Contribution from County \$ 301.036.00 \$ 298.240.00 \$ 1.797.828.00 \$ \$ 9 Life Insurance Contribution from County \$ 7.001.00 \$ 7.007.00 \$ 512.623.96 \$ \$ 9 Life Insurance Contribution from County \$ 7.007.00 \$ <th>- \$ - \$ - \$ - \$ - \$ - \$ - \$.165.09 \$</th> <th>\$ - \$ - \$ 1,486.66</th>	- \$ - \$ - \$ - \$ - \$ - \$ - \$.165.09 \$	\$ - \$ - \$ 1,486.66
Employee Reimbursement \$ 106.34 \$ \$ 288.34 \$ \$ \$ Excess Commission Distribution - Treasurer \$ - \$ 3,307.17 \$ - \$ Insurance - Retiree Payments \$ 11.961.36 \$ 11.961.36 \$ 62.214.14 \$ - \$ Insurance Premiums from Employees \$ 91.247.83 \$ 91.389.30 \$ 421.376.13 \$ - \$ Insurance Premiums from Employees \$ 91.247.83 \$ 91.389.30 \$ 1.797.828.00 \$ - \$ Insurance Contribution from County \$ 301.036.00 \$ 298.240.00 \$ 1.797.828.00 \$ - \$ Life Insurance Premiums from Employees* \$ - \$ 19.165.09 \$ 8.6665.50 \$ - \$ Life Insurance Contribution from County \$ 7,007.00 \$ 512.623.96 \$ - \$ 19. Life Insu	- \$ - \$ - \$ - \$ - \$	\$ - \$ - \$ 1,486.66
Excess Commission Distribution - Treasurer \$ \$ \$ \$ \$ 3,307.17 \$ - \$ Insurance - Retiree Payments \$ 11,961.36 \$ 11,961.36 \$ 62,214.14 \$ - \$ Insurance - Retiree Payments \$ 11,961.36 \$ 11,961.36 \$ 62,214.14 \$ - \$ Insurance Premiums from Employees \$ 91,247.83 \$ 91,389.30 \$ 421,376.13 \$ - \$ Insurance Contribution from County \$ 301,036.00 \$ 298,240.00 \$ 1,797,828.00 \$ - \$ Life Insurance Premiums from Employees* \$ - \$ 19,165.09 \$ 86,665.50 \$ - \$ 19,000 Life Insurance Contribution from County \$ 7,040.00 \$ 7,007.00 \$ 512,623.96 \$ - \$ Interest \$ 4,151.85 \$ 4,429.41 \$ 20,060.76 \$ - \$ Benefitfocus - \$ -	- \$ - \$ - \$,165.09 \$	\$ - \$ 1,486.66 \$ -
Insurance - Retiree Payments \$ 11.961.36 \$ 11.961.36 \$ 62.214.14 \$ - \$ Insurance Premiums from Employees \$ 91.247.83 \$ 91.389.30 \$ 421.376.13 \$ - \$ Insurance Contribution from County \$ 301.036.00 \$ 298.240.00 \$ 1,797.828.00 \$ - \$ Life Insurance Premiums from Employees* \$ - \$ 19.165.09 \$ 86,665.50 \$ - \$ 19.19.105.09 \$ 86,665.50 \$ - \$ 19.19.105.09 \$ 86,665.50 \$ - \$ 19.19.105.09 \$ 86,665.50 \$ - \$ 19.19.105.09 \$ 86,665.50 \$ - \$ 19.19.105.00 \$ 19.105.00 \$ 512,623.96 \$ - \$ 5 19.105.00 \$ 19.105.00 \$ 19.105.00 \$ 19.105.00 \$ 19.105.00 \$ 19.105.00	- \$ - \$	\$ 1,486.66 \$ -
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Life Insurance Premiums from Employees* \$ \$ 19,165.09 \$ 86,665.50 \$ - \$ 19, Life Insurance Contribution from County \$ 7,040.00 \$ 7,007.00 \$ 512,623.96 \$ - \$ Interest \$ 4,151.85 \$ 4,429.41 \$ 20,060.76 \$ - \$ Benefitfocus \$ - \$ 1 - \$ - \$ - \$ - <th< th=""><th>,165.09 \$</th><th>s -</th></th<>	,165.09 \$	s -
Life Insurance Contribution from County \$ 7,040.00 \$ 7,007.00 \$ 512,623.96 \$ - \$ Interest \$ 4,151.85 \$ 4,429.41 \$ 20,060.76 \$ - \$ Benefitfocus \$ - \$ - \$ - \$ - \$ McA-Centers for Medicare/Medicaid \$ - \$ - \$ - \$ - \$ - \$ 1 McMana Clinic \$ - \$ 1 . . . \$ 1 . . \$ 		
Interest \$ 4,151.85 \$ 4,429.41 \$ 20,060.76 \$ - \$ Interest \$ 4,151.85 \$ 4,429.41 \$ 20,060.76 \$ - \$ Benefitfocus \$ - \$ - \$ - \$ - \$ ACA-Centers for Medicare/Medicaid \$ - \$ - \$ - \$ - \$ 1, MCA-Centers for Medicare/Medicaid \$ - \$ - \$ - \$ - \$ 1, MCA-Centers for Medicare/Medicaid \$ - \$ - \$ - \$ - \$ 1, MCA-Centers for Medicare/Medicaid \$ - \$ - \$ - \$ 1,	¢	\$ 86,665.50
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ACA-Centers for Medicare/Medicaid \$ -	- \$	ş -
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Conexis \$ - \$ - \$ First Care North Mana Clinic \$ - \$ - \$ - - \$ - \$ - \$	- \$	§ -
First Care North Mana Clinic \$ - \$ - \$,918.77 \$	\$ 89,860.45
	- \$	6 -
Group Service Underwriters \$ - \$ - \$ 39.819.64 \$ 40	- \$	ş -
	,534.94 \$	\$ 245,178.22
IMWELL Health \$ - \$ - \$ 17,559.32 \$ 15,	,111.04 \$	\$ 83,586.48
Mutual Of Omaha Policy Holder Services \$ - \$ - \$ - \$ - \$	- \$	ş -
MCMAT Background Screnning LLC § - § - § - § - §	- \$	ş -
Ozark Guidance Center \$ - \$ - \$ - \$ 2	,058.75 \$	\$ 4,117.50
Reliastar Life Insurance Company \$ - \$ - \$ 2,214.60 \$	- \$	\$ 11,251.39
TC \$ - \$ - \$ 83.04 \$	88.59 \$	\$ 2,530.04
Transfer by Court Order \$ \$ \$ \$ \$ \$ \$ \$ \$ Image: Court Order \$ Image: Court Order<	- \$	ş -
UAMS Family Medical Center \$ - \$ - \$ 2,022.23 \$ 3,	,282.15 \$	\$ 4,552.27
United States Treasury \$ - \$ - \$ - \$ - \$	- \$	ş -
Usable Mutual Insurance \$ - \$ - \$ 410,724.91 \$ 316,	,175.08 \$	\$ 1,843,899.58
Wageworks Inc. \$ - \$ - \$ 396.00 \$	396.00 \$	\$ 1,956.24
Wash Co FOP \$ - \$ - \$ - \$	- \$	6 -
Total: \$ 415,543.38 \$ 432,192.16 \$ 2,963,927.80 \$ 490,594.74 \$ 416,		2,376,505.39

*goes into 1800 Flex Spending

			Unapp	ropriated Reserve Balance Report		
				5/1/2019 to 5/31/2019		
	1/1/2019	5/1/2019			5/31/2018	
		Unappropriated	May		Unappropriated	YTD
Fund Description		Reserve Balance	Change		Reserve Balance	Change
1000 - General Fund	4,624,020	4,531,832	(43,642)	ORD2019-40 Sheriff Special Events	4,488,190	(135,830)
1002 - Employee Insurance Fund	1,797,274	1,893,451			1,893,451	96,177
1800 - Flexible Spending Fund	0	12,213			12,213	12,213
2000 - Road Fund	2,116,308	1,699,419	(970,000)	ORD2019-37 Bridge work; waiting on FEMA	729,419	(1,386,889)
3000 - Treasurer's Automation Fund	163,570	170,279			170,279	6,709
3001 - Collector's Automation Fund	296,088	322,811			322,811	26,723
3002 - Circuit Court Automation Fund	152,878	156,194	(12,000)	ORD2019-38 Video arraignment expenses	144,194	(8,684)
3004 - Assessor's Amendment 79 Fund	113,033	123,612	(13,500)	ORD2019-39 Server expenses	110,112	(2,921)
3005 - County Clerk's Cost Fund	490,850	485,111			485,111	(5,739)
3006 - Recorder's Cost Fund	673,506	676,350	-		676,350	2,844
3008 - County Library Fund	856,625	976,987			976,987	120,362
3010 - County Clerk Operating Fund	21,963	23,852			23,852	1,889
3012 - Child Support Cost Fund	11,520	11,864			11,864	344
3014 - Communication Facility/Equip	89,878	77,032			77,032	(12,846)
3017 - Jail Operations & Maintenance	(909,598)	(985,495)	(18,488)	ORD2019-40 Sheriff Special Events	(1,003,983)	(94,385)
3019 - Boating Safety Fund	0	15,436		· · · · · · · · · · · · · · · · · · ·	15,436	15,436
3020 - Emergency 911 Fund	536,352	471,556			471,556	(64,796)
3028 - Adult Drug Court Fund	23,672	26,401			26,401	2,729
3031 - Circuit Court Juv Div Fund	10,557	6,583			6,583	(3,974)
3032 - Juv Crt Representation Fund	1,991	2,198			2,198	207
3039 - Circuit Clerk Commissioner Fee	2,805	2,858			2,858	53
3042 - Assessor's Late Asmnt Fee Fund	1,667	1,736			1,736	69
3400 - FEMA	0	(4,031)			(4,031)	(4,031)
3401 - HIV Clinic Fund	105,290	71,815			71,815	(33,475)
3402 - Law Library Fund	318,856	322,447			322,447	3,591
3404 - Drug Enforcement - State	0	17,784			17,784	17,784
3405 - Drug Enforcement - Federal	0	10,204			10,204	10,204
3406 - Drug Court Program Fund	178,200	186,694			186,694	8,494
3503 - Rural Community Grant	0	(124)			(124)	(124)
3510 - JDC Grant Fund	0	35,509			35,509	35,509
3511 - DEM Grant Fund	0	(134)			(134)	(134)
3512 - Environmental Affairs Grant Fund	0	(5,304)			(5,304)	(5,304)
3513 - Drug Court Grant Fund	0	(1,142)			(1,142)	(1,142)
3514 - Law Enforcement Grant Fund	0	(1,275)			(1,275)	(1,142)
3516 - Animal Shelter Projects Fund	0	20,375	-		20,375	20,375
3517 - Juvenile Court Grant Fund	0	(274)	2 3 3 3		(274)	(274)
3999 - Court Security Grant	0	(1,138)			(1,138)	(1,138)
5800 - Court Costs & Fines Fund	766,755	771,507			771,507	4,752
Totals	12,444,060	12,125,193	(1.057.630)	0	11,067,563	the second s
	12,444,000	12,123,133	(1,037,030)	0	11,007,505	(1,370,497)
			de la		General Fund	4,488,190
						(1,003,983)
					Net General	

5-3	1-	20	1	9
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Fund		Department	Budget		nt Month		to Date	Balance	% Used	% Used
1000 0 15				Transactions	Encumbrance	Transactions	Encumbrance		w/Encumb.	Trans. Only
1000 - General Fu				×						
1000		County Judge	430,542	32,500	0	182,843	16,728	230,971	46.4%	42.5%
1000		County Clerk	536,585	36,379	0	211,286	22,896	302,403	43.6%	
1000		Circuit Clerk	918,438	64,748	0	357,430	47,494	513,514	44.1%	
1000		Treasurer	299,226	23,131	0	128,550	11,448	159,228	46.8%	
1000		Tax Collector	1,167,430	87,482	0	483,112	60,102	624,216	46.5%	41.49
1000	105	Assessor	2,322,019	176,358	4,397	1,031,838	134,526	1,155,655	50.2%	
1000		Board of Equalization	1,173,285	83,176	0	332,761	665,407	175,117	85.1%	
1000		Quorum Court	184,795	13,110	0	69,384	5,388	110,023	40.5%	37.5%
1000	108	Buildings and Grounds	2,275,114	199,753	24,232	1,022,988	366,359	885,767	61.1%	45.0%
1000	109	Elections	339,347	21,156	544	105,237	7,887	226,223	33.3%	31.0%
1000	110	County Planning	395,267	26,431	1,173	194,708	20,058	180,501	54.3%	49.3%
1000	113	Financial Management	367,570	32,489	8	156,553	17,775	193,241	47.4%	
1000	115	Computer/IS Department	1,441,110	71,445	8,176	606,558	128,590	705,962	51.0%	42.6%
1000	118	General Services	209,635		148	133,683	7,626	68,326	67.4%	42.1%
1000	119	Archiving/Records Management	148,884	10,000	0	47,295	11,142	90,448		63.8%
1000		Grants Administrator	146,918	10,615	289	59,252	6,850	80,816	39.2%	31.8%
1000	121	Human Resources	329,226	24,158	30	129,978	42,011	157,236	45.0%	40.3%
1000	122	County Attorney	231,896	18,367	2,288	91,524	55,064	85,308	52.2%	39.5%
1000	300	County Health	17,169	3,075	193	7,390	592	9,187	63.2%	39.5%
1000		Ambulance Service	921,174	76,765	0	383,823	537,352	9,187	46.5%	43.0%
1000	308	Animal Shelter	708,954	54,295	6,328	282,814	90,518		100.0%	41.7%
1000	400	Sheriff	9,271,097	861,333	15,974	4,032,130	556,100	335,622	52.7%	39.9%
1000	401	Circuit Court I	34,542	389	298	4,032,130	4,045	4,682,867	49.5%	43.5%
1000	402	Circuit Court II	42,424	2,451	927	8,293	4,045	25,050	27.5%	15.8%
1000	403	Circuit Court III	1,181,618	76,976	2,426	456,611		29,465	30.5%	19.5%
1000		Circuit Court IV	121,461	8,348	2,420	50,060	91,131	633,877	46.4%	38.6%
1000		Circuit Court V	28,474	400	2,690	5,285	11,060	60,342	50.3%	41.2%
1000		Circuit Court VI	56,210	755	758	8,015	6,727	16,463	42.2%	18.6%
1000		Circuit Court VII	35,281	1,084	127	12,215	4,086	44,109	21.5%	14.3%
1000		District Court Fayetteville	43,368	1,004	0		1,841	21,224	39.8%	34.6%
1000		District Court Springdale	37,590	0	0	11,124	32,244	0	100.0%	25.6%
1000		District Court Prairie Grove	24,020	0	0	8,500	29,090	0	100.0%	22.6%
1000		District Court West Fork	24,020	0	0	6,397	17,623	0	100.0%	26.6%
1000		District Court Elkins	27,886	0	0	5,919	23,877	0	100.0%	19.9%
1000		DISTRICT COURT JUDGES	46,161	0		7,131	19,225	1,530	94.5%	25.6%
1000		Prosecuting Attorney	1,358,553	101,200	0	46,160	0	1	100.0%	100.0%
		resecting Actorney	1,336,333	101,200	2,017	537,983	88,513	732,057	46.1%	39.6%

und		Department	Budget	Currer	nt Month	Year	to Date	Balance	% Used	% Used
				Transactions	Encumbrance	Transactions	Encumbrance		w/Encumb.	Trans. Only
1000) 417 P	ublic Defender	535,264	40,186	685	204,771	30,561	299,932	44.0%	38.3%
1000) 419 C	oroner	362,708	26,970	2,068	152,739	19,462	190,507	47.5%	42.1%
1000	420 C	onstables	43	0	0	46	0	(3)	105.8%	105.8%
1000	428 SI	heriff-Work Release	19,670	559	160	3,716	2,558	13,395	31.9%	
1000	440 C	OURT REPORORTING SRVCS	18,720	0	0	6,240	12,480	0	100.0%	33.3%
1000) 444 Ju	venile Detention	1,549,261	113,388	777	619,856	139,160	790,245	49.0%	40.0%
1000) 500 D	ept of Emergency Management	307,853	25,346	1,393	152,997	14,986	139,870	54.6%	49.7%
1000) 502 Fi	re Departments	850,334	212,484	0	425,744	424,444	146	100.0%	
1000	505 C	ounty Judge-Emergency Budget	75,000	0	0	0	0	75,000	0.0%	
1000) 702 Ei	nvironmental Affairs	414,594	26,439	8,245	155,676	129,531	129,388	68.8%	37.5%
1000	800 V	eterans Service	144,639	9,302	23	55,824	6,900	81,915	43.4%	
1000	801 Ex	xtension Office	224,612	0	0	55,631	166,500	2,481	98.9%	
1000	8888 G	eneral-Transfer Out	566,229	0	0	38,806	0	527,423	6.9%	6.9%
Total	1000 - General	Fund	31,971,992	2,582,623	86,583	13,092,321	4,092,622	14,787,049	53.7%	
1002 - Emplo	oyee Insurance F	und								
1002	125 Er	mployee Insurance	5,084,261	490,512	4,857	2,182,073	2,213,704	688,484	86.5%	42.9%
Total	1002 - Employe	ee Insurance Fund	5,084,261	490,512	4,857	2,182,073	2,213,704	688,484	86.5%	42.9%
1800 - Flexib	le Spending Fun	d								
1800	126 Fl	exible Spending	272,100	20,455	0	112,642	154,526	4,933	98.2%	41.4%
Total	1800 - Flexible	Spending Fund	272,100	20,455	0	112,642	154,526	4,933	98.2%	
1906 - Anima	al Shelter Fund								18 ¹⁰	
1906		nimal Shelter Fund	922	0	0	0	0	922	0.0%	0.0%
Total	1906 - Animal S	Shelter Fund	922	0	0	0	0	922	0.0%	
2000 - Road	Fund									
2000		ounty Road	8,961,956	984,210	250,254	4,161,159	1,032,019	3,768,778	57.9%	46.4%
2000		pad 1/2 Cent Sales Tax	2,570,000	507,227	9,666	1,822,991	62,420	684,589	73.4%	
Total	2000 - Road Fu		11,531,956	1,491,437	259,920	5,984,150	1,094,439	4,453,367	61.4%	
	urer's Automatic									
	103 Tr	easurer's Automation	17,870 17,870	485	0	3,211	176	14,484	18.9%	
3000 Total		er's Automation Fund		485	0	3,211	176	14,484	18.9%	18.0%

Fund		Department	Budget	Currei	nt Month	Year	to Date	Balance	% Used	% Used
				Transactions	Encumbrance		Encumbrance		w/Encumb.	Trans. Only
300:		4 Collector's Automation	430,072	32,062	1,937	147,806	27,288	254,978	40.7%	
Total	3001 - Colle	ector's Automation Fund	430,072	32,062	1,937	147,806	27,288	254,978	40.7%	
3002 - Circu	it Court Auto	motion Fund						Sector Sector		
3002 - Circu										and the second s
Total		7 Circuit Court Automation	30,585	54	10,534	1,943	15,958	12,683	58.5%	6.4%
TULAI	3002 - CIrcl	it Court Automation Fund	30,585	54	10,534	1,943	15,958	12,683	58.5%	
3004 - Asses	ssor's Amend	ment 79 Fund								
3004		5 Assessor's Amendment 79	73,537	500	20.500					
Total		ssor's Amendment 79 Fund		506	38,502	859	38,502	34,176	53.5%	1.2%
			73,537	506	38,502	859	38,502	34,176	53.5%	1.2%
3005 - Coun	ty Clerk's Cos	t Fund								
3005	20.	1 County Clerk's Cost	139,150	2,517	0	14,306	16,035	108,809	21.00/	10.00
Total	3005 - Cour	ity Clerk's Cost Fund	139,150	2,517	0	14,306	16,035	108,809	21.8%	10.3%
		7				14,500	10,035	108,809	21.8%	10.3%
3006 - Recor	rder's Cost Fu	nd								
3006		3 Recorder's Cost	895,439	49,616	688	274,653	81,439	539,347	20.8%	20 70/
3006	5 8888	B Recorder's Costs Transfers Out	700,000	92,220	0	326,254	0	373,746	39.8%	30.7%
Total	3006 - Reco	rder's Cost Fund	1,595,439	141,836	688	600,907	81,439	913,093	46.6% 42.8%	46.6% 37.7%
				-			01,100	515,055	42.870	57.770
3008 - Count	ty Library Fun	d								
3008		County Library	2,366,071	177,528	3,726	1,018,379	1,101,965	245,726	89.6%	43.0%
3008		Co Lib-Greenland Branch	22,490	1,933	764	5,679	1,083	15,728	30.1%	25.2%
3008		Co Lib-Winslow Branch	17,667	1,614	488	5,276	488	11,902	32.6%	29.9%
Total	3008 - Coun	ty Library Fund	2,406,228	181,074	4,979	1,029,335	1,103,537	273,357	88.6%	42.8%
3010 - Count	ty Clerk Opera	ating Fund								
3010		County Clerk Operating	45.000			6				
Total		ty Clerk Operating Fund	15,000	177	0	626	0	14,374	4.2%	4.2%
- otur	5010 - 0000		15,000	177	0	626	0	14,374	4.2%	4.2%
3012 - Child S	Support Cost	Fund								
3012	8888	Child Support-Transfer Out	13,000	0	0	11,044	0	4.050		
Total		Support Cost Fund	13,000	0	0	11,044	0	1,956	85.0%	85.0%
	and the second second				0	11,044	0	1,956	85.0%	85.0%
3014 - Comm	nunication Fac	cility/Equip								
3014	400	Communicatons - Sheriff	386,928	5,355	1,555	106,060	42 607	227 170	20 70/	
Fotal		nunication Facility/Equip	386,928	5,355	1,555	106,060	43,697 43,697	237,170 237,170	38.7% 38.7%	27.4% 27.4%

Fund	Department		Budget	Currer	nt Month	Year	to Date	Balance % Used		% Used
				Transactions	Encumbrance		Encumbrance	Balance	w/Encumb.	Trans. Only
2017 1:10										
	Operations &									
301		7 Jail-Maintenance	1,213,500	64,178	30,421	346,788	400,851	465,861	61.6%	28.69
301		8 Jail Operations	15,144,282	1,166,470	28,835	6,482,493	1,757,150	6,904,639	54.4%	
Total	3017 - Jail (Operations & Maintenance	16,357,782	1,230,649	59,256	6,829,281	2,158,001	7,370,500	54.9%	
3019 - Boati	ing Safety Fur	nd								
3019	9 40	0 Boating Safety	7,660	85	85	333	670	6.656	10.101	
Total	3019 - Boat	ing Safety Fund	7,660	85	85	333	670 670	6,656 6,656	13.1% 13.1%	
								0,000	13.170	4.4/
	gency 911 Fu									
3020		1 Emergency 911	768,202	41,059	770	228,886	238,270	301,047	60.8%	29.8%
Total	3020 - Emei	rgency 911 Fund	768,202	41,059	770	228,886	238,270	301,047	60.8%	29.8%
3028 - Adult	Drug Court F	und								
3028	8888	B Drug Court Program Trans Out	29,000	0	0	20.220		10.000		
Total		t Drug Court Fund	29,000	0	0	30,229 30,229	0	(1,229) (1,229)	104.2% 104.2%	104.2%
						,	0	(1,223)	104.270	104.2%
3031 - Circui	it Court Juv D									
3031		5 Circuit Court Juvenile Div	8,500	382	75	1,234	75	7,192	15 40/	14 50
Total	3031 - Circu	it Court Juv Div Fund	8,500	382	75	1,234	75	7,192	15.4% 15.4%	14.5% 14.5%
3030 - Circui	t Clerk Comm	incidence Francisco -		100				-		
3039 Totol		Circuit Clerk Commissioner Fee	25,000	325	0	6,028	3,808	15,164	39.3%	24.1%
Total	3039 - Circu	it Clerk Commissioner Fee	25,000	325	0	6,028	3,808	15,164	39.3%	24.1%
3042 - Asses	sor's Late Asn	nnt Fee Fund				-				
3042	105	Assessor's Late Assess	19,969	0	0	0	0	10.000	0.00/	
Total	3042 - Asses	sor's Late Asmnt Fee Fund	19,969	0	0	0	0	19,969 19,969	0.0% 0.0%	0.0%
3400 - FEMA									0.070	0.070
3400		Dye Creek Low Water Crossings	E11 201							
3400		FEMA 2017 Flood	511,281	0	0	0	0	511,281	0.0%	0.0%
Total	3400 - FEMA		26,658	0	0	3,114	0	23,544	11.7%	11.7%
	C TOO T LIVIA		537,939	0	0	3,114	0	534,825	0.6%	0.6%
3401 - HIV Cli	inic Fund									
3401		HIV Clinic	176,698	8,843	0	64,016	48,947	63,735	63.9%	36.2%

Fund	Department		Budget	Current Month		Year	to Date	Balance	9/ Head	9/ Head	
					Encumbrance		Encumbrance	balance	% Used	% Used	
Total	3401 - HIV (Clinic Fund	176,698	8,843	0	64,016	48,947	63,735	w/Encumb.		
						01,010	40,947	03,735	63.9%	36.29	
3402 - Law L											
3402	42	2 Law Library	98,001	7,506	158	35,690	58,031	4 290	05.6%		
Total	3402 - Law	Library Fund	98,001	7,506	158	35,690	58,031	4,280	95.6% 95.6%		
for a				-				1,200	55.070	50.47	
	Enforcement									,	
3404		D Drug Enforcement-State	36,855	13,335	0	13,935	0	22,920	37.8%	37.89	
Total	3404 - Drug	Enforcement - State Fund	36,855	13,335	0	13,935	0	22,920	37.8%		
						1			071070	57.07	
	Enforcement				111111111						
3405		Drug Enforcement-Federal	23,519	869	494	11,233	1,424	10,862	53.8%	47.8%	
Total	3405 - Drug	Enforcement- Fed Fund	23,519	869	494	11,233	1,424	10,862	53.8%	47.8%	
3501 - HIDTA											
3501	426	HIDTA 2016	25	0	0	0					
3501		HIDTA 2018	355,640	0	0	0	0	25	0.0%	0.0%	
3501		HIDTA 2017	31,131	0		153,990	0	201,650	43.3%	43.3%	
Total	3501 - HIDT/		386,796	0	0	31,132	0	(1)	100.0%	100.0%	
			500,750	0	0	185,122	0	201,674	47.9%	47.9%	
3503 - Rural (Community G	Grants Fund						-			
3503	603	Brentwood Community Grant	6,367	118	0	463	1 115				
3503		Sugar Mountain Road Grant	70,000	0	0	463	1,116	4,787	24.8%	7.3%	
3503		Musteen & Blue Hole Road	75,000	0	0	0	0	70,000	0.0%	0.0%	
3503		Parker Branch Bridge Grant	150,000	0	0		0	75,000	0.0%	0.0%	
Total		Community Grants Fund	301,367	118	0	0 463	0 1,116	150,000	0.0%	0.0%	
						405	1,110	299,787	0.5%	0.2%	
3510 - JDC Gr	ant Fund										
3510	454	JDC GIA 2018-19 Grant	22,150	2,867	2,773	10,835	2,773	9 5 4 2	64.404		
otal	3510 - JDC G	rant Fund	22,150	2,867	2,773	10,835	2,773	8,542 8,542	61.4% 61.4%	48.9% 48.9%	
511 - DEM G	mant Frond							0,012	01.470	40.570	
		100							1.1.1		
3511		MRC	6,946	0	0	0	0	6,946	0.0%	0.0%	
3511		MRC2	1,340	0	0	0	0	1,340	0.0%	0.0%	
3511		MRC 2013	1,560	0	0	0	0	1,560	0.0%	0.0%	
3511		SWAT 2016	573	0	0	0	0	573	0.0%	0.0%	
3511	563	USAR 2017	66,858	1,070	818	55,612	818	10,428	84.4%	83.2%	

Fund		Department	Budget	5-31-			and the second second			
					nt Month	Year	to Date	Balance	% Used	% Used
35	11 56	4 SWAT 2017	145.000	Transactions	Encumbrance	Transactions	Encumbrance		w/Encumb.	
35:		5 SWAT 2018	145,803	48,508	62,521	48,508	73,489	23,806	83.7%	
353		5 USAR 2018	247,000	0	0	0	11,973	235,027	4.8%	
351		7 WMD Fayetteville Fire 2018	345,951	0	0	0	0	345,951	0.0%	
351	1 570	DEM Radio System	235,000	0	84,847	0	84,847	150,153	36.1%	
Total	3511 - DEM	Grant Fund	99,915	3,176	0	7,161	562	92,192	7.7%	0.09
			1,150,946	52,754	148,186	111,281	171,689	867,976		7.29
3512 - Envi	ronmental Affa	airs Grant Ed						007,970	24.6%	9.7%
351		BMT05-14EW								
351		BMT04-14EW	402	0	0	0	0	402	0.001	
351		WC15-08	1,384	0	0	0	0	402	0.0%	0.0%
351			304	0	0	0	0	1,384	0.0%	0.0%
Total		ADEQ-BMT WC16-07	4,390	899	472	1,146		304	0.0%	0.0%
- otur	5512 - EIIVIR	onmental Affairs Grant Fd	6,480	899	472	1,146	472	2,772	36.9%	26.1%
3513 - Drug	Court Grant Fi					1,140	472	4,862	25.0%	17.7%
3513 - Drug										
3513		SAMHSA 2018/2019	310,115	28,478	25,670	205,988	25.262			
Total	100	SAMHSA 2019/2020	325,000	0	0	205,588	35,368	68,759	77.8%	66.4%
IUtal	3513 - Drug (Court Grant Fund	635,115	28,478	25,670		0	325,000	0.0%	0.0%
0514					23,070	205,988	35,368	393,759	38.0%	32.4%
	nforcement G									
3514		JAG 2015	1,854	0	0	-				
3514		SCAAP 2016	8,512	5,667		0	0	1,854	0.0%	0.0%
3514		ADR Grant	12,175	75	1,616	5,667	1,616	1,229	85.6%	66.6%
3514		SCAAP 2017	82,701	0	0	3,225	0	8,950	26.5%	26.5%
3514	586	JAG 2019	14,411	0	77,406	0	77,406	5,295	93.6%	0.0%
otal	3514 - Law En	forcement Grant Fund	119,653	5,742	14,411	0	14,411	0	100.0%	0.0%
			115,055	5,742	93,432	8,892	93,432	17,328	85.5%	7.4%
515 - Anima	al Shelter Grant	Fund								
3515	311	Animal Shelter GIF	10,000							
otal		Shelter Grant Fund		0	0	0	0	10,000	0.0%	0.0%
			10,000	0	0	0	0	10,000	0.0%	0.0%
516 - Anima	l Shelter Projec	cts Fund				/			0.070	0.0%
3516		nimal Shelter Projects	22 700							
otal	3516 - Animal	Shelter Projects Fund	33,780	0	0	0	0	33,780	0.0%	0.00/
			33,780	0	0	0	0	33,780		0.0%
517 - JUVEN	ILE COURT GRA							55,760	0.0%	0.0%
3517		ABG-2017			-					
	+50 1	100 2017	4,689	0	0	0	0			

Fund	Department		Budget	Cumu						
			Dudget	Current Month		Year to Date		Balance	% Used	% Used
3517	459	DHS-JDAI 2018		Transactions	Encumbrance	Transactions	Encumbrance		w/Encumb.	
3517			18,032	2,488	0	9,288	1,997	6 740		Trans. Only
		Transfer Out	0	0	0			6,748	62.6%	51.59
Total	3517 - JUVEN	ILE COURT GRANT FUND	22,721	2,488	0	1,414	0	(1,414)	#DIV/0!	#DIV/0!
				2,400	0	10,702	1,997	10,023	55.9%	47.19
3518 - AR HE	RITAGE PRESE	RVATION FUND					and the second se			
3518	630	AR HERITAGE PRESERVATION 2018	75 100	10.000						
3518	8888	AR HERITAGE PRESERVATION 2018	75,100	19,888	0	38,288	0	36,812	51.0%	51.0%
Гotal	3518 - AR HEF	RITAGE PRESERVATION FUND	0	0	0	900	0	(900)	#DIV/0!	
		TAGE FRESERVATION FUND	75,100	19,888	0	39,188	0			#DIV/0!
1999 - Courth	nouse Security	<u> </u>				,	U	35,912	52.2%	52.2%
		Grant Fund								
otal	3999 - Courtl	0	0	0	0					
				0	U	0	0	0	#DIV/0!	#DIV/0!
800 - Court (Costs & Fines F	und								
5800	117 (Court Costs & Fines	200.000							
otal		osts & Fines Fund	360,000	29,836	0	150,132	208,855	1,014	00 70/	44 704
		osts & Thies Fullu	360,000	29,836	0	150,132	208,855		99.7%	41.7%
rand Total						-,	200,000	1,014	99.7%	41.7%
india i Oldi			75,182,273	6,395,216	740,925	21 225 014	11.000.000			
				,,0	740,525	31,235,011	11,906,849	32,040,414	57.4%	41.5%

1			D. 2019-	
2 3 4 5 6	BE IT ENACTED BY COURT OF THE WASHINGTON, STATE O AN ORDINANCE TO BE I	COUNTY OF OF ARKANSAS,		
7 8 9 10		AN ORDINANCE C THREE FULL TIN ROADS DEPARTME	IE POSITIONS IN	N THE
11 12 13 14	desires to change the title	WHEREAS, the W of three full time posit	U	Roads Department
14 15 16 17	COURT OF WASHINGTO			BY THE QUORUM
17 18 19 20 21 22 23 24 25 26 27 28 29 30	Supervisor, Grade 20 (0 (20000200) is hereby cha 2019. Officer/One Call Officer, 0 Fund (20000200) is hereby for 2019. Way Coordinator, Grade 2 (20000200) is hereby char	ARTICLE 2. The title ARTICLE 2. The title Frade 17 (0200233) i y changed to Safety T ARTICLE 3. The title 20 (0200011) in the	unty Road budget lge Supervisor, Gra le of the personnel n the County Road Training Supervisor, itle of the personnel County Road budge	de 21 (0200010) for position of Training budget of the Road Grade 19 (0200233) position of Right-of- et of the Road Fund
31 32 33	JOSEPH K. WOOD, Coun	ty Judge		DATE
34 35	BECKY LEWALLEN, Cour	nty Clerk		
36 37 38 39 40 41	Introduced by: Date of Passage: Members Voting For: Members Voting Against: Members Abstaining: Members Absent:	JP Ann Harbison		

Joseph K. Wood COUNTY JUDGE



WASHINGTON COUNTY, ARKANSAS COUNTY JUDGE

June 10, 2019

To: JESAP and Personnel Committees

The Road Department is requesting that its Training/One Call Officer (Grade 17) position be converted into the Safety Training Supervisor (Grade 19) position. The current position's incumbent has been performing both the Training/One Call function along with his previous role as the Sign & Tile crew Supervisor. It was determined that this situation was untenable going forward.

A decision was made to combine the Training/One Call role with the supervisory responsibilities of the Sign Supervisor so that the Safety Training Supervisor would have overall responsibility for the safety function at the Roads Department along with serving as the primary liaison with State and Federal regulatory agencies.

Due to the fact that the grade hasn't changed, there are no funding implications with this staffing change at this time.

We appreciate your consideration of this request.

Respectfully, Joseph . Wodd Washington County County Judge

280 N. College Avenue, Suite 510 • Fayetteville, Arkansas 72701 Telephone: (479) 444-3360 • Fax: (479) 444-1889 joseph.wood@co.washington.ar.us Washington County is an Equal Employment Opportunity Minorities/Females/Disabilities/Veterans

Washington County Safety Training Supervisor Job Description

Job Code:	19
Exempt:	Yes
Department:	Road Department
Reports To:	Road Superintendent
Location:	Road Facilities
Date Prepared:	June 03, 2019
Date Revised:	

GENERAL DESCRIPTION OF POSITION

Under the general supervision of the County Road Superintendent or Assistant Road Superintendent, the incumbent is the development, planning & organizing of required safety classes for Road Department employees along providing supervision to sign maintenance staff. The incumbent is also responsible for all equipment necessary to complete various jobs, ensure proper completion of projects and maintain accurate inventory of all materials. The Training officer will all so be responsible for motivating & counseling employees & trainees in their Safety Habits also conduct or stimulate studying & research designed to improve the abilities of all employees. This incumbent will establish all state mandated training & insure that the road department stays in compliance with state safety mandates & training. The training officer will also be sent in for training & keep records on all training completed by the road department personnel. The incumbent must be able to operate the county's heavy equipment if needed. The training officer will also be responsible for prevention of utility damage on county maintained roads, that includes calling in locates for utilities for our daily construction operations. The incumbents are responsible for the supervision of employees and work crews to ensure efficient and accurate completion of all projects in a timely and safe manner.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Conduct periodic safety and health walk-through inspections of all workplace facilities.

2. Ensure that quarterly safety training and all other specifically required training is provided for all employees.

- 3. Conduct accident/injury investigations and illness exposure monitoring.
- 4. Establish and monitor a program for reporting and investigating "near-miss" situations.
- 5. Conduct investigations into employee inquiries, suggestions and complaints.
- 6. Maintain required safety and health documents/files.
- 7. Ensure periodic inspections of all motorized vehicles.

8. Including, fire prevention plans, fire protection and hazardous materials communication. Safety coordinators deliver this training and document that each employee has completed the requirements. A safety coordinator may also administer post-training tests or review training feedback from employees.

9. Identify workplace hazards and correct them before they cause accidents. A safety coordinator may conduct these inspections alone or as part of a group that includes managers and supervisors. During an inspection, the safety coordinator should look for hazards such as locked fire doors, blocked exits, wet floors and loose floor tiles. This is also a good time to ensure that first-aid kits are well-stocked and fire extinguishers are easily accessible to employees.

10. A safety coordinator has to determine whether an injury or illness meets the record keeping requirements issued by OSHA, then fill in the relevant information for each incident. Safety coordinators also ensure that safety-related training records, accident reports and other documents are completed and stored properly.

11. Dump truck operation to haul gravel and operate the snowplow or chip spreader truck in the winter.

12. Backhoe operation to help load trucks or clear parking lots in foul weather.

13. Heavy equipment operation may be required to help in operations such as clearing parking lots or roads in foul weather or as needed to assist in general maintenance.

14. Ensure that telephone and radio messages are recorded accurately and that the information is acted upon timely and correctly.

15. Perform operation of other heavy equipment or other duties as assigned by Job Supervisor, Assistant Road Superintendent, or Road Superintendent. Perform routine maintenance on all equipment assigned to projects in order to prevent breakdowns.

16. Ensure that all heavy equipment operations are performed in an efficient and safe manner for the construction, improvement, or maintenance of county roads to guard against accidents to fellow employees and the public at large.

17. Ensure that all assigned duties are efficiently performed to maintain continuity of the county road department.

18. This position also requires utility damage prevention on our county maintained roads.

19. Will be responsible for keeping roads located through One Call for 14 road grader operators on a daily basses. Also any other locates required for Washington County road maintenance and repair.

20. Will need general computer skills and willingness to learn the county programs.

21. Will be required to present American Traffic Safety Services Association (ATSSA) and traffic safety control plans.

22. Will be required to attend frequent safety programs.

23. Should be able to acquire or have needed safety certifications to comply with Washington County Road Department needs.

24. Ensure traffic safety: Including flagging, pilot vehicles and other means to ensure safety of personnel and driving public.

25. Work right-of-ways, including measuring and staking for road improvement projects.

27. Perform routine and preventative maintenance on all equipment. This equipment is very diversified and requires extensive expertise and knowledge of mechanics, hydraulics, transmissions, and overall workings of a wide variety of machinery from many companies or sources.

28. Ensure that all workers are properly supervised and are given proper direction in the performance of their duties. Assign employees to specific tasks in the best interest of the road department and the County.

29. Ensure that all work is performed in an efficient manner for the construction, improvement, or maintenance of County roads.

30. Ensure that all operations are performed in a safe manner to guard against accidents to fellow employees and the public at large.

31. Handle all emergency situations and repairs in a safe and efficient manner.

32. Ensure that an adequate inventory of tools, parts, and supplies are on hand for continuity of road department operations.

33. Ensure that accurate maintenance records are maintained for the shop and field maintenance work.

34. Perform all liaison activities in a professional manner to ensure maximum cooperation between and among County and other agencies.

35. Attendance may be required during inclement weather and emergency situation.

36. Regular attendance is required.

26. Perform any other related duties as required or assigned.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty mentioned satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

EDUCATION AND EXPERIENCE

High school or GED, plus specialized schooling and/or on the job education in a specific skill area; e.g. data processing, clerical/administrative, equipment operation, etc, plus 5 years related experience and/or training, and 2 years related management experience, or equivalent combination of education and experience.

COMMUNICATION SKILLS

Ability to read and understand documents such as policy manuals, safety rules, operating and maintenance instructions, and procedure manuals; Ability to write routine reports and correspondence. Ability to effectively communicate information and respond to questions in person-to-person and small group situations with customers, clients, general public and other employees of the organization.

MATHEMATICAL SKILLS

Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume. Ability to apply concepts such as fractions, ratios, and proportions to practical situations.

CRITICAL THINKING SKILLS

Ability to solve practical problems and deal with a variety of known variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, or diagram formats.

REQUIRED CERTIFICATES, LICENSES, REGISTRATIONS

Must have a valid Driver's License, a good driving record and a CDL.

PREFERRED CERTIFICATES, LICENSES, REGISTRATIONS

Not indicated.

SOFTWARE SKILLS REQUIRED

Basic: Alphanumeric Data Entry, Spreadsheet, Word Processing/Typing

INITIATIVE AND INGENUITY

SUPERVISION RECEIVED

Under direction where a definite objective is set up and the employee plans and arranges own work, referring only unusual cases to supervisor.

PLANNING

Considerable responsibility with regard to general assignments in planning time, method, manner, and/or sequence of performance of own work; may also occasionally assist in the planning of work assignments performed by others within a limited area of operation.

DECISION MAKING

Performs work operations which permit frequent opportunity for decision-making of minor importance and also frequent opportunity for decision-making of major importance; the latter of which would affect the work operations of other employees and/or clientele to a moderate degree.

MENTAL DEMAND

Very close mental demand. Operations requiring very close and continuous attention for control of operations which require a high degree of coordination or immediate response. Operations requiring intermittent direct thinking to determine or select the most applicable way of handling situations regarding the organization's administration and operations; also to determine or select material and equipment where highly variable sequences are involved.

ANALYTICAL ABILITY / PROBLEM SOLVING

Directed. Supervisory and/or professional skills using structured practices or policies and directed as to execution and review. Interpolation of learned things in moderately varied situations where reasoning and decision-making are essential.

RESPONSIBILITY FOR WORK OF OTHERS

Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities may include but not limited to interviewing, hiring and training employees; planning, assigning and directing work; appraising performance, rewarding and disciplining employees; addressing complaints and resolving problems.

Supervises a small group (3-7) of employees, usually of lower classifications. Assigns and checks work; assists and instructs as required and performs same work as those supervised, or closely related work, a portion of the time. Content of the work supervised is of non-technical nature, but presents numerous situations to which policies and precedents must be interpreted and applied.

RESPONSIBILITY FOR FUNDS, PROPERTY and EQUIPMENT

Occasionally responsible for organization's property where carelessness, error, or misappropriation would result in moderate damage or moderate monetary loss to the organization. The total value for the above would range from \$150,000 to \$1,000,000.

ACCURACY

Probable errors would not likely be detected until they reached another department, office or patron, and would then require considerable time and effort to correct the situation. Frequently, possibility of error that would affect the organization's prestige and relationship with the public to a limited extent, but where succeeding operations or supervision would normally preclude the possibility of a serious situation arising as a result of the error or decision.

ACCOUNTABILITY

FREEDOM TO ACT

Directed. Freedom to complete duties as defined by wide-ranging policies and precedents with mid to upper-level managerial oversight.

ANNUAL MONETARY IMPACT

The amount of annual dollars generated based on the job's essential duties / responsibilities. Examples would include direct dollar generation, departmental budget, proper handling of organization funds, expense control, savings from new techniques or reduction in manpower.

Very small. Job creates a monetary impact for the organization up to an annual level of \$100,000.

IMPACT ON END RESULTS

Moderate impact. Job has a definite impact on the organization's end results. Participates with others in taking action for a department and/or total organization.

PUBLIC CONTACT

Frequent contacts with general public, patrons, or other outside representatives, wherein the manner of handling these contacts has a bearing on the organization's position and operation.

EMPLOYEE CONTACT

Contacts with other departments or offices and also frequently with individuals in middle level positions; consulting on problems which necessitate judgment and tact in presentation to obtain cooperation or approval of action to be taken. Also, important contacts with associates as required in advanced supervisory jobs.

USE OF MACHINES, EQUIPMENT AND/OR COMPUTERS

Regular use of highly complex machines and equipment; specialized or advanced software programs.

WORKING CONDITIONS

Outside working environment, wherein there are disagreeable working conditions part of the time.

ENVIRONMENTAL CONDITIONS

The following work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the functions of this job, the employee is regularly exposed to outdoor weather conditions; occasionally exposed to work near moving mechanical parts, work in high, precarious

places, fumes or airborne particles, toxic or caustic chemicals, work with explosives, vibration. The noise level in the work environment is usually loud.

PHYSICAL ACTIVITIES

The following physical activities described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions and expectations.

Moderate diversity, moderately physical. Work activities which allow for a moderate amount of diversity in the performance of tasks which requires somewhat diversified physical demands of the employee.

While performing the functions of this job, the employee is regularly required to talk or hear; occasionally required to stand, walk, sit, use hands to finger, handle, or feel, reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision; distance vision; color vision; peripheral vision; depth perception; and ability to adjust focus.

ADDITIONAL INFORMATION

OTHER SKILLS and ABILITIES:

The incumbent in this position must be familiar with Road Department operations, A strong commitment to the road departments safety program, Have strong planning, and problem solving skills, Adaptable and flexible style in working with all types of individuals, Also a servant type attitude.

Washington County Job Description for Safety Training & Sign Supervisor Printed 6/3/2019 9:26:09 PM DBCompensation System - www.dbsquared.com

DBCompensation Job Valuing Summary

SCENARIO Washington County June 2019 POSITION Safety Training Supervisor Job Code: 19

VALU	EE	DEGR	BASIS FOR JOB VALUING	CTOR
89	8		Experience-General: Minimum time to become familiar with requirements of the job.	1
165		5	Experience-Minimum time to become familiar with management requirements of the job.	2
32		3	Education: Preliminary formalized training or self-development expressed in terms of equivalent formal education.	3
36	5	4A 4 4B 3 4C 3	Initiative & Ingenuity: Measure of ability to proceed alone, make decisions within authority, and ability to comprehend assignment.	4
70		5	Mental Demand: Measure of degree of concentration and sensory alertness.	5
70		5	Analytical Ability/Problem Solving: Opportunity to apply analytical ability and self-starting thinking.	6
33		2	Responsibility for Work of Others - Supervision: Appraises responsibility for work and direction of others.	7
48	5		Responsibility for Funds, Equipment, Property, Etc.: Personal responsibility and accountability for receipt, storage, issue, or use.	8
44		4	Responsibility for Accuracy: Opportunity for and probable effect of errors.	9
90	10A 5 10B 1 10C 3		Accountabilities: Freedom to act, monetary impact, and impact on end results.	10
41	3		Contacts with Public: Responsibility for effective handling of contacts.	11
38	4		Contacts with Employees: Responsibility for effective handling of others.	12
120	6		Machine-Computer Operations	13
32	5		Working Conditions	14
24		5	Physical Demand	15

SIGNED: _____

Joseph K. Wood COUNTY JUDGE



WASHINGTON COUNTY, ARKANSAS COUNTY JUDGE

June 10, 2019

To: Personnel Committees

The Road Department is requesting that one of its current *Bridge Supervisor* (Grade 20) position be converted to a *Road & Bridge Supervisor* (Grade 21).

In view of the changes requested for the *Sign & Tile Supervisor* position, it made sense to take the residual tiling responsibilities and combine them with the *Bridge Supervisor's* duties. This occurs on a regular, but informal, basis currently and as a result of the reorganization, there was a compelling logic to amend these duties with the current *Bridge Supervisor* position.

There is an annual difference of \$1727 and will be funded internally.

We appreciate your consideration of this request.

Respectfully. osebh K Washington County ounty Judge

280 N. College Avenue, Suite 510 • Fayetteville, Arkansas 72701 Telephone: (479) 444-3360 • Fax: (479) 444-1889 joseph.wood@co.washington.ar.us Washington County is an Equal Employment Opportunity Minorities/Females/Disabilities/Veterans

Washington County Road & Bridge Supervisor Job Description

Job Code:	21
Exempt:	Yes
Department:	Road Department
Reports To:	Road Superintendent
Location:	Road Facilities
Date Prepared:	June 03, 2019
Date Revised:	

GENERAL DESCRIPTION OF POSITION

Under the general supervision of the county Road Superintendent or Assistant Road Superintendent, the incumbents are to provide supervision to various areas of the Road Department, such as the paving, tile, chip sealing and especially construction and maintenance of bridges. The supervisor is responsible for their respective area and must ensure that the County Road Department has adequate materials on-hand for the maintenance of County roads and bridges, responsible for equipment necessary to complete various jobs, ensure proper completion of each project, and maintain an accurate inventory of all materials. The incumbents are responsible for the supervision of employees and work crews to ensure efficient and accurate completion of all projects in a timely and safe manner.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Responsible for the proper construction and application of approximately \$600,000 annually of asphalt.

2. Ensure that all new bridge construction, all bridge repair or replacements are efficiently conducted in accordance with specifications to protect the safety of motorists.

3. Repair and modify existing county bridges to include repairing decks, walls, or footings, fixing guard rails, removing and/or replacing tiles, and repair or replace low water bridges.

4. Responsible for ensuring that asphalt is laid to AHTD standards and specification.

5. Supervise proper repairs to existing paved roads to prevent deterioration of county roads.

6. Perform other functions as assigned by the Road Superintendent.

7. Must be able to obtain CDL license. County will provide training and equipment. Fees for license are the responsibility of the individual.

8. Perform routine and preventative maintenance on all equipment. This equipment is very diversified and requires extensive expertise and knowledge of mechanics, hydraulics, transmissions, crushers, and overall workings of a wide variety of machinery from many companies or sources.

9. Respond to and resolve problems from District Supervisors and citizen complaints dealing with drainage and paving problems according to the Road Department's policies and specifications.

10. Under the general supervision of the Superintendent or Assistant Superintendent, plan a time and method for paving, making decisions that could affect public and work output of other employees.

11. Ensure that all roads are paved properly to avoid costly errors in applications and possible embarrassment to County.

12. Calculate tonnage and gallons of asphalt to order.

13. Ensure traffic safety: Including flagging, pilot vehicles and other means to ensure safety of personnel and driving public.

14. Ensure that all workers are properly supervised and are given proper direction in the performance of their duties. Assign employees to specific tasks in the best interest of the road department and the County.

15. Ensure that all work is performed in an efficient manner for the construction, improvement, or maintenance of County roads and bridges.

16. Ensure that all operations are performed in a safe manner to guard against accidents to fellow employees and the public at large.

17. Handle all emergency situations and repairs in a safe and efficient manner.

18. Ensure that an adequate inventory of tools, parts, and supplies are on hand for continuity of road department operations.

19. Ensure that accurate maintenance records are maintained for the shop and field maintenance work.

20. Perform all liaison activities in a professional manner to ensure maximum cooperation between and among County and other agencies.

21. Frequent contact with public regarding driveways when new construction or improvement are made to ensure that the proper tiles are obtained and installed for adequate drainage.

22. Investigate all public complaints concerning driveways and drainage and attempt to resolve the complaint in a timely and professional manner.

23. Access the proper tile, obtain payment for the tile, deliver tile, and install tile through operating trucks, tractors, loaders, forklifts, and rollers.

24. Clean ditches as directed.

25. Ensure that all tile is properly installed and that all ditches are cleaned to provide proper drainage.

26.Repair tiles already by roads or driveways.

27.Keep accurate records of tiles, complaints, installations, and other necessary records as required by the County.

28.Responsible for the sale and collection of approximately \$50,000 in tile sales.

29. Compute drainage needed to determine size of drainage structure needed.

30.Ensure that all workers are properly supervised and are given proper direction in the performance of their duties. Assign employees to specific tasks in the best interest of the road department and the County.

31.Ensure that an adequate inventory of tools, parts, and supplies are on hand for continuity of road department operations.

32. Ensure that accurate maintenance records are maintained for the shop and field maintenance work.

33.Attendance will be required during inclement weather and emergency situation.

34.Regular attendance is required.

26. Perform any other related duties as required or assigned.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty mentioned satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

EDUCATION AND EXPERIENCE

High school or GED, plus specialized schooling and/or on the job education in a specific skill area; e.g. data processing, clerical/administrative, equipment operation, etc, plus 9 to 10 years related experience and/or training, and 3 years related management experience, or equivalent combination of education and experience.

COMMUNICATION SKILLS

Ability to effectively communicate information and respond to questions in person-to-person and small group situations with customers, clients, general public and other employees of the organization. Ability to write reports, business correspondence, and policy/procedure manuals; Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.

MATHEMATICAL SKILLS

Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume. Ability to apply concepts such as fractions, ratios, and proportions to practical situations.

CRITICAL THINKING SKILLS

Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

REQUIRED CERTIFICATES, LICENSES, REGISTRATIONS

CDL License

PREFERRED CERTIFICATES, LICENSES, REGISTRATIONS Not indicated.

SOFTWARE SKILLS REQUIRED

Basic: Spreadsheet, Word Processing/Typing

INITIATIVE AND INGENUITY

SUPERVISION RECEIVED

Under general direction, working from policies and general directives. Rarely refers specific cases to supervisor unless clarification or interpretation of the organization's policy is required.

PLANNING

Considerable responsibility with regard to general assignments in planning time, method, manner, and/or sequence of performance of own work, in addition, the work operations of a group of employees, all performing basically the same type of work.

DECISION MAKING

Performs work operations which permit frequent opportunity for decision-making of minor importance and also frequent opportunity for decision-making of major importance, either of which would affect the work operations of large organizational component and the organization's clientele.

MENTAL DEMAND

Very close mental demand. Operations requiring very close and continuous attention for control of operations which require a high degree of coordination or immediate response. Operations requiring intermittent direct thinking to determine or select the most applicable way of handling situations regarding the organization's administration and operations; also to determine or select material and equipment where highly variable sequences are involved.

ANALYTICAL ABILITY / PROBLEM SOLVING

Directed. Supervisory and/or professional skills using structured practices or policies and directed as to execution and review. Interpolation of learned things in moderately varied situations where reasoning and decision-making are essential.

RESPONSIBILITY FOR WORK OF OTHERS

Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities may include but not limited to interviewing, hiring and training employees; planning, assigning and directing work; appraising performance, rewarding and disciplining employees; addressing complaints and resolving problems.

Supervises a large group (16-25) of employees who are engaged in similar activities.

RESPONSIBILITY FOR FUNDS, PROPERTY and EQUIPMENT

Occasionally responsible for organization's property where carelessness, error, or misappropriation would result in moderate damage or moderate monetary loss to the organization. The total value for the above would range from \$150,000 to \$1,000,000.

ACCURACY

Probable errors would not likely be detected until they reached another department, office or patron, and would then require considerable time and effort to correct the situation. Frequently, possibility of error that would affect the organization's prestige and relationship with the public to a limited extent, but where succeeding operations or supervision would normally preclude the possibility of a serious situation arising as a result of the error or decision.

ACCOUNTABILITY

FREEDOM TO ACT

Directed. Freedom to complete duties as defined by wide-ranging policies and precedents with mid to upper-level managerial oversight.

ANNUAL MONETARY IMPACT

The amount of annual dollars generated based on the job's essential duties / responsibilities. Examples would include direct dollar generation, departmental budget, proper handling of organization funds, expense control, savings from new techniques or reduction in manpower.

Small. Job creates a monetary impact for the organization from \$100,000 to \$1mm.

IMPACT ON END RESULTS

Moderate impact. Job has a definite impact on the organization's end results. Participates with others in taking action for a department and/or total organization.

PUBLIC CONTACT

Regular contacts with patrons where the contacts are initiated by the employee. Involves both furnishing and obtaining information and, also, attempting to influence the decisions of those persons contacted. Contacts of considerable importance and of such nature, that failure to exercise proper judgment may result in important tangible or intangible losses to the organization.

EMPLOYEE CONTACT

Contacts with other departments or offices and also frequently with individuals in middle level positions; consulting on problems which necessitate judgment and tact in presentation to obtain cooperation or approval of action to be taken. Also, important contacts with associates as required in advanced supervisory jobs.

USE OF MACHINES, EQUIPMENT AND/OR COMPUTERS

Regular use of complex machines and equipment (desktop/laptop computer and software, road and production machines and equipment, driver's license/cdl, etc.)

WORKING CONDITIONS

Outside working environment, wherein there are disagreeable working conditions part of the time.

ENVIRONMENTAL CONDITIONS

The following work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the functions of this job, the employee is regularly exposed to work near moving mechanical parts, outdoor weather conditions; frequently exposed to work in high, precarious places, fumes or airborne particles, toxic or caustic chemicals, vibration; and occasionally exposed to risk of electrical shock, work with explosives. The noise level in the work environment is usually loud.

PHYSICAL ACTIVITIES

The following physical activities described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions and expectations.

Moderate diversity, moderately physical. Work activities which allow for a moderate amount of diversity in the performance of tasks which requires somewhat diversified physical demands of the employee.

While performing the functions of this job, the employee is regularly required to stand, walk, use hands to finger, handle, or feel, talk or hear; frequently required to sit, reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl; an. The employee must occasionally lift and/or move up to 100 pounds; frequently lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision; distance vision; color vision; peripheral vision; depth perception; and ability to adjust focus.

ADDITIONAL INFORMATION

EDUCATION and/or EXPERIENCE:

Minimum of high school diploma or general education degree (GED); Ten (10) years previous experience in construction, operation and maintenance of heavy machinery; Commercial Drives License is also required.

OTHER SKILLS and ABILITIES:

The incumbents must possess considerable knowledge and/or experience in the repair of all types of machinery used by the Road Department. The incumbents must possess knowledge of machine operations used on the projects, general road maintenance knowledge, and accurate record keeping ability for project tracking. Dependent upon area of assignment, the incumbent must possess knowledge of survey work, bridge design, and general layout of bridges; knowledge in the proper handling and use of dynamite; welding knowledge; parts identification and installation. The incumbent must be able to operate cranes, dozers, backhoes, graders, brush hogs, and dump trucks in order to fulfill the requirements for this position. The incumbents must possess effective supervisory ability. Must be able to communicate effectively with coworkers and supervisors, the public and utility companies for certain projects. The incumbents are required to use a calculator, two-way radio, and occasionally a computer.

The incumbent works under adverse weather conditions and has to contend with dirt, dust, fumes, noise, oily conditions, and temperature extremes. The employee assigned to the quarry operation is at risk when explosives are being used. The employee assigned to bridgework is subjected to a danger factor as work may be performed above and below ground.

Washington County Job Description for Road & Bridge Maintenance Supervisor Printed 6/3/2019 8:33:59 PM DBCompensation System - www.dbsquared.com

DBCompensation Job Valuing Summary

SCENARIO Washington County June 2019 POSITION Road & Bridge Supervisor Job Code: 21

VALL	EE	DEGR	BASIS FOR JOB VALUING	CTOR
164	12		Experience-General: Minimum time to become familiar with requirements of the job.	1
215	-	6	Experience-Minimum time to become familiar with management requirements of the job.	2
32		3	Education: Preliminary formalized training or self-development expressed in terms of equivalent formal education.	3
65	7	4A 5 4B 4	Initiative & Ingenuity: Measure of ability to proceed alone, make decisions within authority, and ability to comprehend assignment.	4
70	4C 5		Mental Demand: Measure of degree of concentration and sensory alertness.	5
70	-	5	Analytical Ability/Problem Solving: Opportunity to apply analytical ability and self-starting thinking.	6
100	5		Responsibility for Work of Others - Supervision: Appraises responsibility for work and direction of others.	7
48	5		Responsibility for Funds, Equipment, Property, Etc.: Personal responsibility and accountability for receipt, storage, issue, or use.	8
44		4	Responsibility for Accuracy: Opportunity for and probable effect of errors.	9
11(9	10A 5 10B 2 10C 3	Accountabilities: Freedom to act, monetary impact, and impact on end results.	10
80	5		Contacts with Public: Responsibility for effective handling of contacts.	11
38	4		Contacts with Employees: Responsibility for effective handling of others.	12
38	4		Machine-Computer Operations	13
32		5	Working Conditions	14
		5	Physical Demand	15

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Joseph K. Wood COUNTY JUDGE



WASHINGTON COUNTY, ARKANSAS COUNTY JUDGE

June 10, 2019

To: JESAP and Personnel Committees

The Road Department is requesting that its currently unfilled *Right-of-Way Coordinator* position (Grade 20) be converted into a *Field Superintendent* (Grade 23) position.

A recent Roads Department reorganization was initiated in an effort to better support the various supervisors that operate in the field. This support will take the form of a field superintendent who will ensure that any problems (or potential issues) that arise are promptly addressed in a timely manner. This position will also provide a level of oversight to the satellite office located in Morrow.

There is an annual salary difference of \$7676 that will be funded internally.

We appreciate your consideration of these requests.

Respectfully. Josep Washington County County Judge

280 N. College Avenue, Suite 510 • Fayetteville, Arkansas 72701 Telephone: (479) 444-3360 • Fax: (479) 444-1889 joseph.wood@co.washington.ar.us Washington County is an Equal Employment Opportunity Minorities/Females/Disabilities/Veterans

Job Code:	23
Exempt:	Yes
Department:	Road Department
Reports To:	Road Superintendent
Location:	Road Facilities and In the Field
Date Prepared:	June 03, 2019
Date Revised:	

GENERAL DESCRIPTION OF POSITION

Under the general supervision of the county Road Superintendent and Assistant Road Superintendent, the incumbents are to provide supervision to various areas of the Road Department, especially construction and maintenance of new and existing County Roads. The superintendent is responsible for all roads and must ensure that the County Road Department has adequate materials on-hand for the maintenance or construction of County roads, responsible for equipment necessary to complete various jobs, ensure proper completion of each project, and maintain an accurate inventory of all materials. The incumbents are responsible for the supervision of employees and work crews to ensure efficient and accurate completion of all projects in a timely and safe manner.

ESSENTIAL DUTIES AND RESPONSIBILITIES

1. Perform general road survey work and design work to include rough drawings on paper and perform general road layout to ensure efficient placement of county roads. The individual in this position should be able to read plans and build to specified drawings.

2. Supervise road crews in the general construction and repair on county roads to ensure efficient and safe performance of the crews.

3. Supervise new road construction operations. These operations include excavation and placement of road building materials and knowledge of equipment required to complete these tasks.

4. Ensure that all road construction, all road repair or replacements are efficiently conducted, in accordance with specifications to protect the safety of motorists.

5. Repair and modify existing county roads to include repairing driving surface, back slopes, ditches, damaged asphalt sections, and reconstruction of County Roads.

6. Perform other functions as assigned by the Road Superintendent.

7. Must be able to obtain CDL license. County will provide training and equipment. Fees for license are the responsibility of the individual.

8. Ensure routine and preventative maintenance on all equipment. This equipment is diversified and requires extensive expertise and knowledge of mechanics, hydraulics, transmissions, crushers, and overall workings of a wide variety of machinery from many companies or sources.

9. Ensure that all supervisors and workers are properly supervised and are given proper direction in the performance of their duties. Assign employees to specific tasks in the best interest of the road department and the County.

10. Ensure that all work is performed in an efficient manner for the construction, improvement, or maintenance of County roads and bridges.

11. Ensure that all operations are performed in a safe manner to guard against accidents to fellow employees and the public at large.

12. Handle all emergency situations and repairs in a safe and efficient manner.

13. Ensure that an adequate inventory of tools, parts, and supplies are on hand for continuity of road department operations.

14. Ensure that accurate maintenance records are maintained for the shop and field maintenance work.

15. Perform all liaison activities in a professional manner to ensure maximum cooperation between and among County and other agencies.

16. Regular attendance is required.

17. Attendance may be required during inclement weather and emergency situations.

18. Perform any other related duties as required or assigned.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty mentioned satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

EDUCATION AND EXPERIENCE

High school or GED, plus specialized schooling and/or on the job education in a specific skill area; e.g. data processing, clerical/administrative, equipment operation, etc, plus 9 to 10 years related experience and/or training, and 3 years related management experience, or equivalent combination of education and experience.

COMMUNICATION SKILLS

Ability to effectively communicate information and respond to questions in person-to-person and small group situations with customers, clients, general public and other employees of the organization. Ability to write reports, business correspondence, and policy/procedure manuals; Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.

MATHEMATICAL SKILLS

Ability to calculate figures and amounts such as discounts, interest, commissions, proportions, percentages, area, circumference, and volume. Ability to apply concepts such as fractions, ratios, and proportions to practical situations.

CRITICAL THINKING SKILLS

Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

REQUIRED CERTIFICATES, LICENSES, REGISTRATIONS

CDL license

PREFERRED CERTIFICATES, LICENSES, REGISTRATIONS

Not indicated.

SOFTWARE SKILLS REQUIRED

Basic: Database, Spreadsheet, Alphanumeric Data Entry, Word Processing/Typing

INITIATIVE AND INGENUITY

SUPERVISION RECEIVED

Under general direction, working from policies and general directives. Rarely refers specific cases to supervisor unless clarification or interpretation of the organization's policy is required.

PLANNING

Considerable responsibility with regard to general assignments in planning time, method, manner, and/or sequence of performance of own work, in addition, the work operations of a group of employees, all performing basically the same type of work.

DECISION MAKING

Performs work operations which permit frequent opportunity for decision-making of minor importance and also frequent opportunity for decision-making of major importance, either of which would affect the work operations of large organizational component and the organization's clientele.

MENTAL DEMAND

Intense mental demand. Operations requiring sustained directed thinking to analyze, solve, or plan highly variable, administrative, professional, or technical tasks involving complex problems or mechanisms.

ANALYTICAL ABILITY / PROBLEM SOLVING

Moderately directed. Activities covered by wide-ranging policies and courses of action, and generally directed as to execution and review. High order of analytical, interpretative, and/or constructive thinking in varied situations.

RESPONSIBILITY FOR WORK OF OTHERS

Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities may include but not limited to interviewing, hiring and training employees; planning, assigning and directing work; appraising performance, rewarding and disciplining employees; addressing complaints and resolving problems.

Supervises an extra-large group (25+) of employees who are engaged in similar activities in one or more departments.

RESPONSIBILITY FOR FUNDS, PROPERTY and EQUIPMENT

Occasionally responsible for organization's property where carelessness, error, or misappropriation would result in moderate damage or moderate monetary loss to the organization. The total value for the above would range from \$150,000 to \$1,000,000.

ACCURACY

Probable errors would normally not be detected in succeeding operations and could possibly affect organization-patron relationship, involve re-work, or additional expenditures in order to properly resolve the error. The possibility of such errors would occur quite frequently in performance of the job. May also cause inaccuracies or incomplete information that would be used in other segments of the organization as a basis for making subsequent decisions, plans, or actions.

ACCOUNTABILITY

FREEDOM TO ACT

Moderately directed. Freedom to act is given by upper level management guided by general policies and objectives that are reviewed by top management.

ANNUAL MONETARY IMPACT

The amount of annual dollars generated based on the job's essential duties / responsibilities. Examples would include direct dollar generation, departmental budget, proper handling of organization funds, expense control, savings from new techniques or reduction in manpower.

Small. Job creates a monetary impact for the organization from \$100,000 to \$1mm.

IMPACT ON END RESULTS

Moderate impact. Job has a definite impact on the organization's end results. Participates with others in taking action for a department and/or total organization.

PUBLIC CONTACT

Regular contacts with patrons where the contacts are initiated by the employee. Involves both furnishing and obtaining information and, also, attempting to influence the decisions of those persons contacted. Contacts of considerable importance and of such nature, that failure to exercise proper judgment may result in important tangible or intangible losses to the organization.

EMPLOYEE CONTACT

Contacts with other departments or offices and also frequently with individuals in middle level positions; consulting on problems which necessitate judgment and tact in presentation to obtain cooperation or approval of action to be taken. Also, important contacts with associates as required in advanced supervisory jobs, plus frequent contact with senior level internal officials.

USE OF MACHINES, EQUIPMENT AND/OR COMPUTERS

Regular use of complex machines and equipment (desktop/laptop computer and software, road and production machines and equipment, driver's license/cdl, etc.)

WORKING CONDITIONS

Outside working environment, wherein there are disagreeable working conditions part of the time.

ENVIRONMENTAL CONDITIONS

The following work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the functions of this job; the employee is frequently exposed to outdoor weather conditions; and occasionally exposed to work near moving mechanical parts, work in high, precarious places, fumes or airborne particles, toxic or caustic chemicals. The noise level in the work environment is usually loud.

PHYSICAL ACTIVITIES

The following physical activities described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions and expectations.

Moderate diversity, moderately physical. Work activities which allow for a moderate amount of diversity in the performance of tasks which requires somewhat diversified physical demands of the employee.

While performing the functions of this job, the employee is regularly required to stand, talk or hear; frequently required to use hands to finger, handle, or feel; and occasionally required to walk, sit, reach with hands and arms, climb or balance, stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision; distance vision; color vision; and peripheral vision.

ADDITIONAL INFORMATION

EDUCATION and/or EXPERIENCE:

Minimum of high school diploma or general education degree (GED); nine to ten years of previous experience in construction, operation and maintenance of heavy machinery; Commercial Driver License is also required.

The incumbents must possess considerable knowledge and/or experience in the repair of all types of machinery used by the Road Department. The incumbents must possess knowledge of machine operations used on the projects, general road maintenance knowledge, and accurate record keeping ability for project tracking. The incumbent must possess knowledge of survey work, road design, and general layout of county roads. The incumbent must have the ability to read and understand drawings and plans drafted by an engineer. The incumbent must be able to operate, dozers, backhoes, graders, brush hogs, and dump trucks in order to fulfill the requirements for this position. The incumbents must possess effective supervisory ability. Must be able to communicate effectively with coworkers and supervisors, the public and utility companies for certain projects. The incumbents are required to use a calculator, two-way radio, and occasionally a computer.

Washington County Job Description for Field Superintendent Printed 6/3/2019 10:35:23 PM DBCompensation System - www.dbsquared.com

DBCompensation Job Valuing Summary

SCENARIO Washington County June 2019 POSITION Field Superintendent JOB CODE: 23

CTOR	BASIS FOR JOB VALUING	DEG	REE	VALU
1	Experience-General: Minimum time to become familiar with requirements of the job.	12		164
2	Experience-Minimum time to become familiar with management requirements of the job.	6		215
3	Education: Preliminary formalized training or self-development expressed in terms of equivalent formal education.	3		32
	Initiative & Ingenuity: Measure of ability to proceed alone, make	4A 5		
4	decisions within authority, and ability to comprehend assignment.	4B 4		65
		4C 5		
5	Mental Demand: Measure of degree of concentration and sensory alertness.	6		90
6	Analytical Ability/Problem Solving: Opportunity to apply analytical ability and self-starting thinking.	6		100
7	Responsibility for Work of Others - Supervision: Appraises responsibility for work and direction of others.	7		166
8	Responsibility for Funds, Equipment, Property, Etc.: Personal responsibility and accountability for receipt, storage, issue, or use.	5		48
9	Responsibility for Accuracy: Opportunity for and probable effect of errors.	5		57
	Accountabilities: Freedom to act, monetary impact, and impact on	10A 6		
10	end results.		10	150
		10C 3		
11	Contacts with Public: Responsibility for effective handling of contacts.	5		80
12	Contacts with Employees: Responsibility for effective handling of others.	5		49
13	Machine-Computer Operations	4		38
14	Working Conditions	5		32
15	Physical Demand	5		24
				1310

SIGNED:

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ORDINA	NCE NO. 2019-	
APPROPRIATION ORDINANCE		
BE IT ENACTED BY THE QUOR COURT OF THE COUNTY WASHINGTON, STATE OF ARKANS AN ORDINANCE TO BE ENTITLED:	OF	
FROM UN THE GENE	ANCE APPROPRIATING \$10 APPROPRIATED RESERVES ERAL FUND TO VARIOUS L THE QUORUM COURT BUD	IN INE
WHEREAS for the use of its members to attend capacities and on behalf of Wash development.		its in their official
NOW, THE COURT OF WASHINGTON COUNTY,	REFORE, BE IT ORDAINED B ARKANSAS:	Y THE QUORUM
ARTICLE 1 \$10,000 from the unappropriated rese line items in the Quorum Court Budget		
· · · · · · · · · · · · · · · · · · ·	10000107-3031) \$ 10000107-3094)	3,000.00 7,000.00
TOTAL APPROPRIATIO	N g	<u>5 10,000.00</u>
JOSEPH K. WOOD, County Judge		DATE
BECKY LEWALLEN, County Clerk Introduced by: JP Lance J	ohnson	

1 2	RESOLUTION NO. 2019-				
3 4 5 6 7 8 9	BE IT ENACTED BY COURT OF THE WASHINGTON, STATE A RESOLUTION TO BE	COUNTY OF OF ARKANSAS,			
10 11 12 13			SUPPORTING THE F A PLAYGROUND AT COMMUNITY PARK AND		
14 15 16	need to provide public re		gton County, Arkansas recognizes the local citizens and visitors; and		
17 18 19 20	WHEREAS , the County wishes to apply for FUN Park grant funds through the Arkansas Department of Parks and Tourism to develop a public park at the Brentwood Community Park and Rest Area; and,				
21 22 23 24	understands that if grant or ownership, to develop	ted funds for park develo	ounty Judge and the Quorum Court pment, they must provide land, by lease		
25 26 27 28 29 30 31 32 33 34 35	contract agreeing to pro for a period of 25 years.	vide the necessary reso	ngton County, Arkansas will sign a urces to maintain this park and facilities		
	COURT OF WASHING	NOW, THEREFORE, FON COUNTY, ARKANS	BE IT RESOLVED BY THE QUORUM		
			ashington County Quorum Court hereby cation for grant funding to the Arkansas public park.		
36 37 38	JOSEPH K. WOOD, Co	unty Judge	DATE		
39 40	BECKY LEWALLEN, Co	ounty Clerk			
40 41	Introduced by:	JP Ann Harbison			

1 2	RESOLUTION NO. 2019-				
3 4 5 6 7 8	BE IT ENACTED BY COURT OF THE WASHINGTON, STATE A RESOLUTION TO BE	COUNTY OF OF ARKANSAS,			
9 10 11 12 13 14		ARKANSAS COMMU DEVELOPMENT F	N AUTHORIZING NTY TO SUBMIT AN NITY AND ECONOMIC PROGRAM (ACEDP) N TO THE STATE OF		
15 16		WHEREAS, Washingt	on County is applying for grant funds		
17	through ACEDP; and	WHEREAS the applic	ation process requires compliance with		
18 19	certain conditions; and,		ation process requires compliance with		
20 21 22 23			ich conditions, Washington County has Citizen Participation Plan/Community		
24 25 26	and consider comments development and housin	from the community in	h plan, Washington County will receive identifying and prioritizing community		
27 28 29 30	COURT OF WASHINGT	NOW, THEREFORE, I ON COUNTY, ARKANS	BE IT RESOLVED BY THE QUORUM AS:		
31 32 33 34		funds under ACEDP Eco	County Judge is authorized to apply to nomic Development provisions, and to red under the application.		
35 36 37 38	JOSEPH K. WOOD, Cou	inty Judge	DATE		
39	BECKY LEWALLEN, Co	unty Clerk			
40 41	Introduced by:	JP Ann Harbison			

1 2	RESOLUTION NO. 2019-				
3 4 5 6 7 8	BE IT ENACTED BY THE COURT OF THE COU WASHINGTON, STATE OF AR A RESOLUTION TO BE ENTIT	NTY OF KANSAS,			
9 10 11 12 13 14	PRC DEV	RESOLUTION E FIT AGENCY ELOPMENT BI	AS THE C _OCK GRAM	OMMUNITY	
14 15 16 17 18	WHE Economic Development Com Development Program (ACEDP Department; and	mission for an	Arkansas		
19 20 21 22	WHEREAS , Washington County recognizes the need for assistance in administering the anticipated ACEDP grant in compliance with applicable Federal, State and Local laws; and,				
23 24 25	WHE with the Northwest Arkansas confident the NWAEDD will adn	Economic Devel	opment Distr		
26 27 28	NOV COURT OF WASHINGTON CC	• •		LVED BY THE QUORUM	
29 30 31 32 33 34 35	ARTICLE 1. That the Washington County Quorum Court hereby authorizes the Washington County Judge to designate the NWAEDD as the project administrator for the above referenced ACEDP grant, subject to Arkansas Economic Development Commission approval, and the enter into a Contract for ACEDP Administrative Services with such agency for project administrative services.				
36 37 38	JOSEPH K. WOOD, County Jud	lge	_	DATE	
39 40	BECKY LEWALLEN, County Cl	erk			
40	Introduced by: JP A	nn Harbison			

1	RESOLUTION NO. 2019-
2 3	
3 4	BE IT ENACTED BY THE QUORUM
5	COURT OF THE COUNTY OF
6	WASHINGTON, STATE OF ARKANSAS,
7	A RESOLUTION TO BE ENTITLED:
8 9	
10	A RESOLUTION AFFIRMING WASHINGTON
11	COUNTY'S FAIR HOUSING AND EQUAL
12	OPPORTUNITY
13	WHEREAS The Congress of the United States of America
14 15	WHEREAS, The Congress of the United States of America has declared that all citizens of the United States have the same right to inherit, purchase,
16	lease, sell, hold, and convey real property; and
17	
18	WHEREAS, The Congress of the United States of America
19	has declared that fair and open housing is to be the law of the land; and
20 21	WHEREAS, The Congress of the United States of America
22	has also declared that all citizens will have an equal opportunity for employment.
23	
24	NOW, THEREFORE, BE IT RESOLVED BY THE QUORUM
25 26	COURT OF WASHINGTON COUNTY, ARKANSAS:
26 27	ARTICLE 1. That the County shall prohibit discrimination in
28	public and private housing, in property ownership, and in employment opportunities. Be
29	it further resolved that Washington County support and shall promote open housing and
30	equal opportunity employment.
31 32	
32 33	
34	JOSEPH K. WOOD, County Judge DATE
35	
36 27	
37 38	
39	BECKY LEWALLEN, County Clerk
40 41	Introduced by: JP Ann Harbison

1	RESOLUTION NO. 2019-
2	
3	
4	BE IT ENACTED BY THE QUORUM
5	COURT OF THE COUNTY OF
6	WASHINGTON, STATE OF ARKANSAS,
7	A RESOLUTION TO BE ENTITLED:
8	
9	
10	A RESOLUTION ESTABLISHING AN
11	ANTIDISPLACEMENT PLAN FOR
12	WASHINGTON COUNTY, ARKANSAS IN
13	COMPLIANCE WITH ACED (ARKANSAS
14	COMMUNITY AND ECONOMIC
15	DEVELOPMENT) GRANTS PROGRAMS
16	
17	WHEREAS, Washington County understands its obligation in
18	receiving funds under the Housing and Community Development Act of 1974 to replace
19	all low and moderate income (LMI) dwellings demolished or converted to another use as
20	a direct result of work funded under the grant within three years of the commencement of
21	demolition; and
22	
23	WHEREAS, Washington County shall provide relocation
24	assistance to each LMI household displaced by such demolition or conversion; and
25	
26	WHEREAS, Washington County shall in such cases provide
27	the following:
28	Section 1. The location and approximate number of dwelling
29	units by size (number of bedrooms) that will be demolished or converted as a direct result
30	of the assisted activity; and
31	
32	Section 2. A schedule for commencement and completion of
33	the demolition or conversion; and
34	
35	<u>Section 3.</u> The location and approximate number of dwelling
36	units by size that will be provided as replacements; and
37	
38	<u>Section 4.</u> The funding source and a schedule for
39	replacement; and
40	Oracles F. Thank 1. for the little state of the
41	Section 5. The basis for concluding that each replacement

42	dwelling will remain an LM	II dwelling unit for at I	east 10 years	from initial occupancy.
43 44 45	COURT OF WASHINGTO	•	•	OLVED BY THE QUORUM
46 47 48 49 50 51	activities assisted under County will make every ef	the Housing and Co	mmunity Deve	the goals and objectives of elopment Act of 1974, the persons from homes.
52 53 54 55 56 57	JOSEPH K. WOOD, Cour	nty Judge		DATE
58 59	BECKY LEWALLEN, Cou	nty Clerk	-	
60 61 62 63 64 65 66	Introduced by: Date of Passage: Members Voting For: Members Voting Against: Members Abstaining: Members Absent:	JP Ann Harbison		

1	RESOLUTION NO. 2019-
2	
3	BE IT ENACTED BY THE QUORUM
4 5	COURT OF THE COUNTY OF
6	WASHINGTON, STATE OF ARKANSAS,
7	A RESOLUTION TO BE ENTITLED:
8	
9	
10	A RESOLUTION TO ESTABLISH A POLICY PROHIBITING THE USE OF EXCESSIVE
11 12	FORCE BY LAW ENFORCEMENT UNDER
12	THE JURISDICTION OF WASHINGTON
14	COUNTY AGAINST INDIVIDUALS
15	ENGAGED IN NON-VIOLENT CIVIL RIGHTS
16	DEMONSTRATIONS.
17	WHEREAS Weshington County is applying for AEDC
18 19	WHEREAS, Washington County is applying for AEDC (Arkansas Economic Development Commission) funding;
20	(randing,
21	WHEREAS, a condition of funding is that Washington
22	County adopt a policy to comply with the relevant section of the Housing and
23	Community Development Act of 1974, 42 U.S.C. § 5304(1), as amended;
24 25	
25 26	NOW, THEREFORE, BE IT RESOLVED BY THE QUORUM
20 27	COURT OF WASHINGTON COUNTY, ARKANSAS SHALL ENSURE AND ENFORCE
28	THE FOLLOWING:
29	
30	ARTICLE 1. Law enforcement agencies under Washington
31	County's jurisdiction shall not use excessive force against any individual engaged in
32 33	non-violent civil rights demonstrations.
33 34	ARTICLE 2. Law enforcement agencies under Washington
35	County's jurisdiction shall not physically bar the entrance to or exit from a facility or
36	location which is the subject of a non-violent civil rights demonstration.
37	
38	ARTICLE 3. The County's response to such non-violent civil
39 40	rights demonstrations shall endeavor to protect the rights of the non-violent demonstration participants, persons located in the vicinity, and persons owning property
40 41	in the vicinity.
	<i>,</i>

42				
43		ARTICLE 4. If a nor	n-violent civil ri	ghts demonstration should
44	occur, force shall only be	permitted when nece	essary to prote	ect the rights of individuals
45	or uphold the law, and t	he County shall only	, permit the le	east amount necessary to
46	achieve its lawful goal.			
47				
48				
49				
50 51	JOSEPH K. WOOD, Cour			DATE
51 52	JUSEFITR. WOOD, Cour	ity Judge		DATE
53				
54				
55				
56	BECKY LEWALLEN, Cou	nty Clerk		
57				
58	Introduced by:	JP Ann Harbison		
59	Date of Passage:			
60	Members Voting For:			
61	Members Voting Against:			
62	Members Abstaining:			
63	Members Absent:			

J:\00 ORDINANCES\2019\19-1-062 A RESOLUTION TO ESTABLISH A POLICY PROHIBITING THE USE OF EXCESSIVE FORCE BY LAW ENFORCEMENT UNDER WASHINGTON COUNTY'S JURISDICTION AGAINST INDIVIDUALS ENGAGED IN NON-VIOLENT CIVIL RIGHTS DEMONSTRATIONS.DOCX