

**MINUTES OF THE
REGULAR MEETING OF THE
WASHINGTON COUNTY QUORUM COURT**

Thursday, December 20, 2018
6:00 p.m.

Washington County Quorum Court Room

FILED
2019 JAN 22 PM 3:45
BECKY LEWALLEN
CO. & PROBATE CLERK
WASHINGTON CO. AR

County Judge Joseph K. Wood called the meeting to order.

JP Tom Lundstrum led the prayer and pledge.

Members present were JP Daniel Balls, JP Harvey Bowman, JP Alicia Deavens, JP Robert Dennis, JP Lisa Ecke, JP Ann Harbison, JP Colleen Briney, JP Tom Lundstrum, JP Eva Madison, JP Sue Madison, JP Joel Maxwell, JP Butch Pond, JP Fred Rausch and JP Bill Ussery. JP Joe Patterson was absent.

A motion to adopt the agenda was made by JP S Madison. A request to amend the agenda to add an emergency ordinance approving the Sheriff's Step Plan was requested by JP E Madison. A request to remove agenda item 28.1 was made by JP Ussery. A request to merge agenda item 30.1 with 29.1 was made by JP E Madison. A request to add three jail expansion ordinances was made by JP Dennis. JP S Madison accepted the amendments and made a motion to adopt the agenda as amended and JP Dennis seconded the motion. A voice vote was called and all members present unanimously voted to adopt the agenda as amended.

A motion to suspend the rules and read all ordinances and resolutions by title only was made by JP S Madison and seconded by JP Dennis. A voice vote was called and the motion passed with majority vote. JP Lundstrum opposed.

During citizen's comment time, Elkins Court Clerk Rene' Allen spoke on agenda item 25.1. Lorraine O'Neal thanked the Court for their hard work and spoke about the budget.

A motion to approve the November 15th minutes was made by JP S Madison and seconded by JP Ecke. A voice vote was called and all members present unanimously voted to approve the minutes.

County Judge Joseph Wood presented his Judge's Report. Judge Wood gave a report and update on the reportable findings on the 2017 Legislative Audit. He asked each member to acknowledge receipt of the Washington County's Legislative Audit for the Year 2017. All members present acknowledged receipt of the 2017 audit. He presented to the Court a Purchasing Department Report of the Disposal of County Property for November. Judge Wood also presented the re-appointment of Stan Green and appointment of Tom Lundstrum to the Northwest Arkansas Airport Authority Board. A motion to approve the appointments was made by JP Ecke and seconded by JP Dennis. A voice vote was called and all members present unanimously voted to approve the appointments. Judge Wood also presented the appointments of Lisa Miller and Neil Helm to the Planning Board. A motion to approve the appointments was made by JP Pond and seconded by JP Deavens. A voice vote was called and all members present unanimously voted to approve the appointments.

County Judge Joseph Wood introduced agenda item 8.1. County Attorney Brian Lester read the resolution by title only, "A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO JOSEPH KIEKLAK FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY". A motion to adopt the resolution was made by JP S Madison and seconded by JP E Madison. There was no public comment. A roll call vote was called and all members present unanimously voted to adopt the resolution.

Resolution 2018-12, A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO JOSEPH KIEKLAK FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY, was adopted.

County Judge Joseph Wood introduced agenda item 9.1. County Attorney Brian Lester read the resolution by title only, "A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO DANIEL BALLS FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY". A motion to adopt the resolution was made by JP E Madison and seconded by JP Deavens. There were comments made by various members of the Court. There was no public comment. A roll call vote was called and all members present unanimously voted to adopt the resolution.

Resolution 2018-13, A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO DANIEL BALLS FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY, was adopted.

County Judge Joseph Wood introduced agenda item 10.1. County Attorney Brian Lester read the resolution by title only, "A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO ALICIA DEAVENS FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY". A motion to adopt the resolution was made by JP S Madison and seconded by JP Dennis. There were comments made by various members of the Court. There was no public comment. A roll call vote was called and all members present unanimously voted to adopt the resolution.

Resolution 2018-14, A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO ALICIA DEAVENS FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY, was adopted.

County Judge Joseph Wood introduced agenda item 11.1. County Attorney Brian Lester read the resolution by title only, "A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO ROBERT DENNIS FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY". A motion to adopt the resolution was made by JP Ecke and seconded by JP Harbison. There were comments made by various members of the Court. During public comment, Lorraine O'Neal spoke. A roll call vote was called and all members present unanimously voted to adopt the resolution.

Resolution 2018-15, A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO ROBERT DENNIS FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY, was adopted.

County Judge Joseph Wood introduced agenda item 12.1. County Attorney Brian Lester read the resolution by title only, "A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO COLLEEN BRINEY FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY". A motion to adopt the resolution was made by JP Ecke and seconded by JP Harbison. There were comments made by various members of the Court. There was no public comment. A roll call vote was called and all members present unanimously voted to adopt the resolution.

Resolution 2018-16, A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO COLLEEN BRINEY FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY, was adopted.

County Judge Joseph Wood introduced agenda item 13.1. JP E Madison read the resolution by title only, "A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO TOM LUNDSTRUM FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY". A motion to adopt the resolution was made by JP E Madison and seconded by JP S Madison. There were comments made by various members of the Court. During public comment, Blake Landry spoke. A roll call vote was called and all members present unanimously voted to adopt the resolution.

Resolution 2018-17, A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO TOM LUNDSTRUM FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY, was adopted.

County Judge Joseph Wood introduced agenda item 14.1. County Attorney Brian Lester read the resolution by title only, "A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO JOEL MAXWELL FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY". A motion to adopt the resolution was made by JP S Madison and seconded by JP Bowman. There were comments made by various members of the Court. There was no public comment. A roll call vote was called and all members present unanimously voted to adopt the resolution.

Resolution 2018-18, A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO JOEL MAXWELL FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY, was adopted.

County Judge Joseph Wood introduced agenda item 15.1. County Attorney Brian Lester read the resolution by title only, "A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO JOE PATTERSON FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY". A motion to adopt the resolution was made by JP E Madison and seconded by JP Dennis. There were comments made by various members of the Court. There was no public comment. A roll call vote was called and all members present unanimously voted to adopt the resolution.

Resolution 2018-19, A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO JOE PATTERSON FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY, was adopted.

County Judge Joseph Wood introduced agenda item 16.1. County Attorney Brian Lester read the resolution by title only, "A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO FRED RAUSCH FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY". A motion to adopt the resolution was made by JP Harbison and seconded by JP Ecke. There were comments made by various members of the Court. During public comment, Chief Carl Gales spoke. A roll call vote was called and all members present unanimously voted to adopt the resolution.

Resolution 2018-20, A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO FRED RAUSCH FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY, was adopted.

County Judge Joseph Wood introduced agenda item 17.1. County Attorney Brian Lester read the resolution by title only, "A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO BILL USSERY FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY". A motion to adopt the resolution was made by JP Ecke and seconded by JP S Madison. There were comments made by various members of the Court. During public comment, Chief Carl Gales spoke. A roll call vote was called and all members present unanimously voted to adopt the resolution.

Resolution 2018-21, A RESOLUTION TO EXPRESS APPRECIATION OF WASHINGTON COUNTY TO BILL USSERY FOR SERVICE AS A JUSTICE OF THE PEACE FOR WASHINGTON COUNTY, was adopted.

JP Deavens introduced agenda item 18.1. County Attorney Brian Lester read the ordinance by title only, "AN EMERGENCY ORDINANCE RATIFYING A CONDITIONAL USE PERMIT GRANTED BY THE PLANNING AND ZONING BOARD (HOOLEY BARN)". A motion to adopt the ordinance was made by JP Deavens and seconded by JP Maxwell. There was no public comment. A roll call vote was called and all members present unanimously voted to adopt the ordinance.

Ordinance 2018-60, AN EMERGENCY ORDINANCE RATIFYING A CONDITIONAL USE PERMIT GRANTED BY THE PLANNING AND ZONING BOARD (HOOLEY BARN), was adopted.

JP Ussery introduced agenda item 19.1. Judge Martin requested a line item transfer of \$2150.00 from 1000-0401-3091 to 1000-0401-3102-\$1123.00; 1000-0401-2002-\$27.00; 1000-0401-2005-\$1000.00. A motion to approve the line item transfer was made by JP Ussery and seconded by JP

Maxwell. A voice vote was called and all members present unanimously voted to approve the motion.

JP Ussery introduced agenda item 20.1. Judge Taylor requested a line item transfer of \$886.00 from 1000-0407-3091 to 1000-0407-2009. A motion to approve the line item transfer was made by JP Ussery and seconded by JP Maxwell. A voice vote was called and all members present unanimously voted to approve the motion.

JP Ussery introduced agenda item 21.1. The Animal Shelter Department requested line item transfers of \$2903.00 from 1000-0308-3009 to 1000-0308-2002; \$4061.00 from 1000-0308-3009 to 1000-0308-2004; \$2328.00 from 1000-0308-3009 to 1000-0308-2009; \$618.00 from 1000-0308-3101 to 1000-0308-3102; \$1346.00 from 1000-0308-2013 to 1000-0308-2023. A motion to approve the line item transfers was made by JP Ussery and seconded by JP Harbison. A voice vote was called and all members present unanimously voted to approve the motion.

JP Ussery introduced agenda item 22.1. The Archives Department requested line item transfers of \$2301.00 from 1000-0119-3070 to 1000-0119-2009; \$6500.00 from 1000-0119-3070 to 1000-0119-3009. A motion to approve the line item transfers was made by JP Ussery and seconded by JP Maxwell. A voice vote was called and all members present unanimously voted to approve the motion.

JP Ussery introduced agenda item 23.1. Coroner Roger Morris requested line item transfers of \$2000.00 from 1000-0419-3101 to 1000-0419-3009; \$1000.00 from 1000-0419-3095 to 1000-0419-3009; \$1500.00 from 1000-0419-2009 to 1000-0419-3009; \$300.00 from 1000-0419-3053 to 1000-0419-3009; \$700.00 from 1000-0419-2002 to 1000-0419-2023. A motion to approve the line item transfers was made by JP Ussery and seconded by JP Maxwell. A voice vote was called and all members present unanimously voted to approve the motion.

JP Ussery introduced agenda item 24.1. The Quorum Court requested a line item transfer of \$3898.55 from 1000-0107-1002 to 1000-0107-3009 to cover the legal bill for Constance Clark. A motion to approve the line item transfer was made by JP Ussery and seconded by JP Deavens. A roll call vote was called and the votes were tallied as follow:

JP Balls - Yes
JP Bowman - Yes
JP Deavens - Yes
JP Dennis - No
JP Ecke - Yes
JP Harbison -Yes
JP Briney - Yes
JP Lundstrum - No
JP E Madison - No
JP S Madison - No
JP Maxwell - Yes
JP Patterson - Absent
JP Pond - Yes
JP Rausch - Yes
JP Ussery - Yes

The motion passed. The line item transfer was approved.

JP Ussery introduced agenda item 25.1. County Attorney Brian Lester read the ordinance by title only, "AN ORDINANCE TO ESTABLISH THE DAILY FEE CHARGED TO MUNICIPALITIES FOR HOUSING PRISONERS IN THE COUNTY JAIL". A motion to approve the ordinance was made by JP Ussery and seconded by JP Deavens. There were comments made by various members of the Court. A motion to amend the ordinance to change the fee to \$31 and be in perpetuity; not just for the first year. Also, add verbiage to include if there is an additional sales tax to maintain and operate the jail in the

future that the fees would go away in lieu that the additional sales tax should pass. JP Dennis seconded the motion. A roll call vote was called and the votes were tallied as follow:

JP Balls - No
JP Bowman - Yes
JP Deavens - Yes
JP Dennis - Yes
JP Ecke - Yes
JP Harbison - Yes
JP Briney - Yes
JP Lundstrum - Yes
JP E Madison - No
JP S Madison - Yes
JP Maxwell - Yes
JP Patterson - Absent
JP Pond - Yes
JP Rausch - Yes
JP Ussery - Yes

The motion passed to amend the ordinance. A motion to table the ordinance until the January meeting was made by JP Harbison and seconded by JP E Madison. A roll call vote was called and the votes were tallied as follow:

JP Balls - Yes
JP Bowman - Yes
JP Deavens - Yes
JP Dennis - No
JP Ecke - Yes
JP Harbison - Yes
JP Briney - Yes
JP Lundstrum - Yes
JP E Madison - Yes
JP S Madison - Yes
JP Maxwell - No
JP Patterson - Absent
JP Pond - No
JP Rausch - No
JP Ussery – Yes

The motion passed. This ordinance will be placed on next month's agenda.

JP Ussery introduced agenda item 26.1. County Attorney Brian Lester read the ordinance by title only, "AN ORDINANCE REDUCING THE AMOUNT OF \$4,056.21 FROM UNAPPROPRIATED RESERVES IN THE CIRCUIT COURT AUTOMATION FUND (3002); AND, APPROPRIATING SAID \$4,056.21 TO LINE ITEM 30020437 IN THE CIRCUIT COURT AUTOMATION FUND BUDGET FOR 2018". A motion to adopt the ordinance was made by JP Ussery and seconded by JP Harbison. There was no public comment. A roll call vote was called and all members present unanimously voted to adopt the ordinance.

Ordinance 2018-61, AN ORDINANCE REDUCING THE AMOUNT OF \$4,056.21 FROM UNAPPROPRIATED RESERVES IN THE CIRCUIT COURT AUTOMATION FUND (3002); AND, APPROPRIATING SAID \$4,056.21 TO LINE ITEM 30020437 IN THE CIRCUIT COURT AUTOMATION FUND BUDGET FOR 2018, was adopted.

JP Ussery introduced agenda item 27.2. County Attorney Brian Lester read the revised ordinance by title only, "AN ORDINANCE APPROPRIATING ADDITIONAL REVENUES OF \$29,252.81 FROM THE GENERAL FUND AND \$37,416.61 FROM THE JAIL FUND TO VARIOUS LINE ITEMS IN THE SHERIFF'S BUDGET FOR 2018". A motion to adopt the revised ordinance was made by JP Ussery and seconded by JP Harbison. There were comments made by JP Harbison, JP E Madison, and County Attorney

Brian Lester. There was no public comment. A roll call vote was called and all members present unanimously voted to adopt the ordinance.

Ordinance 2018-62, AN ORDINANCE APPROPRIATING ADDITIONAL REVENUES OF \$29,252.81 FROM THE GENERAL FUND AND \$37,416.61 FROM THE JAIL FUND TO VARIOUS LINE ITEMS IN THE SHERIFF'S BUDGET FOR 2018, was adopted.

JP Ussery introduced agenda item 29.1. County Attorney Brian Lester read the ordinance by title only, "AN ORDINANCE RECOGNIZING REVENUES AND APPROPRIATING MONIES FOR THE EXPENDITURES IN EACH FUND FOR WASHINGTON COUNTY, ARKANSAS, FOR THE YEAR 2019, AND ADOPTING A BUDGET FOR THE VARIOUS DEPARTMENTS REFLECTING THE LINE ITEM EXPENDITURES THEREOF". JP Ussery requested to amend the ordinance to add two deputies that were not included in the Sheriff's Step Plan to receive the 3% increase. JP E Madison requested to merge agenda item 30.1 (AN ORDINANCE CHANGING THE TITLES OF DIVERSION COORDINATOR TO JUVENILE INTAKE DIVERSION COORDINATOR, JUVENILE OFFICER TO JUVENILE PROBATION OFFICER, AND JUVENILE OFFICER/SPECIALIZED POLICE OFFICER TO LEAD JUVENILE OFFICER FOR THE CIRCUIT COURT III BUDGET FOR 2019) with agenda 29.1. A motion to amend the ordinance to include these amendments was made by JP Ussery and seconded by JP Harbison. There was a comment made by JP Bowman. A voice vote was called and all members present unanimously voted to approve the motion. Therefore, the amended ordinance is placed on first reading. County Attorney Brian Lester read the ordinance by title only, "AN ORDINANCE RECOGNIZING REVENUES AND APPROPRIATING MONIES FOR THE EXPENDITURES IN EACH FUND FOR WASHINGTON COUNTY, ARKANSAS, FOR THE YEAR 2019, AND ADOPTING A BUDGET FOR THE VARIOUS DEPARTMENTS REFLECTING THE LINE ITEM EXPENDITURES THEREOF AS AMENDED". A motion to suspend the rules and advance the ordinance to a second reading was made by JP Ussery and seconded by JP Ecke. A voice vote was called and all members present unanimously voted to approve the motion. County Attorney Brian Lester read the ordinance by title only, "AN ORDINANCE RECOGNIZING REVENUES AND APPROPRIATING MONIES FOR THE EXPENDITURES IN EACH FUND FOR WASHINGTON COUNTY, ARKANSAS, FOR THE YEAR 2019, AND ADOPTING A BUDGET FOR THE VARIOUS DEPARTMENTS REFLECTING THE LINE ITEM EXPENDITURES THEREOF AS AMENDED". A motion to suspend the rules and advance the ordinance to a third and final reading was made by JP Ussery and seconded by JP Deavens. A voice vote was called and all members present unanimously voted to approve the motion. County Attorney Brian Lester read the ordinance by title only, "AN ORDINANCE RECOGNIZING REVENUES AND APPROPRIATING MONIES FOR THE EXPENDITURES IN EACH FUND FOR WASHINGTON COUNTY, ARKANSAS, FOR THE YEAR 2019, AND ADOPTING A BUDGET FOR THE VARIOUS DEPARTMENTS REFLECTING THE LINE ITEM EXPENDITURES THEREOF AS AMENDED". A motion to adopt the ordinance was made by JP Ussery and seconded by JP Ecke. There were comments made by various members of the Court. There was no public comment. A roll call vote was called and all members present unanimously voted to adopt the ordinance.

Ordinance 2018-63, AN ORDINANCE RECOGNIZING REVENUES AND APPROPRIATING MONIES FOR THE EXPENDITURES IN EACH FUND FOR WASHINGTON COUNTY, ARKANSAS, FOR THE YEAR 2019, AND ADOPTING A BUDGET FOR THE VARIOUS DEPARTMENTS REFLECTING THE LINE ITEM EXPENDITURES THEREOF", was adopted.

JP E Madison introduced agenda item 31.1. County Attorney Brian Lester read the ordinance by title only, "AN EMERGENCY ORDINANCE CHANGING THE PAY ADMINISTRATION PROGRAM FOR SWORN LAW ENFORCEMENT PERSONNEL POSITIONS IN THE SHERIFF'S BUDGET, CHANGING THE PAY RANGE STRUCTURE FOR CAPTAIN, MAJOR, AND CHIEF DEPUTY IN THE SHERIFF'S BUDGET AND THE JAIL BUDGET, AND ESTABLISHING THE SHERIFF'S LAW ENFORCEMENT STEP PAY PLAN". A motion to adopt the ordinance was made by JP E Madison and seconded by JP Dennis. There were comments made by various member of the Court. A roll call vote was called and all members present unanimously voted to adopt the ordinance.

Ordinance 2018-64, AN EMERGENCY ORDINANCE CHANGING THE PAY ADMINISTRATION PROGRAM FOR SWORN LAW ENFORCEMENT PERSONNEL POSITIONS IN THE SHERIFF'S BUDGET,

CHANGING THE PAY RANGE STRUCTURE FOR CAPTAIN, MAJOR, AND CHIEF DEPUTY IN THE SHERIFF'S BUDGET AND THE JAIL BUDGET, AND ESTABLISHING THE SHERIFF'S LAW ENFORCEMENT STEP PAY PLAN, was adopted.

JP Dennis introduced agenda item 32.1. County Attorney Brian Lester read the ordinance by title only, "AN ORDINANCE PROVIDING FOR THE LEVY OF A ONE-FOURTH OF ONE PERCENT (.25%) SALES AND USE TAX WITHIN WASHINGTON COUNTY, ARKANSAS; AND PRESCRIBING OTHER MATTERS PERTAINING THERETO". A motion to adopt the ordinance was made by JP Dennis. There were comments made by various members of the Court and County Attorney Brian Lester. Attorney Shep Russell explained the ordinance to the Court. A motion to table all jail expansion ordinances until the January meeting was made by JP E Madison and seconded by JP Harbison. A voice vote was called and all members unanimously voted to approve the motion. The ordinances will be placed on next month's agenda.

JP Bowman gave an update on Public Works – There was no meeting due to lack of an agenda.

JP Dennis gave an update on County Services – Director John Luther and representatives from Motorola spoke on the Emergency Radio System.

JP Ecke gave an update on Personnel – Had a very short meeting. JP Ecke spoke about a Veteran that received help from the Veteran Services Director Josh Medina and Maddie Willyard. She thanked them for their help.

JP Maxwell gave an update on Jail/LE/Courts – Spoke about the bond issues.

JP Ussery gave an update on Finance & Budget – Discussed the line item transfer requests.

During "Other Business", JP Harbison made a request that the County Judge send a letter to companies that manufacture ankle bracelets and ask them to come to a Quorum Court meeting and do a presentation. She would like for the Prosecuting Attorney and all the Judges to be present to ask questions. JP Deavens thanked the citizens in her district for allowing her to serve. She also thanked the Strickler 4H for providing snacks for the Quorum Court meeting. She asked the Court to continue to support the 4H programs and the local fire departments. JP S Madison requested an update on the Crisis Stabilization Unit. Judge Wood gave the Court an update on the Crisis Stabilization Unit. JP Pond made a motion to suspend the rules and allow public comment. The motion was seconded by JP Deavens. A voice vote was called and all members present unanimously voted to approve the motion. During the public comment time, Elkins Court Clerk Rene' Allen spoke on the jail fees. There were comments made by County Attorney Brian Lester, JP Harbison, and Treasurer Bobby Hill. Prosecuting Attorney Matt Durrett spoke on the felony fees. There was a comment made by JP Bowman. Prairie Grove Mayor Sonny Hudson spoke on the jail fees. JP Balls, JP Deavens, JP Dennis, JP Briney, JP Lundstrum, JP Maxwell, JP Rausch, and JP Ussery commented on their time on the Court.

A motion to adjourn the meeting was made by JP Lundstrum and seconded by JP Deavens. The meeting was adjourned at 8:45 pm.

Respectfully submitted by

Patty Burnett
Quorum Court Coordinator

FILED

2018 DEC 26 PM 1:41

BECKY LEWALLEN
CO. & PROBATE CLERK
WASHINGTON CO. AR
ORDINANCE NO. 2018-60

BE IT ENACTED BY THE QUORUM COURT
OF THE COUNTY OF WASHINGTON,
STATE OF ARKANSAS, AN ORDINANCE
TO BE ENTITLED:

**AN EMERGENCY ORDINANCE RATIFYING A
CONDITIONAL USE PERMIT GRANTED BY THE
PLANNING AND ZONING BOARD.**

WHEREAS, the Planning and Zoning Board granted a Conditional
Use Permit on December 6, 2018 for the Hooley Barn; and,

WHEREAS, immediate ratification is necessary by the Quorum
Court to prevent undue delay and expense to the applicant; and,

WHEREAS, ratification will not affect any appeal rights any person
may have.

**NOW, THEREFORE, BE IT ORDAINED BY THE QUORUM
COURT OF WASHINGTON COUNTY, ARKANSAS:**

ARTICLE 1. That the Conditional Use Permit for the Hooley Barn
granted by the Planning and Zoning Board is hereby ratified.

ARTICLE 2. Emergency Clause: It is hereby determined that it is
in the best interest of the applicant and the public for this ordinance to be effective immediately;
therefore, an emergency is declared to exist and this ordinance shall be and is effective on the
date of its passage.



JOSEPH K. WOOD, County Judge

12-26-2018

DATE



BECKY LEWALLEN, County Clerk

Sponsor: Alicia Deavens
Date of Passage: December 20, 2018
Votes For: 14 Votes Against: 0
Abstention: 0 Absent: 1



WASHINGTON COUNTY PLANNING OFFICE

2615 Brink Dr.
Fayetteville, AR 72701
(479) 444-1724
(479) 973-8417

Agenda Item

A

Meeting: December 6, 2018
Project: Hooley CUP
Project Number: 2018-354
Planner: Sita Nanthavong
snanthavong@co.washington.ar.us

ZONING – CONDITIONAL USE PERMIT REQUEST

The determination as to whether a conditional use permit will be granted is subjective to a degree.
The Zoning Board of Adjustments may act on issues discussed in the criteria checklist when making decisions in these matters.

REQUEST: The Hooley Family is requesting **Conditional Use Permit** approval to use their barn for multi-purposes in an area where agricultural and single family uses are allowed by right.

CURRENT ZONING: Project lies within the County's Zoned area (Agriculture/Single-Family Residential 1 unit per acre)

PLANNING AREA: City of Fayetteville Planning Area

QUORUM COURT DISTRICT: District 7, Alicia Deavens

FIRE SERVICE AREA: Wheeler Rural

SCHOOL DISTRICT: Farmington

INFRASTRUCTURE: **Water-** Fayetteville Water
Telephone- AT&T

Electric- Ozarks Electric
Cable- Cox Communications

Natural Gas- None

BACKGROUND/PROJECT SYNOPSIS:

Randell and Tiffany Hooley are seeking Conditional Use Permit approval to allow the use of their existing barn for multi-purposes. The applicant's project parcel is approximately 4.7 acres in size and currently zoned for Agricultural and Single Family Residential Uses.

The Hooley's use their barn as an office for their home-based business and a gathering space for their church for bible study. The barn contains areas for the applicant's home-based business, a large conference room, and personal storage. The conference room area hosts between 15 to 30 individuals each week for bible study and other gatherings.

Overall, the barn is approximately 5,180 square feet in size. The office is approximately 1,100 square feet and the open space is approximately 1,600 square feet.

The applicant's parcel is located in the Fayetteville Planning Area but is in the sole jurisdiction of the County. Access to the multi-purpose barn may be utilized from a private residential drive off of W. Jess Anderson Road WC 882.

Please see the attached documents for more detailed information.

TECHNICAL CONCERNS:

Water/Plumbing/Fire Issues:

The City of Fayetteville Water services this parcel. They did not submit comments.

The Washington County Fire Marshal had the following concerns/comments:

1. The residential drive must be able to withstand 75,000 lbs in all weather conditions. An engineer will need to certify this.
2. All radii of turns must be 38 feet.
3. If the cul-de-sac is a minimum of 96 feet in diameter, then the residential drive can be 20 feet in width.
4. An approved turnaround will be required in the parking area. Show the parking diagram on the plans with the designated turnaround.

Health Department Issues:

The Department of Health stated that the system is adequately sized for small gatherings a few times a week and for daily office use.

Electric/Phone:

Ozarks Electric is the provider for this parcel. They did not submit comments.

AT&T provides phone service for this area. They did not submit comments.

Roads/Sight Visibility/Ingress-Egress/Parking:

The Washington County Road Department did not submit comments.

Site visibility is adequate at the entrance of Rodeo Drive.

Drainage:

The Washington County Contracted Engineer, Zach Moore, has reviewed this project and did not have comments.

Environmental Concerns:

No stormwater permit is required by Washington County at this time; however, applicant must comply with all rules and regulations of the Arkansas Department of Environmental Quality. www.adeq.state.ar.us

Signage/Lighting/Screening Concerns:

Signage:

No signage is allowed within Washington County's road right-of-way (ROW).

Lighting:

All outdoor lighting must be shielded from neighboring properties, and any lighting must be indirect and not cause disturbance to drivers or neighbors. Additionally all security lighting must be shielded appropriately (see attached diagram).

Screening:

The applicants have stated that they have lined the entire back line of the property with poplar trees. Fruit trees were planted in the northeast corner of the property. Evergreens are currently being planted along the west property line. Once approval has been submitted from the Fire Marshal, the entire driveway will be lined with trees as well.

Sheriff's Office Concerns:

Washington County Sheriff's Office had no comments on this project.

COMPATIBILITY CONCERNS:

Surrounding Uses:

The surrounding uses are primarily agriculture with few single family residences. The nearest commercial entity is to the north east of the Hooley's barn. BT Renovators is approximately 705 feet away from the northeast corner of the barn. The nearest residence, aside from the Hooley's residence, is south west of the barn. This residence is approximately 300 feet away from the southwest corner of the barn.

County's Land Use Plan (written document):

According to the County's Land Use Plan:

Section III. Physical Development

2. LIGHT COMMERCIAL

Continuing with the primary goal of retaining the rural characteristics of Washington County, light commercial uses should be allowed if:

- a. Not incompatible with adjacent residential and agricultural uses; or by conditions placed on such to mitigate its impact. Together with community facilities and compatible residential uses, this use typically serves as a buffer between general commercial and strictly residential uses.

Staff feels that with the proposed conditions and with the applicant's willingness to ensure compatibility, this project will be compatible with the rural residential nature of the area. The existing barn-type structure is not "commercial" in appearance and thus blends in with the area. The applicant has already started planting trees to assist with visual mitigation of the structure and their overall property.

Site Visit:

A site visit was conducted by Planning Staff on 11/30/2018. Staff did notice anything of concern.

Neighbor Comments and Concerns:

All neighbors within 300 feet of the boundary of this property were notified by certified mail of this project proposal.

Staff mailed a total of fifteen (15) certified notifications on November 21, 2018. To date, staff has received one comment. This neighbor is opposed for the following reasons:

- o There is fear of “opening the door” for further commercial developments
- o Mr. Hooley built first, then applied for zoning afterwards
- o Currently, Mr. Hooley does not receive customers at his place of business, but may in the future. Also, his church gatherings may grow
- o Mr. Hooley’s commercial business may impact the property value of adjoining neighbor

Please see the attached comment.

Planning Staff will update the Board of any more comments.

STAFF RECOMMENDATION: Staff recommends *approval* of the project with the following conditions:

Water/Plumbing/Fire Issues:

1. City of Fayetteville Water did not have comments. Should the applicant have concerns or require additional water support, they should contact the City of Fayetteville utilities and adhere to the City’s permits and regulations.

The Washington County Fire Marshal had the following concerns/comments:

1. The residential drive must be able to withstand 75,000 lbs in all weather conditions. An engineer will need to certify this.
2. All radii of turns must be 38 feet.
3. If the cul-de-sac is a minimum of 96 feet in diameter, then the residential drive can be 20 feet in width.
4. An approved turnaround will be required in the parking area. Show the parking diagram on the plans with the designated turnaround.
5. Should you add anymore buildings or increase the size of the building you shall have prior approval from County Fire Marshal.

Health Department Conditions:

1. Routine inspections by the Department of Health may be required. Please contact the Department of Health and adhere to their regulations on septic sewer systems.

Roads/Sight Visibility/Ingress-Egress/Parking Conditions:

1. Any work done in the County right-of-way will require a permit from the Washington County Road Department prior to construction.

Environmental Conditions:

1. No stormwater permit is required by Washington County at this time; however, applicant must comply with all rules and regulations of the Arkansas Department of Environmental Quality. www.adeq.state.ar.us

Signage/Lighting/Screening Conditions:

1. No signage is allowed within Washington County’s road right-of-way (ROW).
2. All outdoor lighting must be shielded from neighboring properties, and any lighting must be indirect and not cause disturbance to drivers or neighbors. Additionally all security lighting must be shielded appropriately.

3. A sketch of the proposed sign must be submitted to Washington County Planning for approval prior to the sign being placed.
4. No additional signage is allowed to be placed.
5. All outdoor lighting must be shielded from neighboring properties, and any lighting must be indirect and not cause disturbance to drivers or neighbors. Additionally all security lighting must be shielded appropriately.
6. All outdoor storage and dumpster must be screened with opaque material (gates must be opaque too).

Addressing Conditions:

1. The applicant must apply for 911 addresses to be assigned if needed.

Utility Conditions:

Ozarks Electric:

1. Please contact Ozarks Electric should future electrical issues arise.

Planning Conditions:

1. The applicant should continue with their tree planting schedule. This will assist with visual mitigation and privacy for both the applicant and surrounding neighbors.
2. Any further additions in terms of expanding the current barn-type structure or building new structures for either the business or for gathering purposes must come before the Planning Office and potentially the Planning Board for approval.

Additional and Standard Conditions:

1. Pay neighbor notification mailing fees within 30 days of project approval. Any extension must be approved by the Planning Office (fees will be calculated once the info is available from the post office).
2. Pay engineering any fees. This total will be calculated for this project once all invoices are received.
3. Any further splitting or land development not considered with this approval must be reviewed by the Washington County Planning Board/Zoning Board of Adjustments.
4. **This CUP must be ratified by the Quorum Court.**
5. **It is the applicant's responsibility to contact the Planning Office when inspections are needed.**
6. All conditions shall be adhered to and completed in the appropriate time period set out by ordinance.

PRIOR PLANNING BOARD/ZONING BOARD OF ADJUSTMENTS ACTION:

_____ CUP Approved
 _____ CUP Ratified
 _____ Denied
 _____ Tabled

FILED

2018 DEC 26 PM 1:41

BECKY LEWALLEN
CO. & PROBATE CLERK
WASHINGTON CO. AR

ORDINANCE NO. 2018-61

APPROPRIATION ORDINANCE

**BE IT ENACTED BY THE QUORUM COURT
OF THE COUNTY OF WASHINGTON,
STATE OF ARKANSAS, AN ORDINANCE
TO BE ENTITLED:**


**AN ORDINANCE REDUCING THE AMOUNT OF
\$4,056.21 FROM UNAPPROPRIATED RESERVES
IN THE CIRCUIT COURT AUTOMATION FUND
(3002); AND, APPROPRIATING SAID \$4,056.21 TO
LINE ITEM 30020437 IN THE CIRCUIT COURT
AUTOMATION FUND BUDGET FOR 2018.**

WHEREAS, the Circuit Court Automation Fund is negative from the purchase of new scanners and software of all Circuit Judges and their Trial Court Assistants; and,

WHEREAS, money must be moved from the unappropriated reserves of the Circuit Court Automation fund to cover these expenses.

**NOW, THEREFORE, BE IT ORDAINED BY THE QUORUM
COURT OF WASHINGTON COUNTY, ARKANSAS:**

ARTICLE 1. There is hereby reduced the amount of \$4,056.21 from unappropriated reserves in the Circuit Court Automation Fund (3002); and, said \$4,056.21 is hereby appropriated to line item 30020437 in the Circuit Court Automation Fund budget for 2018.



JOSEPH K. WOOD, County Judge

12-26-2018

DATE



BECKY LEWALLEN, County Clerk

Sponsor: Bill Ussery
Date of Passage: December 20, 2018
Votes For: 14 Votes Against: 0
Abstention: 0 Absent: 1

FILED

2018 DEC 26 PM 1:41

BECKY LEWALLEN
CO. & PROBATE CLERK
WASHINGTON CO. AR

ORDINANCE NO. 2018-62

APPROPRIATION ORDINANCE:

BE IT ORDAINED BY THE QUORUM COURT
OF THE COUNTY OF WASHINGTON,
STATE OF ARKANSAS, AN ORDINANCE
TO BE ENACTED:

**AN ORDINANCE APPROPRIATING ADDITIONAL REVENUES OF \$29,252.81
FROM THE GENERAL FUND AND \$37,416.61 FROM THE JAIL FUND TO
VARIOUS LINE ITEMS IN THE SHERIFF'S BUDGETS FOR 2018.**


WHEREAS, the Washington County Sheriff's Office routinely provides law enforcement services for special events throughout the County for which it receives payment and the Jail generator is used for energy savings via Swepeco and receives payment; and

WHEREAS, Washington County has received additional revenues in the amount of \$54,462.13 for special event services provided by the Washington County Sheriff's Office and \$12,207.29 for energy savings for the jail generator use

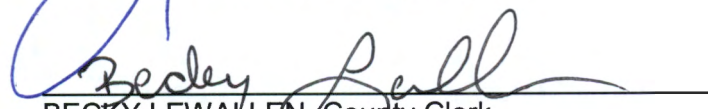
**NOW, THEREFORE, BE IT ORDAINED BY THE QUORUM COURT OF
WASHINGTON COUNTY, ARKANSAS:**

ARTICLE 1. There are hereby appropriated the total amount of \$29,252.81 from the General Fund and \$37,416.61 from the Jail Fund to the following line items in the following budgets for 2018:

<u>General Fund/Sheriff:</u>		
Salaries, Part-Time (10000400-1002)	762.94	
Overtime (10000400-1005)	22,392.96	
Social Security (10000400-1006)	1,771.41	
Noncontributory Retirement (10000400-1008)	3,547.53	
Workers Compensation (10000400-1010)	<u>777.97</u>	
		29,252.81
<u>Jail Operations Fund/Jail:</u>		
Overtime (30170418-1005)	19,955.14	
Social Security (30170418-1006)	1,526.55	
Noncontributory Retirement (30170418-1008)	3,057.14	
Workers Compensation (30170418-1010)	<u>670.49</u>	
		25,209.32
<u>Jail Operations Fund/Jail:</u>		
Utilities-Electric (30170127-3060)		12,207.29
TOTAL APPROPRIATION:		\$ <u>66,669.42</u>



 JOSEPH K. WOOD, County Judge



 BECKY LEWALLEN, County Clerk

12-26-2018

 DATE

Sponsor: Bill Ussery
 Date of Passage: December 20, 2018
 Votes For: 14 Votes Against: 0
 Abstention: 0 Absent: 1

FILED

2018 DEC 26 PM 1:41

BECKY LEWALLEN
CO. & PROBATE CLERK
WASHINGTON CO. AR

ORDINANCE NO. 2018-63

APPROPRIATION ORDINANCE:

**BE IT ENACTED BY THE QUORUM COURT
OF THE COUNTY OF WASHINGTON,
STATE OF ARKANSAS, AN ORDINANCE
TO BE ENTITLED:**

**AN ORDINANCE RECOGNIZING REVENUES AND
APPROPRIATING MONIES FOR THE EXPENDITURES IN
EACH FUND FOR WASHINGTON COUNTY, ARKANSAS,
FOR THE YEAR 2019, AND ADOPTING A BUDGET FOR
THE VARIOUS DEPARTMENTS REFLECTING THE LINE
ITEM EXPENDITURES THEREOF.**

**BE IT ORDAINED BY THE QUORUM COURT OF
WASHINGTON COUNTY, ARKANSAS:**

ARTICLE 1. The Quorum Court of Washington County, Arkansas, has prepared a County Budget for the Year 2019 for all funds, said budget reflecting the anticipated revenues of Washington County and the line item expenditures authorized for each department within each fund of said County, the number and compensation of deputies and County employees and the compensation of County Officers.

ARTICLE 2. A copy of the said 2019 Budget for each fund with approved amendments shall be on file in the County Clerk's Office.

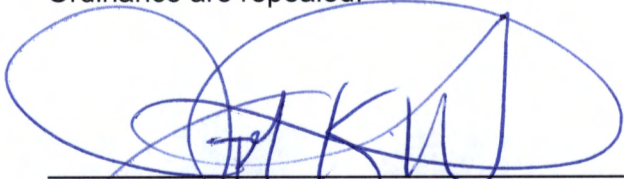
ARTICLE 3. The said 2019 Budget is hereby incorporated herein and adopted in full, and all expenditures reflected therein are authorized to be expended.

ARTICLE 4. The 2019 Budget Controls are hereby adopted and incorporated herein as if set out word for word.

ARTICLE 5. The Collector's Unapportioned Fund is a fund separate and apart from the above funds as administered by the County.

ARTICLE 6. If any part of this Ordinance is held invalid, such invalidity will not affect any other portion of this Ordinance.

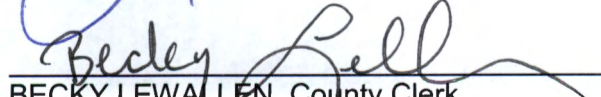
ARTICLE 7. All laws and parts of law in conflict with this Ordinance are repealed.



JOSEPH K. WOOD, County Judge

12-26-2018

DATE



BECKY LEWALLEN, County Clerk

Sponsor: Bill Ussery
Date of Passage: December 20, 2018
Votes For: 14 Votes Against: 0
Abstentions: 0 Absent: 1

2019 Budget Summary by Category

Fund Name	Fund Dept	Personal Services	Supplies	Other Services & Charges	Capital Outlay	Transfers Out	Debt Service	2019 Budget
Judge	1000 0100	416,352	3,500	10,690				430,542
County Clerk	1000 0101	536,585						536,585
Circuit Clerk	1000 0102	913,438	1,000	4,000				918,438
Treasurer	1000 0103	299,228						299,228
Collector	1000 0104	1,187,430						1,187,430
Assessor	1000 0105	2,062,939	52,850	208,230				2,322,019
Bd. Equal.	1000 0106	10,785	500	1,182,000				1,173,285
Quorum Court	1000 0107	150,748	600	29,201				180,547
Bldg & Grds	1000 0108	795,049	429,800	750,265	50,000			2,025,114
Election Commission	1000 0109	226,222	57,100	54,025				339,347
Planning	1000 0110	325,487	3,500	56,280	10,000			395,267
Comptroller	1000 0113	322,470	3,750	41,350				367,570
Info. Tech.	1000 0115	572,285	105,750	683,075	80,000			1,441,110
Purchasing	1000 0118	107,486	2,500	93,775				203,761
Archives	1000 0119	103,669	2,500	42,715				148,884
Grants	1000 0120	126,098	1,800	19,020				146,918
Human Res.	1000 0121	245,641	4,550	79,035				329,226
Attorney	1000 0122	116,292	4,500	111,104				231,896
County Health	1000 0300		11,769	5,400				17,169
Ambulance Service	1000 0301			921,174				921,174
Animal Shelter	1000 0308	462,270	125,021	121,663				708,954
Sheriff	1000 0400	8,073,385	592,471	287,400	294,199			9,227,455
Circuit Ct. I	1000 0401		6,100	28,442				34,542
Circuit Ct. II	1000 0402	5,659	7,800	28,965				42,424
Circuit Ct. III	1000 0403	1,014,571	39,700	118,500				1,172,771
Circuit Ct. IV	1000 0404	58,811	12,000	50,650				121,461
Circuit Ct. V	1000 0405		6,415	22,059				28,474
Circuit Ct. VI	1000 0406		13,775	42,435				56,210
Circuit Ct. VII	1000 0407	808	7,115	27,358				35,281
Dist. Ct. Fayetteville	1000 0409			43,368				43,368
Dist. Ct. Springdale	1000 0410			37,590				37,590
Dist. Ct. Prairie Grove	1000 0411			24,020				24,020
Dist. Ct. West Fork	1000 0412			29,796				29,796
Dist. Ct. Elkins	1000 0413			27,886				27,886
Dist. Ct. State Judges	1000 0414			46,161				46,161
Pros. Attorney	1000 0416	1,212,387	32,000	114,166				1,358,553
Public Defender	1000 0417	428,598	20,966	87,700				537,264
Coroner	1000 0419	312,108	33,500	17,100				362,708
Constables	1000 0420	20		23				43
Work Release	1000 0428		12,852	6,818				19,670
Ct. Reporting Svs.	1000 0440			18,720				18,720
JDC	1000 0444	1,328,679	104,650	115,932				1,549,261
DEM	1000 0500	167,938	35,675	104,240				307,853
Fire Depts.	1000 0502	900		849,434				850,334
Emerg. Budget	1000 0505		75,000					75,000
Environmental Affairs	1000 0702	106,393	5,875	302,326				414,594
Veteran Services	1000 0800	126,417	7,400	10,822				144,639
Extension Office	1000 0801			224,612				224,612
General - Transfer Out	1000 8888					566,229		566,229
GENERAL FUND		21,797,144	1,824,284	7,037,525	434,199	566,229	0	31,659,381
Insur. Fund	1002 0125			5,084,261				5,084,261
Flex Spend	1800 0126			272,100				272,100
Road	2000 0200	4,873,106	3,234,200	804,650	50,000			8,961,956
Road 1/2	2000 0201		306,000	564,000	730,000			1,600,000
Treasurer Automation	3000 0103		10,800	7,070				17,870
Collector's Automation	3001 0104	102,971	99,450	227,851				430,272
Cir. Court Automation	3002 0437		4,000	14,585				18,585
Amend. 79	3004 0105	2,907	6,000	19,130	32,000			60,037
County Clerk's Cost	3005 0101		71,000	68,150				139,150
Recorder's Cost	3006 0126	473,889	31,050	390,500				895,439
Recorder's Cost Xfr Out	3006 8888					700,000		700,000
County Library	3008 0600	261,802	9,500	2,094,969				2,366,271
Greenland Branch Lib.	3008 0610		22,490					22,490
Winslow Branch Lib.	3008 0611		17,667					17,667
County Clerk's Operating	3000 0101		15,000					15,000
Child Support Fund	3012 8888					13,000		13,000
Sheriff Communication	3017 0400		107,400	144,400	135,128			386,928
Jail Maintenance	3017 0127	128,809	285,500	801,191				1,215,500
Jail Operations	3017 0418	11,860,289	1,486,379	1,546,730				14,893,398
Emergency 911 Fund	3020 0501	124,702	55,800	587,700				768,202
Adult Drug Ct.	3028 9999					29,000		29,000
Cir. Ct. Juv. Division Fund	3031 0446		8,500					8,500
Cir. Clerk Com. Fee	3039 0129			25,000				25,000
Late Assessment Fee	3042 0105	969			19,000			19,969
HIV Clinic	3401 0305	115,260	3,438	58,000				176,698
Law Library	3402 0422		3,000	95,001				98,001
Court Costs & Fines	5800 0117			1,800			358,200	360,000
TOTAL		39,739,648	7,601,458	19,844,413	1,400,327	1,308,229	358,200	70,252,275

Washington County, Arkansas
2019 PROJECTED REVENUE (UPDATED 11/20/18)
Bobby Hill, Washington County Treasurer

1000 COUNTY GENERAL FUND		1002 EMPLOYEE INSURANCE FUND	
6999 CARRYOVER	11,000,000	6999 CARRYOVER	2,500,000
7001 GENERAL REVENUE TURNBACK	290,000	7501 INTEREST INCOME	21,500
7003 PROPERTY REAPPRAISAL	663,000	8301 INSURANCE PREMIUM	4,800,000
7004 PROPERTY RELIEF TRUST FUNDS	1,020,000	8703 EXCESS COMMISSION - TREASURER	2,550
7005 REAL ESTATE TRANSFER TAX SURPLUS	175,000	8722 REIMBURSE-INSURANCE	200,000
7013 OTHER STATE AID	54,820	8751 REBATE	125,000
7018 INMATE LITTER PICKUP	9,000	9905 TREAS COMMISSION CHARGE	(2,900)
7020 PUBLIC DEFENDER COMMISSION	4,800		7,646,150
7050 ANIMAL SHELTER LICENSE PLATES	1,200		
7111 REIMB - OEM	80,000	1800 FLEXIBLE SPENDING FUND	
7201 LOCAL CURRENT PROP TAXES	14,200,000	6999 CARRYOVER	10,000
7202 LOCAL DEL REAL TAX	300,000	7501 INTEREST INCOME	220
7203 LOCAL DEL PERSONAL TAX	310,000	8703 EXCESS COMMISSION - TREASURER	3
7206 LOCAL DEL PERS TAX PEN	400,000	8807 TRANS FLEX SPENDING	292,115
7210 STATE LAND SALES-REDEMPTIONS	50,000	9905 TREAS COMMISSION CHARGE	(4)
7211 IN LIEU OF PROP TAX - LOCAL	2,950		302,334
7213 LOCAL PROPERTY TAX - CURRENT PENALTY	50,000		
7217 UNCLAIMED EXC PROCEEDS - LAND	50,000	2000 - ROAD FUND	
7218 LOCAL PROP TAX LATE ASSMT PEN	305,000	6999 CARRYOVER	3,350,000
7250 EXCESS COMMISSION - COLLECTOR	405,000	7702 HIGHWAY REVENUE TURNBACK	3,302,030
7301 SALES TAX REVENUE	4,666,500	7004 PROPERTY RELIEF TRUST FUNDS	136,000
7407 OTHER FINES AND FORFEITURES	40,000	7006 SEVERANCE TAX	220,000
7489 FAYETTEVILLE DISTRICT COURT	97,000	7023 ROAD-1/2 CENT SALES TAX	1,650,000
7490 SPRINGDALE DISTRICT COURT	31,000	7101 FEDERAL FLOOD CONTROL	50
7491 PRAIRIE GROVE DISTRICT COURT	96,100	7102 FEDERAL FOREST RESERVES	9,500
7492 ELKINS DISTRICT COURT	101,200	7110 BUREAU OF LAND MGMT-PILT	61,347
7493 WEST FORK DISTRICT COURT	96,500	7201 LOCAL CURRENT PROP	1,295,000
7494 ELM SPRINGS DISTRICT COURT	1,500	7202 LOCAL DELINQ PROP-REAL	35,000
7496 GREENLAND DISTRICT COURT	20	7203 LOCAL DELINQ PROP-PERSONAL	35,000
7497 JOHNSON DISTRICT COURT	1,500	7210 STATE LAND SALES-REDEMPTIONS	6,500
7499 GOSHEN DISTRICT COURT	13,750	7211 IN LIEU OF PROPERTY TAX - LOCAL	850
7501 INTEREST INCOME	140,000	7213 LOCAL PROPERTY TAX - CURRENT PENALTY	600
7601 COUNTY/PROBATE CLERK FEES	39,500	7250 EXCESS COMMISSION-COLLECTOR	43,500
7602 CIRCUIT/CHANCERY FEES	555,000	7301 SALES TAX REVENUE	3,111,000
7603 SHERIFF FEES	145,000	7501 INTEREST INCOME	38,000
7607 SHERIFF'S WORK RELEASE	16,500	8101 FRANCHISE FEES	525,000
7906 ELECTRONICS TRAILER	6,500	8703 EXCESS COMMISSION - TREASURER	170,000
7907 FREON	500	8710 RENT/LEASE	1,350
7908 FLUORESCENT BULBS	500	8712 SALE OF MATERIALS	7,000
8101 FRANCHISE FEES	225,000	8715 WORKER'S COMP TRUST D	12,000
8703 EXCESS COMMISSION - TREASURER	340,000	8729 REIMB-CAPITAL CREDIT	3,500
8709 REIMBURSEMENT-VETERAN SVC	4,800	8734 TILE & EQUIPMENT	55,000
8710 RENT/LEASE (LOCAL)	35,000	8747 CONSTRUCTION PROJECT	15,000
8711 SALE OF EQUIPMENT	500	8751 REBATE	400
8712 SALE OF MATERIALS	1,500	8777 ROAD BOND PERMIT(PROCEEDS)	20,000
8715 WORKER'S COMP TRUST D	15,000	9905 TREAS COMM CHARGE	(200,000)
8719 REIMBURSEMENT-ELECTIONS	80,000		13,903,627
8720 REIMBURSEMENT-JURY EXPENSE	-		
8723 COPIES	750	3000 TREASURER'S AUTOMATION FUND	
8727 REIMBURSEMENT-SALARIES	340,000	6999 CARRYOVER	150,000
8731 REIMBURSEMENT-COURT EXPENSES	17,000	7501 INTEREST INCOME	1,600
8735 ANIMAL SHELTER FEES	45,000	8751 REBATE	-
8736 JDC-RESIDENT CARE	5,000	8755 TRANS BY COURT ORDER	50,000
8737 DEFENSE	89,000		201,600
8745 RESTITUTION	500		
8746 PLAT FEES	20,000	3001 COLLECTOR'S AUTOMATION FUND	
8751 REBATE	40,000	6999 CARRYOVER	500,000
8754 ENERGY PAYMENT	750	7501 INTEREST INCOME	6,800
8769 SPAY/NEUTER PROGRAM	10,750	8751 REBATE	45
8815 TRANSFER FROM RECORDER'S COST	700,000	8855 TRANS BY COURT ORDER	300,000
8855 TRANSFER BY COURT ORDER	60,000		806,845
8860 TRANS FROM TREAS AGENCY FUND	285,000		
8861 TRANS FROM COLL AGENCY FUND	1,145,000	3002-CIRCUIT COURT AUTOMATION FUND	
8862 TRANS FROM ASSR AGENCY FUND	1,845,000	6999 CARRYOVER	160,000
8864 TRANS FROM HIDTA	20,000	7501 INTEREST INCOME	1,650
9905 TREAS COMM CHARGE	(430,000)	7602 CIRCUIT & CHANCERY CLERK'S FEE	29,000
	40,314,890	8703 EXCESS COMMISSION - TREASURER	465
		9905 TREAS COMM CHARGE	(600)
			190,515

3004-ASSESSOR'S AMENDMENT 79 FUND					
6999	CARRYOVER	120,000			
7016	AMENDMENT 79 ASSESSOR TURNBACK	70,950			
7501	INTEREST INCOME	1,350			
		192,300			
3005-COUNTY CLERK'S COST (AUTOMATION) FUND					
6999	CARRYOVER	580,000			
7501	INTEREST INCOME	5,500			
7601	COUNTY/PROBATE CLERK FEES	115,000			
8703	EXCESS COMMISSION - TREASURER	2,000			
9905	TREAS COMM CHARGE	(2,500)			
		700,000			
3006 RECORDER'S COST FUND					
6999	CARRYOVER	995,000			
7501	INTEREST INCOME	12,000			
7602	CIRCUIT & CHANCERY CLERK'S FEE	1,520,000			
8703	EXCESS COMMISSION - TREASURER	25,000			
8715	WORKER'S COMPENSATION TRUST	30			
8751	REBATE	20			
9905	TREAS COMM CHARGE	(31,000)			
		2,521,050			
3008 COUNTY LIBRARY FUND					
6999	CARRYOVER	1,200,000			
7004	PROPERTY RELIEF TRUST FUNDS	187,395			
7008	LIBRARY STATE AID	239,223			
7201	LOCAL PROPERTY TAXES-CURRENT	1,820,000			
7202	LOCAL PROPERTY TAXES-DEL REAL	50,000			
7203	LOCAL PROPERTY TAXES-DEL PERSONAL	50,000			
7210	STATE LAND SALES-REDEMPTIONS	8,000			
7211	IN LIEU OF PROPERTY TAX - LOCAL	750			
7213	LOCAL PROPERTY TAX - CURRENT PENALTY	800			
7250	EXCESS COMMISSION-COLLECTOR	65,000			
7501	INTEREST INCOME	11,000			
8703	EXCESS COMMISSION-TREASURER	32,000			
8715	WORKER'S COMP TRUST	275			
8751	REBATE	100			
8779	LIBRARY REVENUE	850			
9905	TREASURER'S COMMISSION CHARGE	(40,000)			
		3,625,393			
3010 COUNTY CLERK OPERATING FUND					
6999	CARRYOVER	36,500			
7501	INTEREST INCOME	390			
8703	EXCESS COMMISSION - TREASURER	75			
8767	ACT 1029 OF 2003	4,200			
9905	TREAS COMM CHARGE	(95)			
		41,070			
3012 CHILD SUPPORT COST FUND					
6999	CARRYOVER	10,700			
7501	INTEREST INCOME	90			
7604	CHILD SUPPORT FEES AND COST	16,500			
8703	EXCESS COMMISSION - TREASURER	195			
9905	TREAS COMM CHARGE	(240)			
		27,245			
3014 COMMUNICATION FACILITY & EQUIPMENT FUND					
6999	CARRYOVER	200,000			
7501	INTEREST INCOME	2,700			
7603	SHERIFF'S FEES	49,000			
7851	PRISONER PHONE SERVICE COMMISSION	280,000			
8703	EXCESS COMMISSION - TREASURER	4,835			
8730	REIMB-EXPENSE	-			
8751	REBATE	50			
9905	TREAS COMM CHARGE	(6,800)			
		529,785			
3017 - JAIL FUND					
6999	CARRYOVER	600,000			
7301	SALES TAX REVENUE	10,475,000			
7411	WC ORD 2010-09	500,000			
7501	INTEREST INCOME	5,000			
7801	JAIL FEES	355,000			
7802	PRISONER CARE - STATE	1,600,000			
7803	PRISONER CARE-OTHER COUNTIES	565,000			
7804	PRISONER CARE - FEDERAL	1,100,000			
7806	PRISONER CARE - CITY	200,000			
7850	PRISONER COMMISSARY SERVICE COMMISSION	145,000			
7852	PRISONER COMMISSARY-MEDICAL	45,000			
8703	EXCESS COMMISSION - TREASURER	185,000			
8713	SSA-PRISONER FEES	15,000			
8715	WORKER'S COMP TRUST D	15,000			
8727	REIMBURSEMENT-SALARIES	130,000			
8751	REBATE	2,000			
9905	TREAS COMM CHARGE	(215,000)			
		15,722,000			
3020 EMERGENCY 911 FUND					
6999	CARRYOVER	1,000,000			
7501	INTEREST INCOME	13,200			
7701	9-1-1 FEES	76,000			
7702	CMRS BOARD FEES	50,000			
7703	9-1-1 ELECTRONIC FEES	300,000			
7710	911 PSAP FEES	12,000			
8703	EXCESS COMMISSION - TREASURER	6,675			
8715	WORKERS COMP TRUST DIV	-			
8751	REBATE	30			
9905	TREAS COMM CHARGE	(8,400)			
		1,449,505			
3028 ADULT DRUG COURT FUND					
6999	CARRYOVER	27,500			
7501	INTEREST INCOME	140			
7602	CIRCUIT & CHAN. CLERK'S FEES	31,000			
8703	EXCESS COMMISSION - TREASURER	460			
9905	TREAS COMM CHARGE	(575)			
		58,525			
3031 CIRCUIT COURT JUVENILE DIVISION FUND					
6999	CARRYOVER	15,000			
7501	INTEREST INCOME	200			
7605	JUVENILE PROBATION FEES	6,000			
8703	EXCESS COMMISSION - TREASURER	75			
9905	TREAS COMM CHARGE	(100)			
		21,175			
3032 JUVENILE COURT REPRESENTATION FUND					
6999	CARRYOVER	1,850			
7501	INTEREST INCOME	15			
7606	MISC CHARGES AND FEES	350			
8703	EXCESS COMMISSION - TREASURER	5			
9905	TREAS COMM CHARGE	(7)			
		2,213			

Washington County, Arkansas		2019 REVENUE UPDATED 11/01/18								
2019 BUDGET SUMMARY		2019 BUDGETS UPDATED 12/19/18								
FUND		2019	2019	2019	HOLDBACK	AVAILABLE TO	2019	GENERAL FUND	UNAPPROPRIATED	Approved 2018 Budget
		*CARRYOVER	**NEW REVENUE	PROJECTED		BUDGET	REQUESTED	INFUSION	RESERVE	
1000	COUNTY GENERAL FUND	11,000,000	29,314,890	40,314,890	4,031,489	36,283,401	31,659,381	(909,598)	3,714,422	30,113,341
1002	EMPLOYEE INSURANCE FUND	2,500,000	5,146,150	7,646,150	764,615	6,881,535	5,084,261	0	1,797,274	5,152,850
1800	FLEXIBLE SPENDING FUND	10,000	292,334	302,334	30,234	272,100	272,100	0	0	281,000.00
2000	ROAD FUND	3,350,000	10,553,627	13,903,627	1,225,363	12,678,264	10,561,956	0	2,116,308	10,286,880
3000	TREASURER'S AUTOMATION FUND	150,000	51,600	201,600	20,160	181,440	17,870	0	163,570	18,800
3001	COLLECTOR'S AUTOMATION FUND	500,000	306,845	806,845	80,685	726,160	430,072	0	296,088	386,519
3002	CIRCUIT COURT AUTOMATION FUND	160,000	30,515	190,515	19,052	171,463	18,585	0	152,878	14,515
3004	ASSESSOR'S AMENDMENT 79 FUND	120,000	72,300	192,300	19,230	173,070	60,037	0	113,033	25,950
3005	COUNTY CLERK'S COST (AUTOMATION) FUND	580,000	120,000	700,000	70,000	630,000	139,150	0	490,850	149,850
3006	RECORDER'S COST FUND	995,000	1,526,050	2,521,050	252,105	2,268,945	1,595,439	0	673,506	1,748,009
3008	COUNTY LIBRARY FUND	1,200,000	2,425,393	3,625,393	362,540	3,262,853	2,406,228	0	856,625	2,390,814
3010	COUNTY CLERK OPERATING FUND	36,500	4,570	41,070	4,107	36,963	15,000	0	21,963	15,000
3012	CHILD SUPPORT COST FUND	10,700	16,545	27,245	2,725	24,520	13,000	0	11,520	13,000
3014	COMMUNICATIONS FACILITY & EQUIPMENT FUND	200,000	329,785	529,785	52,979	476,806	386,928	0	89,878	326,930
3017	JAIL FUND	600,000	15,122,000	15,722,000	524,700	15,197,300	16,106,898	909,598	0	15,647,287
3020	EMERGENCY 911 FUND	1,000,000	449,505	1,449,505	144,951	1,304,554	768,202	0	536,352	754,960
3028	ADULT DRUG COURT FUND	27,500	31,025	58,525	5,853	52,672	29,000	0	23,672	27,000
3031	CIRCUIT COURT JUVENILE DIVISION FUND	15,000	6,175	21,175	2,118	19,057	8,500	0	10,557	18,000
3032	JUVENILE COURT REPRESENTATION FUND	1,850	363	2,213	222	1,991	0	0	1,991	0
3039	CIRCUIT CLERK COMMISSIONER FEE FUND	23,000	7,895	30,895	3,090	27,805	25,000	0	2,805	25,000
3042	ASSESSOR'S LATE ASSESSMENT FEE FUND	15,950	8,090	24,040	2,404	21,636	19,969	0	1,667	
3401	HIV CLINIC FUND	145,000	168,321	313,321	31,333	281,988	176,698	0	105,290	209,763
3402	LAW LIBRARY FUND	335,000	128,175	463,175	46,318	416,857	98,001	0	318,856	95,778
3406	DRUG COURT PROGRAM FUND	165,000	33,000	198,000	19,800	178,200	0	0	178,200	0
5800	COURT COSTS & FINES FUND	845,000	406,950	1,251,950	125,195	1,126,755	360,000	0	766,755	359,216
		23,985,500	66,552,103	90,537,603	7,841,268	82,696,335	70,252,275	0	12,444,060	68,060,462
	* Carryover - 2018 actual ending cash balance less expenditures paid in 2019 for the 2018 budget year.									
	** New Revenue - Revenue projected to be received in 2019.									
	Bobby Hill, Washington County Treasurer									
	Budgets reflect health insurance matching of \$466 per position, life insurance of \$11.00 per position, and APERS retirement contribution of 15.32%.									
	Budgets reflect Elected Officials 2019 Increase.									
	Shannon Worthen, Washington County Comptroller									

2019 BUDGET CONTROLS

It is the responsibility of each elected official and/or department head to operate within the guidelines of the budget as adopted or amended by the Quorum Court. The guidelines are described in the following paragraphs:

The budget for each County department consists of appropriations of authorized expenditures in the following major categories:

1. Personal Services (Regular Salaries, Extra Help, Overtime & Fringe)
2. Supplies
3. Other Services and Charges
4. Capital Outlay
5. Debt Service
6. Inter-fund Transfers

Expenditures will be limited to the amounts appropriated in the above categories.

1. Transfers in Personal Services categories or transfers between departments may only be made by Ordinance.
2. Line item transfers within a departmental budget may be made within and into all categories, with the exception of the Personal Services Category as outlined in Budget Control #1 and with the exception that no funds shall be transferred out of the Fuel, Oil, and Lubricants Line Item without the approval of the Quorum Court. Transfers going into or out of the Capital Outlay Category shall not exceed \$5,000 per year in the General Fund, excluding the County Judge-Emergency Budget; any transfers exceeding this limit will require approval of the Quorum Court. Excluding grant funds, Line Item Transfers will cap at \$15,000 or 3% of a departments operating budget per single transfer. Annual total line item transfers may not exceed 10% of operating budget; any transfers exceeding this limit will require approval of the Quorum Court. With the exception of grant funds, no department may purchase supplies or other services and charges for another department except for utilities and cleaning and maintenance services provided by the Buildings & Grounds Department aggregated into the general budget. This does not apply to departments who work together in cost sharing projects.
3. Appropriations for use of grant funds must be made by ordinance with a grant agreement approved by the County Judge. All personnel positions funded by grants will be annotated as such and may be abolished upon expiration of the grant. The Quorum Court must approve in-kind cost for grants prior to grant acceptance. All Grants will be administered through the County Grants Administration Office with all billings and financial reporting being handled in the Comptroller's Office.

4. All approved purchases must be made with a Purchase Order or P-Card and follow the written purchasing procedures as outlined by the County Judge.
5. The Comptroller will transfer monies monthly from individual departmental budgets into the Insurance Benefit Fund for all full time positions and qualifying part time employees regardless of whether all positions in the departments are filled.
6. All full-time employees who qualify for annual leave will receive a 3.0% pay increase effective the first pay check of 2019. Full-time employees with less than one year's service shall receive a 3.0% pay increase upon his/her anniversary date. Maximum salary caps in all grades shall be suspended for the 2019 Budget Year. The Sheriff and Judge "step" positions will receive the raises as passed by the Quorum Court instead of the 3% pay increase.

Full-time Elected Officials shall receive a pay increase based on years of elected service as outlined below per Ordinance No. 2016-68 and shall go into effect the first pay check of 2019.

- 1st Year; 80% of the range for that year
- 2nd Year; 82.5% of the range for that year
- 3rd Year; 85% of the range for that year
- 4th Year; 87.5% of the range for that year
- 5th Year; 90% of the range for that year
- 6th Year; 92.5% of the range for that year
- 7th Year; 95% of the range for that year
- 8th Year; 97.5% of the range for that year
- 9th Year and each year following; 100% of the range for that year

7. The County Judge-Emergency Budget monies are not to be granted to individual citizens but are to be used to pay for expenses incurred by the County in assisting the citizens at large when the County Judge has declared an emergency pursuant to A.C.A. §12-75-101, et seq.

* * * * *

FILED

2018 DEC 26 PM 1:41

BECKY LEWALLEN
CO. & PROBATE CLERK
WASHINGTON CO. AR

ORDINANCE NO. 2018-64

**BE IT ORDAINED BY THE QUORUM COURT
OF THE COUNTY OF WASHINGTON,
STATE OF ARKANSAS, AN ORDINANCE
TO BE ENTITLED:**

**AN EMERGENCY ORDINANCE CHANGING
THE PAY ADMINISTRATION PROGRAM FOR
SWORN LAW ENFORCEMENT PERSONNEL
POSITIONS IN THE SHERIFF'S BUDGET,
CHANGING THE PAY RANGE STRUCTURE FOR
CAPTAIN, MAJOR, AND CHIEF DEPUTY IN THE
SHERIFF'S BUDGET AND THE JAIL BUDGET,
AND ESTABLISHING THE SHERIFF'S LAW
ENFORCEMENT STEP PAY PLAN**

WHEREAS, pursuant to Ark. Code Ann. § 14-14-1206, the Quorum Court is to fix by ordinance the number and compensation of all county employees;

WHEREAS, pursuant to Washington County Code § 2-48, the Quorum Court adopted a program of salary administration for county employees; and

WHEREAS, to be competitive with area law enforcement agencies' pay structure, to provide certainty for the pay of the County's sworn law enforcement personnel from year to year, to reward the dangerous work involved in protecting and serving the citizens of Washington County, and to recognize the importance of the County's retention of well-trained, qualified, law enforcement personnel, the Quorum Court desires to adopt a step pay plan for the sworn law enforcement personnel in the Sheriff's Office and the Captain, Major, and Chief Deputy positions in the Sheriff's and Jail Budgets, thereby removing them from the existing salary administration program.

**NOW, THEREFORE, BE IT ORDAINED BY THE QUORUM
COURT OF THE COUNTY OF WASHINGTON, STATE OF ARKANSAS:**

ARTICLE 1: Beginning with budget year 2019 to be effective with the first paycheck of 2019, the law enforcement step pay plan that is attached as "Appendix A" is adopted and incorporated herein by reference.

ARTICLE 2: Sworn law enforcement personnel on the law enforcement step pay plan ranked Deputy First Class through Lieutenant in the Sheriff's Budget shall automatically receive a step pay increase each year until he/she reaches the step maximum for his/her respective title or rank, with the annual step pay increase to be effective on the first paycheck received at the beginning of each year.

ARTICLE 3: Sworn law enforcement personnel on the law enforcement step pay plan ranked Chief Deputy, Major, and Captain in the Sheriff's Budget and the Jail Budget shall be paid based on a pay range structure with a minimum, midpoint, and maximum, with the employee's years of experience being used to determine his/her annual salary as a percentage of the midpoint.

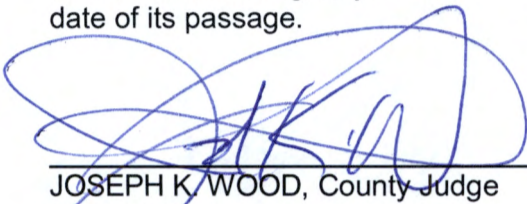
ARTICLE 4: If an employee on the law enforcement step pay plan receives a promotion and his/her current salary exceeds the pay step plan rate for the new position (based on time in position), then the employee shall receive a salary increase to the base of the next higher step than his/her current salary.

ARTICLE 5: The Quorum Court shall have the authority to promulgate rules and regulations implementing and administering the law enforcement step pay plan.

ARTICLE 6: The Quorum Court shall reevaluate the law enforcement step pay plan in even-numbered years, which shall include a report from the County's salary consultant on the state of the pay structure of area law enforcement agencies and other market influences, and make necessary adjustments to the law enforcement step pay plan to be effective in odd-numbered years.


ARTICLE 7: The starting step placement for each employee on the law enforcement step pay plan shall be determined by the 2019 budget approved by the Quorum Court.

ARTICLE 8: Emergency Clause: It is hereby determined that it is the public's best interest for this ordinance to be effective immediately; and the general health, safety, and welfare of the citizens are affected by such for the reasons as set out above; therefore, an emergency is declared to exist and this ordinance shall be and is effective from the date of its passage.



JOSEPH K. WOOD, County Judge

12-26-2018
DATE



BECKY LEWALLEN, County Clerk

Sponsor: Eva Madison
Date of Passage: December 20, 2018
Votes For: 14 Votes Against: 0
Abstention: 0 Absent: 1

APPENDIX A

SHERIFF'S LAW ENFORCEMENT STEP PAY PLAN

	Deputy First Class	Corporal	Sergeant	Lieutenant	Captain	Major	Deputy Chief
Step 1/ Minimum	\$36,723.84	\$44,044.80	\$48,826.24	\$56,623.36	\$68,598.00	\$75,982.00	\$83,366.00
Step 2	38,588.80	46,227.20	50,810.24	58,686.72	n/a	n/a	n/a
Step 3	40,453.76	48,409.60	52,794.24	60,750.08	n/a	n/a	n/a
Step 4	42,318.72	50,592.00	54,778.24	62,813.44	n/a	n/a	n/a
Step 5	44,183.68	52,774.40	56,762.24	64,876.80	n/a	n/a	n/a
Midpoint	n/a	n/a	n/a	n/a	82,638.00	91,541.00	100,443.00
Step 6	46,048.64	54,956.80	58,746.24	66,940.16	n/a	n/a	n/a
Step 7	47,913.60	57,139.20	60,730.24	69,003.52	n/a	n/a	n/a
Step 8	49,778.56	59,341.44	62,714.24	71,066.88	n/a	n/a	n/a
Step 9	51,643.52	n/a	64,698.24	73,130.24	n/a	n/a	n/a
Step 10/ Maximum	53,548.16	n/a	66,642.56	75,134.08	99,174.00	109,855.00	120,536.00

* For the ranks Deputy First Class through Lieutenant, the Sheriff's Law Enforcement Pay Step Plan applies to sworn law enforcement personnel positions in the Sheriff's Budget. For the ranks Captain through Deputy Chief, the Sheriff's Law Enforcement Pay Step Plan applies to sworn law enforcement personnel positions in the Sheriff's Budget and in the Jail Budget.

** For the ranks Deputy First Class through Lieutenant, the Sheriff's Law Enforcement Pay Step Plan is based on an hourly rate of pay, with total pay being calculated by multiplying the hourly rate by scheduled hours of 2,080.

*** For the ranks Chief Deputy, Major, and Captain in the Sheriff's Budget and the Jail Budget, the Sheriff's Law Enforcement Pay Step Plan is based on an annual salary. In determining what percentage of the midpoint to use for each employee, the Sheriff shall consult with the County's salary consultant and may request that the Quorum Court adopt rules and regulations for implementation and administration of same.

**** Existing holiday pay benefits remain in full force and effect and are not altered as a result of the adoption of the Sheriff's Law Enforcement Pay Step Plan.