2021 BUDGET WASHINGTON COUNTY, AR



SHERIFF

Washington County Sheriff's Office Budget Explanation – 2021 Budget Sheriff's Budget: 1000-0400

August 24, 2020

The following information is supplemental to the submitted budget worksheets for the 2021 budget.

The 2021 Personnel budget reflects an 8% (\$664k) increase over 2020 due to the following:

- 2021 must absorb an extra pay period that was not budgeted in 2020. This is due to an oversight of the timing of last pay period in 2020. It should be noted that adding this pay period is not an increase in salary to employees; it is paying them for time they have already worked.
- It will also have the five additional slots that were requested for the Administrative Division and Court Security, and a lift and shift of one Sergeant position from the Jail budget.
- Raises for civilian personnel are not included in this request.

Included below are further explanations for line items we felt noteworthy because of amounts increasing.

Line Item and Description

1001 – Salary Full-Time Amount Requested \$ 6,285,330 Increased by \$ 569,740

We examined 122 slots and made sure the proper amount of salary was allocated. Additionally, we have added 5 new Court Services slots and one lift and shift (sergeant) from the Detention budget and Sheriff's budget and those funds are included in this request.

- Three Flex Corporal slots for the new judge taking office at the first of the year and these new courthouse deputies will have to provide security.
- One Sergeant slot would provide increased supervision and support to the 21 assigned deputies and the five different working locations across both Washington and Madison Counties.
- One Lieutenant slot would assist in the supervision of Courthouse Security, Civil Process, and Training Department.
- The Detention budget is moving a position from its budget to the Enforcement budget, so there will be a like reduction to the Jail Budget. This position is a Sergeant slot and serves dual roles in providing services to both the Detention and Enforcement side. The role consists of doing background investigations for Detention, Dispatch and Enforcement, also assisting Enforcement with background investigations during promotional processes and new patrol officers. Additionally, this Sergeant is the main internal affairs investigator for the Sheriff's Office, responsible for investigating complaints submitted by civilian personnel and County employees, against personnel in Enforcement, Communication, Detention, as well as any civilian personnel who may have received a complaint. We feel this position needs to be in the

Enforcement budget, given the significant amount of work that is done for Enforcement and that the Enforcement Major supervises them while serving as an internal affairs investigator for the department.

2001 -	- General Supplies:	Amount requested: \$ 55,000	Increased by \$ 4,100
	Increased based on buying m COVID (mask, gloves, etc.).	ore supplies to prevent the spread of	
2002 -	- Small Equipment:	Amount requested: \$ 75,000	Increased by \$ 7,500
		tem because we are needing more veh eed new equipment due to the new bo	
2003 -	- Janitoral Supplies:	Amount requested: \$ 14,000	Increased by \$ 900
		ase and buying more supplies to prevent nt hand wipes, floor cleaner, disinfect	
2012 -	- Bulletproof Vests:	Amount requested: \$ 14,000	Increased by \$ 4,000
	We will have more vests explinerease in costs.	iring in 2021 than this year so we proj	ect an
2024 -	- Maintenance & Contracts:	Amount requested: \$ 1,000	Increased by \$ 1,000
	Increased due to warranty end software support and support	ding and new annual cost of firewall on County land line phones.	
3054 -	- Other Sundry insurance:	Amount requested: \$200	Increased by \$ 200
	Dues and fees from being a r	notary public need to come from this l	ine item.
3073 -	- Lease Machinery & equipm	nent: Amount requested: \$9,870	Increased by \$ 470
	Increased due to possible 5%	6 increase, as per the copy machine co	ontract.
3094 -	- Meals and Lodging:	Amount requested: \$22,000	Increased by \$ 4,000
	classes canceling from the Co	om the 2020 budget of at least \$6k, du OVID outbreak. We will need to send 2021 to stay current on certifications.	more
3101 -	- Training/ Education:	Amount requested: \$18,000	Increased by \$ 3,000
	classes canceling from the CC minimum training standards	om the 2020 budget of at least \$3k, du OVID outbreak. This is to allow us to we have set for our instructors and training courses for the deputies in th	meet

This report prepared by Captain Josh McConnell

Proposed Staffing Enhancements for ¹⁰⁰⁰⁰⁴⁰⁰ sheriff the Washington County Sheriff's Office



Captain Joshua McConnell Washington County Sheriff's Office Fayetteville, Arkansas

August 2020

Proposed Staffing Enhancements for the Washington County Sheriff's Office

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MISSION STATEMENT

We, the men and women of the Washington County Sheriff's Office, in partnership with the community, are dedicated to improving the quality of life by providing the highest level of service through education and open communication. We maintain order, protect life and property, and reduce the fear of crime. We provide quality court services and a safe, humane and secure detention center by upholding the Constitution of the United States and the State of Arkansas. We are guided by the principles of Integrity, Professionalism, Fairness and Respect.

Executive Summary

In order to effectively supervise and manage the Administration Enforcement Division, I am requesting an additional five positions: Flex Corporal (3), Sergeant (1), and Lieutenant (1). The total salary and fringe cost is \$338,096.44.

Purpose of Report

The purpose of this report is to show the need for additional roles in the Administrative Enforcement Division. Of the three requested Corporal positions, one would be assigned to the new Judge taking office in 2021 and the other two assigned to the Washington County Annex building (123 College Avenue), where the Judge's office will be. The Sergeant position being requested is of critical importance, given that our only other Sergeant is responsible for 18 deputies in four different locations. This Sergeant would be assigned to Court Services and the Lieutenant to Administration. Currently, this division is directly responsible for the following: all courthouse security, all training for over 320 Washington County Sheriff's Office employees, Firearms Training for all Washington County Sheriff's Office employees, FOIs, Civil Process, Warrants, Alcoholic Beverage Control, Bail Bondsman License, Private Investigators, Private Security, Alarm Installation/Monitoring Section, Alcohol Tobacco Firearms and Explosives, Legal Process Server and Wrecker Service requests though Washington County. During a normal workday, the Captain is responsible for approximately 40 people at 6 different locations. The Administration Captain is the only Captain that supervises 6 different locations and approximately 40 people with no Lieutenant.

Request for additional personnel and supervisor for courthouse security

Sergeant B. Strain who was assigned to courthouse security has spoken with Washington County Attorney Brian Lester on Thursday June 11, 2020 and was able to confirm the reopening the Washington County Annex building (123 college Avenue) as a working courtroom for the new judge. The new judge will be elected in November and is expected to take the bench in January 2021.

The Annex previously was used been utilized as a courthouse in 2018, Sergeant Stain was able to speak with deputies about staffing, and security improvements needed who had been assigned there doing that time.

Court Services is currently responsible for three Washington County Courthouses and one in Madison County with seventeen full time deputies with one Sergeant. Juvenile Courthouse needs to be staffed with a minimum of two security deputies and a bailiff. The Historic Courthouse needs to be staffed with a minimum of two security deputies, a bailiff, and the drug court liaison. The main courthouse needs to be staffed with a minimum of five security deputies and five bailiffs. The one Sergeant is responsible for all day today activities, scheduling, time clocks, seventeen deputies and the security of the above-mentioned locations. All the Sergeant assigned to courthouse security have found it to be very challenging to stay engaged with all the courthouses and to give the seventeen deputies the proper attention needed.

Because of after-hours court cases and other meetings, our overtime and part-time budget continues to be impacted. Court Security officers sometimes serve an additional duty as a bailiff when any of the regular bailiffs have time off or are attending training. We do not what to leave entrance unmanned if a deputy has to use the restroom or has to deal with some problem or short staff.

The recommendation from the courthouse sergeants and myself is to have a minimum of three new deputies staffing the Annex (two security deputies and one bailiff for the new judge). With this, we will also be requesting one additional Sergeant and Lieutenant. It is important to note that there are eighteen (17) full-time and two part-time deputies assigned to Court Services under the direction of a single Sergeant. There are currently three (3) Washington County Courthouse locations in Washington County that the Washington County Sheriff's Office provides security for, as well as the Madison County Courthouse that we travel to on a weekly basis. Madison County Court currently does not have assigned security. With the addition of new deputies for the 2021 judge and Washington County Annex building (123 college Avenue), it's going to put the current Sergeant supervising 20 full-time employees with four Washington County and one Madison County locations. Which makes it impractical for one Sergeant to adequately supervise the Courts and period the services needed for the employees and citizens of Washington County.

A second sergeant would help to better supervise and direct the 20 assigned deputies. With the different working locations across both Washington and Madison Counties, the sergeants could share the workload and split the areas of supervision. One sergeant could supervise the main Washington County Court and Madison County Court, while the other could supervise the

Juvenile Court and Drug Court. The Lieutenant would also help in the supervision of the Courthouse Security, Civil Process, Training Department and other areas under the command of the Captain.

Expected pay rate with fringe benefits:

Corporal Salary and Fringe

٠	Annual Gross Salary	\$ 44,054.40
•	FICA (7.65%)	\$ 3,525.71
•	Retirement (15.32%)	\$ 6,751.85
٠	Life Insurance (11/mo)	\$ 132.00
•	Health Insurance (466/mo)	\$ 5,592.00
•	Workers Comp (.0336)	\$ 1,548.55
•	Total Fringe	\$ 17,550.10
٩	Total Salary w/ Holiday and Fringe	\$ 63,637.78

Sergeant Salary and Fringe

•	Annual Gross Salary	\$ 4	18,838.40
• • • • • • •	FICA (7.65%) Retirement (15.32%) Life Insurance (11/mo) Health Insurance (466/mo) Workers Comp (.0336) Total Fringe Total Salary w/ Holiday and Fringe		
	Lieutenant Salary and Fringe		
		\$ 18,834.33 \$ 69,926.81 t Salary and Fringe \$ 56,623.36	
٠	Annual Gross Salary	\$	56,623.36
•	FICA (7.65%)	\$	4,331.69
٠	Retirement (15.32%)	.\$	8,674.70
٠	Life Insurance (11/mo)	\$	132.00
٠	Health Insurance (466/mo)	\$	5,592.00
٠	Workers Comp (.0336)	\$	1,902.54
٠	Total Fringe	\$	20,632.93

Proposed Staffing Enhancements for the Washington County Sheriff's Office

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• Total Salary w/ Holiday and Fringe

\$ 77,256.29

It is important for each of the courthouse buildings to be staffed in a manner sufficient to deal with any issues which may arise independently. We all know we can call for backup but most issues of any serious nature are handled within seconds by the staff on scene. We have identified a number of security issues that will need to be addressed with county leadership regarding the reopening the Washington County Annex building (123 college Avenue) such as additional cameras, security monitoring station, X-Ray machines, metal detectors, are some of the issues. The goal of course being to provide a safe a secure environment for courthouse operations.

The reason I'm suggesting committing an additional Sergeant and Lieutenant comes down to the numbers and the quality of service we wish to provide our citizens and county employees. Requesting three additional personnel for courthouse staff increases our overall number to 20 deputies spread out over four Washington County and one Madison County locations. The Annex building will have space for an office and would be a great location to put an additional sergeant. This could alleviate many issues associated with the sergeant having to fill in at security on doors or as a bailiff and allow at least one sergeant to always be available even if the other is on vacation or having to fill in. This would also allow the sergeant and Lieutenant more time to assess the security needs of each court location and determine the best approach for correcting these issues.

Some benefits of having two sergeants and a lieutenant:

- Shared responsibility of administrative duties
- Better relationships with elected officials and courthouse staff
- · Additional resources to address problems
- Wider ranges of experience to assess problems
- Working together to provide overall improvements
- Vacation/Time off planning
- More individualized attention to each location
- Break up annual performance evaluations
- Keeping one sergeant from getting overwhelmed
- More opportunities for training
- Free up Captain to focus more on long term strategy and solutions, rather than managing day to day operations
- Larger span of control for supervisors

I understand the difficulties we may face with the budget this year and understand my suggestions may not come at the best time concerning finances. I do recognize however the new judge will be elected in November 2020 and we will need to be ready to provide services.

The Washington County Sheriff's Office should request and hire one Corporal, one Sergeant and one Lieutenant for 2021. If the budget is a constraint for the current year, the Sheriff's Office should hire as soon as fiscally possible.

Captain Joshua McConnell

Washington County Sheriff's Office Capital Expense Request for 2021 Budget \$189,200 (Vehicles Line Item - 1000 0400 4005) August 24, 2020

The Sheriff's Office Enforcement Division is requesting a total of \$189,200 in capital outlay funds from the vehicle line item for the 2021 budget to purchase the following vehicles:

Replacement Tahoes

- 4 Chevrolet Tahoe's, 2-wheel drive, police package
- 1 Chevrolet Tahoe, police package, 4-wheel drive (K-9)

As in the past, we intend to purchase these utilizing the Arkansas State bid pricing. The bid price for the 2-wheel drive, police package vehicles were around \$34,400 in 2019, the 2020 police Tahoe was not on the 2020 state bid, due to a new body style coming out for 2021. Because of possible price increases in 2021, we have estimated each Tahoe at a cost of \$37,500 for the 2-wheel drive Tahoe's and \$39,179 for the 4-wheel drive vehicles.

These vehicles will be replacements for high mileage Enforcement units (we have four units over 131,000 miles). When we first began the change over to the Tahoe platform several years ago, we told the Quorum Court we expected to get more mileage from them and that has been the case. In fact, we are only requesting four replacements in 2021 as we are now striving to get around 130,000 miles from the Tahoes before having to replace them or move them to a less demanding role. The K-9 has over 127,000 miles and has more than normal running hours on the motor due to the idling and running the A/C, heater to keep the K-9 cool and warm while on calls. We did not trade this unit out with the 2020 due to the kennel for the K-9. We should be able to maximize the lifespan of the K-9 equipment with the new 2021 body style.

It is important to note we have a "hand-me-down" process when we retire a patrol vehicle. Those that are still mechanically reliable will be re-assigned to a less demanding

role within our office. This could include assignment to deputies within Court Services, Training, and Civil Process.

Our Patrol vehicles are operated daily on county roads, many of which are still gravel. We must also sometimes drive across fields, creeks, and traverse some pretty treacherous private driveways in our daily duties to answer calls of citizens. The constant vibration of driving, opening and closing of doors to get in and out of the vehicle, extra idling, high speed driving, uncooperative prisoners, etc., all take a toll on the vehicle. The 100,000 miles a civilian may put on their own vehicle does not compare to a vehicle that has been in police service for the same mileage.

Estimated cost of three replacement Tahoes: \$189,200

This report was prepared by Captain Josh McConnell.

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2001 (SENERAL SUPPLIES 49,873.07 50,501.66 45,837.13 50,900.00 55,000.00 2002 (SMALL EQUIPMENT 85,702,77 26,293.11 55,336.66 67,500.00 75,000.00 2003 (SMALL EQUIPMENT 8,013.66 10,165,73 10,818.84 13,100.00 14,000.00 2004 (MEDICINE & DRUGS 286.71 563.39 434.15 280.00 290.00 2005 CLOTHING/UNIFORMS 13,944.91 220.376.88 252.000.00 200.000 2005 CLOTHING/UNIFORMS 13,943.92 24.129.077 24.29.91 33.000.00 30.000.00 2009 TIRES TUBES 28,819.20 24.129.127 24.42.91 33.000.00 20.000.00 2020 EXIDENT PROOF VESTS 17,033.93 25.816.22 14,914.98 16,000.00 20.000.00 2021 PAINTS AND REPLIES 61.457.12 14.29.01 38.230 - - 2021 PAINTS AND REPLIES 61.457.12 14.29.00 15.000.00 60.00.00 2021 PAINTS AND REPLIES 61.457.12 14.29.001 15.000.00 50.00.00 2023 PARTS A							
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2006 CLOTHINGUNIFORMS 13,548,15 29,637,40 25,789,78 30,000,00 30,000,00 2007 FUEL OIL & LUBERCANTS 20,138,46 22,376,88 22,200,00 22,200,00 2009 COMPUTER/IT COUPINENT 5,829,46 47,271,85 21,415,78 10,000,00 6,000,00 2020 BULLET PROOF VESTS 17,033,39 25,816,22 14,914,98 16,000,00 20,000,00 2021 BULLIDT PROOF VESTS 17,033,39 25,816,22 14,914,98 16,000,00 20,000,00 2022 PLUBING AND ELLS AND SUPPLIE - - - - - 2022 PLUBING AND ELLS AND SERVICE CONTRA 332,50 368,03 259,60 - - 2022 PLUBING AND ELLS 14,451,12 124,920,71 78,694,00 6,000,00 500,000 500,000 500,000 1,000,00 500,000 1,000,00 500,000 1,000,00 500,000 1,000,00 500,000 1,000,00 500,000 1,000,00 500,050,00 566,250,00 - - - - - - - - -							
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2000 TIRES & TUBES 28.819.20 24.120.27 24.42.50.27 33.000.00 33.000.00 2000 COMPUTER/IT EQUIPMENT 5.829.46 47.721.85 21.815.78 10.000.00 20.000.00 2020 BULLET PROFEVESTS 17.03.393 25.816.22 14.914.98 16.000.00 20.000.00 2020 BULLING MATERIALS AND SUPPLIE -	2007	FUEL, OIL & LUBRICANTS		233,642.60	220,376.88	252,000.00	
2012 BULLET PROOF VESTS 17,03.39 258,816.22 14,914.98 16,000.00 20,000.00 2020 BULDING MATERIALS AND SUPPLIE 2020 BULDING MATERIALS AND SUPPLIE 2021 PLINBING AND ELECTRICAL 2022 PLINBING AND ELECTRICAL 2023 PARTS AND REPAIRS .							33,000.00
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2021 PAINTS AND METALS 7.10 68.33 382.20 - - 2022 PLINBING AND ELECTRICAL 244.78 85.05 36.22 - - 2023 PLINBING AND ELECTRICAL 244.78 85.05 362.22 - - 2024 PLINBING AND ELECTRICAL 244.78 85.05 362.22 - - 2024 LUMBER A FILINGS 225.62 260.64 320.91 500.00 650.250.00 0202 SMALL TOOLS 137.88 380.07 449.38 400.00 400.00 010T TOTAL SUPPLIES 473.599.44 520.050.01 - - - 3008 ICMER PROFESSIONAL SERVICES 250.00 - - - 3008 OTHER PROFESSIONAL SERVICES 250.97.97 48.034.29 28.444.71 30.000.00 30.000.00 30.000.00 30.000.00 30.000.00 30.000.00 30.000.00 30.000.00 30.000.00 30.000.00 30.000.00 30.000.00 30.000.00 30.000.00 30.000.00				25,816.22	14,914.98		,
2022 PLUMBING AND ELECTRICAL 244.78 86.05 36.22 - - 2023 PARTS AND REPAIRS 61.455.12 124.920.71 78.694.00 76.000.00 76.000.00 2024 MAINTENANCE AND SERVICE CONTRA 332.50 356.93 229.60 - 1.000.00 2029 SMALL TOOLS 137.88 380.07 490.38 400.00 400.00 2029 SMALL TOOLS 137.88 380.07 490.38 400.00 400.00 0001 COMPUTER SERVICES 250.00 - - - - 3003 COMPUTER SERVICES 250.00 1.567.00 1.660.00 4.000.00 9.000.00 <t< td=""><td></td><td></td><td></td><td>00.00</td><td>000.00</td><td>-</td><td></td></t<>				00.00	000.00	-	
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2024 MAINTENANCE AND SERVICE CONTRA 332.50 359.93 259.60 - 1,000.00 2028 LUMBER & PLINGS 225.62 280.64 320.91 500.00 560.00 2028 SMALL TOOLS 137.88 380.07 490.38 400.00 400.00 OTHER SERVICES AND CHARGES 250.00 - - - - 3003 COMPUTER SERVICES 250.00 - - - 3003 COMPUTER SERVICES 250.07.7 48.034.29 28.444.71 30.000.00 30.000.00 3020 TELEPHONE/FAX - LANDLINE 9.726.62 11.337.63 6.766.14 9.900.00 30.00						-	76 000 00
2028 LUMBER & PILINGS 225.62 260.64 320.91 500.00 500.00 2029 SMALL TOOLS 137.88 380.07 490.38 400.00 400.00 TOTAL SUPPLIES 473.689.84 632.614.87 500.852.90 554.050.00 566.250.00 OTHER SERVICES 250.00 - - - - - 3006 MEDICAL/DENTAL/HOSPITAL 267.00 1,576.00 1,500.00 30.0						76,000.00	
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OTHER SERVICES AND CHARGES 250.00 1.50.00 3003 (COMPUTER SERVICES 267.00 1.575.00 1.260.00 1.500.00 3009 (OTHER PROFESSIONAL SERVICES 25.097 48.034.29 28.444.71 30.000.00 30.000.00 3020 [ELEPHONE/FAX - LANDLINE 9.726.62 11.337.63 6.765.14 9.900.00 9.900.00 3021 [POSTAGE 15.371.74 16.971.63 15.070.68 15.300.00 145.000.00 3022 [ELEPHONE/FAGER/RADIO 41.830.34 44.452.00 42.227.58 48.000.00 48.000.00 3023 [INTERNET CONNECTION 1.956.00 2.006.41 524.38 11.115.00 11.115.00 3031 [COMMON CARRIER 993.10 1.316.17 1.037.00 1.000.00 750.00 3032 [FIRE AND EXTENDED COVERAGE 2.070.89 2.145.90 2.626.61 2.400.00 2.400.00 3040 ADVENTISING AND PUBLICATIONS 29.83 98.10 29.83 9.10 29.83 9.200.00 72.000.00 3054 [CITHE SUNDRY INSURANCE 34.336.05 37.123.51 43.681.76 - -							
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3003 COMPUTER SERVICES 250.00 - 3006 MEDICAL/DENTAL/HOSPITAL 267.00 1,575.00 1,260.00 1,500.00 30,000.00 3009 OTHER PROFESSIONAL SERVICES 25,997.97 48,034.29 28,444.71 30,000.00 30,000.00 3020 TELEPHONE/FAX - LANDLINE 9,726.62 11,337.63 6,765.14 9,900.00 48,000.00 3022 CELL PHONE/PAGER/RADIO 41,830.34 44,452.00 42,227.58 48,000.00 48,000.00 48,000.00 3023 TARAVEL 308,82 603.08 39,80 - - - - - - - - - - - - - <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
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3030 TRAVEL 308.82 603.08 389.80 - - 3031 COMMON CARRIER 993.10 1,316.17 1,037.00 1,000.00 750.00 3032 MILEAGE - 36.20 - - 3040 ADVERTISING AND PUBLICATIONS 29.83 98.10 29.83 450.00 2,400.00 3053 FLEE TLIABILITY 53,491.03 65.091.03 71,161.03 72,000.00 72,000.00 3054 OTHER SUNDRY INSURANCE 34,330.65 37,123.51 43,681.76 - 200.00 3070 RENT - LAND AND BUILDINGS 65.70 - - - - 3071 RENT - MACHINERY AND EQUIPMENT - </td <td></td> <td></td> <td>,</td> <td>,</td> <td></td> <td>,</td> <td>,</td>			,	,		,	,
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3032 MILEAGE - 36.20 - - 3040 ADVERTISING AND PUBLICATIONS 29.83 98.10 29.83 450.00 450.00 3052 FIRE AND EXTENDED COVERAGE 2,070.89 2,145.90 2,626.61 2,400.00 2,400.00 3054 OTHER SUNDRY INSURANCE 33,491.03 65,091.03 71,161.03 72,000.00 72,000.00 3071 RENT - LAND AND BUILDINGS 65.70 - - - - 3073 LEASE - MACHINERY AND EQUIPMENT -						1,000.00	750.00
3052 FIRE AND EXTENDED COVERAGE 2,070.89 2,145.90 2,626.61 2,400.00 2,400.00 3053 FLEET LIABILITY 53,491.03 65,091.03 71,161.03 72,000.00 72,000.00 3054 OTHER SUNDRY INSURANCE 34,336.05 37,123.51 43,681.76 - 200.00 3070 RENT - LAND AND BUILDINGS 65.70 -	3032	MILEAGE	-		36.20	-	-
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3054 OTHER SUNDRY INSURANCE 34,336.05 37,123.51 43,681.76 - 200.00 3070 RENT - LAND AND BUILDINGS 65.70 -							
3070 RENT - LAND AND BUILDINGS 65.70 - <			,	,		72,000.00	
3071 RENT - MACHINERY AND EQUIPMENT - <				37,123.51	43,681.76	-	200.00
3073 LEASE - MACHINERY AND EQUIPMEN 9,090.36 9,926.52 8,027.48 9,400.00 9,870.00 3074 CONTRACT - OVERAGE - 90.00 90.00 90.00 3090 DUES AND MEMBERSHIPS 6,019.91 8,464.81 8,329.89 8,500.00 8,500.00 3094 MEALS AND LODGING 18,332.32 25,725.39 20,663.29 18,000.00 22,000.00 3101 TRAINING/EDUCATION 14,787.27 11,044.28 9,957.50 15,000.00 5,000.00 3102 SOFTWARE SUPPORT MAINT AGRMT 3,851.39 4,921.37 4,931.89 5,000.00 5,000.00 TOTAL OTHER SERVICES AND CHARGES 237,626.34 291,087.12 265,164.77 247,655.00 255,075.00 CAPITAL OUTLAY - - 6,650.47 - - - 4002 BUILDINGS 12,271.15 - - - - - 2021 BUDGET Sheriff 7,407,714.70 8,308,942.19 9,149,089.04 9,262,999.00 9,742,368.00 <t< td=""><td></td><td></td><td>65.70</td><td></td><td></td><td>-</td><td>-</td></t<>			65.70			-	-
3074 CONTRACT - OVERAGE - 90.00 90.00 3090 DUES AND MEMBERSHIPS 6,019.91 8,464.81 8,329.89 8,500.00 8,500.00 3094 MEALS AND LODGING 18,332.32 25,725.39 20,663.29 18,000.00 22,000.00 3101 TRAINING/EDUCATION 14,787.27 11,044.28 9,957.50 15,000.00 18,000.00 3102 SOFTWARE SUPPORT MAINT AGRMT 3,851.39 4,921.37 4,931.89 5,000.00 5,000.00 TOTAL OTHER SERVICES AND CHARGES 237,626.34 291,087.12 265,164.77 247,655.00 255,075.00 CAPITAL OUTLAY - - - - - - 4002 BUILDINGS 12,271.15 - - - - 4004 MACHINERY & EQIPMENT (OTHER - 6,650.47 -			- 0,000,26	0 026 52	8 027 49	9 400 00	- 0 870 00
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Image:	2021	BUDGET Sheriff	7,407,714.70	8,308,942.19	9,149,089.04	9,262,999.00	9,742,368.00
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overall 5.2%							
			overall 5.2		5.2%		

WASHINGTON COUNTY		POSI	IONS					
2021 BUDGET Sheriff		122	116					
FUND: 1000 General Fund DEPT: 0400 Sheriff								
	Step	2021	2020			Step	2021	2020
Slot Title	Grade	Salary	Salary		Title	Grade	· · · · ·	Salary
0400001 SHERIFF	ELEC	133,349.00	133,349.00		DFC/CORP FLEX	C1-2	48,410.00	46,228.00
0400002 CHIEF DEPUTY SHERIFF	SAL	118,696.00	114,837.00		DFC/CORP FLEX	C2-3	50,592.00	48,410.00
0400003 MAJOR	SAL	108,177.00	104,660.00		DEPUTY FIRST CLASS	D1-2	40,454.00	38,589.00
0400004 LIEUTENANT	L1-2	60,751.00	58,687.00		DEPUTY FIRST CLASS	D1-2	38,589.00	38,589.00
	_L1-2	60,751.00	58,687.00		DFC/CORP FLEX	C1-2	48,410.00	46,228.00
	L2-3	62,814.00	60,751.00		DEPUTY FIRST CLASS DEPUTY FIRST CLASS	D7-8	51,644.00	49,779.00
0400017 CAPTAIN 0400018 CAPTAIN	SAL SAL	76,541.00 76,541.00	74,052.00 74,052.00			D7-8 D10	51,644.00	49,779.00
0400018 CAPTAIN 0400020 SERGEANT	SAL S10	50,811.00	66,644.00		DEPUTY FIRST CLASS DEPUTY FIRST CLASS	D10	53,549.00 47,914.00	53,560.00 46,049.00
0400020 SERGEANT	S2-3	54,779.00	52,795.00		DEPUTY FIRST CLASS	D3-0	40,454.00	38,589.00
0400022 SERGEANT	S1-2	52,795.00	50,811.00		CORPORAL	C8	59,342.00	59,343.00
0400023 SERGEANT	S1-2	52,795.00	50,811.00		CORPORAL	C8	59,342.00	59,343.00
0400024 SERGEANT	S1-2	52,795.00	50,811.00		CORPORAL	C4-5	54,957.00	52,775.00
0400025 SERGEANT	S1-2	52,795.00	50,811.00		CORPORAL	C7-8	59,342.00	59,342.00
0400026 SERGEANT	S6-7	62,715.00	60,731.00		CORPORAL	C5-6	57,140.00	54,957.00
0400028 SERGEANT	S7-8	64,670.00	62,715.00		CORPORAL	C1-2	48,410.00	46,228.00
0400029 SERGEANT	S4-5	62,715.00	56,763.00		CORPORAL	C1-2	44,045.00	46,228.00
0400037 SERGEANT	S3-4	56,763.00	54,779.00	0400307	DFC/CORP FLEX	C1-2	48,410.00	46,228.00
0400038 LIEUTENANT	L1-2	60,751.00	58,687.00	0400308	CORPORAL	C8	59,342.00	59,343.00
0400039 SENIOR EXEC ASST-SHERIFF	20	58,302.00	58,302.00	0400309	CORPORAL	C8	59,342.00	59,343.00
0400040 ENFOREMENT SECRETARY	11	38,460.00	38,457.00	0400310	CORPORAL	C2-3	50,592.00	48,410.00
0400041 WARRANTS/RECORDS CLERK	9	32,864.00	32,865.00	0400311	CORPORAL	C8	59,342.00	59,343.00
0400042 WARRANTS/RECORDS CLERK	9	26,957.00	26,952.00	0400312	CORPORAL	C7-8	59,342.00	59,343.00
0400043 WARRANTS/RECORDS CLERK	9	26,167.00	26,159.00	0400313	CORPORAL	C3-4	52,775.00	50,592.00
0400047 ASST CIVIL PROC BKKEEPER	11	28,226.00	28,216.00	0400314	CORPORAL	C8	59,342.00	59,343.00
0400090 911 COMMUN. DIRECTOR	23	56,778.00	56,778.00	0400315	CORPORAL	C8	54,957.00	59,343.00
0400091 911 COMMUN. SP. SUPER.	17	37,773.00	37,771.00	0400316	CORPORAL	C4-5	54,957.00	52,775.00
0400092 911 COMMUN. SP. SUPER.	17	37,628.00	37,621.00	0400317	CORPORAL	C1-2	48,410.00	46,228.00
0400093 911 COMMUN. SP. SUPER.	17	37,711.00	37,707.00		CORPORAL	C6-7	59,342.00	57,140.00
0400094 911 COMMUN. SPECIALIST	14	33,052.00	33,058.00		CORPORAL	C3-4	52,775.00	50,592.00
0400095 911 COMMUN. SPECIALIST	14	34,258.00	34,257.00		CORPORAL	C8	59,342.00	59,343.00
0400096 911 COMMUN. SPECIALIST	14	31,512.00	31,515.00		CORPORAL	C1-2	48,410.00	46,228.00
0400097 911 COMMUN. SPECIALIST	14	38,168.00	31,515.00		CORPORAL	C2-3	50,592.00	48,410.00
0400098 911 COMMUN. SPECIALIST	14	31,515.00	31,515.00		CORPORAL	C8	59,342.00	59,343.00
	14	31,515.00	31,515.00		CORPORAL	_C1-2	48,410.00	46,228.00
	14	32,469.00	32,458.00		CORPORAL CORPORAL	C1-2	48,410.00	46,228.00
0400101 911 COMMUN. SPECIALIST 0400102 911 COMMUN. SPECIALIST	14	32,469.00 30,597.00	32,458.00		CORPORAL	C2-3	46,228.00	48,410.00
0400102 911 COMMON. SPECIALIST	14	34,258.00	32,458.00 34,257.00		CORPORAL	_C1-2 C7-8	48,410.00 46,228.00	46,228.00 59,342.00
0400104 911 COMMUN. SPECIALIST	14	34,258.00	34,257.00		CORPORAL	C1-2	40,228.00	46,228.00
0400104 911 COMMUN. SPECIALIST	14	32,469.00	32,458.00		CORPORAL	C3-4	52,775.00	50,592.00
0400106 911 COMMUN. SPECIALIST	14	31,515.00	31,515.00		CORPORAL	C2-3	50,592.00	48,410.00
0400107 911 COMMUN. SPECIALIST	14	31,515.00	31,515.00		CORPORAL	C4-5	44,045.00	52,775.00
0400108 911 COMMUN. SPECIALIST	14	31,512.00	31,515.00		CORPORAL	C1	48,410.00	46,228.00
0400109 911 COMMUN. SPECIALIST	14	31,515.00	31,515.00		CORPORAL	C7-8	59,342.00	59,342.00
0400110 911 COMMUN. SPECIALIST	14	31,515.00	31,515.00		DFC/CORP FLEX	C1	48,410.00	44,055.00
0400180 CORPORAL/ANIMAL CONTROL	C8	59,342.00	59,343.00		CORPORAL	C1	48,410.00	44,055.00
0400185 CIVILIAN ANIMAL CONTROL	13	29,349.00	36,357.00		DFC/CORP FLEX	C1	46,228.00	44,055.00
0400186 CIVILIAN ANIMAL CONTROL	13	33,572.00	31,494.00		DFC/CORP FLEX	C1	48,410.00	44,055.00
0400200 DFC/CORP FLEX	C5-6	57,140.00	54,957.00		DFC/CORP FLEX	C1	48,410.00	44,055.00
0400201 DFC/CORP FLEX	C3-4	46,228.00	50,592.00		DFC/CORP FLEX	C1-2	46,228.00	46,228.00
0400202 DFC/CORP FLEX	C1-2	48,410.00	46,228.00	0400341	DFC/CORP FLEX	C1	46,228.00	44,055.00
0400203 DEPUTY FIRST CLASS	D10	53,549.00	53,560.00	0400342	DFC/CORP FLEX	C1-2	46,228.00	46,228.00
0400204 DFC/CORP FLEX	C2-3	50,592.00	48,410.00		FIRE MARSHALL	\$1-2	0.00	50,811.00
0400205 DFC/CORP FLEX	C1	46,228.00	44,055.00	0400401	CORPORAL (FLEX)	C1-2	44,045.00	46,228.00
0400207 DEPUTY FIRST CLASS	D1-2	38,589.00	38,589.00	NEW	LIEUTENANT	L1-2	56,624.00	0.00
0400208 DEPUTY FIRST CLASS	D1-2	40,454.00	38,589.00	NEW	SERGEANT	S1-2	48,827.00	0.00
0400209 DFC/CORP FLEX	C1	48,410.00	44,055.00	NEW	CORPORAL (FLEX)	C1-2	44,045.00	0.00
0400210 DEPUTY FIRST CLASS	D1-2	40,454.00	38,589.00	NEW	CORPORAL (FLEX)	C1-2	44,045.00	0.00
0400212 DFC/CORP FLEX	C1-2	48,410.00	46,228.00	NEW	CORPORAL (FLEX)	C1-2	44,045.00	0.00
0400213 DFC/CORP FLEX	C1-2	46,228.00	46,228.00	LS	SERGEANT	S1-2	62,715.00	57,551.00
0400214 DEPUTY FIRST CLASS	D10	53,549.00	53,560.00				6,052,496.00	5,773,141.00