

**HR – Employee Insurance
Line Item Explanations**

- 3010 SERVICE CONTRACT-MEDICAL - with additional no copay clinic available, same reason as line item 3173
- 3011 SERVICE CONTRACT-DENTAL - the admin aspect of the dental insurance should lessen slightly
- 3012 SERVICE CONTRACT-PRESCRIPTION - this should be static in 2022 because prescriptions have gone down two years running
- 3104 MISCELLANEOUS REFUNDS - this is very arbitrary in determining: refunds for retirees leaving County insurance coverage
- 3169 EXCESS LOSS INSURANCE PREMIUM - County's risk profile has improved since last year
- 3170 HEALTH INSURANCE - maintaining the same budget for 2022 unless there's a large year-end uptick in December due to employees having met their annual deductible
- 3171 DENTAL INSURANCE - no expected increases assumed
- 3173 PRESCRIPTIONS - been pushing generics (90+%) and step therapies for two years so hopefully will result in stable billing
- 3174 EMPLOYEE ASSISTANCE PROGRAM - this has been relatively static for last few years
- 3182 GROUP TERM LIFE - insurance spend is trending slightly higher this year
- 3187 ACA TAX - this stays the same at this point in time