

**WASHINGTON COUNTY - AUG 2021
EXHIBIT 6G: 2021 EMPLOYEE PAY vs. 2022 PAY POLICY GRADE RANGES**

Job Title	Point Total	Point Range	Range Mid Point	Pay Grade	Salary Min	Salary Mid	Salary Max
Road Superintendent	1763	1701-1800	1750	27	\$29.79	\$36.78	\$44.14
Assistant Director of IT	1743	1701-1800	1750	27	\$29.79	\$36.78	\$44.14
Human Resources Director	1618	1601-1700	1650	26	\$29.08	\$35.04	\$42.05
Comptroller	1608	1601-1700	1650	26	\$29.08	\$35.04	\$42.05
Library Director	1601	1601-1700	1650	26	\$29.08	\$35.04	\$42.05
Buildings Maintenance Director	1590	1501-1600	1550	25	\$28.30	\$33.29	\$39.95
Senior Programmer & System Analyst	1565	1501-1600	1550	25	\$28.30	\$33.29	\$39.95
Director of Juvenile Court Services/SPO	1521	1501-1600	1550	25	\$28.30	\$33.29	\$39.95
JDC Director	1505	1501-1600	1550	25	\$28.30	\$33.29	\$39.95
Network & Computer Administrator	1439	1401-1500	1450	24	\$27.43	\$31.53	\$37.84
Network & Computer Administrator - Sheriff	1439	1401-1500	1450	24	\$27.43	\$31.53	\$37.84
Public Relations HR Director - Sheriff	1432	1401-1500	1450	24	\$27.43	\$31.53	\$37.84
Deputy County Attorney	1427	1401-1500	1450	24	\$27.43	\$31.53	\$37.84
Grants Administrator	1423	1401-1500	1450	24	\$27.43	\$31.53	\$37.84
Chief Deputy Assessor	1412	1401-1500	1450	24	\$27.43	\$31.53	\$37.84
Planning & Rural Development Director	1389	1301-1400	1350	23	\$26.81	\$29.79	\$35.75
Director of Animal Shelter	1371	1301-1400	1350	23	\$26.81	\$29.79	\$35.75
Human Resources Director - Sheriff	1364	1301-1400	1350	23	\$26.81	\$29.79	\$35.75
911 Communications Director	1361	1301-1400	1350	23	\$26.81	\$29.79	\$35.75
9-1-1/EM/Fire Services Director	1332	1301-1400	1350	23	\$26.81	\$29.79	\$35.75
Chief Deputy of Real Estate / PP	1322	1301-1400	1350	23	\$26.81	\$29.79	\$35.75
Help Desk Coordinator / Systems Analyst	1273	1201-1300	1250	22	\$25.53	\$28.03	\$33.64
Lieutenant - Detention	1267	1201-1300	1250	22	\$25.53	\$28.03	\$33.64
Fiscal and Administrative Manager	1216	1201-1300	1250	22	\$25.53	\$28.03	\$33.64
Night Maintenance Manager	1187	1101-1200	1150	21	\$23.66	\$26.29	\$31.55
Chief Deputy Circuit Clerk	1176	1101-1200	1150	21	\$23.66	\$26.29	\$31.55
Manager - Lead Juvenile Officer/SPO	1146	1101-1200	1150	21	\$23.66	\$26.29	\$31.55
Sheriff's Buildings Maintenance Manager	1144	1101-1200	1150	21	\$23.66	\$26.29	\$31.55
Chief Deputy - County Clerk	1133	1101-1200	1150	21	\$23.66	\$26.29	\$31.55
Road & Bridge Maintenance Supervisor	1130	1101-1200	1150	21	\$23.66	\$26.29	\$31.55
Chief Deputy Collector	1126	1101-1200	1150	21	\$23.66	\$26.29	\$31.55
Senior Executive Assistant - Sheriff	1069	1001-1100	1050	20	\$22.09	\$24.54	\$29.45
Purchasing Manager	1052	1001-1100	1050	20	\$22.09	\$24.54	\$29.45
Executive Assistant - Judge's Office	1044	1001-1100	1050	20	\$22.09	\$24.54	\$29.45
Assistant Director - JDC	1038	1001-1100	1050	20	\$22.09	\$24.54	\$29.45
Computer/Data Administrator	1035	1001-1100	1050	20	\$22.09	\$24.54	\$29.45
Office Administrator - Prosecuting Attorney	1035	1001-1100	1050	20	\$22.09	\$24.54	\$29.45
Director of Veterans Services	1031	1001-1100	1050	20	\$22.09	\$24.54	\$29.45
Forensic Social Worker - SWIP Adm.	1018	1001-1100	1050	20	\$22.09	\$24.54	\$29.45
New Construction Supervisor	1012	1001-1100	1050	20	\$22.09	\$24.54	\$29.45
Chief Deputy Treasurer	1011	1001-1100	1050	20	\$22.09	\$24.54	\$29.45
Sergeant - Detention	1005	1001-1100	1050	20	\$22.09	\$24.54	\$29.45
Software Support Specialist	1003	1001-1100	1050	20	\$22.09	\$24.54	\$29.45
Assistant Comptroller	1001	1001-1100	1050	20	\$22.09	\$24.54	\$29.45
Senior Planner	996	901-1000	950	19	\$20.90	\$23.22	\$27.86
Appraisal Supervisor	987	901-1000	950	19	\$20.90	\$23.22	\$27.86
Road Department Supervisor	986	901-1000	950	19	\$20.90	\$23.22	\$27.86
Business Personal Property Supervisor	985	901-1000	950	19	\$20.90	\$23.22	\$27.86
Real Estate Supervisor	983	901-1000	950	19	\$20.90	\$23.22	\$27.86
Assistant Director of Animal Shelter	950	901-1000	950	19	\$20.90	\$23.22	\$27.86
Deputy DEM Director/Educator/Fire Services Coord	937	901-1000	950	19	\$20.90	\$23.22	\$27.86
Head Bookkeeper	930	901-1000	950	19	\$20.90	\$23.22	\$27.86
Maintenance Technician/Lead Trainer	913	901-1000	950	19	\$20.90	\$23.22	\$27.86
Master Mechanic	909	901-1000	950	19	\$20.90	\$23.22	\$27.86
Human Resources Administrator	906	901-1000	950	19	\$20.90	\$23.22	\$27.86
Master Electrician	904	901-1000	950	19	\$20.90	\$23.22	\$27.86
Desktop Support Technician	896	801-900	850	18	\$19.71	\$21.90	\$26.28
Staff Development Supervisor	895	801-900	850	18	\$19.71	\$21.90	\$26.28
Hot Check Administrator	890	801-900	850	18	\$19.71	\$21.90	\$26.28
Senior Legal Assistant - PA	886	801-900	850	18	\$19.71	\$21.90	\$26.28
Personal Property Supervisor	878	801-900	850	18	\$19.71	\$21.90	\$26.28
Deputy Clerk III Head Bookkeeper/Retirement Ad	876	801-900	850	18	\$19.71	\$21.90	\$26.28
Lead Juvenile Officer	871	801-900	850	18	\$19.71	\$21.90	\$26.28

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Deputy Director EOC / Educator	866	801-900	850	18	\$19.71	\$21.90	\$26.28
9-1-1 Deputy Director	861	801-900	850	18	\$19.71	\$21.90	\$26.28
Victim Assistance Program Director	826	801-900	850	18	\$19.71	\$21.90	\$26.28
Corporal - Detention	814	801-900	850	18	\$19.71	\$21.90	\$26.28
Lead Civilian/Animal Control Officer	814	801-900	850	18	\$19.71	\$21.90	\$26.28
Senior Mechanic	812	801-900	850	18	\$19.71	\$21.90	\$26.28
Investigator, Court and Trial Coordinator	810	801-900	850	18	\$19.71	\$21.90	\$26.28
Sheriff's Maintenance Technician	804	801-900	850	18	\$19.71	\$21.90	\$26.28
Senior Case Coordinator	803	801-900	850	18	\$19.71	\$21.90	\$26.28
911 Communications Specialist Supervisor	802	801-900	850	18	\$19.71	\$21.90	\$26.28
Bookkeeper-Data Supervisor	792	751-800	775	17	\$18.61	\$20.68	\$24.82
Building and Grounds Accounting Administrator	788	751-800	775	17	\$18.61	\$20.68	\$24.82
Planner	780	751-800	775	17	\$18.61	\$20.68	\$24.82
Deputy Coroner	773	751-800	775	17	\$18.61	\$20.68	\$24.82
Social Worker - JDC	773	751-800	775	17	\$18.61	\$20.68	\$24.82
Youth Development Specialist	765	751-800	775	17	\$18.61	\$20.68	\$24.82
Drug Court Case Worker/Case Manager	763	751-800	775	17	\$18.61	\$20.68	\$24.82
Parts Manager	763	751-800	775	17	\$18.61	\$20.68	\$24.82
Civil Process Bookkeeper Supervisor	759	751-800	775	17	\$18.61	\$20.68	\$24.82
Juvenile Intake Diversion Coordinator	757	751-800	775	17	\$18.61	\$20.68	\$24.82
Juvenile Intake Officer	757	751-800	775	17	\$18.61	\$20.68	\$24.82
Specialized Probation Officer	757	751-800	775	17	\$18.61	\$20.68	\$24.82
Training Officer/One Call Officer	757	751-800	775	17	\$18.61	\$20.68	\$24.82
Research Analyst	756	751-800	775	17	\$18.61	\$20.68	\$24.82
Case Coordinator - PA	754	751-800	775	17	\$18.61	\$20.68	\$24.82
Appraiser IV	751	751-800	775	17	\$18.61	\$20.68	\$24.82
Leadman/Foreman	746	701-750	725	16	\$17.81	\$19.79	\$23.75
Juvenile Probation Officer	744	701-750	725	16	\$17.81	\$19.79	\$23.75
Juvenile Probation Officer/Multilingual	744	701-750	725	16	\$17.81	\$19.79	\$23.75
Kennel Superintendent-Animal Services	743	701-750	725	16	\$17.81	\$19.79	\$23.75
Deputy III Collector	740	701-750	725	16	\$17.81	\$19.79	\$23.75
Case Coordinator - PD	738	701-750	725	16	\$17.81	\$19.79	\$23.75
Public Utility & Assistant Grants Administrator	731	701-750	725	16	\$17.81	\$19.79	\$23.75
Payroll Administrator/Trainer/Report Writer	729	701-750	725	16	\$17.81	\$19.79	\$23.75
GIS Mapping Specialist	728	701-750	725	16	\$17.81	\$19.79	\$23.75
Data Base Analyst I	727	701-750	725	16	\$17.81	\$19.79	\$23.75
Planning Technician	717	701-750	725	16	\$17.81	\$19.79	\$23.75
Election Administrator	715	701-750	725	16	\$17.81	\$19.79	\$23.75
Deputy First Class - Detention	713	701-750	725	16	\$17.81	\$19.79	\$23.75
Data Processing Clerk	696	651-700	675	15	\$16.97	\$18.85	\$22.62
Child Support Administrator	693	651-700	675	15	\$16.97	\$18.85	\$22.62
Tax Enforcement Manager	691	651-700	675	15	\$16.97	\$18.85	\$22.62
Evidence Manager	690	651-700	675	15	\$16.97	\$18.85	\$22.62
GIS Technician	684	651-700	675	15	\$16.97	\$18.85	\$22.62
Office Manager - Road Dept.	684	651-700	675	15	\$16.97	\$18.85	\$22.62
Environmental Enforcement Officer	678	651-700	675	15	\$16.97	\$18.85	\$22.62
Deputy Veterans Service Officer	677	651-700	675	15	\$16.97	\$18.85	\$22.62
Heavy Equipment Operator-Lead	669	651-700	675	15	\$16.97	\$18.85	\$22.62
Bookkeeper-Criminal/Juvenile	668	651-700	675	15	\$16.97	\$18.85	\$22.62
Heavy Equipment Operator/Trainer	667	651-700	675	15	\$16.97	\$18.85	\$22.62
Branch Manager	664	651-700	675	15	\$16.97	\$18.85	\$22.62
Land Records Coordinator	662	651-700	675	15	\$16.97	\$18.85	\$22.62
Deputy III Bookkeeper	660	651-700	675	15	\$16.97	\$18.85	\$22.62
911 Communications Specialist	653	651-700	675	15	\$16.97	\$18.85	\$22.62
Assistant Bookkeeper/Data Supervisor	645	601-650	625	14	\$16.17	\$17.97	\$21.56
Office Manager-Animal Services	645	601-650	625	14	\$16.17	\$17.97	\$21.56
Bridge Crew - Lead	643	601-650	625	14	\$16.17	\$17.97	\$21.56
Kennel Supervisor-Animal Services	638	601-650	625	14	\$16.17	\$17.97	\$21.56
Accounts Payable Administrator	637	601-650	625	14	\$16.17	\$17.97	\$21.56
Warrants Records Supervisor	636	601-650	625	14	\$16.17	\$17.97	\$21.56
Office Manager - Assessor's Office	635	601-650	625	14	\$16.17	\$17.97	\$21.56
Assistant Environmental Enforcement Officer	627	601-650	625	14	\$16.17	\$17.97	\$21.56
Bilingual Paralegal	627	601-650	625	14	\$16.17	\$17.97	\$21.56
Welder II	627	601-650	625	14	\$16.17	\$17.97	\$21.56

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Deputy Clerk II - Bookkeeper	626	601-650	625	14	\$16.17	\$17.97	\$21.56
Appraisal Assistant/Data Collector	624	601-650	625	14	\$16.17	\$17.97	\$21.56
Legal Assistant - PD	623	601-650	625	14	\$16.17	\$17.97	\$21.56
Bilingual Victim Assistance Coordinator	617	601-650	625	14	\$16.17	\$17.97	\$21.56
Amendment 79 Administrator	612	601-650	625	14	\$16.17	\$17.97	\$21.56
Office Manager HIV Clinic	610	601-650	625	14	\$16.17	\$17.97	\$21.56
Election Administrator Asst/Absentee Voting	609	601-650	625	14	\$16.17	\$17.97	\$21.56
Assistant Hot Check Administrator	608	601-650	625	14	\$16.17	\$17.97	\$21.56
Heavy Equipment Operator II	606	601-650	625	14	\$16.17	\$17.97	\$21.56
Youth Development Supervisor	606	601-650	625	14	\$16.17	\$17.97	\$21.56
Domestic Relations Specialist	596	567-600	584	13	\$15.52	\$17.24	\$20.69
Quorum Court Coordinator/Reporter	595	567-600	584	13	\$15.52	\$17.24	\$20.69
Victim Assistance Coord. - Domestic Violence Case	595	567-600	584	13	\$15.52	\$17.24	\$20.69
Paralegal	593	567-600	584	13	\$15.52	\$17.24	\$20.69
Assistant Court Administrator	590	567-600	584	13	\$15.52	\$17.24	\$20.69
Executive Assistant - Juvenile Court	585	567-600	584	13	\$15.52	\$17.24	\$20.69
Tax Enforcement Technician	584	567-600	584	13	\$15.52	\$17.24	\$20.69
Civilian Animal Control Officer	583	567-600	584	13	\$15.52	\$17.24	\$20.69
Business Personal Property, Deputy Assessor	582	567-600	584	13	\$15.52	\$17.24	\$20.69
Business Personal Property, Deputy Assessor	582	567-600	584	13	\$15.52	\$17.24	\$20.69
Building Maintenance Technician	581	567-600	584	13	\$15.52	\$17.24	\$20.69
Juvenile Detention Officer	579	567-600	584	13	\$15.52	\$17.24	\$20.69
Human Resources Technician	572	567-600	584	13	\$15.52	\$17.24	\$20.69
Purchasing Coordinator-Buyer	569	567-600	584	13	\$15.52	\$17.24	\$20.69
Tax Enforcement Secretary	568	567-600	584	13	\$15.52	\$17.24	\$20.69
Accounts Payable Administrator - Sheriff's Office	567	567-600	584	13	\$15.52	\$17.24	\$20.69
Deputy Circuit Clerk II	567	567-600	584	13	\$15.52	\$17.24	\$20.69
Interlibrary Loan Librarian - Admin. Assistant	566	534-566	550	12	\$15.01	\$16.68	\$20.02
Assistant Bookkeeper-Criminal /Juvenile Court	563	534-566	550	12	\$15.01	\$16.68	\$20.02
Administrative Detention Bookkeeper	560	534-566	550	12	\$15.01	\$16.68	\$20.02
Janitor Trainer and Floor Technician	547	534-566	550	12	\$15.01	\$16.68	\$20.02
Deputy Assessor II	545	534-566	550	12	\$15.01	\$16.68	\$20.02
Deputy Treasurer	542	534-566	550	12	\$15.01	\$16.68	\$20.02
Deputy II Branch Manager	533	501-533	517	11	\$14.48	\$16.09	\$19.31
Deputy Clerk II - E.Q. Executive Secretary	532	501-533	517	11	\$14.48	\$16.09	\$19.31
Heavy Equipment Operator	529	501-533	517	11	\$14.48	\$16.09	\$19.31
Property Manager	520	501-533	517	11	\$14.48	\$16.09	\$19.31
Assistant Office Manager-Road	514	501-533	517	11	\$14.48	\$16.09	\$19.31
Assistant Civil Process Bookkeeper	509	501-533	517	11	\$14.48	\$16.09	\$19.31
Asst. D.P. Clerk - Emp. Training Supervisor	508	501-533	517	11	\$14.48	\$16.09	\$19.31
Deputy Clerk II - Voter Registrar	496	467-500	484	10	\$13.95	\$15.50	\$18.60
Deputy Circuit Clerk I	495	467-500	484	10	\$13.95	\$15.50	\$18.60
Restitution Clerk	482	467-500	484	10	\$13.95	\$15.50	\$18.60
Administrative Assistant - County Judge	477	467-500	484	10	\$13.95	\$15.50	\$18.60
Administrative Assistant - Prosecuting Attorney	477	467-500	484	10	\$13.95	\$15.50	\$18.60
Deputy Assessor I	472	467-500	484	10	\$13.95	\$15.50	\$18.60
Maintenance Worker	471	467-500	484	10	\$13.95	\$15.50	\$18.60
Road Maintenance Worker	467	467-500	484	10	\$13.95	\$15.50	\$18.60
Deputy II - Cashier/Clerk	465	434-466	450	9	\$13.44	\$14.93	\$17.92
Legal Secretary-PA	462	434-466	450	9	\$13.44	\$14.93	\$17.92
Warrants Records Clerk	461	434-466	450	9	\$13.44	\$14.93	\$17.92
Cataloging Clerk/Branch Library Clerk	456	434-466	450	9	\$13.44	\$14.93	\$17.92
Office Manager - Coroner's Office	453	434-466	450	9	\$13.44	\$14.93	\$17.92
Deputy I - Cashier/Clerk	430	401-433	417	8	\$12.19	\$14.34	\$17.21
Administrative Assistant - Juvenile Detention Ctr.	417	401-433	417	8	\$12.19	\$14.34	\$17.21
Secretary Receptionist HIV Clinic	412	401-433	417	8	\$12.19	\$14.34	\$17.21
Janitorial Person	363	334-366	350	6	\$12.19	\$14.34	\$17.21