WASHINGTON COUNTY JOB EVALUATION PROGRAM 2022 FORMULATON OF NEW SALARY POLICY RANGES

									BEGIN	END
6		MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTIL	ES	334	366
	HOURLY	\$12.19	\$13.27	\$14.34	\$15.78	\$17.22	\$12.19 to	\$13.27		
	BI-WEEKLY	\$975.20		\$1,147.20		\$1,377.60	\$13.28 to	\$14.34		
	MONTHLY	\$2,112.93		\$2,485.60		\$2,984.80	\$14.35 to	\$15.78		
	ANNUAL	\$25,355.20		\$29,827.20		\$35,817.60	\$15.79 to	\$17.22		
		· ·				· ·		·		
7		MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTIL	ES	367	400
	HOURLY	\$12.19	\$13.27	\$14.34	\$15.78	\$17.22	\$12.19 to	\$13.27		
	BI-WEEKLY	\$975.20		\$1,147.20		\$1,377.60	\$13.28 to	\$14.34		
	MONTHLY	\$2,112.93		\$2,485.60		\$2,984.80	\$14.35 to	\$15.78		
	ANNUAL	\$25,355.20		\$29,827.20		\$35,817.60	\$15.79 to	\$17.22		
8		MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTIL	ES	401	433
	HOURLY	\$12.91	\$13.63	\$14.34	\$15.78	\$17.22	\$12.91 to	\$13.63		
	BI-WEEKLY	\$1,032.80		\$1,147.20		\$1,377.60	\$13.64 to	\$14.34		
	MONTHLY	\$2,237.73		\$2,485.60		\$2,984.80	\$14.35 to	\$15.78		
	ANNUAL	\$26,852.80		\$29,827.20		\$35,817.60	\$15.79 to	\$17.22		
9		MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTIL		434	466
	HOURLY	\$13.43	\$14.18	\$14.93	\$16.42	\$17.91	\$13.43 to	\$14.18		
	BI-WEEKLY	\$1,074.40		\$1,194.40		\$1,432.80	\$14.19 to	\$14.93		
	MONTHLY	\$2,327.87		\$2,587.87		\$3,104.40	\$14.94 to	\$16.42		
	ANNUAL	\$27,934.40		\$31,054.40		\$37,252.80	\$16.43 to	\$17.91		
10		N AINI		NAID		B 4 A 3 /	OLIABTIL		467	500
10	HOURIN	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTIL		467	500
10	HOURLY	\$13.95	1/2 MIN/MID \$14.73	\$15.50	1/2 MID/MAX \$17.05	\$18.60	\$13.95 to	\$14.73	467	500
10	BI-WEEKLY	\$13.95 \$1,116.00		\$15.50 \$1,240.00		\$18.60 \$1,488.00	\$13.95 to \$14.74 to	\$14.73 \$15.50	467	500
10	BI-WEEKLY MONTHLY	\$13.95 \$1,116.00 \$2,418.00		\$15.50 \$1,240.00 \$2,686.67		\$18.60 \$1,488.00 \$3,224.00	\$13.95 to \$14.74 to \$15.51 to	\$14.73 \$15.50 \$17.05	467	500
10	BI-WEEKLY	\$13.95 \$1,116.00		\$15.50 \$1,240.00		\$18.60 \$1,488.00	\$13.95 to \$14.74 to	\$14.73 \$15.50	467	500
	BI-WEEKLY MONTHLY	\$13.95 \$1,116.00 \$2,418.00 \$29,016.00	\$14.73	\$15.50 \$1,240.00 \$2,686.67 \$32,240.00	\$17.05	\$18.60 \$1,488.00 \$3,224.00 \$38,688.00	\$13.95 to \$14.74 to \$15.51 to \$17.06 to	\$14.73 \$15.50 \$17.05 \$18.60		
10	BI-WEEKLY MONTHLY ANNUAL	\$13.95 \$1,116.00 \$2,418.00 \$29,016.00	\$14.73 1/2 MIN/MID	\$15.50 \$1,240.00 \$2,686.67 \$32,240.00	\$17.05	\$18.60 \$1,488.00 \$3,224.00 \$38,688.00	\$13.95 to \$14.74 to \$15.51 to \$17.06 to	\$14.73 \$15.50 \$17.05 \$18.60	467 501	533
	BI-WEEKLY MONTHLY ANNUAL HOURLY	\$13.95 \$1,116.00 \$2,418.00 \$29,016.00 MIN \$14.49	\$14.73	\$15.50 \$1,240.00 \$2,686.67 \$32,240.00 MID \$16.09	\$17.05	\$18.60 \$1,488.00 \$3,224.00 \$38,688.00 MAX \$19.32	\$13.95 to \$14.74 to \$15.51 to \$17.06 to QUARTILI \$14.49 to	\$14.73 \$15.50 \$17.05 \$18.60 ES \$15.29		
	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY	\$13.95 \$1,116.00 \$2,418.00 \$29,016.00 MIN \$14.49 \$1,159.20	\$14.73 1/2 MIN/MID	\$15.50 \$1,240.00 \$2,686.67 \$32,240.00 MID \$16.09 \$1,287.20	\$17.05	\$18.60 \$1,488.00 \$3,224.00 \$38,688.00 MAX \$19.32 \$1,545.60	\$13.95 to \$14.74 to \$15.51 to \$17.06 to QUARTILI \$14.49 to \$15.30 to	\$14.73 \$15.50 \$17.05 \$18.60 ES \$15.29 \$16.09		
	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY	\$13.95 \$1,116.00 \$2,418.00 \$29,016.00 MIN \$14.49 \$1,159.20 \$2,511.60	\$14.73 1/2 MIN/MID	\$15.50 \$1,240.00 \$2,686.67 \$32,240.00 MID \$16.09 \$1,287.20 \$2,788.93	\$17.05	\$18.60 \$1,488.00 \$3,224.00 \$38,688.00 MAX \$19.32 \$1,545.60 \$3,348.80	\$13.95 to \$14.74 to \$15.51 to \$17.06 to QUARTILI \$14.49 to \$15.30 to \$16.10 to	\$14.73 \$15.50 \$17.05 \$18.60 ES \$15.29 \$16.09 \$17.71		
	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY	\$13.95 \$1,116.00 \$2,418.00 \$29,016.00 MIN \$14.49 \$1,159.20	\$14.73 1/2 MIN/MID	\$15.50 \$1,240.00 \$2,686.67 \$32,240.00 MID \$16.09 \$1,287.20	\$17.05	\$18.60 \$1,488.00 \$3,224.00 \$38,688.00 MAX \$19.32 \$1,545.60	\$13.95 to \$14.74 to \$15.51 to \$17.06 to QUARTILI \$14.49 to \$15.30 to	\$14.73 \$15.50 \$17.05 \$18.60 ES \$15.29 \$16.09		
11	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY	\$13.95 \$1,116.00 \$2,418.00 \$29,016.00 MIN \$14.49 \$1,159.20 \$2,511.60 \$30,139.20	\$14.73 1/2 MIN/MID \$15.29	\$15.50 \$1,240.00 \$2,686.67 \$32,240.00 MID \$16.09 \$1,287.20 \$2,788.93 \$33,467.20	\$17.05 1/2 MID/MAX \$17.71	\$18.60 \$1,488.00 \$3,224.00 \$38,688.00 MAX \$19.32 \$1,545.60 \$3,348.80 \$40,185.60	\$13.95 to \$14.74 to \$15.51 to \$17.06 to QUARTILI \$14.49 to \$15.30 to \$16.10 to \$17.72 to	\$14.73 \$15.50 \$17.05 \$18.60 ES \$15.29 \$16.09 \$17.71 \$19.32	501	533
	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY ANNUAL	\$13.95 \$1,116.00 \$2,418.00 \$29,016.00 MIN \$14.49 \$1,159.20 \$2,511.60 \$30,139.20	\$14.73 1/2 MIN/MID \$15.29 1/2 MIN/MID	\$15.50 \$1,240.00 \$2,686.67 \$32,240.00 MID \$16.09 \$1,287.20 \$2,788.93 \$33,467.20	\$17.05 1/2 MID/MAX \$17.71 1/2 MID/MAX	\$18.60 \$1,488.00 \$3,224.00 \$38,688.00 MAX \$19.32 \$1,545.60 \$3,348.80 \$40,185.60	\$13.95 to \$14.74 to \$15.51 to \$17.06 to QUARTILI \$14.49 to \$15.30 to \$16.10 to \$17.72 to	\$14.73 \$15.50 \$17.05 \$18.60 ES \$15.29 \$16.09 \$17.71 \$19.32		
11	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY ANNUAL HOURLY	\$13.95 \$1,116.00 \$2,418.00 \$29,016.00 MIN \$14.49 \$1,159.20 \$2,511.60 \$30,139.20 MIN \$15.00	\$14.73 1/2 MIN/MID \$15.29	\$15.50 \$1,240.00 \$2,686.67 \$32,240.00 MID \$16.09 \$1,287.20 \$2,788.93 \$33,467.20 MID \$16.68	\$17.05 1/2 MID/MAX \$17.71	\$18.60 \$1,488.00 \$3,224.00 \$38,688.00 MAX \$19.32 \$1,545.60 \$3,348.80 \$40,185.60 MAX \$20.01	\$13.95 to \$14.74 to \$15.51 to \$17.06 to QUARTILI \$14.49 to \$15.30 to \$16.10 to \$17.72 to QUARTILI \$15.00 to	\$14.73 \$15.50 \$17.05 \$18.60 ES \$15.29 \$16.09 \$17.71 \$19.32	501	533
11	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY	\$13.95 \$1,116.00 \$2,418.00 \$29,016.00 MIN \$14.49 \$1,159.20 \$2,511.60 \$30,139.20 MIN \$15.00 \$1,200.00	\$14.73 1/2 MIN/MID \$15.29 1/2 MIN/MID	\$15.50 \$1,240.00 \$2,686.67 \$32,240.00 MID \$16.09 \$1,287.20 \$2,788.93 \$33,467.20 MID \$16.68 \$1,334.40	\$17.05 1/2 MID/MAX \$17.71 1/2 MID/MAX	\$18.60 \$1,488.00 \$3,224.00 \$38,688.00 MAX \$19.32 \$1,545.60 \$3,348.80 \$40,185.60 MAX \$20.01 \$1,600.80	\$13.95 to \$14.74 to \$15.51 to \$17.06 to QUARTILI \$14.49 to \$15.30 to \$16.10 to \$17.72 to QUARTILI \$15.00 to \$15.85 to	\$14.73 \$15.50 \$17.05 \$18.60 ES \$15.29 \$16.09 \$17.71 \$19.32	501	533
11	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY	\$13.95 \$1,116.00 \$2,418.00 \$29,016.00 MIN \$14.49 \$1,159.20 \$2,511.60 \$30,139.20 MIN \$15.00 \$1,200.00 \$2,600.00	\$14.73 1/2 MIN/MID \$15.29 1/2 MIN/MID	\$15.50 \$1,240.00 \$2,686.67 \$32,240.00 MID \$16.09 \$1,287.20 \$2,788.93 \$33,467.20 MID \$16.68 \$1,334.40 \$2,891.20	\$17.05 1/2 MID/MAX \$17.71 1/2 MID/MAX	\$18.60 \$1,488.00 \$3,224.00 \$38,688.00 MAX \$19.32 \$1,545.60 \$3,348.80 \$40,185.60 MAX \$20.01 \$1,600.80 \$3,468.40	\$13.95 to \$14.74 to \$15.51 to \$17.06 to QUARTILI \$14.49 to \$15.30 to \$16.10 to \$17.72 to QUARTILI \$15.00 to \$15.85 to \$16.69 to	\$14.73 \$15.50 \$17.05 \$18.60 ES \$15.29 \$16.09 \$17.71 \$19.32 ES \$15.84 \$16.68 \$18.35	501	533
11	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY	\$13.95 \$1,116.00 \$2,418.00 \$29,016.00 MIN \$14.49 \$1,159.20 \$2,511.60 \$30,139.20 MIN \$15.00 \$1,200.00	\$14.73 1/2 MIN/MID \$15.29 1/2 MIN/MID	\$15.50 \$1,240.00 \$2,686.67 \$32,240.00 MID \$16.09 \$1,287.20 \$2,788.93 \$33,467.20 MID \$16.68 \$1,334.40	\$17.05 1/2 MID/MAX \$17.71 1/2 MID/MAX	\$18.60 \$1,488.00 \$3,224.00 \$38,688.00 MAX \$19.32 \$1,545.60 \$3,348.80 \$40,185.60 MAX \$20.01 \$1,600.80	\$13.95 to \$14.74 to \$15.51 to \$17.06 to QUARTILI \$14.49 to \$15.30 to \$16.10 to \$17.72 to QUARTILI \$15.00 to \$15.85 to	\$14.73 \$15.50 \$17.05 \$18.60 ES \$15.29 \$16.09 \$17.71 \$19.32	501	533
11	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY	\$13.95 \$1,116.00 \$2,418.00 \$29,016.00 MIN \$14.49 \$1,159.20 \$2,511.60 \$30,139.20 MIN \$15.00 \$1,200.00 \$2,600.00 \$31,200.00	\$14.73 1/2 MIN/MID \$15.29 1/2 MIN/MID \$15.84	\$15.50 \$1,240.00 \$2,686.67 \$32,240.00 MID \$16.09 \$1,287.20 \$2,788.93 \$33,467.20 MID \$16.68 \$1,334.40 \$2,891.20 \$34,694.40	\$17.05 1/2 MID/MAX \$17.71 1/2 MID/MAX \$18.35	\$18.60 \$1,488.00 \$3,224.00 \$38,688.00 MAX \$19.32 \$1,545.60 \$3,348.80 \$40,185.60 MAX \$20.01 \$1,600.80 \$3,468.40 \$41,620.80	\$13.95 to \$14.74 to \$15.51 to \$17.06 to QUARTILI \$14.49 to \$15.30 to \$16.10 to \$17.72 to QUARTILI \$15.00 to \$15.85 to \$16.69 to \$18.36 to	\$14.73 \$15.50 \$17.05 \$18.60 ES \$15.29 \$16.09 \$17.71 \$19.32 ES \$15.84 \$16.68 \$18.35 \$20.01	534	533
11	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY ANNUAL	\$13.95 \$1,116.00 \$2,418.00 \$29,016.00 MIN \$14.49 \$1,159.20 \$2,511.60 \$30,139.20 MIN \$15.00 \$1,200.00 \$2,600.00 \$31,200.00	\$14.73 1/2 MIN/MID \$15.29 1/2 MIN/MID \$15.84	\$15.50 \$1,240.00 \$2,686.67 \$32,240.00 MID \$16.09 \$1,287.20 \$2,788.93 \$33,467.20 MID \$16.68 \$1,334.40 \$2,891.20 \$34,694.40	\$17.05 1/2 MID/MAX \$17.71 1/2 MID/MAX \$18.35	\$18.60 \$1,488.00 \$3,224.00 \$38,688.00 MAX \$19.32 \$1,545.60 \$3,348.80 \$40,185.60 MAX \$20.01 \$1,600.80 \$3,468.40 \$41,620.80	\$13.95 to \$14.74 to \$15.51 to \$17.06 to QUARTILI \$14.49 to \$15.30 to \$16.10 to \$17.72 to QUARTILI \$15.00 to \$15.85 to \$16.69 to \$18.36 to	\$14.73 \$15.50 \$17.05 \$18.60 ES \$15.29 \$16.09 \$17.71 \$19.32 ES \$15.84 \$16.68 \$18.35 \$20.01	501	533
11	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY ANNUAL	\$13.95 \$1,116.00 \$2,418.00 \$29,016.00 MIN \$14.49 \$1,159.20 \$2,511.60 \$30,139.20 MIN \$15.00 \$1,200.00 \$2,600.00 \$31,200.00	\$14.73 1/2 MIN/MID \$15.29 1/2 MIN/MID \$15.84	\$15.50 \$1,240.00 \$2,686.67 \$32,240.00 MID \$16.09 \$1,287.20 \$2,788.93 \$33,467.20 MID \$16.68 \$1,334.40 \$2,891.20 \$34,694.40 MID \$17.25	\$17.05 1/2 MID/MAX \$17.71 1/2 MID/MAX \$18.35	\$18.60 \$1,488.00 \$3,224.00 \$38,688.00 MAX \$19.32 \$1,545.60 \$3,348.80 \$40,185.60 MAX \$20.01 \$1,600.80 \$3,468.40 \$41,620.80 MAX \$20.70	\$13.95 to \$14.74 to \$15.51 to \$17.06 to QUARTILI \$14.49 to \$15.30 to \$16.10 to \$17.72 to QUARTILI \$15.00 to \$15.85 to \$16.69 to \$18.36 to	\$14.73 \$15.50 \$17.05 \$18.60 ES \$15.29 \$16.09 \$17.71 \$19.32 ES \$16.68 \$18.35 \$20.01	534	533
11	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY	\$13.95 \$1,116.00 \$2,418.00 \$29,016.00 MIN \$14.49 \$1,159.20 \$2,511.60 \$30,139.20 MIN \$15.00 \$1,200.00 \$2,600.00 \$31,200.00 MIN \$15.52 \$1,241.60	\$14.73 1/2 MIN/MID \$15.29 1/2 MIN/MID \$15.84	\$15.50 \$1,240.00 \$2,686.67 \$32,240.00 MID \$16.09 \$1,287.20 \$2,788.93 \$33,467.20 MID \$16.68 \$1,334.40 \$2,891.20 \$34,694.40 MID \$17.25 \$1,380.00	\$17.05 1/2 MID/MAX \$17.71 1/2 MID/MAX \$18.35	\$18.60 \$1,488.00 \$3,224.00 \$38,688.00 MAX \$19.32 \$1,545.60 \$3,348.80 \$40,185.60 MAX \$20.01 \$1,600.80 \$3,468.40 \$41,620.80 MAX \$20.70 \$1,656.00	\$13.95 to \$14.74 to \$15.51 to \$17.06 to QUARTILI \$14.49 to \$15.30 to \$16.10 to \$17.72 to QUARTILI \$15.00 to \$15.85 to \$16.69 to \$18.36 to QUARTILI \$15.52 to \$16.40 to	\$14.73 \$15.50 \$17.05 \$18.60 ES \$15.29 \$16.09 \$17.71 \$19.32 ES \$16.68 \$18.35 \$20.01	534	533
11	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY ANNUAL	\$13.95 \$1,116.00 \$2,418.00 \$29,016.00 MIN \$14.49 \$1,159.20 \$2,511.60 \$30,139.20 MIN \$15.00 \$1,200.00 \$2,600.00 \$31,200.00	\$14.73 1/2 MIN/MID \$15.29 1/2 MIN/MID \$15.84	\$15.50 \$1,240.00 \$2,686.67 \$32,240.00 MID \$16.09 \$1,287.20 \$2,788.93 \$33,467.20 MID \$16.68 \$1,334.40 \$2,891.20 \$34,694.40 MID \$17.25	\$17.05 1/2 MID/MAX \$17.71 1/2 MID/MAX \$18.35	\$18.60 \$1,488.00 \$3,224.00 \$38,688.00 MAX \$19.32 \$1,545.60 \$3,348.80 \$40,185.60 MAX \$20.01 \$1,600.80 \$3,468.40 \$41,620.80 MAX \$20.70	\$13.95 to \$14.74 to \$15.51 to \$17.06 to QUARTILI \$14.49 to \$15.30 to \$16.10 to \$17.72 to QUARTILI \$15.00 to \$15.85 to \$16.69 to \$18.36 to	\$14.73 \$15.50 \$17.05 \$18.60 ES \$15.29 \$16.09 \$17.71 \$19.32 ES \$16.68 \$18.35 \$20.01	534	533

14		MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILE	ES .	601	650
	HOURLY	\$16.18	\$17.08	\$17.97	\$19.77	\$21.57	\$16.18 to	\$17.08		
	BI-WEEKLY	\$1,294.40		\$1,437.60		\$1,725.60	\$17.09 to	\$17.97		
	MONTHLY	\$2,804.53		\$3,114.80		\$3,738.80	\$17.98 to	\$19.77		
	ANNUAL	\$33,654.40		\$37,377.60		\$44,865.60	\$19.78 to	\$21.57		
	711110712	ψ33,03 1. TO		<i>γ37,377.</i> 00		ψ 1 1,005.00	ψ13.70 to	Ψ Σ1.37		
15		MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILE	S	651	700
	HOURLY	\$16.97	\$17.91	\$18.85	\$20.74	\$22.63	\$16.97 to	\$17.91	001	, 00
	BI-WEEKLY	\$1,357.60	\$17.51	\$1,508.00	320.74	\$1,810.40	\$10.57 to \$17.92 to	\$17.31		
							•	-		
	MONTHLY	\$2,941.47		\$3,267.33		\$3,922.53	\$18.86 to	\$20.74		
	ANNUAL	\$35,297.60		\$39,208.00		\$47,070.40	\$20.75 to	\$22.63		
16		NAINI	. /2 /2	MID		NAAV	OLIABTILI		701	750
16		MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILE		701	750
	HOURLY	\$17.81	\$18.80	\$19.79	\$21.77	\$23.75	\$17.81 to	\$18.80		
	BI-WEEKLY	\$1,424.80		\$1,583.20		\$1,900.00	\$18.81 to	\$19.79		
	MONTHLY	\$3,087.07		\$3,430.27		\$4,116.67	\$19.80 to	\$21.77		
	ANNUAL	\$37,044.80		\$41,163.20		\$49,400.00	\$21.78 to	\$23.75		
17		MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILE		751	800
	HOURLY	\$18.61	\$19.65	\$20.68	\$22.75	\$24.82	\$18.61 to	\$19.65		
	BI-WEEKLY	\$1,488.80		\$1,654.40		\$1,985.60	\$19.66 to	\$20.68		
	MONTHLY	\$3,225.73		\$3,584.53		\$4,302.13	\$20.69 to	\$22.75		
	ANNUAL	\$38,708.80		\$43,014.40		\$51,625.60	\$22.76 to	\$24.82		
18		MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILE	S	801	900
	HOURLY	\$19.71	\$20.81	\$21.90	\$24.09	\$26.28	\$19.71 to	\$20.81		
	BI-WEEKLY	\$1,576.80		\$1,752.00		\$2,102.40	\$20.82 to	\$21.90		
	MONTHLY	\$3,416.40		\$3,796.00		\$4,555.20	\$21.91 to	\$24.09		
	ANNUAL	\$40,996.80		\$45,552.00		\$54,662.40	\$24.10 to	\$26.28		
19		MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILE	S	901	1000
	HOURLY	\$20.90	\$22.06	\$23.22	\$25.54	\$27.86	\$20.90 to	\$22.06		
	BI-WEEKLY	\$1,672.00		\$1,857.60		\$2,228.80	\$22.07 to	\$23.22		
	MONTHLY	\$3,622.67		\$4,024.80		\$4,829.07	\$23.23 to	\$25.54		
	ANNUAL	\$43,472.00		\$48,297.60		\$57,948.80	\$25.55 to	\$27.86		
							723.33 (0			
						, ,	723.33 10			
20		MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILE	ES .	1001	1100
20	HOURLY	MIN \$22.09	1/2 MIN/MID \$23.32	MID \$24.54	1/2 MID/MAX \$27.00			S \$23.32	1001	1100
20	HOURLY BI-WEEKLY					MAX	QUARTILE		1001	1100
20		\$22.09 \$1,767.20		\$24.54 \$1,963.20		MAX \$29.45 \$2,356.00	QUARTILE \$22.09 to \$23.33 to	\$23.32 \$24.54	1001	1100
20	BI-WEEKLY MONTHLY	\$22.09 \$1,767.20 \$3,828.93		\$24.54 \$1,963.20 \$4,253.60		MAX \$29.45 \$2,356.00 \$5,104.67	QUARTILE \$22.09 to \$23.33 to \$24.55 to	\$23.32 \$24.54 \$27.00	1001	1100
20	BI-WEEKLY	\$22.09 \$1,767.20		\$24.54 \$1,963.20		MAX \$29.45 \$2,356.00	QUARTILE \$22.09 to \$23.33 to	\$23.32 \$24.54	1001	1100
20	BI-WEEKLY MONTHLY	\$22.09 \$1,767.20 \$3,828.93		\$24.54 \$1,963.20 \$4,253.60		MAX \$29.45 \$2,356.00 \$5,104.67	QUARTILE \$22.09 to \$23.33 to \$24.55 to	\$23.32 \$24.54 \$27.00 \$29.45	1001	1100
	BI-WEEKLY MONTHLY	\$22.09 \$1,767.20 \$3,828.93 \$45,947.20	\$23.32	\$24.54 \$1,963.20 \$4,253.60 \$51,043.20	\$27.00	MAX \$29.45 \$2,356.00 \$5,104.67 \$61,256.00	QUARTILE \$22.09 to \$23.33 to \$24.55 to \$27.01 to	\$23.32 \$24.54 \$27.00 \$29.45		
	BI-WEEKLY MONTHLY ANNUAL HOURLY	\$22.09 \$1,767.20 \$3,828.93 \$45,947.20 MIN \$23.66	\$23.32 1/2 MIN/MID	\$24.54 \$1,963.20 \$4,253.60 \$51,043.20 MID \$26.29	\$27.00 1/2 MID/MAX	MAX \$29.45 \$2,356.00 \$5,104.67 \$61,256.00 MAX \$31.55	QUARTILE \$22.09 to \$23.33 to \$24.55 to \$27.01 to QUARTILE \$23.66 to	\$23.32 \$24.54 \$27.00 \$29.45		
	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY	\$22.09 \$1,767.20 \$3,828.93 \$45,947.20 MIN \$23.66 \$1,892.80	\$23.32 1/2 MIN/MID	\$24.54 \$1,963.20 \$4,253.60 \$51,043.20 MID \$26.29 \$2,103.20	\$27.00 1/2 MID/MAX	MAX \$29.45 \$2,356.00 \$5,104.67 \$61,256.00 MAX \$31.55 \$2,524.00	QUARTILE \$22.09 to \$23.33 to \$24.55 to \$27.01 to QUARTILE \$23.66 to \$24.99 to	\$23.32 \$24.54 \$27.00 \$29.45 ES \$24.98 \$26.29		
	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY	\$22.09 \$1,767.20 \$3,828.93 \$45,947.20 MIN \$23.66 \$1,892.80 \$4,101.07	\$23.32 1/2 MIN/MID	\$24.54 \$1,963.20 \$4,253.60 \$51,043.20 MID \$26.29 \$2,103.20 \$4,556.93	\$27.00 1/2 MID/MAX	MAX \$29.45 \$2,356.00 \$5,104.67 \$61,256.00 MAX \$31.55 \$2,524.00 \$5,468.67	QUARTILE \$22.09 to \$23.33 to \$24.55 to \$27.01 to QUARTILE \$23.66 to \$24.99 to \$26.30 to	\$23.32 \$24.54 \$27.00 \$29.45 \$S \$24.98 \$26.29 \$28.92		
	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY	\$22.09 \$1,767.20 \$3,828.93 \$45,947.20 MIN \$23.66 \$1,892.80	\$23.32 1/2 MIN/MID	\$24.54 \$1,963.20 \$4,253.60 \$51,043.20 MID \$26.29 \$2,103.20	\$27.00 1/2 MID/MAX	MAX \$29.45 \$2,356.00 \$5,104.67 \$61,256.00 MAX \$31.55 \$2,524.00	QUARTILE \$22.09 to \$23.33 to \$24.55 to \$27.01 to QUARTILE \$23.66 to \$24.99 to	\$23.32 \$24.54 \$27.00 \$29.45 ES \$24.98 \$26.29		
	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY	\$22.09 \$1,767.20 \$3,828.93 \$45,947.20 MIN \$23.66 \$1,892.80 \$4,101.07	\$23.32 1/2 MIN/MID	\$24.54 \$1,963.20 \$4,253.60 \$51,043.20 MID \$26.29 \$2,103.20 \$4,556.93	\$27.00 1/2 MID/MAX	MAX \$29.45 \$2,356.00 \$5,104.67 \$61,256.00 MAX \$31.55 \$2,524.00 \$5,468.67	QUARTILE \$22.09 to \$23.33 to \$24.55 to \$27.01 to QUARTILE \$23.66 to \$24.99 to \$26.30 to	\$23.32 \$24.54 \$27.00 \$29.45 \$5 \$24.98 \$26.29 \$28.92 \$31.55		
21	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY	\$22.09 \$1,767.20 \$3,828.93 \$45,947.20 MIN \$23.66 \$1,892.80 \$4,101.07 \$49,212.80	\$23.32 1/2 MIN/MID \$24.98	\$24.54 \$1,963.20 \$4,253.60 \$51,043.20 MID \$26.29 \$2,103.20 \$4,556.93 \$54,683.20	\$27.00 1/2 MID/MAX \$28.92	MAX \$29.45 \$2,356.00 \$5,104.67 \$61,256.00 MAX \$31.55 \$2,524.00 \$5,468.67 \$65,624.00	QUARTILE \$22.09 to \$23.33 to \$24.55 to \$27.01 to QUARTILE \$23.66 to \$24.99 to \$26.30 to \$28.93 to	\$23.32 \$24.54 \$27.00 \$29.45 \$5 \$24.98 \$26.29 \$28.92 \$31.55	1101	1200
21	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY ANNUAL HOURLY	\$22.09 \$1,767.20 \$3,828.93 \$45,947.20 MIN \$23.66 \$1,892.80 \$4,101.07 \$49,212.80 MIN \$25.22	\$23.32 1/2 MIN/MID \$24.98	\$24.54 \$1,963.20 \$4,253.60 \$51,043.20 MID \$26.29 \$2,103.20 \$4,556.93 \$54,683.20 MID \$28.03	\$27.00 1/2 MID/MAX \$28.92 1/2 MID/MAX	MAX \$29.45 \$2,356.00 \$5,104.67 \$61,256.00 MAX \$31.55 \$2,524.00 \$5,468.67 \$65,624.00 MAX \$33.64	QUARTILE \$22.09 to \$23.33 to \$24.55 to \$27.01 to QUARTILE \$23.66 to \$24.99 to \$26.30 to \$28.93 to QUARTILE \$25.22 to	\$23.32 \$24.54 \$27.00 \$29.45 \$24.98 \$26.29 \$28.92 \$31.55	1101	1200
21	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY	\$22.09 \$1,767.20 \$3,828.93 \$45,947.20 MIN \$23.66 \$1,892.80 \$4,101.07 \$49,212.80 MIN \$25.22 \$2,017.60	\$23.32 1/2 MIN/MID \$24.98	\$24.54 \$1,963.20 \$4,253.60 \$51,043.20 MID \$26.29 \$2,103.20 \$4,556.93 \$54,683.20 MID \$28.03 \$2,242.40	\$27.00 1/2 MID/MAX \$28.92 1/2 MID/MAX	MAX \$29.45 \$2,356.00 \$5,104.67 \$61,256.00 MAX \$31.55 \$2,524.00 \$5,468.67 \$65,624.00 MAX \$33.64 \$2,691.20	QUARTILE \$22.09 to \$23.33 to \$24.55 to \$27.01 to QUARTILE \$23.66 to \$24.99 to \$26.30 to \$28.93 to QUARTILE \$25.22 to \$26.64 to	\$23.32 \$24.54 \$27.00 \$29.45 \$24.98 \$26.29 \$28.92 \$31.55	1101	1200
21	BI-WEEKLY MONTHLY ANNUAL HOURLY BI-WEEKLY MONTHLY ANNUAL HOURLY	\$22.09 \$1,767.20 \$3,828.93 \$45,947.20 MIN \$23.66 \$1,892.80 \$4,101.07 \$49,212.80 MIN \$25.22	\$23.32 1/2 MIN/MID \$24.98	\$24.54 \$1,963.20 \$4,253.60 \$51,043.20 MID \$26.29 \$2,103.20 \$4,556.93 \$54,683.20 MID \$28.03	\$27.00 1/2 MID/MAX \$28.92 1/2 MID/MAX	MAX \$29.45 \$2,356.00 \$5,104.67 \$61,256.00 MAX \$31.55 \$2,524.00 \$5,468.67 \$65,624.00 MAX \$33.64	QUARTILE \$22.09 to \$23.33 to \$24.55 to \$27.01 to QUARTILE \$23.66 to \$24.99 to \$26.30 to \$28.93 to QUARTILE \$25.22 to	\$23.32 \$24.54 \$27.00 \$29.45 \$24.98 \$26.29 \$28.92 \$31.55	1101	1200

23		MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTIL	ES	1301	1400
	HOURLY	\$26.81	\$28.30	\$29.79	\$32.77	\$35.75	\$26.81 to	\$28.30		
	BI-WEEKLY	\$2,144.80	,	\$2,383.20	, -	\$2,860.00	\$28.31 to	\$29.79		
	MONTHLY	\$4,647.07		\$5,163.60		\$6,196.67	\$29.80 to	\$32.77		
	ANNUAL	\$55,764.80		\$61,963.20		\$74,360.00	\$32.78 to	\$35.75		
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24		MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES		1401	1500
	HOURLY	\$27.42	\$29.48	\$31.53	\$34.68	\$37.83	\$27.42 to	\$29.48		
	BI-WEEKLY	\$2,193.60		\$2,522.40		\$3,026.40	\$29.49 to	\$31.53		
	MONTHLY	\$4,752.80		\$5,465.20		\$6,557.20	\$31.54 to	\$34.68		
	ANNUAL	\$57,033.60		\$65,582.40		\$78,686.40	\$34.69 to	\$37.83		
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25		MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTIL	QUARTILES		1600
	HOURLY	\$28.29	\$30.79	\$33.29	\$36.62	\$39.94	\$28.29 to	\$30.79		
	BI-WEEKLY	\$2,263.20		\$2,663.20		\$3,195.20	\$30.80 to	\$33.29		
	MONTHLY	\$4,903.60		\$5,770.27		\$6,922.93	\$33.30 to	\$36.62		
	ANNUAL	\$58,843.20		\$69,243.20		\$83,075.20	\$36.63 to	\$39.94		
26		MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTIL	ES	1601	1700
	HOURLY	\$29.08	\$32.06	\$35.04	\$38.54	\$42.04	\$29.08 to	\$32.06		
	BI-WEEKLY	\$2,326.40		\$2,803.20		\$3,363.20	\$32.07 to	\$35.04		
	MONTHLY	\$5,040.53		\$6,073.60		\$7,286.93	\$35.05 to	\$38.54		
	ANNUAL	\$60,486.40		\$72,883.20		\$87,443.20	\$38.55 to	\$42.04		
27		MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTIL	ES	1701	1800
	HOURLY	\$29.80	\$33.29	\$36.78	\$40.46	\$44.14	\$29.80 to	\$33.29		
	BI-WEEKLY	\$2,384.00		\$2,942.40		\$3,531.20	\$33.30 to	\$36.78		
	MONTHLY	\$5,165.33		\$6,375.20		\$7,650.93	\$36.79 to	\$40.46		
	ANNUAL	\$61,984.00		\$76,502.40		\$91,811.20	\$40.47 to	\$44.14		
28		MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTIL	ES	1801	1900
	HOURLY	\$30.82	\$34.68	\$38.53	\$42.39	\$46.24	\$30.82 to	\$34.68		
	BI-WEEKLY	\$2,465.60		\$3,082.40		\$3,699.20	\$34.69 to	\$38.53		
	MONTHLY	\$5,342.13		\$6,678.53		\$8,014.93	\$38.54 to	\$42.39		
	ANNUAL	\$64,105.60		\$80,142.40		\$96,179.20	\$42.40 to	\$46.24		
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29		MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTIL	ES	1901	2000
-	HOURLY	\$32.23	\$36.26	\$40.29	\$44.33	\$48.36	\$32.23 to	\$36.26		
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	BI-WEEKLY	\$2,578.40		\$3,223.20		S3.868.80	\$36.27 to	S40.29		
	BI-WEEKLY MONTHLY	\$2,578.40 \$5,586.53		\$3,223.20 \$6,983.60		\$3,868.80 \$8,382.40	\$36.27 to \$40.30 to	\$40.29 \$44.33		