

**WASHINGTON COUNTY JOB EVALUATION PROGRAM
2022 FORMULATION OF NEW SALARY POLICY RANGES**

GRADE							BEGIN	END
6	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	334	366
HOURLY	\$12.19	\$13.27	\$14.34	\$15.78	\$17.22	\$12.19 to \$13.27		
BI-WEEKLY	\$975.20		\$1,147.20		\$1,377.60	\$13.28 to \$14.34		
MONTHLY	\$2,112.93		\$2,485.60		\$2,984.80	\$14.35 to \$15.78		
ANNUAL	\$25,355.20		\$29,827.20		\$35,817.60	\$15.79 to \$17.22		
7	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	367	400
HOURLY	\$12.19	\$13.27	\$14.34	\$15.78	\$17.22	\$12.19 to \$13.27		
BI-WEEKLY	\$975.20		\$1,147.20		\$1,377.60	\$13.28 to \$14.34		
MONTHLY	\$2,112.93		\$2,485.60		\$2,984.80	\$14.35 to \$15.78		
ANNUAL	\$25,355.20		\$29,827.20		\$35,817.60	\$15.79 to \$17.22		
8	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	401	433
HOURLY	\$12.91	\$13.63	\$14.34	\$15.78	\$17.22	\$12.91 to \$13.63		
BI-WEEKLY	\$1,032.80		\$1,147.20		\$1,377.60	\$13.64 to \$14.34		
MONTHLY	\$2,237.73		\$2,485.60		\$2,984.80	\$14.35 to \$15.78		
ANNUAL	\$26,852.80		\$29,827.20		\$35,817.60	\$15.79 to \$17.22		
9	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	434	466
HOURLY	\$13.43	\$14.18	\$14.93	\$16.42	\$17.91	\$13.43 to \$14.18		
BI-WEEKLY	\$1,074.40		\$1,194.40		\$1,432.80	\$14.19 to \$14.93		
MONTHLY	\$2,327.87		\$2,587.87		\$3,104.40	\$14.94 to \$16.42		
ANNUAL	\$27,934.40		\$31,054.40		\$37,252.80	\$16.43 to \$17.91		
10	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	467	500
HOURLY	\$13.95	\$14.73	\$15.50	\$17.05	\$18.60	\$13.95 to \$14.73		
BI-WEEKLY	\$1,116.00		\$1,240.00		\$1,488.00	\$14.74 to \$15.50		
MONTHLY	\$2,418.00		\$2,686.67		\$3,224.00	\$15.51 to \$17.05		
ANNUAL	\$29,016.00		\$32,240.00		\$38,688.00	\$17.06 to \$18.60		
11	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	501	533
HOURLY	\$14.49	\$15.29	\$16.09	\$17.71	\$19.32	\$14.49 to \$15.29		
BI-WEEKLY	\$1,159.20		\$1,287.20		\$1,545.60	\$15.30 to \$16.09		
MONTHLY	\$2,511.60		\$2,788.93		\$3,348.80	\$16.10 to \$17.71		
ANNUAL	\$30,139.20		\$33,467.20		\$40,185.60	\$17.72 to \$19.32		
12	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	534	566
HOURLY	\$15.00	\$15.84	\$16.68	\$18.35	\$20.01	\$15.00 to \$15.84		
BI-WEEKLY	\$1,200.00		\$1,334.40		\$1,600.80	\$15.85 to \$16.68		
MONTHLY	\$2,600.00		\$2,891.20		\$3,468.40	\$16.69 to \$18.35		
ANNUAL	\$31,200.00		\$34,694.40		\$41,620.80	\$18.36 to \$20.01		
13	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	567	600
HOURLY	\$15.52	\$16.39	\$17.25	\$18.98	\$20.70	\$15.52 to \$16.39		
BI-WEEKLY	\$1,241.60		\$1,380.00		\$1,656.00	\$16.40 to \$17.25		
MONTHLY	\$2,690.13		\$2,990.00		\$3,588.00	\$17.26 to \$18.98		
ANNUAL	\$32,281.60		\$35,880.00		\$43,056.00	\$18.99 to \$20.70		

14	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	601	650
HOURLY	\$16.18	\$17.08	\$17.97	\$19.77	\$21.57	\$16.18 to \$17.08		
BI-WEEKLY	\$1,294.40		\$1,437.60		\$1,725.60	\$17.09 to \$17.97		
MONTHLY	\$2,804.53		\$3,114.80		\$3,738.80	\$17.98 to \$19.77		
ANNUAL	\$33,654.40		\$37,377.60		\$44,865.60	\$19.78 to \$21.57		

15	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	651	700
HOURLY	\$16.97	\$17.91	\$18.85	\$20.74	\$22.63	\$16.97 to \$17.91		
BI-WEEKLY	\$1,357.60		\$1,508.00		\$1,810.40	\$17.92 to \$18.85		
MONTHLY	\$2,941.47		\$3,267.33		\$3,922.53	\$18.86 to \$20.74		
ANNUAL	\$35,297.60		\$39,208.00		\$47,070.40	\$20.75 to \$22.63		

16	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	701	750
HOURLY	\$17.81	\$18.80	\$19.79	\$21.77	\$23.75	\$17.81 to \$18.80		
BI-WEEKLY	\$1,424.80		\$1,583.20		\$1,900.00	\$18.81 to \$19.79		
MONTHLY	\$3,087.07		\$3,430.27		\$4,116.67	\$19.80 to \$21.77		
ANNUAL	\$37,044.80		\$41,163.20		\$49,400.00	\$21.78 to \$23.75		

17	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	751	800
HOURLY	\$18.61	\$19.65	\$20.68	\$22.75	\$24.82	\$18.61 to \$19.65		
BI-WEEKLY	\$1,488.80		\$1,654.40		\$1,985.60	\$19.66 to \$20.68		
MONTHLY	\$3,225.73		\$3,584.53		\$4,302.13	\$20.69 to \$22.75		
ANNUAL	\$38,708.80		\$43,014.40		\$51,625.60	\$22.76 to \$24.82		

18	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	801	900
HOURLY	\$19.71	\$20.81	\$21.90	\$24.09	\$26.28	\$19.71 to \$20.81		
BI-WEEKLY	\$1,576.80		\$1,752.00		\$2,102.40	\$20.82 to \$21.90		
MONTHLY	\$3,416.40		\$3,796.00		\$4,555.20	\$21.91 to \$24.09		
ANNUAL	\$40,996.80		\$45,552.00		\$54,662.40	\$24.10 to \$26.28		

19	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	901	1000
HOURLY	\$20.90	\$22.06	\$23.22	\$25.54	\$27.86	\$20.90 to \$22.06		
BI-WEEKLY	\$1,672.00		\$1,857.60		\$2,228.80	\$22.07 to \$23.22		
MONTHLY	\$3,622.67		\$4,024.80		\$4,829.07	\$23.23 to \$25.54		
ANNUAL	\$43,472.00		\$48,297.60		\$57,948.80	\$25.55 to \$27.86		

20	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1001	1100
HOURLY	\$22.09	\$23.32	\$24.54	\$27.00	\$29.45	\$22.09 to \$23.32		
BI-WEEKLY	\$1,767.20		\$1,963.20		\$2,356.00	\$23.33 to \$24.54		
MONTHLY	\$3,828.93		\$4,253.60		\$5,104.67	\$24.55 to \$27.00		
ANNUAL	\$45,947.20		\$51,043.20		\$61,256.00	\$27.01 to \$29.45		

21	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1101	1200
HOURLY	\$23.66	\$24.98	\$26.29	\$28.92	\$31.55	\$23.66 to \$24.98		
BI-WEEKLY	\$1,892.80		\$2,103.20		\$2,524.00	\$24.99 to \$26.29		
MONTHLY	\$4,101.07		\$4,556.93		\$5,468.67	\$26.30 to \$28.92		
ANNUAL	\$49,212.80		\$54,683.20		\$65,624.00	\$28.93 to \$31.55		

22	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1201	1300
HOURLY	\$25.22	\$26.63	\$28.03	\$30.84	\$33.64	\$25.22 to \$26.63		
BI-WEEKLY	\$2,017.60		\$2,242.40		\$2,691.20	\$26.64 to \$28.03		
MONTHLY	\$4,371.47		\$4,858.53		\$5,830.93	\$28.04 to \$30.84		
ANNUAL	\$52,457.60		\$58,302.40		\$69,971.20	\$30.85 to \$33.64		

23	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1301	1400
HOURLY	\$26.81	\$28.30	\$29.79	\$32.77	\$35.75	\$26.81 to \$28.30		
BI-WEEKLY	\$2,144.80		\$2,383.20		\$2,860.00	\$28.31 to \$29.79		
MONTHLY	\$4,647.07		\$5,163.60		\$6,196.67	\$29.80 to \$32.77		
ANNUAL	\$55,764.80		\$61,963.20		\$74,360.00	\$32.78 to \$35.75		

24	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1401	1500
HOURLY	\$27.42	\$29.48	\$31.53	\$34.68	\$37.83	\$27.42 to \$29.48		
BI-WEEKLY	\$2,193.60		\$2,522.40		\$3,026.40	\$29.49 to \$31.53		
MONTHLY	\$4,752.80		\$5,465.20		\$6,557.20	\$31.54 to \$34.68		
ANNUAL	\$57,033.60		\$65,582.40		\$78,686.40	\$34.69 to \$37.83		

25	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1501	1600
HOURLY	\$28.29	\$30.79	\$33.29	\$36.62	\$39.94	\$28.29 to \$30.79		
BI-WEEKLY	\$2,263.20		\$2,663.20		\$3,195.20	\$30.80 to \$33.29		
MONTHLY	\$4,903.60		\$5,770.27		\$6,922.93	\$33.30 to \$36.62		
ANNUAL	\$58,843.20		\$69,243.20		\$83,075.20	\$36.63 to \$39.94		

26	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1601	1700
HOURLY	\$29.08	\$32.06	\$35.04	\$38.54	\$42.04	\$29.08 to \$32.06		
BI-WEEKLY	\$2,326.40		\$2,803.20		\$3,363.20	\$32.07 to \$35.04		
MONTHLY	\$5,040.53		\$6,073.60		\$7,286.93	\$35.05 to \$38.54		
ANNUAL	\$60,486.40		\$72,883.20		\$87,443.20	\$38.55 to \$42.04		

27	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1701	1800
HOURLY	\$29.80	\$33.29	\$36.78	\$40.46	\$44.14	\$29.80 to \$33.29		
BI-WEEKLY	\$2,384.00		\$2,942.40		\$3,531.20	\$33.30 to \$36.78		
MONTHLY	\$5,165.33		\$6,375.20		\$7,650.93	\$36.79 to \$40.46		
ANNUAL	\$61,984.00		\$76,502.40		\$91,811.20	\$40.47 to \$44.14		

28	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1801	1900
HOURLY	\$30.82	\$34.68	\$38.53	\$42.39	\$46.24	\$30.82 to \$34.68		
BI-WEEKLY	\$2,465.60		\$3,082.40		\$3,699.20	\$34.69 to \$38.53		
MONTHLY	\$5,342.13		\$6,678.53		\$8,014.93	\$38.54 to \$42.39		
ANNUAL	\$64,105.60		\$80,142.40		\$96,179.20	\$42.40 to \$46.24		

29	MIN	1/2 MIN/MID	MID	1/2 MID/MAX	MAX	QUARTILES	1901	2000
HOURLY	\$32.23	\$36.26	\$40.29	\$44.33	\$48.36	\$32.23 to \$36.26		
BI-WEEKLY	\$2,578.40		\$3,223.20		\$3,868.80	\$36.27 to \$40.29		
MONTHLY	\$5,586.53		\$6,983.60		\$8,382.40	\$40.30 to \$44.33		
ANNUAL	\$67,038.40		\$83,803.20		\$100,588.80	\$44.34 to \$48.36		