

MEETING OF THE WASHINGTON COUNTY QUORUM COURT COUNTY SERVICES COMMITTEE

Monday, July 31, 2023 6:00 P.M. Washington County Quorum Court Room

AGENDA

1. CALL TO ORDER AND WELCOME

2. PRAYER AND PLEDGE

3. ADOPTION OF AGENDA

At the beginning of each meeting, the agenda shall be approved. Any JP may request an item be added or removed from the agenda subject to approval of the Committee.

REPORTS

- 4. JUVENILE DETENTION- CHRIS TINSLEY
 - Monthly Statistics Report (4.1-4.6)
- 5. <u>SHERIFF'S OFFICE- JAY CANTRELL</u>
 Monthly Activity Report (5.1)
- 6. <u>A RESOLUTION SUPPORTING THE PUBLICATION OF ALL ORDINANCES,</u> <u>RESOLUTIONS, AND CONTRACTS ON THE WASHINGTON COUNTY WEBSITE.</u> Item 23-R-009 (6.1)
- 7. <u>AN ORDINANCE AUTHORIZING THE TRANSFER OF ONE VEHICLE TO</u> <u>MADISON COUNTY ARKANSAS.</u> Item 23-O-113 (7.1)
- 8. <u>AN ORDINANCE AMENDING SECTION 5 OF THE BENEFITS AND APPROVED</u> <u>LEAVE SECTION OF ORDINANCE 2018-50 – THE WASHINGTON COUNTY</u> <u>EMPLOYEE HANDBOOK.</u> Item 23-O-116 (8.1)
- 9. <u>A RESOLUTION SUPPORTING SUSTAINED FUNDING FOR THE NORTHWEST</u> <u>ARKANSAS CRISIS STABILIZATION UNIT TO PROVIDE MENTAL HEALTH</u> <u>SERVICES.</u> Item 23-R-010 (9.1)

10. PUBLIC COMMENT

Twelve-minute comment period with a three-minute limit for each individual to comment on items on the agenda.

11. ADJOURNMENT



Patrick Deakins Washington County Judge

Washington County Juvenile Detention Center 885 Clydesdale Fayetteville, AR 72701 Christopher B. Tinsley, Director 444-1670, ext.3

Memo

To:	Judge Patrick Deakins
From:	Christopher B. Tinsley, Director <i>Christopher B. Tinsley</i> Lance Johnson, Myra Collins, Jeremy Kelley, Thomas Corona, Kendrick Sexton
CC:	Lance Johnson, Myra Collins, Jeremy Kelley, Thomas Corona, Kendrick Sexton
Date:	July 05, 2023
Re:	Juvenile Detention Monthly Statistics Report, June 2023

Please find attached the following statistical reporting for the Washington County Juvenile Detention Center for the month of **June 2023**:

- Daily population count
- Detention data comparisons for 2022 and 2023
- Totals and averages, 2022 and 2023
- Average daily population for June : 12.87
- Number of transports: 4

Washington County Juvenile Detention Center Daily Population Count for June 2023

The information contained within this report was developed using the center's daily population count forms, which were designed to provide the Juvenile Court staff with daily population information.

				01	02	03
				Population	Population	Population
				19	18 18	12
04	05	06	07	08	09	10
Donulation		Danulation		Donulation	Denulation	Donulation
Population	Population	Population	Population	Population	Population	Population
12	11	11	11	13	13	11
11	12	13	14	15	16	17
Population	Population	Population	Population	Population	Population	Population
-	-	-	-	-	-	-
12	12	09	10	11	11	14
18	19	20	21	22	23	24
Population	Population	Population	Population	Population	Population	Population
14	14	15	08	08	09	08
25	26	27	28	29	30	
						Daily
Population	Population	Population	Population	Population	Population	Population
09	09	07	10	08	09	Day of
	07	U /	10	UU UU	U/	Month

June 2023

Washington County Juvenile Detention Center Detention Data Comparisons

The following information is a comparison of detention data elements for the month of **June** for **2022** and **2023**.

Statistical Information	2022	2023
Average number of intakes per day	1.03	0.80
Number of intakes (total for period)	31	24
Number of days of detention (total for period)	286	162
Average age	15.19	15.71
Average length of stay	9.23	6.75

Top Five Offenses Used for Detention					
2022		2023			
Offense	# of Intakes	Offense	# of Intakes		
Firearms Possession (Felony)	6	Battery 3 rd (Misdemeanor)	3		
Breaking/Entering (Felony)	6	Battery 2 nd (Felony)	2		
Battery 2 nd (Felony)	5	Obstruction of Government Operations (Misdemeanor)	2		
Felony (Misdemeanor)	4	Rape (Felony)	2		
Theft of Property (Misdemeanor)	4	Resisting Arrest (Misdemeanor)	2		

*Minor in Possession of liquor/alcohol is a status offense alone because it is not a criminal offense as an adult; therefore, this charge is generally accompanied by another criminal offense or violation.

Washington County Juvenile Detention Center

Totals and Averages

This report covers 30 days		6/1/2023	to	6/30/2023
The Avg. Daily Intake is 0.80				
Intelse	24			
Intakes	24			
Days of Detention	162			
Average Age	15.71			
Average Stay	6.75			

Totals and Averages by County and Percentage of Facility Use

Start Date	6/1/2023	End Date		6/30/2023	
This report cov	ers 30 days				
County	# Intakes	# Detention Days	Average Stay	Av. Daily Intake	Percentage of Total Days
Madison	2	8	4.00	0.07	4.94 %
Washington	22	154	7.00	0.73	95.06 %
	24	162	6.75	0.80	100.00 %

Totals and Averages by Court

Court	# of Intakes	# of Days	Avg. Stay
Division 8	9	55	6.11
Division 3	15	107	7.13

Washington County Juvenile Detention Center

Totals and Averages

This report covers 30 days		6/1/2022	to	6/30/2022
The Avg. Daily Intake is 1.03				
Intakes	31			
IIItakes	51			
Days of Detention	286			
Average Age	15.19			
Average Stay	9.23			

Totals and Averages by County and Percentage of Facility Use

Start Date 6	6/1/2022	End Date		6/30/2022		
This report covers	30 days					
County	# Intakes	# Detention Days	Average Stay	Av. Daily Intake	Percentage of Total Days	
<not specified=""></not>	1	10	10.00	0.03	3.50 %	
Washington	30	276	9.20	1.00	96.50 %	
	31	286	9.23	1.03	100.00 %	

Totals and Averages by Court

Court	# of Intakes	# of Days	Avg. Stay
Division 8	13	133	10.23
Division 3	17	143	8.41

	1	Average	Daily Po	pulation		
	January 2023	February 2023	March 2023	April 2023	May 2023	June 2023
Total admits	46	44	41	40	44	43
Total days	467	443	397	386	557	386
Average daily population	15.06	15.82	12.81	12.87	17.97	12.87

June	2023
Currently Holding	Last Day of The Month
2	Sentenced
0	Adult charged youth currently holding
1	FINS
1	DYS
1	Early release to treatment or other appropriate facility (Includes other county holds)
0	CSTP
0	Sent to acute placement

June Transports	
4	Total Transports
3	Local Transports
1	Out of town transports
3/0/0	Law Enforcement/Other agency transported/parent or legal guardian
1	JDC transports

OFFICE OF THE SHERIFF WASHINGTON COUNTY, ARKANSAS

A TRADITION OF SERVICE SINCE 1828 JAY CANTRELL, SHERIFF

Activity Report

5.1

06/16/2023 - 07/15/2023

Calls for Service:
Detention Intakes:
Sent To Prison:
Daily Average High Count:
State Prisoner ADP:
Federal Prisoner ADP:
Pre-Trial ADP:
County Commit ADP:

SHERIFA

— —	Current	Prior Year
vice:	2,193	2,171
kes:	806	811
son:	20	7
unt:	787	756
DP:	180	89
DP:	61	80
DP:	474	502
DP:	14	18
L		

*ADP = Average Daily Population

Requested by:Justice of the Peace Kyle LyonsDrafted by:County Attorney Brian R. Lester

RESOLUTION NO. 2023-	
BE IT RESOLVED BY THE QUORUM COURT OF THE COUNTY OF WASHINGTON, STATE OF ARKANSAS, A RESOLUTION TO BE ENTITLED:	
A RESOLUTION SUPPORTING THE PUBLICATION OF ALL COUNTY ORDINANCES AND RESOLUTIONS ON THE WASHINGTON COUNTY WEBSITE.	
WHEREAS, Washington County leaders conduct count transparently; and,	ty business
WHEREAS , Washington County leaders believe providing access to ordinances and resolutions would be a benefit for the citizens of County.	,
NOW, THEREFORE, BE IT RESOLVED BY THE COURT OF WASHINGTON COUNTY, ARKANSAS:	QUORUM
ARTICLE 1. The Washington County Quorum Cou the publication of all county ordinances and resolutions in a searchable for County's website.	art supports rmat on the
ARTICLE 2. The Washington County Quorum Court the Washington County Clerk to include a funding request in her 2024 Budge allow her office to publish all County ordinances and resolutions in a search on the County's website.	t that would
PATRICK W. DEAKINS, County Judge DATE	
BECKY LEWALLEN, County Clerk	
Introduced by:	

- Date of Adoption: Members Voting For: Members Voting Against: Members Abstaining: Members Absent:

- Committee History:
- Quorum Court History:

J:MYRA\COUNTY SERVICES COMMITTEE 2023\07-31-2023\23-R-009 A RESOLUTION SUPPORTING THE PUBLICATION OF ALL COUNTY ORDINANCES, RESOLUTIONS, AND CONTRACTS ON THE WASHINGTON COUNTY WEBSITE.DOCX

Requested by:Coroner Roger MorrisDrafted by:County Attorney Brian R. Lester

ORDINANCE NO. 2023	-
BE IT ENACTED BY THE QUORUM COUR COUNTY OF WASHINGTON, STATE OF ARK ORDINANCE TO BE ENTITLED:	
AN ORDINANCE AUTHORIZING OF ONE VEHICLE TO MAD ARKANSAS.	THE TRANSFER ISON COUNTY,
WHEREAS, A.C.A. § 14-16-116 author property to another county; and,	izes a county to transfer personal
WHEREAS , Coroner Roger Morris design County, Arkansas for use by the Madison County Coro	
WHEREAS, the Quorum Court approve	es of the transfer.
NOW, THEREFORE, BE IT ORI COURT OF WASHINGTON COUNT	
ARTICLE 1. The County Judg the 2012 Ford Expedition (VIN 1FMJK1G59CEF3977 Coroner's office to Madison County for the sum of one	ge is hereby authorized to transfer 4) currently in use by the County dollar (\$1.00).
PATRICK W. DEAKINS, County Judge	DATE
BECKY LEWALLEN, County Clerk Introduced by: Date of Adoption: Members Voting For:	
Members Voting Against: Members Abstaining: Members Absent:	

43 44

<u>Committee History</u>: <u>Quorum Court History</u>:

Requested by:County Judge Patrick W. DeakinsDrafted by:County Attorney Brian R. Lester

1	ORDINANCE NO. 2023-		
2			
3	BE IT ENACTED BY THE QUORUM COURT OF THE		
4 5	COUNTY OF WASHINGTON, STATE OF ARKANSAS, AN ORDINANCE TO BE ENTITLED:		
5 6	ORDINAINCE IU BE ENTITLED:		
7	AN ORDINANCE AMENDING SECTION 5 OF THE		
8	BENEFITS AND APPROVED LEAVE SECTION OF		
9	ORDINANCE 2018-50 – THE WASHINGTON		
10	COUNTY EMPLOYEE HANDBOOK.		
11			
12	WHEREAS, as a result of changes to employee policies over the years, an		
13	update is needed with regard to the Catastrophic Leave Bank Policy for county employees;		
14	and,		
15	MUEDEAC the Original Court and a filling the second		
16	WHEREAS , the Quorum Court approves of these changes.		
17 18	NOW, THEREFORE, BE IT ORDAINED BY THE QUORUM		
19	COURT OF WASHINGTON COUNTY, ARKANSAS:		
20			
21	ARTICLE 1. Section 5, titled Catastrophic Leave Bank, of the		
22	Benefits and Approved Leave Section of the Washington County Employee Handbook is		
23	amended as follows:		
24			
25	5. Catastrophic Leave Bank		
26 27	A. Participation:		
27	Participation in the Catastrophic Leave Bank (CLB) is available to all full time		
28 29	employees who meet the eligibility requirements. These requirements include the		
29 30	following:		
31	1. The employee must be a regular/full-time employee.		
32	2. The employee must be a regular/fun-time employee. 2. The employee must have been continuously employed by Washington		
33	County in a full-time capacity for a minimum of two years prior to the		
34	plan's effective date.		
35	An employee becomes a member of the CLB by contributing 8 hours of sick time		
36	to the bank annually. Eligible employees will be given an opportunity to sign up		
37	each year during open enrollment for a plan year effective January 1st of the next		
38	year. Employees not electing to sign-up during the enrollment period will not be		
39	eligible to participate until the following plan year. Upon enrollment in the plan		
40	and employee will automatically be re-enrolled each year unless the employee		

- 41 signs a cancellation form during open enrollment, or no longer meets the
- 42 eligibility criteria as of the first day of the plan year.
- 43 A declaration of participation and contribution shall be made on a Catastrophie
- 44 Leave Bank Election Form distributed and collected by the Human Resources
- 45 Office. The CLB Form is due in the Human Resources Office between November
- 46 **1st and November 30th each year for employees electing to participate the next**
- 47 year. Once forms are submitted, the HR department sends the necessary
- 48 authorization to the Comptroller's office to deduct 8 hours of sick leave from the
 49 participating employees sick leave accrued. In no case can donations to the CLB
- 50 reduce the employees personal leave time to less than 80 hours. Employees not
- 51 possessing 80 hours of combined sick and vacation leave time at the time of
- signup, will be incligible to sign up for the program. However, individuals who do
 not meet the minimum hour criteria under the plan due to a catastrophic illness
- 54 or injury in the prior year, may make an appeal to the Catastrophic Leave
- 55 **Committee for special consideration for eligibility, and the committee will review** 56 **such requests on an individual basis.**
- 57 Employees wanting to donate additional hours of sick time to the CLB can do so
- throughout the year as long as donations do not reduce personal accrued leave
 below 80 hours. Donations must be made in a minimum of 4 hour increments,
 and require a contribution form to be completed. Once the donation is made,
 donations cannot be credited back to the donating employee except in instance
 where a qualifying catastrophic leave request for time is made to the committee

B. Governance:

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78 79 and approved.

- 1. The Catastrophic Leave Bank shall be governed by the Catastrophic Leave Bank Committee
- 2. The Catastrophic Leave Committee shall oversee the administration of the Catastrophic Leave Bank. The JESAP Committee shall act as the Catastrophic Leave Bank Committee. The committee shall decide on requests based on the committee's rules of operation. Requests for leave from the Catastrophic Leave Bank should be routed to the Human Resources Office.

C. Rules of Operation:

- 1. Only those employees who have made contributions may make requests for days from the Bank.
- 2. Catastrophic Leave Bank days will be granted only in cases of physical, mental, or emotional illness of the employee or illness or death in the immediate family. Immediate family shall include the employee's spouse, children, parents, and any other relatives living in the same household.
- 3. The Catastrophic Leave Bank days may be used only upon exhaustion of
 all other paid leave. Days used from the Catastrophic Leave Bank are
 grants and do not require repayment.

83	4. Before approving a request, the Catastrophic Leave Bank Committee may
84	review sick leave records and/or require appropriate documentation.
85	(This may include a doctor's or psychologist's statement verifying
86	disability and/or expected duration.) Disciplinary records relating to
87	absenteeism will also be reviewed by the committee, and such records will
88	influence the committee's decision to approve or deny requests.
89	5. Requests for Catastrophic Leave Bank days should be made on a
90	Catastrophic Leave Bank request form and submitted to the Chairperson
91	of the committee through the Human Resource Office. Forms may be
92	obtained by contacting the Human Resource Office. Requests will be
93	considered on a first filed, first reviewed basis.
94	6. Catastrophic Leave Bank days will not be granted if an applicant is eligible
95	for or receiving income from an income protection insurance policy or
96	similar coverage. Employees receiving Workers Compensation benefits
97	will also be ineligible to receive benefits.
98	7. Unused days contributed to the Catastrophic Leave Bank will accumulate
99	and carry forward in the Catastrophic Leave Bank. If available hour
100	balance is exhausted, requests cannot be approved until additional hours
101	are donated to the Catastrophic Leave Bank.
102	8. In instances where the requesting employee is employed by the
103	department of one of the voting Catastrophic Leave Bank Committee
104	members, that member will be asked to abstain from voting on the
105	request.
106	9. A person receiving catastrophic leave pay will continue to accrue sick and
107	vacation hours. However, the person will use said leave as it is accrued,
108	and will only be allotted time from the Catastrophic Leave Bank for unpaid
109	hours.
110	10. Catastrophic leave time will run concurrent with FMLA time, and
111	necessary FMLA paperwork is required to be on file with the Human
112	Resources Office prior to any requests being heard. FMLA rules of
113	certification and re-certification will apply. Catastrophic leave is limited to
114	6 months, 1040 hours, in and 24 month rolling period. Failing to return to
115	work at the end of the catastrophic leave period will result in termination.
116	11. Catastrophic leave grants made from the bank shall be granted in up to 20
117	business day increments per individual, per request. Requests in excess of
118	20 days will be reviewed monthly by the committee for re-approval of the
119	request. In instances where a single individual presents requests for leave
120	in excess of 3 months, the committee will hold a special meeting to decide
121	whether or not to grant up to a 3 month extension. In no case shall an
122	employee receive leave from the Catastrophic Leave Bank in excess of 6
123	months.
124	12. Each Elected Official may make a request to the Catastrophic Leave Bank
125	Committee to open a special donation period, in which the employees of
	INVERTICAL SECTION SEC

J:MYRA\COUNTY SERVICES COMMITTEE\2023\07-31-2023\23-0-116 AN ORDINANCE AMENDING SECTION 5 OF THE BENEFITS AND APPROVED LEAVE SECTION OF ORDINANCE 2018-50 – THE WASHINGTON COUNTY EMPLOYEE HANDBOOK.DOCX

- 126that particular Elected Official would be able to donate hours for the127expressed use of a designated employee in need of additional catastrophic
- 127 expressed use of 128 leave benefits.
- 129
 13. Suspected abuse of Catastrophic Leave will be investigated, and
 wrongdoing will result in termination.

131 D. Timekeeper Requirements:

- 132 The Timekeeper will present an annual report to the Siek Bank Leave Committee with the
- 133 amounts donated by each employee, the amounts awarded, the names of recipients, the
- 134 beginning balance and ending balance.
- 135

136 CATASTROPHIC SICK LEAVE BANK PROGRAM

- 137
- 138 <u>Washington County's Catastrophic Sick Leave Bank Program (CSLB) allows any</u>
- 139 <u>employee to donate accrued sick leave for use by employees who have a catastrophic</u>
- illness or who have an immediate family* member with a catastrophic illness, and
- whose own leave has been exhausted. Some specific details of the County's program are
 as follows:
- 143

144 Catastrophic Illness

- 145
- 146 <u>A medical condition of an employee or of the spouse, parent or dependent** child of the</u>
- 147 <u>employee as defined within this policy as certified by a physician, which requires the</u>
- 148 <u>employee's absence from duty for a prolonged period of time and which results in a</u>
- 149 <u>substantial loss of income for the employee because of the exhaustion of all earned sick,</u>
- 150 <u>annual, and compensatory leave time.</u>

151152 <u>Eligibility</u>

- 153
- 154 You must be a full-time employee to participate in the CSLB. To receive benefits under
- 155 <u>the program, new employees will become eligible to join the Bank on the date of their</u>
- 156 <u>one year anniversary. Employees that are currently on disciplinary action or have been</u>
- 157 within the last year for poor attendance or do not have the minimum hours for initial
- 158 <u>membership are not eligible to enroll in to the Sick Bank program.</u>
- 159 <u>An approved absence for illness will not be considered poor attendance.</u>
- 160 <u>All regular full-time employees must meet the following requirements before being</u>
- 161 <u>eligible to receive catastrophic leave:</u>
- 162 <u>A. Satisfactory attendance and performance record.</u>
- B. Sufficient information from a healthcare provider to confirm a catastrophic
 illness/injury exists.
- 165 C. You must have exhausted all of your sick, annual, and compensatory leave, and
- as a result, face a substantial loss of income because of your, your spouse's,
- 167 parent's or dependent^{*} child's medical condition.
- 168 D. You must have donated the equivalent of one working day to the bank
 169 previously.
- 170 Your own injuries or illnesses that are covered and compensated by workers'
- 171 <u>compensation are eligible under the CSLB, but your workers' compensation and</u>

J:\MYRA\COUNTY SERVICES COMMITTEE\2023\07-31-2023\23-0-116 AN ORDINANCE AMENDING SECTION 5 OF THE BENEFITS AND APPROVED LEAVE SECTION OF ORDINANCE 2018-50 – THE WASHINGTON COUNTY EMPLOYEE HANDBOOK.DOCX

174	
174	Donations
175	
177	Donations to the CSLB are optional.
178	No one may directly or indirectly intimidate, threaten, or coerce you or any other
179	employee in connection with donating, receiving, or using annual leave, sick leave, or
180	catastrophic leave. You may not donate if doing so would reduce your combined accrued
181	annual leave and sick leave balance to less than 20 hours.
182	annual leave and sick leave balance to less than 20 hours.
182	Donations are final and cannot be reversed. Donations can only be made in one hour
184	increments, and there is no limit to the amount of hours that may be donated. You may
185	donate only sick leave. Donations from active employees are taken only during the
186	annual donation drive, normally held in the fourth quarter. If you leave the County, your
187	unused hours of sick leave will be donated to the Bank upon the termination of your
188	employment. The Human Resource Director may extend the donation period on a case-
189	by-case basis.
190	
191	Application for use
192	
193	<u>Catastrophic leave, for the purpose of this Bank, shall be defined as sick leave required</u>
194	(1) for treatment or recovery of a non-job injury or illness of the participating employee,
195	which exceeds two (2) weeks in duration as documented by an attending physician, or
196	(2) for treatment or recovery of an illness or injury of a participating employees' parent,
197	spouse, or dependent child as defined in IRS Publication 501.
198	
199	In certain cases an employee may be eligible to apply for Catastrophic leave if they have
200	suffered an on-the-job injury to equal the difference of what will be received from
201	Workers' Compensation compared to their normal compensation at the onset of
202	injury/illness. Once a release to work has been received the employee will be expected to
203	return to work and the remaining approved leave time will be turned back into the bank.
204 205	Applications for the CSLB are available in the Human Resource Office or on the County
203	website.
200	website.
207	When you request catastrophic leave, your department head or elected official must
200	verify that you have not been disciplined for leave abuse and you must provide a copy of
210	your physician's diagnosis detailing your condition (an approved FMLA application is
211	sufficient documentation) along with your completed application to your department
212	head or elected official.
213	
214	Applicants will forward their application and medical documentation to Human
215	Resources for verification and for submission to the CSLB Committee for review. The
216	CSLB Committee will be comprised of the Washington County's Human Resource
217	Department(s). Members must have applicable knowledge of HR/payroll processes and
	J:\MYRA\COUNTY SERVICES COMMITTEE\2023\07-31-2023\23-0-116 AN ORDINANCE AMENDING SECTION 5 OF THE BENEFITS AND APPROVED LEAVE SECTION OF ORDINANCE 2018-50 – THE WASHINGTON COUNTY EMPLOYEE HANDBOOK.DOCX

<u>catastrophic leave compensation combined may not exceed the compensation you</u> <u>received before the onset of your illness or injury.</u>

be able to maintain confidentiality. The Human Resource Director at the Courthouse 218 shall have the authority to grant leave from the Bank for a period of up to four (4) weeks 219 providing forms are completed and all medical documentation is in order without 220 221 Committee approval. 222 The committee will review applications on a first-filed, first-considered basis. The CSLB 223 Committee makes the final decision to grant or deny catastrophic leave. The decision of 224 the committee is final. No appeals of declined leave transfer will be considered. 225 however, the committee will clearly communicate to the employee why an application 226 was not approved. An employee may reapply if their circumstance changes and they 227 were originally denied a leave allocation. The Committee will meet at a minimum of 228 once a quarter unless there is a need for additional meetings due to new applications. 229 230 **General Rule** 231 232 If you are granted catastrophic leave, you will continue to receive your normal pay and 233 benefits, such as contributions to insurance and retirement, but your next salary 234 increase will be delayed until you return to work without retro pay. While you are on 235 catastrophic leave, you will continue to accrue sick in accordance with County policies. 236 but any sick leave you earn while you are on catastrophic leave must, as a condition of 237 your voluntary participation in the program, be assigned to the CSLB. Vacation accrual 238 will freeze while an employee is on an active catastrophic sick leave. 239 240 You may also meet the eligibility requirements for the Family and Medical Leave Act 241 (FMLA). All leave from the CSLB shall run concurrently with FMLA leave and shall be 242 taken in 8, 10, or 12-hour increments depending on the shift of the employee unless 243 approval for an intermittent leave under the FMLA has been granted. Intermittent leave 244 may be granted in cases where a regimen of continuing treatment must be submitted 245 with the request for intermittent catastrophic leave. A reoccurrence of the medical 246 problem for which a leave was granted, beyond thirty (30) calendar days of return to 247 active status, will be treated as a new case and will require submission of a new request 248 form with medical documentation. 249 250 Employees on a catastrophic leave will be considered to be in a pay status. Any leave 251 granted but not used shall be returned to the Bank. 252 253 Catastrophic leave is limited to six months, or 1.040 hours, in a 24-month period per 254 application, unless you have been denied disability, retirement or social security 255 benefits. In the case of being denied previous stated benefits, leave can be extended with 256 additional medical documentation and written approval from the CSLB Committee 257 outlining an extension. If you do not report to work at the end of your period of 258 259 catastrophic leave, you may face termination at the discretion of the employee's Elected Official/Director. 260 261 The CSLB does not create any expectation or promise of continued employment. 262 Further information about the program is available from Human Resources. 263

J:\MYRA\COUNTY SERVICES COMMITTEE\2023\07-31-2023\23-O-116 AN ORDINANCE AMENDING SECTION 5 OF THE BENEFITS AND APPROVED LEAVE SECTION OF ORDINANCE 2018-50 – THE WASHINGTON COUNTY EMPLOYEE HANDBOOK.DOCX

264	*Immediate family as defined under federal FMLA law.
265	<u>**A child who may be claimed as a dependent under the Arkansas Income Tax</u>
266	<u>Act.</u>
267	
268	Definition of Terms
269	
270 271	Catastrophic Illness - a medical condition (as defined under FMLA) which requires an employee's absence from duty for a prolonged period of time and which results in a
272	substantial loss of income to the employee because of the exhaustion of all earned sick,
273 274	vacation, and compensatory leave time.
275	Catastrophic Sick Leave - paid leave in a rolling calendar year which is transferred to
276	a leave recipient from Washington County's catastrophic leave bank. Catastrophic leave
277	may be granted in 8, 10 or 12-hour increments. While a leave recipient is on catastrophic
278	leave, he or she will receive normal benefits such as county contributions to insurance
279	and retirement.
280	
281	Catastrophic Sick Leave Bank - a pool of accrued sick leave donated by employees
282	that has been approved for use by other employees.
283	
284	Catastrophic Sick Leave Bank Donor - an employee whose voluntary written
285	request to donate accrued sick leave to the county's catastrophic leave bank has been
286	approved. No employee shall be allowed to be a leave donor if doing so would reduce
287	that employee's combined accrued vacation leave and sick leave balance to less than 20
288	hours.
289	
290	Catastrophic Sick Leave Bank Program - a program approved by the County and
291	operated by the Department of Human Resources in concert with the Committee to
292	provide for the orderly authorization and administration of catastrophic leave.
292	
293	Catastrophic Sick Leave Bank Recipient - a current employee whose application
295	to receive catastrophic sick leave has been approved.
295 296	to receive catastrophic sick leave has been approved.
297	Employee - a person who is a uniform or non-uniform employee who is compensated
298	on a full-time basis and been employed at least one year. Part-time, seasonal or
299	temporary employees are excluded from this definition and are not eligible to
300	participate as a donor or recipient in the Catastrophic Sick Leave Bank Program.
301	participate as a donor of recipient in the Catastrophic blex Leave Dank Program.
302	Medical Condition - a personal or qualifying family member emergency limited to
302	catastrophic and debilitating medical situations, severe complications resulting in the
303 304	inability to work and severe accident cases that cause the employee to be incapacitated,
304 305	require a prolonged period of recuperation and require the employee's absence from
305 306	duty as documented by a physician. Disabilities resulting from elective surgery do not
	qualify.
307 308	<u>quamy.</u>
	Medical Degumentation degumentation by a physician continuing that the
309	Medical Documentation - documentation by a physician certifying that the

J:MYRA\COUNTY SERVICES COMMITTEE\2023\07-31-2023\23-0-116 AN ORDINANCE AMENDING SECTION 5 OF THE BENEFITS AND APPROVED LEAVE SECTION OF ORDINANCE 2018-50 – THE WASHINGTON COUNTY EMPLOYEE HANDBOOK.DOCX

310	employee is incapacitated and the period of incapacit	<u>ation. The medical form for</u>
311	requesting Family Medical Leave may be used to requ	lest time from the Catastrophic
312	Sick Leave Bank as well as the official Catastrophic Si	
313		
314	Prolonged Period of Time - a continuous period of	
315	condition prevents the employee from performing the	
316	period of time is interpreted to be a minimum of two	(2) weeks.
317		
318	Substantial Loss of Income - a continuous period	
319	not have otherwise been compensated by the county of	
320	exhaustion of all earned sick, vacation, and compensation	
321	condition is not covered and compensated by Worker	<u>'s Compensation.</u>
322		
323		
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327	PATRICK W. DEAKINS, County Judge	DATE
328		
329		
330		
331	BECKY LEWALLEN, County Clerk	
332		
333 334	Introduced by: Date of Adoption:	
335	Members Voting For:	
336	Members Voting Against:	
337	Members Abstaining:	
338	Members Absent:	
339		
340 341	Committee History:	
342	Quorum Court History:	

Requested by:Justice of the Peace Beth CogerDrafted by:County Attorney Brian R. Lester

1	RESOLUTION NO. 2023-
2 3 4 5 6 7	BE IT RESOLVED BY THE QUORUM COURT OF THE COUNTY OF WASHINGTON, STATE OF ARKANSAS, A RESOLUTION TO BE ENTITLED:
7 8 9 10 11	A RESOLUTION SUPPORTING SUSTAINED FUNDING FOR THE NORTHWEST ARKANSAS CRISIS STABILIZATION UNIT.
11 12 13 14 15 16	WHEREAS , the Quorum Court of Washington County, Arkansas strongly urges sustained and continued funding for the Northwest Arkansas Crisis Stabilization Unit ("CSU") to ensure that residents are able to access the mental and behavioral health care that they need; and
10 17 18 19 20 21	WHEREAS , the Washington County Quorum Court recognizes that the CSU provides vital community-based mental health services, such as inpatient and outpatient care and crisis intervention and supportive services, all of which are critical to the well-being of our constituents and our communities; and
22 23	WHEREAS, the CSU also often serves as an alternative to incarceration for some whose illness may result in interaction with law enforcement; and
24 25 26 27	WHEREAS , the CSU serves as a backup for community mental health providers by connecting patients to appropriate services that helps them stabilize by resolving problems, getting appropriate medications, insurance; and
28 29 30 31 32 33 24	WHEREAS, the CSU, local law enforcement and the judiciary have invested in community-based mental health services that coordinate and invest in programs and services that meet the needs and challenges of local communities, including Crisis Intervention Response Teams (CIRT) training for law enforcement; support for the criminal justice system such as the Washington County Drug Court participants; and
34 35 36 37 38	WHEREAS, the state-county partnership for these critical mental health services should be prioritized, including a commitment to additional and sustainable funding for the CSU to continue to provide community-based mental health and behavioral health services.
39404142	NOW THEREFORE, BE IT RESOLVED , that the Quorum Court of Washington County, Arkansas calls on Governor Sarah Sanders and the Arkansas General Assembly to make sustainable funding of the CSU a priority by sustaining its commitment

43	to fund this vital mental health unit by \$	in the FY 2023-24 budget.
 44 45 46 47 48 49 50 51 	NOW THEREFORE, BE IT A of Washington County, Arkansas that for the r will be sent to the Washington County legi Sanders.	1.
52 53 54 55	PATRICK W. DEAKINS, County Judge	DATE
56 57	BECKY LEWALLEN, County Clerk	
58 59	Introduced by:	
60	Date of Adoption:	
61	Members Voting For:	
62	Members Voting Against:	
63	Members Abstaining:	
64	Members Absent:	
65		
66		
67	Committee History:	
68	<u>Quorum Court History</u> :	