



MARILYN EDWARDS  
County Judge

280 North College, Suite 500  
Fayetteville, AR 72701

WASHINGTON COUNTY, ARKANSAS  
County Courthouse

October 25, 2013

MEETING OF THE  
WASHINGTON COUNTY QUORUM COURT  
FINANCE AND BUDGET COMMITTEE

Tuesday, October 29, 2013  
5:30 p.m.  
Washington County Quorum Court Room

AGENDA

1. Call to Order.
2. Adoption of Agenda.
3. Budget Requests for 2014:
  - 3.0 Budget Update - Comptroller Cheryl Bolinger

	Fund	Budget
3.1	2000 Road	0200 County Road

4. Employee Salaries for 2014.
5. Elected Officials' Salaries for 2014.
6. Discussion on 2014 Reserves.
7. Next Meeting: November 14 – Information Systems, Budget Finalization
8. Other Business.
9. Public Comment.
10. Adjournment.

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Fund	Dept #	Dept Description	Personal Services	Supplies	Other Services & Charges	Capital Outlay	Transfers Out	Debt Service	2014 Budget	2013 Budget	Difference
1000 County General Fund	0100	County Judge	338,115.00	12,500.00	28,950.00				379,565.00	379,778.00	(213.00)
1000 County General Fund	0101	County Clerk	449,969.00	18,000.00	28,625.00				496,594.00	511,591.00	(14,997.00)
1000 County General Fund	0102	Circuit Clerk	750,115.00	13,500.00	52,900.00				816,515.00	660,331.00	156,184.00
1000 County General Fund	0103	Treasurer	244,270.00	4,000.00	12,850.00				261,120.00	260,011.00	1,109.00
1000 County General Fund	0104	Tax Collector	940,349.00	31,111.00	167,140.00				1,138,600.00	1,138,600.00	-
1000 County General Fund	0105	Assessor	1,465,787.00	66,200.00	183,200.00				1,715,187.00	1,814,135.00	(98,948.00)
1000 County General Fund	0106	Equalization Board	13,780.00	425.00	1,100,320.00				1,114,525.00	1,268,862.00	(154,337.00)
1000 County General Fund	0107	Quorum Court	102,308.00	3,450.00	49,166.00				154,924.00	144,331.00	10,593.00
1000 County General Fund	0108	Buildings & Grounds	726,706.00	653,050.00	814,000.00				2,193,756.00	2,774,153.00	(580,397.00)
1000 County General Fund	0109	Election Commission	367,600.00	103,450.00	51,480.00				522,530.00	222,530.00	300,000.00
1000 County General Fund	0110	Planning	273,204.00	10,015.00	38,624.00				321,843.00	319,151.00	2,692.00
1000 County General Fund	0113	Comptroller	250,520.00	6,500.00	67,100.00				324,120.00	318,192.00	5,928.00
1000 County General Fund	0115	Computer/IS Dept	642,401.00	44,200.00	786,384.00	140,000.00			1,612,985.00	866,661.00	746,324.00
1000 County General Fund	0118	General Services	92,940.00	8,000.00	146,831.00				247,771.00	265,054.00	(17,283.00)
1000 County General Fund	0119	Archiving/Records Management	120,448.00	5,300.00	43,203.00				168,951.00	169,328.00	(377.00)
1000 County General Fund	0120	Grants Administrator	114,336.00	8,115.00	9,771.00				132,222.00	131,995.00	227.00
1000 County General Fund	0121	Human Resource	222,143.00	17,316.00	121,451.00				360,910.00	357,510.00	3,400.00
1000 County General Fund	0122	County Attorney	100,092.00	1,300.00	81,788.00				183,180.00	182,895.00	285.00
1001 County General Fund	0300	Health Department		7,300.00	12,700.00				20,000.00	20,000.00	-
1001 County General Fund	0301	Ambulance Service			792,309.00				792,309.00	792,309.00	-
1000 County General Fund	0306	Spay/Neuter Program							-	40,000.00	(40,000.00)
1000 County General Fund	0308	Animal Shelter	465,552.00	112,248.00	47,774.00				625,574.00	457,041.00	168,533.00
1000 County General Fund	0400	Sheriff	5,647,313.00	592,700.00	290,150.00	300,000.00			6,830,163.00	7,136,477.00	(306,314.00)
1000 County General Fund	0401	Circuit Court I	7,361.00	9,200.00	64,280.00				80,841.00	81,263.00	(422.00)
1000 County General Fund	0402	Circuit Court II	7,314.00	7,301.00	30,984.00				45,599.00	46,195.00	(596.00)
1000 County General Fund	0403	Circuit Court III	704,432.00	46,304.00	120,248.00				870,984.00	871,906.00	(922.00)
1000 County General Fund	0404	Circuit Court IV	60,190.00	20,500.00	76,570.00				157,260.00	267,389.00	(110,129.00)
1000 County General Fund	0405	Circuit Court V	1,500.00	8,700.00	32,875.00				43,075.00	43,075.00	-
1000 County General Fund	0406	Circuit Court VI	2,000.00	10,772.00	25,127.00				37,899.00	37,899.00	-
1000 County General Fund	0407	Circuit Court VII	1,614.00	13,250.00	35,690.00				50,554.00	50,534.00	20.00
1000 County General Fund	0409	District Court Fayetteville			102,183.00				102,183.00	101,382.00	801.00
1000 County General Fund	0410	District Court Springdale			91,015.00				91,015.00	90,260.00	755.00
1000 County General Fund	0411	District Court Prairie Grove			36,355.00				36,355.00	36,255.00	100.00
1000 County General Fund	0412	District Court West Fork			38,600.00				38,600.00	35,517.00	3,083.00
1000 County General Fund	0413	District Court Elkins			44,530.00				44,530.00	34,002.00	10,528.00
1000 County General Fund	0416	Prosecuting Attorney	813,522.00	45,500.00	114,974.00				973,996.00	982,604.00	(8,608.00)
1000 County General Fund	0417	Public Defender	304,007.00	14,700.00	92,721.00				411,428.00	394,340.00	17,088.00
1000 County General Fund	0419	Coroner	190,820.00	41,800.00	19,800.00				252,420.00	252,435.00	(15.00)
1000 County General Fund	0420	Constables	50.00		30.00				80.00	198.00	(118.00)
1000 County General Fund	0441	Detention Judicial Officer			62,551.00				62,551.00	62,551.00	-
1000 County General Fund	0444	Juvenile Detention Center	1,129,391.00	169,658.00	97,941.00				1,396,990.00	1,383,221.00	13,769.00
1000 County General Fund	0500	DEM	136,903.00	65,056.00	105,459.00				307,418.00	307,379.00	39.00
1000 County General Fund	0502	Fire Protection	2,000.00		762,934.00				764,934.00	764,934.00	-
1001 County General Fund	0505	County Judge-Emergency Budget		75,000.00					75,000.00	75,000.00	-
1000 County General Fund	0702	Environmental Affairs	223,484.00	31,085.00	134,468.00				389,037.00	362,920.00	26,117.00
1000 County General Fund	0800	Veterans Service	91,016.00	1,450.00	1,418.00				93,884.00	93,705.00	179.00
1000 County General Fund	0801	Extension Office			106,503.00				106,503.00	106,503.00	-
1000 County General Fund	8888	Transfers Out						38,806.00	38,806.00	38,806.00	-
									26,885,286.00	26,751,208.00	134,078.00
1002 Employee Insurance Fund	0125	Insurance Benefits			4,204,026.00				4,204,026.00	4,068,126.00	135,900.00
1800 Flexible Spending Fund	0126	Flexible Spending			185,040.00				185,040.00	185,040.00	-
2000 Road Fund	0200	County Road	4,170,072.00	3,252,500.00	502,985.00	725,000.00	-	369,112.00	9,019,669.00	9,502,741.00	(483,072.00)
2000 Road Fund	0201	Road-1/2		1,073,520.00					1,073,520.00		1,073,520.00
									10,093,189.00	9,502,741.00	590,448.00
3000 Treasurer's Automation Fund	0103	Treasurer's Automation		11,700.00	10,000.00				21,700.00	24,200.00	(2,500.00)
3001 Collector's Automation Fund	0104	Collector's Automation		70,000.00	40,000.00				110,000.00	110,000.00	-

3002 Circuit Court Automation Fund	0237	Circuit Court Automation	3,000.00	6,400.00		7,400.00	7,500.00	(100.00)			
3005 County Clerk Cost(Automation) Fund	0301	County Clerk	-	89,900.00		173,500.00	187,500.00	(14,010.00)			
3006 Recorder's Cost Fund	0128	Recorder's Cost	219,174.00	174,550.00	961,200.00	1,154,924.00	1,742,193.00	(587,269.00)			
3006 Recorder's Cost Fund	8888	Transfers Out				900,000.00	900,000.00	(0.00)			
						2,254,924.00	3,742,193.00	(512,731.00)			
3008 County Library Fund	0600	County Library	263,142.00	21,500.00	1,719,467.00	2,004,109.00	2,026,521.00	(22,412.00)			
3008 County Library Fund	0605	County Library-Children's		2,200.00	2,000.00	4,200.00	4,200.00	-			
3008 County Library Fund	0610	County Library- Greenland Branch		27,188.00		27,188.00	19,061.00	8,127.00			
3008 County Library Fund	0611	County Library-Winslow Branch		15,172.00		15,172.00	10,798.00	4,374.00			
						2,050,669.00	2,060,580.00	(9,911.00)			
3010 County Clerk Operating Fund	0301	County Clerk		15,000.00		15,000.00	15,000.00	-			
3012 Child Support Cost Fund	8888	Child Support				47,938.00	47,938.00	-			
3014 Communications Facility & Equip Fund	0400	Sheriff	-	228,400.00	135,450.00	140,000.00	507,750.00	326,100.00	181,650.00		
3017 Jail Fund	0127	Buildings & Grounds	101,394.00	426,549.00	626,296.00	1,154,239.00	1,159,483.00	(5,244.00)			
3017 Jail Fund	0418	County Jail	3,862,025.00	1,443,131.00	434,323.00	150,000.00	11,924,312.00	(14,833.00)			
						13,083,728.00	13,083,793.00	(65.00)			
3019 Boating Safety Fund	0400	Sheriff		5,600.00	7,000.00	18,000.00	25,600.00	11,000.00	12,550.00		
3020 Emergency Nine One One Fund	0501	Nine One One	90,744.00	73,800.00	472,822.00		437,376.00	637,218.00	169.00		
3028 Adult Drug Court	8888	Transfers Out				28,815.00	28,515.00	28,515.00			
3031 Circuit Court Juvenile Division	0446	Circuit Court Juvenile Division			40,000.00		40,000.00	-	40,000.00		
3032 Juvenile Court Representation Fund	0445	Juvenile Court Representation			425.00		425.00	31,405.00	(30,980.00)		
3401 HIV Clinic Fund	0305	HIV Clinic	128,200.00	3,458.00	59,000.00		388,658.00	167,063.00	1,570.00		
3402 Law Library Fund	0422	Law Library	-	5,000.00	80,810.00		85,810.00	116,420.00	(30,610.00)		
3406 Drug Court Program Fund	0442	Drug Court Program		200.00	21,000.00		21,200.00	10,000.00	11,200.00		
3406 Drug Court Program Fund	8888	Transfers Out					17,000.00	(17,000.00)			
						21,200.00	27,000.00	(5,800.00)			
3503 Rural Community Grant Fund	0603	Brentwood Community Grant		13,000.00	5,000.00		18,000.00	18,000.00	-		
5800 Court Costs and Fines Fund	0117	Court Costs and Fines			2,000.00		360,007.00	362,007.00	(2,000.00)		
<b>TOTALS</b>			<b>31,836,303.00</b>	<b>9,226,904.00</b>	<b>16,747,126.00</b>	<b>1,473,000.00</b>	<b>971,453.00</b>	<b>767,925.00</b>	<b>61,022,711.00</b>	<b>59,491,289.00</b>	<b>1,508,422.00</b>

Current Packet  
Tentatively approved  
Presented at a later date

WASHINGTON COUNTY  
2014 BUDGET REQUEST - ROAD  
FUND: 2000 Road DEPT: 0200 County Road

Line Item Description	2011 Actual Expenditures	2012 Actual Expenditures	Jan-Jun 2013 Actual Expenditures	2013 Approved Budget	2014 Requested
<b>PERSONAL SERVICES</b>					
1001 SALARIES, FULL-TIME	2,707,183.85	2,690,444.99	1,396,033.54	3,017,973.00	2,942,221.00
1002 SALARIES, PART-TIME	7,166.94			35,000.00	35,000.00
1005 OVERTIME/OTHER PREMIUM COMPENSATION	29,897.52	33,717.17	15,163.97	75,000.00	75,000.00
1006 SOCIAL SECURITY MATCHING	202,073.34	200,228.26	103,307.40	239,290.00	233,495.00
1008 NONCONTRIBUTORY RETIREMENT	348,695.71	375,367.70	199,598.08	455,433.00	452,340.00
1009 HEALTH INSURANCE MATCHING	266,220.00	293,700.00	171,325.00	293,700.00	290,400.00
1010 WORKMEN'S COMPENSATION	128,198.00	124,245.00	129,422.44	125,000.00	130,000.00
1011 UNEMPLOYMENT COMPENSATION	11,801.00	8,847.00	11,845.25		
1016 LIFE INSURANCE	11,484.00	11,748.00	6,853.00	11,748.00	11,616.00
TOTAL PERSONAL SERVICES	3,712,720.36	3,738,298.12	2,033,548.68	4,253,144.00	4,170,072.00
<b>SUPPLIES</b>					
2001 GENERAL SUPPLIES	9,649.69	47,121.03	31,563.44	37,000.00	44,300.00
2002 SMALL EQUIPMENT	34,784.88	34,464.66	8,494.79	6,000.00	15,000.00
2003 JANITORIAL SUPPLIES	8,328.53	6,490.54	3,070.19	7,000.00	7,000.00
2004 MEDICINE & DRUGS	330.20	391.53	170.40	1,800.00	500.00
2005 FOOD	556.45	873.78	290.24		
2006 CLOTHING/UNIFORMS	30,840.33	33,577.73	15,459.44	38,000.00	38,000.00
2007 FUEL, OIL & LUBRICANTS	1,016,949.40	1,061,214.81	350,792.08	925,000.00	925,000.00
2008 TIRES & TUBES	200,813.93	153,570.17	58,995.09	147,500.00	147,500.00
2009 COMPUTER IT EQUIP UNDER \$5,000	4,805.14	2,918.32	5,853.30	3,000.00	3,000.00
2020 BUILDING MATERIALS AND SUPPLIES	1,711.38	665.02		5,200.00	5,200.00
2021 PAINTS AND METALS	91,852.31	114,712.10	31,850.66	135,000.00	135,000.00
2022 PLUMBING AND ELECTRICAL		574.36		500.00	500.00
2023 PARTS AND REPAIRS	552,400.59	524,416.17	261,738.48	525,000.00	525,000.00
2024 MAINTENANCE AND SERVICE CONTRACTS	5,878.02	393.30	699.72	2,500.00	2,500.00
2025 ASPHALT	876,353.46	954,742.20	156,576.32	920,000.00	820,000.00
2026 CULVERT AND PIPE	187,984.82	109,094.02	33,342.26	140,000.00	125,000.00
2027 GRAVEL, DIRT, AND SAND	4,338.24	170,407.27	9,076.29	125,000.00	125,000.00
2028 LUMBER & PILINGS	548.44	1,740.86		24,000.00	24,000.00
2029 SMALL TOOLS	13,223.08	5,123.59	28,585.53	20,000.00	20,000.00
2030 CONCRETE	90,547.69	67,676.13	43,141.62	100,000.00	50,000.00
2031 BRIDGES AND STEEL	21,149.63	99,665.99	102,027.18	300,000.00	50,000.00
2032 EXPLOSIVES/DRILLING/BLASTING	184,860.02	146,742.24	86,340.30	190,000.00	190,000.00
TOTAL SUPPLIES	3,337,906.23	3,536,575.82	1,228,067.33	3,652,500.00	3,252,500.00
<b>OTHER SERVICES AND CHARGES</b>					
3004 ENGINEERING AND ARCHITECTURAL	3,695.38	22,189.50	8,416.25	20,000.00	46,750.00
3006 MEDICAL/DENTAL/HOSPITAL	551.30	3,987.00	1,443.00	12,300.00	12,300.00
3007 DRUG TESTING	4,102.80				
3009 OTHER PROFESSIONAL SERVICES	49,633.24	44,159.92	33,310.93	50,000.00	50,000.00
3020 TELEPHONE/FAX - LANDLINE	13,833.54	2,853.46	1,296.58	16,250.00	2,500.00
3021 POSTAGE	220.15	690.75	313.81	750.00	750.00
3022 CELL PHONES/PAGERS/RADIOS	8,568.24	18,011.03	8,215.21	18,000.00	18,000.00
3023 INTERNET CONNECTION	958.49	1,187.54	527.12	750.00	750.00
3030 TRAVEL	885.60	85.00		2,000.00	2,000.00
3031 COMMON CARRIER	549.10	759.78	176.08	5,000.00	5,000.00
3032 MILEAGE				100.00	100.00
3040 ADVERTISING AND PUBLICATIONS	692.70	667.74	146.25	4,000.00	2,000.00
3052 FIRE AND EXTENDED COVERAGE	3,680.00	17,874.77	21,666.33	22,500.00	22,500.00
3053 FLEET LIABILITY	123,618.00	90,269.00	85,947.00	122,500.00	122,500.00
3054 OTHER SUNDRY INSURANCE	22,724.76	25,687.00	24,378.52	25,500.00	25,500.00
3060 UTILITIES-ELECTRICITY	46,608.24	48,201.03	20,664.28	57,335.00	57,335.00
3061 UTILITIES-GAS	7,584.25	5,456.13	6,199.51	27,000.00	12,000.00
3062 UTILITIES-WATER	10,582.85	8,423.40	2,649.07	6,500.00	6,500.00
3063 UTILITIES-WATER DISPOSAL		171.56		500.00	500.00
3071 RENT - MACHINERY AND EQUIPMENT	10,838.84	17,707.57	2,778.05	40,000.00	40,000.00
3072 LEASE-LAND AND BUILDINGS	30,542.56				
3073 LEASE-MACHINERY AND EQUIPMENT	1,472.55	1,145.53	2,313.45		2,000.00
3074 CONTRACT-OVERAGE	1,375.61	1,043.74	298.91		2,000.00
3090 DUES AND MEMBERSHIPS	28,520.00	26,412.65	26,430.00	26,000.00	30,000.00
3094 MEALS AND LODGING	4,640.22	1,124.98	1,316.45	5,000.00	5,000.00
3096 COUNTY MATCHING FUNDS	27,900.00				
3097 TAX REFUNDS	18.39			7,000.00	7,000.00
3100 OTHER MISCELLANEOUS	9,647.19	644.35			
3101 TRAINING AND EDUCATION	105.00	3,430.00	150.00	18,000.00	12,000.00
3102 SOFTWARE SUPPORT MAINT AGRMT	2,152.92	15,746.15	12,137.44	10,000.00	12,000.00
3103 SPECIAL PROJECTS	12,465.80	4,535.49			
3104 MISCELLANEOUS REFUNDS	11,950.00	9,177.74	5,129.13	3,000.00	3,000.00
3108 PROPERTY TAX			183.85		
3109 RIGHT OF WAY	8,090.00	765.00	290.00	3,000.00	3,000.00
TOTAL SERVICES AND CHARGES	448,207.72	372,407.81	266,377.22	502,985.00	502,985.00

<b>CAPITAL OUTLAY</b>					
4002 BUILDINGS	19,695.00	39,182.60			
4004 MACHINERY AND EQUIP (OTHER NOT VEHICLES)	576,606.25	309,902.73	125,000.00	575,000.00	575,000.00
4005 VEHICLES	92,106.72	67,000.00	250,470.00	100,000.00	100,000.00
4006 CONSTRUCTION IN PROGRESS					
4007 COUNTY MATCHING - ROAD CONSTRUCTION	2,523.04	51,542.22	46,200.28	50,000.00	50,000.00
4009 COMPUTER MACHINERY/EQUIPMENT		14,417.72			
<b>TOTAL CAPITAL OUTLAY</b>	<b>690,931.01</b>	<b>482,045.27</b>	<b>421,670.28</b>	<b>725,000.00</b>	<b>725,000.00</b>
<b>DEBT SERVICE</b>					
5003 NOTE PRINCIPAL		365,252.13	334,265.70	334,266.00	342,656.00
5005 NOTE INTEREST		3,858.67	34,845.10	34,846.00	26,456.00
<b>TOTAL DEBT SERVICE</b>	<b>-</b>	<b>369,110.80</b>	<b>369,110.80</b>	<b>369,112.00</b>	<b>369,112.00</b>
<b>2014 BUDGET REQUEST - ROAD</b>	<b>8,189,765.32</b>	<b>8,498,437.82</b>	<b>4,318,774.31</b>	<b>9,502,741.00</b>	<b>9,019,669.00</b>

WASHINGTON COUNTY  
 2014 BUDGET - ROAD  
 FUND: 2000 Road DEPT: 0200 County Road

Slot Title	Grade	Annual Salary
0200001 ROAD SUPERINTENDENT	25	57,431.00
0200002 ASSISTANT ROAD SUPERINTENDENT	24	56,470.00
0200003 ROAD DEPARTMENT SUPERVISOR	19	44,076.00
0200004 ROAD DEPARTMENT SUPERVISOR	19	40,061.00
0200006 ROAD DEPARTMENT SUPERVISOR	19	47,612.00
0200007 ROAD DEPARTMENT SUPERVISORS	19	47,612.00
0200008 ROAD DEPARTMENT SUPERVISORS	19	44,076.00
0200009 ROAD DEPARTMENT SUPERVISOR	19	40,872.00
0200010 ROAD DEPARTMENT SUPERVISORS	19	47,612.00
0200020 MASTER MECHANIC	19	49,338.00
0200030 OFFICE MANAGER ROAD	15	34,487.00
0200031 ASSISTANT OFFICE MANAGER	10	26,645.00
0200040 SENIOR MECHANIC	18	39,791.00
0200041 SENIOR MECHANIC	18	37,232.00
0200042 SENIOR MECHANIC	18	39,791.00
0200043 SENIOR MECHANIC	18	37,919.00
0200044 SENIOR MECHANIC	18	39,791.00
0200045 SENIOR MECHANIC	18	39,791.00
0200050 WELDER II	14	42,204.00
0200051 WELDER II	14	36,088.00
0200052 HELP DESK TECHNICIAN	12	28,600.00
0200060 BRIDGE CREW LEAD	14	33,863.00
0200100 HEO-LEAD	15	39,333.00
0200101 HEO-LEAD	15	33,426.00
0200102 HEO-LEAD	15	31,159.00
0200103 HEO-LEAD	15	43,951.00
0200104 HEO-LEAD	15	31,928.00
0200105 HEO-LEAD	15	36,317.00
0200150 HEAVY EQUIPMENT OPERATOR II	14	40,519.00
0200151 HEAVY EQUIPMENT OPERATOR II	14	38,688.00
0200152 HEAVY EQUIPMENT OPERATOR II	14	40,519.00
0200153 HEAVY EQUIPMENT OPERATOR II	14	31,471.00
0200154 HEAVY EQUIPMENT OPERATOR II	14	39,583.00
0200155 HEAVY EQUIPMENT OPERATOR II	14	31,304.00
0200156 HEAVY EQUIPMENT OPERATOR II	14	31,304.00
0200200 HEAVY EQUIPMENT OPERATOR	11	32,906.00
0200201 HEAVY EQUIPMENT OPERATOR	11	26,583.00
0200202 HEAVY EQUIPMENT OPERATOR	11	26,583.00
0200203 HEAVY EQUIPMENT OPERATOR	11	28,143.00
0200204 HEAVY EQUIPMENT OPERATOR	11	27,623.00
0200205 HEAVY EQUIPMENT OPERATOR	11	26,583.00
0200206 HEAVY EQUIPMENT OPERATOR	11	28,684.00
0200207 HEAVY EQUIPMENT OPERATOR	11	30,472.00
0200208 HEAVY EQUIPMENT OPERATOR	11	30,472.00
0200209 HEAVY EQUIPMENT OPERATOR	11	34,112.00

WASHINGTON COUNTY  
 2014 BUDGET - ROAD  
 FUND: 2000 Road DEPT: 0200 County Road

Slot Title	Grade	Annual Salary
0200210 HEAVY EQUIPMENT OPERATOR	11	27,623.00
0200211 HEAVY EQUIPMENT OPERATOR	11	30,472.00
0200212 HEAVY EQUIPMENT OPERATOR	11	26,583.00
0200213 HEAVY EQUIPMENT OPERATOR	11	29,682.00
0200214 HEAVY EQUIPMENT OPERATOR	11	28,684.00
0200215 HEAVY EQUIPMENT OPERATOR	11	27,623.00
0200216 HEAVY EQUIPMENT OPERATOR	11	28,684.00
0200217 HEAVY EQUIPMENT OPERATOR	11	28,143.00
0200218 HEAVY EQUIPMENT OPERATOR	11	26,583.00
0200219 HEAVY EQUIPMENT OPERATOR	11	30,472.00
0200220 HEAVY EQUIPMENT OPERATOR	11	32,906.00
0200221 HEAVY EQUIPMENT OPERATOR	11	31,908.00
0200222 HEAVY EQUIPMENT OPERATOR	11	30,472.00
0200223 HEAVY EQUIPMENT OPERATOR	11	26,583.00
0200224 HEAVY EQUIPMENT OPERATOR	11	26,583.00
0200225 HEAVY EQUIPMENT OPERATOR	11	28,684.00
0200226 HEAVY EQUIPMENT OPERATOR	11	29,661.00
0200227 HEAVY EQUIPMENT OPERATOR	11	29,682.00
0200228 HEAVY EQUIPMENT OPERATOR	11	30,472.00
0200229 HEAVY EQUIPMENT OPERATOR	11	30,472.00
0200230 HEAVY EQUIPMENT OPERATOR	11	35,485.00
0200231 HEAVY EQUIPMENT OPERATOR	11	28,143.00
0200232 HEAVY EQUIPMENT OPERATOR	11	32,573.00
0200233 HEAVY EQUIPMENT OPERATOR	11	28,143.00
0200234 HEAVY EQUIPMENT OPERATOR	11	32,573.00
0200235 HEAVY EQUIPMENT OPERATOR	11	26,583.00
0200236 HEAVY EQUIPMENT OPERATOR	11	32,573.00
0200237 HEAVY EQUIPMENT OPERATOR	11	28,143.00
0200238 HEAVY EQUIPMENT OPERATOR	11	26,583.00
0200239 HEAVY EQUIPMENT OPERATOR	11	27,623.00
0200240 HEAVY EQUIPMENT OPERATOR	11	27,623.00
0200241 HEAVY EQUIPMENT OPERATOR	11	31,263.00
0200242 HEAVY EQUIPMENT OPERATOR	11	28,143.00
0200243 HEAVY EQUIPMENT OPERATOR	11	26,583.00
0200244 HEAVY EQUIPMENT OPERATOR	11	26,583.00
0200245 HEAVY EQUIPMENT OPERATOR	11	28,143.00
0200246 HEAVY EQUIPMENT OPERATOR	11	28,143.00
0200247 HEAVY EQUIPMENT OPERATOR	11	26,583.00
0200248 HEAVY EQUIPMENT OPERATOR	11	28,143.00
0200249 HEAVY EQUIPMENT OPERATOR	11	28,143.00
0200250 HEAVY EQUIPMENT OPERATOR	11	28,143.00
0200251 HEAVY EQUIPMENT OPERATOR	11	28,143.00
0200252 HEAVY EQUIPMENT OPERATOR	11	26,583.00
0200253 HEAVY EQUIPMENT OPERATOR	11	26,583.00
		2,942,221.00

**MARILYN EDWARDS**  
County Judge



**SHAWN SHRUM**  
Assistant Superintendent

**WASHINGTON COUNTY, ARKANSAS**  
**Road & Bridge Department**

RE: 2014 Budget Justification

Budget Committee of the Whole:

This letter is to provide explanation of certain adjustments in the Road Department's 2014 Budget. The Road Department's Budget is very similar to the 2013 budget. There have been some adjustments to certain line items to reflect spending trends, but overall the total requested amount is less than last year's request.

Last year's budget included the costs for the Harvey Dowell Bridge. With the addition of a separate budget for the half cent sales tax money, this has allowed me to remove next year's bridge project expenditures from the original road budget. The 2014 Road Department budget request is just over \$483,000 less than the 2013 budget request.

There is one grade change request included. This request is to change a current welder I position to a welder II position. The person holding this position has more than the required experience.

If you have any questions concerning these items or any portion of the Road Department Budget, please do not hesitate to contact me. My cell phone number is 479-466-6005.

Thank You,

Shawn Shrum

# Pay Study Adjustment Recommendations

3% Employee Pay Increase for 2014  
Plus 1/2% for each complete year of employment  
for years 2 through 5+ (1/2% – 2%)

## **Reasoning:**

- The County's internal pay mean is 3.24% behind the market pay mean and 4.45% behind the market pay median based on the 2013 market pay study.
- The regional projected average salary adjustments in 2014 will range from 2.5% to 3.0 and the state projected salary adjustments will be 3.0% and 3.1%.
- The additional 1/2% pay adjustment for each complete year of employment for years two through five+ will address pay compression issues and move employees' pay toward the County's internal average and the market pay mean. This should decrease potential turnover as the regional economy improves. Overall budget adjustment should be about 4.5%.
- Increase pay for the Elected Officials to higher percentage of the state allowable maximum. Review market pay comparison handout for additional information.



# Regional Market Adjustments

- **Benton County – Quorum Court approved a 7% adjustment for the Sheriff’s Majors and Lieutenants this year. Sheriff is asking for a 8% pay adjustment for all Sheriff’s Department employees for the 2014 budget year. The other Elected Officials are asking for the same 8% employee pay adjustment for 2014.**
- **City of Bentonville – Probably a 3% COLA and Merit Adjustment**
- **City of Rogers – Probably a 3% General Increase**
- **City of Springdale – Probably a Step Increase of 3%**
- **City of Fayetteville – Unknown Employee Pay Increase Until April, 2014.**
- **NOARK Study 2014 Anticipated Employee Average Pay Increases of 3%**

**Benefits Expense as a Percentage of Payroll – Average of 22% to 23% exclusive of FICA percentage.**

Number of Positions

	2014 Budget Request	1000 County General	2000 Road	3006 Recorder's Costs	3008 Library	3017 Jail	3020 Nine One One	3401 HIV Clinic	percent increase
Animal Shelter	363,061.00	363,061.00							
Archives	82,097.00	82,097.00							
Assessor	1,070,416.00	1,070,416.00							
Buildings & Grounds	534,711.00	534,711.00							
Buildings & Grounds/Jail	79,124.00					79,124.00			
Circuit Clerk	560,916.00	560,916.00							
Circuit Court I	4,428.00	4,428.00							
Circuit Court II	4,428.00	4,428.00							
Circuit Court III	490,636.00	490,636.00							
Circuit Court IV	46,343.00	46,343.00							
Comptroller	190,259.00	190,259.00							
Computer/IS Dept	496,105.00	496,105.00							
Coroner	94,929.00	94,929.00							
County Attorney	78,835.00	78,835.00							
County Clerk	317,961.00	317,961.00							
County Judge	261,245.00	261,245.00							
DEM	93,018.00	93,018.00							
EQ Board	-	-							
Environmental Affairs	163,406.00	163,406.00							
General Services	70,138.00	70,138.00							
Grants Administrator	87,590.00	87,590.00							
HIV Clinic	94,413.00							94,413.00	
Human Resource	152,600.00	152,600.00							
Jail	6,999,428.00					6,999,428.00			
JDC	730,933.00	730,933.00							
Library	107,358.00				107,358.00				
Nine One One	63,149.00						63,149.00		
Planning	190,759.00	190,759.00							
Prosecuting Attorney	526,396.00	526,396.00							
Public Defender	185,309.00	185,309.00							
Recorder's Cost	126,506.00			126,506.00					
Road	2,942,221.00		2,942,221.00						
Sheriff	3,954,417.00	3,954,417.00							
Tax Collector	667,413.00	667,413.00							
Treasurer	187,998.00	187,998.00							
Veterans Services	63,614.00	63,614.00							
<b>Totals</b>	<b>22,082,160.00</b>	<b>10,998,627.00</b>	<b>2,942,221.00</b>	<b>126,506.00</b>	<b>107,358.00</b>	<b>7,078,552.00</b>	<b>63,149.00</b>	<b>94,413.00</b>	<b>21,410,826.00</b>
Percent Raise	4.50%	494,938.22	132,399.95	5,692.77	4,831.11	318,534.84	2,841.71	4,248.59	963,487.17
Sub Total of Salary plus Raise		11,493,565.22	3,074,620.95	132,198.77	112,189.11	7,397,086.84	65,990.71	98,661.59	22,374,313.17
FICA	7.65%	37,862.77	10,128.60	435.50	369.58	24,367.92	217.39	325.02	73,706.77
APERS	14.82%	73,349.84	19,621.67	843.67	715.97	47,206.86	421.14	629.64	142,788.80
Total Raise and APERS		11,604,777.83	3,104,371.21	133,477.94	113,274.66	7,468,661.62	66,629.24	99,616.24	22,590,808.74 (0.05223)
<b>Raise Plus FICA and APERS</b>		<b>606,150.83</b>	<b>162,150.21</b>	<b>6,971.94</b>	<b>5,916.66</b>	<b>390,109.62</b>	<b>3,480.24</b>	<b>5,203.24</b>	<b>1,179,982.74 (0.05223)</b>

Employment Status and Total Compensation Report

**Hourly Non-Exempt Employees**

	<b>Emp ID</b>	<b>Job Title</b>	<b>Annual Salary</b>	<b>Hourly Rate</b>	<b>Salary Type</b>	<b>APERS</b>	<b>Health Ins</b>	<b>Life Ins</b>	<b>Total: Salary and Benefits</b>	<b>Benefit % of Salary</b>
1	27680	JANITORIAL PERSON	\$ 22,380.80	\$ 10.76	Hourly Non-Exempt	\$ 3,316.83	\$ 3,300.00	\$ 132.00	\$ 29,129.63	30%
2	27466	JANITORIAL PERSON	\$ 23,420.80	\$ 11.26	Hourly Non-Exempt	\$ 3,470.96	\$ 3,300.00	\$ 132.00	\$ 30,323.76	29%
3	27602	ADMINISTRATIVE ASSISTANT	\$ 23,691.20	\$ 11.39	Hourly Non-Exempt	\$ 3,511.04	\$ 3,300.00	\$ 132.00	\$ 30,634.24	29%
4	27593	DEPUTY ASSESSOR	\$ 23,691.20	\$ 11.39	Hourly Non-Exempt	\$ 3,511.04	\$ 3,300.00	\$ 132.00	\$ 30,634.24	29%
5	27600	DEPUTY I CASHIER/CLERK	\$ 23,691.20	\$ 11.39	Hourly Non-Exempt	\$ 3,511.04	\$ 3,300.00	\$ 132.00	\$ 30,634.24	29%
6	27653	OFFICE MANAGER	\$ 23,691.20	\$ 11.39	Hourly Non-Exempt	\$ 3,511.04	\$ 3,300.00	\$ 132.00	\$ 30,634.24	29%
7	27259	JANITORIAL PERSON	\$ 23,857.60	\$ 11.47	Hourly Non-Exempt	\$ 3,535.70	\$ 3,300.00	\$ 132.00	\$ 30,825.30	29%
8	27258	JANITORIAL PERSON	\$ 23,857.60	\$ 11.47	Hourly Non-Exempt	\$ 3,535.70	\$ 3,300.00	\$ 132.00	\$ 30,825.30	29%
9	27254	COLLECTION CENTER WORKER	\$ 23,857.60	\$ 11.47	Hourly Non-Exempt	\$ 3,535.70	\$ 3,300.00	\$ 132.00	\$ 30,825.30	29%
10	27625	LEGAL SECRETARY-PD	\$ 24,648.00	\$ 11.85	Hourly Non-Exempt	\$ 3,652.83	\$ 3,300.00	\$ 132.00	\$ 31,732.83	29%
11	27436	DEPUTY ASSESSOR	\$ 24,731.20	\$ 11.89	Hourly Non-Exempt	\$ 3,665.16	\$ 3,300.00	\$ 132.00	\$ 31,828.36	29%
12	27460	DEPUTY ASSESSOR	\$ 24,731.20	\$ 11.89	Hourly Non-Exempt	\$ 3,665.16	\$ 3,300.00	\$ 132.00	\$ 31,828.36	29%
13	27394	DEPUTY ASSESSOR	\$ 24,731.20	\$ 11.89	Hourly Non-Exempt	\$ 3,665.16	\$ 3,300.00	\$ 132.00	\$ 31,828.36	29%
14	99184	DEPUTY ASSESSOR	\$ 25,188.80	\$ 12.11	Hourly Non-Exempt	\$ 3,732.98	\$ 3,300.00	\$ 132.00	\$ 32,353.78	28%
15	27271	DEPUTY ASSESSOR	\$ 25,188.80	\$ 12.11	Hourly Non-Exempt	\$ 3,732.98	\$ 3,300.00	\$ 132.00	\$ 32,353.78	28%
16	27141	DEPUTY ASSESSOR	\$ 25,188.80	\$ 12.11	Hourly Non-Exempt	\$ 3,732.98	\$ 3,300.00	\$ 132.00	\$ 32,353.78	28%
17	26829	JANITORIAL PERSON	\$ 25,209.60	\$ 12.12	Hourly Non-Exempt	\$ 3,736.06	\$ 3,300.00	\$ 132.00	\$ 32,377.66	28%
18	26777	JANITORIAL PERSON	\$ 25,209.60	\$ 12.12	Hourly Non-Exempt	\$ 3,736.06	\$ 3,300.00	\$ 132.00	\$ 32,377.66	28%
19	27663	Deputy-JDC	\$ 25,604.80	\$ 12.31	Hourly Non-Exempt	\$ 3,794.63	\$ 3,300.00	\$ 132.00	\$ 32,831.43	28%
20	27605	DEPUTY CIRCUIT CLERK I	\$ 25,604.80	\$ 12.31	Hourly Non-Exempt	\$ 3,794.63	\$ 3,300.00	\$ 132.00	\$ 32,831.43	28%
21	27691	Deputy-JDC	\$ 25,604.80	\$ 12.31	Hourly Non-Exempt	\$ 3,794.63	\$ 3,300.00	\$ 132.00	\$ 32,831.43	28%
22	27592	ADMINISTRATIVE ASSISTANT	\$ 25,604.80	\$ 12.31	Hourly Non-Exempt	\$ 3,794.63	\$ 3,300.00	\$ 132.00	\$ 32,831.43	28%
23	27495	DEP CK II VOTER REGISTRAR	\$ 25,604.80	\$ 12.31	Hourly Non-Exempt	\$ 3,794.63	\$ 3,300.00	\$ 132.00	\$ 32,831.43	28%
24	27665	Deputy-JDC	\$ 25,604.80	\$ 12.31	Hourly Non-Exempt	\$ 3,794.63	\$ 3,300.00	\$ 132.00	\$ 32,831.43	28%
25	27656	Deputy-JDC	\$ 25,604.80	\$ 12.31	Hourly Non-Exempt	\$ 3,794.63	\$ 3,300.00	\$ 132.00	\$ 32,831.43	28%
26	27664	Deputy-JDC	\$ 25,604.80	\$ 12.31	Hourly Non-Exempt	\$ 3,794.63	\$ 3,300.00	\$ 132.00	\$ 32,831.43	28%
27	27612	Deputy-JDC	\$ 25,604.80	\$ 12.31	Hourly Non-Exempt	\$ 3,794.63	\$ 3,300.00	\$ 132.00	\$ 32,831.43	28%
28	27662	Deputy-JDC	\$ 25,604.80	\$ 12.31	Hourly Non-Exempt	\$ 3,794.63	\$ 3,300.00	\$ 132.00	\$ 32,831.43	28%
29	27655	Deputy-JDC	\$ 25,604.80	\$ 12.31	Hourly Non-Exempt	\$ 3,794.63	\$ 3,300.00	\$ 132.00	\$ 32,831.43	28%
30	27654	DEPUTY CIRCUIT CLERK I	\$ 25,604.80	\$ 12.31	Hourly Non-Exempt	\$ 3,794.63	\$ 3,300.00	\$ 132.00	\$ 32,831.43	28%
31	27054	DEPUTY ASSESSOR	\$ 25,667.20	\$ 12.34	Hourly Non-Exempt	\$ 3,803.88	\$ 3,300.00	\$ 132.00	\$ 32,903.08	28%
32	26998	SECRETARY/RECEPTIONIST	\$ 25,667.20	\$ 12.34	Hourly Non-Exempt	\$ 3,803.88	\$ 3,300.00	\$ 132.00	\$ 32,903.08	28%
33	24239	ADMINISTRATIVE ASSISTANT	\$ 26,020.80	\$ 12.51	Hourly Non-Exempt	\$ 3,856.28	\$ 3,300.00	\$ 132.00	\$ 33,309.08	28%
34	27327	Assistant Data Processing Clerk	\$ 26,187.20	\$ 12.59	Hourly Non-Exempt	\$ 3,880.94	\$ 3,300.00	\$ 132.00	\$ 33,500.14	28%
35	27197	DEPUTY ASSESSOR II	\$ 26,395.20	\$ 12.69	Hourly Non-Exempt	\$ 3,911.77	\$ 3,300.00	\$ 132.00	\$ 33,738.97	28%
36	26810	DEPUTY ASSESSOR	\$ 26,478.40	\$ 12.73	Hourly Non-Exempt	\$ 3,924.10	\$ 3,300.00	\$ 132.00	\$ 33,834.50	28%
37	26848	SEC/RECEIPT SHERIFF	\$ 26,540.80	\$ 12.76	Hourly Non-Exempt	\$ 3,933.35	\$ 3,300.00	\$ 132.00	\$ 33,906.15	28%

**Employment Status and Total Compensation Report**

38	27627 HEAVY EQUIPMENT OPERATOR	\$ 26,582.40	\$ 12.78	Hourly Non-Exempt	\$ 3,939.51	\$ 3,300.00	\$ 132.00	\$ 33,953.91	28%
39	27681 HEAVY EQUIPMENT OPERATOR	\$ 26,582.40	\$ 12.78	Hourly Non-Exempt	\$ 3,939.51	\$ 3,300.00	\$ 132.00	\$ 33,953.91	28%
40	27650 HEAVY EQUIPMENT OPERATOR	\$ 26,582.40	\$ 12.78	Hourly Non-Exempt	\$ 3,939.51	\$ 3,300.00	\$ 132.00	\$ 33,953.91	28%
41	27624 HEAVY EQUIPMENT OPERATOR	\$ 26,582.40	\$ 12.78	Hourly Non-Exempt	\$ 3,939.51	\$ 3,300.00	\$ 132.00	\$ 33,953.91	28%
42	27648 HEAVY EQUIPMENT OPERATOR	\$ 26,582.40	\$ 12.78	Hourly Non-Exempt	\$ 3,939.51	\$ 3,300.00	\$ 132.00	\$ 33,953.91	28%
43	27519 HEAVY EQUIPMENT OPERATOR	\$ 26,582.40	\$ 12.78	Hourly Non-Exempt	\$ 3,939.51	\$ 3,300.00	\$ 132.00	\$ 33,953.91	28%
44	27610 HEAVY EQUIPMENT OPERATOR	\$ 26,582.40	\$ 12.78	Hourly Non-Exempt	\$ 3,939.51	\$ 3,300.00	\$ 132.00	\$ 33,953.91	28%
45	27608 HEAVY EQUIPMENT OPERATOR	\$ 26,582.40	\$ 12.78	Hourly Non-Exempt	\$ 3,939.51	\$ 3,300.00	\$ 132.00	\$ 33,953.91	28%
46	27630 HEAVY EQUIPMENT OPERATOR	\$ 26,582.40	\$ 12.78	Hourly Non-Exempt	\$ 3,939.51	\$ 3,300.00	\$ 132.00	\$ 33,953.91	28%
47	27638 HEAVY EQUIPMENT OPERATOR	\$ 26,582.40	\$ 12.78	Hourly Non-Exempt	\$ 3,939.51	\$ 3,300.00	\$ 132.00	\$ 33,953.91	28%
48	26646 HEAVY EQUIPMENT OPERATOR	\$ 26,582.40	\$ 12.78	Hourly Non-Exempt	\$ 3,939.51	\$ 3,300.00	\$ 132.00	\$ 33,953.91	28%
49	23153 HEAVY EQUIPMENT OPERATOR	\$ 26,582.40	\$ 12.78	Hourly Non-Exempt	\$ 3,939.51	\$ 3,300.00	\$ 132.00	\$ 33,953.91	28%
50	26058 SEC/RECEIPT SHERIFF	\$ 26,603.20	\$ 12.79	Hourly Non-Exempt	\$ 3,942.59	\$ 3,300.00	\$ 132.00	\$ 33,977.79	28%
51	26218 Secretary/Receptionist-Veterans Affairs	\$ 26,603.20	\$ 12.79	Hourly Non-Exempt	\$ 3,942.59	\$ 3,300.00	\$ 132.00	\$ 33,977.79	28%
52	27422 Deputy-JDC	\$ 26,644.80	\$ 12.81	Hourly Non-Exempt	\$ 3,948.76	\$ 3,300.00	\$ 132.00	\$ 34,025.56	28%
53	27503 DEPUTY	\$ 26,644.80	\$ 12.81	Hourly Non-Exempt	\$ 3,948.76	\$ 3,300.00	\$ 132.00	\$ 34,025.56	28%
54	27465 ASSISTANT OFFICE MANAGER ROAD	\$ 26,644.80	\$ 12.81	Hourly Non-Exempt	\$ 3,948.76	\$ 3,300.00	\$ 132.00	\$ 34,025.56	28%
55	27509 DEPUTY CIRCUIT CLERK I	\$ 26,644.80	\$ 12.81	Hourly Non-Exempt	\$ 3,948.76	\$ 3,300.00	\$ 132.00	\$ 34,025.56	28%
56	27487 Deputy-JDC	\$ 26,644.80	\$ 12.81	Hourly Non-Exempt	\$ 3,948.76	\$ 3,300.00	\$ 132.00	\$ 34,025.56	28%
57	27501 DEPUTY CIRCUIT CLERK I	\$ 26,644.80	\$ 12.81	Hourly Non-Exempt	\$ 3,948.76	\$ 3,300.00	\$ 132.00	\$ 34,025.56	28%
58	27607 DEPUTY II BRANCH MNGR	\$ 27,040.00	\$ 13.00	Hourly Non-Exempt	\$ 4,007.33	\$ 3,300.00	\$ 132.00	\$ 34,479.33	28%
59	27455 DEPUTY II CASHIER/CLERK	\$ 27,060.80	\$ 13.01	Hourly Non-Exempt	\$ 4,010.41	\$ 3,300.00	\$ 132.00	\$ 34,503.21	28%
60	26398 DEPUTY CIRCUIT CLERK I	\$ 27,144.00	\$ 13.05	Hourly Non-Exempt	\$ 4,022.74	\$ 3,300.00	\$ 132.00	\$ 34,598.74	27%
61	27187 Deputy-JDC	\$ 27,144.00	\$ 13.05	Hourly Non-Exempt	\$ 4,022.74	\$ 3,300.00	\$ 132.00	\$ 34,598.74	27%
62	26501 PROPERTY ASSISTANT	\$ 27,144.00	\$ 13.05	Hourly Non-Exempt	\$ 4,022.74	\$ 3,300.00	\$ 132.00	\$ 34,598.74	27%
63	27316 DEPUTY II CASHIER/CLERK	\$ 27,456.00	\$ 13.20	Hourly Non-Exempt	\$ 4,068.98	\$ 3,300.00	\$ 132.00	\$ 34,956.98	27%
64	26131 SECRETARY/RECEPTIONIST SHERIFF	\$ 27,497.60	\$ 13.22	Hourly Non-Exempt	\$ 4,075.14	\$ 3,300.00	\$ 132.00	\$ 35,004.74	27%
65	27675 ADULT DETENTION OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
66	27676 ADULT DETENTION OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
67	27367 BOOKING OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
68	22045 ASSISTANT BOOKKEEPER/CRIM/JUV CT	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
69	27669 DISPATCHER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
70	27660 ADULT DETENTION OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
71	27575 ADULT DETENTION OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
72	27615 DISPATCHER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
73	27659 ADULT DETENTION OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
74	27090 DISPATCHER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
75	27640 ADULT DETENTION OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
76	27369 ADULT DETENTION OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
77	27588 BOOKING OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%

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78	27639 ADULT DETENTION OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
79	27611 BOOKING OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
80	27582 ADULT DETENTION OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
81	27589 BOOKING OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
82	27649 DISPATCHER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
83	27622 DISPATCHER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
84	27606 BOOKING OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
85	27579 BOOKING OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
86	27590 BOOKING OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
87	27619 ADULT DETENTION OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
88	27641 ADULT DETENTION OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
89	27583 ADULT DETENTION OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
90	27312 ADULT DETENTION OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
91	27686 DISPATCHER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
92	27585 BOOKING OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
93	27642 ADULT DETENTION OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
94	27644 ADULT DETENTION OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
95	27371 ADULT DETENTION OFFICER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
96	27645 BUYER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
97	27621 DISPATCHER	\$ 27,560.00	\$ 13.25	Hourly Non-Exempt	\$ 4,084.39	\$ 3,300.00	\$ 132.00	\$ 35,076.39	27%
98	27377 HEAVY EQUIPMENT OPERATOR	\$ 27,622.40	\$ 13.28	Hourly Non-Exempt	\$ 4,093.64	\$ 3,300.00	\$ 132.00	\$ 35,148.04	27%
99	27486 HEAVY EQUIPMENT OPERATOR	\$ 27,622.40	\$ 13.28	Hourly Non-Exempt	\$ 4,093.64	\$ 3,300.00	\$ 132.00	\$ 35,148.04	27%
100	27378 HEAVY EQUIPMENT OPERATOR	\$ 27,622.40	\$ 13.28	Hourly Non-Exempt	\$ 4,093.64	\$ 3,300.00	\$ 132.00	\$ 35,148.04	27%
101	27517 HEAVY EQUIPMENT OPERATOR	\$ 27,622.40	\$ 13.28	Hourly Non-Exempt	\$ 4,093.64	\$ 3,300.00	\$ 132.00	\$ 35,148.04	27%
102	26049 HEAVY EQUIPMENT OPERATOR	\$ 27,622.40	\$ 13.28	Hourly Non-Exempt	\$ 4,093.64	\$ 3,300.00	\$ 132.00	\$ 35,148.04	27%
103	26129 RECORDS CLERK/SEC	\$ 27,643.20	\$ 13.29	Hourly Non-Exempt	\$ 4,096.72	\$ 3,300.00	\$ 132.00	\$ 35,171.92	27%
104	27057 DEPUTY CIRCUIT CLERK I	\$ 27,664.00	\$ 13.30	Hourly Non-Exempt	\$ 4,099.80	\$ 3,300.00	\$ 132.00	\$ 35,195.80	27%
105	26754 ASSISTANT CIVIL PROCESS BOOKKEEPER	\$ 27,809.60	\$ 13.37	Hourly Non-Exempt	\$ 4,121.38	\$ 3,300.00	\$ 132.00	\$ 35,362.98	27%
106	21027 JANITORIAL PERSON	\$ 28,121.60	\$ 13.52	Hourly Non-Exempt	\$ 4,167.62	\$ 3,300.00	\$ 132.00	\$ 35,721.22	27%
107	23011 JANITORIAL PERSON	\$ 28,121.60	\$ 13.52	Hourly Non-Exempt	\$ 4,167.62	\$ 3,300.00	\$ 132.00	\$ 35,721.22	27%
108	23185 JANITORIAL PERSON	\$ 28,121.60	\$ 13.52	Hourly Non-Exempt	\$ 4,167.62	\$ 3,300.00	\$ 132.00	\$ 35,721.22	27%
109	23009 JANITORIAL PERSON	\$ 28,121.60	\$ 13.52	Hourly Non-Exempt	\$ 4,167.62	\$ 3,300.00	\$ 132.00	\$ 35,721.22	27%
110	27240 ADULT DETENTION OFFICER	\$ 28,142.40	\$ 13.53	Hourly Non-Exempt	\$ 4,170.70	\$ 3,300.00	\$ 132.00	\$ 35,745.10	27%
111	27285 ADULT DETENTION OFFICER	\$ 28,142.40	\$ 13.53	Hourly Non-Exempt	\$ 4,170.70	\$ 3,300.00	\$ 132.00	\$ 35,745.10	27%
112	27310 ADULT DETENTION OFFICER	\$ 28,142.40	\$ 13.53	Hourly Non-Exempt	\$ 4,170.70	\$ 3,300.00	\$ 132.00	\$ 35,745.10	27%
113	27306 HEAVY EQUIPMENT OPERATOR	\$ 28,142.40	\$ 13.53	Hourly Non-Exempt	\$ 4,170.70	\$ 3,300.00	\$ 132.00	\$ 35,745.10	27%
114	27267 HEAVY EQUIPMENT OPERATOR	\$ 28,142.40	\$ 13.53	Hourly Non-Exempt	\$ 4,170.70	\$ 3,300.00	\$ 132.00	\$ 35,745.10	27%
115	27305 HEAVY EQUIPMENT OPERATOR	\$ 28,142.40	\$ 13.53	Hourly Non-Exempt	\$ 4,170.70	\$ 3,300.00	\$ 132.00	\$ 35,745.10	27%
116	27168 HEAVY EQUIPMENT OPERATOR	\$ 28,142.40	\$ 13.53	Hourly Non-Exempt	\$ 4,170.70	\$ 3,300.00	\$ 132.00	\$ 35,745.10	27%
117	27265 HEAVY EQUIPMENT OPERATOR	\$ 28,142.40	\$ 13.53	Hourly Non-Exempt	\$ 4,170.70	\$ 3,300.00	\$ 132.00	\$ 35,745.10	27%

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118	27349 HEAVY EQUIPMENT OPERATOR	\$ 28,142.40	\$ 13.53	Hourly Non-Exempt	\$ 4,170.70	\$ 3,300.00	\$ 132.00	\$ 35,745.10	27%
119	27307 HEAVY EQUIPMENT OPERATOR	\$ 28,142.40	\$ 13.53	Hourly Non-Exempt	\$ 4,170.70	\$ 3,300.00	\$ 132.00	\$ 35,745.10	27%
120	27268 HEAVY EQUIPMENT OPERATOR	\$ 28,142.40	\$ 13.53	Hourly Non-Exempt	\$ 4,170.70	\$ 3,300.00	\$ 132.00	\$ 35,745.10	27%
121	27308 HEAVY EQUIPMENT OPERATOR	\$ 28,142.40	\$ 13.53	Hourly Non-Exempt	\$ 4,170.70	\$ 3,300.00	\$ 132.00	\$ 35,745.10	27%
122	26764 HEAVY EQUIPMENT OPERATOR	\$ 28,142.40	\$ 13.53	Hourly Non-Exempt	\$ 4,170.70	\$ 3,300.00	\$ 132.00	\$ 35,745.10	27%
123	27247 HEAVY EQUIPMENT OPERATOR	\$ 28,142.40	\$ 13.53	Hourly Non-Exempt	\$ 4,170.70	\$ 3,300.00	\$ 132.00	\$ 35,745.10	27%
124	27202 HEAVY EQUIPMENT OPERATOR	\$ 28,142.40	\$ 13.53	Hourly Non-Exempt	\$ 4,170.70	\$ 3,300.00	\$ 132.00	\$ 35,745.10	27%
125	25056 SECRETARY/RECEPTIONIST	\$ 28,412.80	\$ 13.66	Hourly Non-Exempt	\$ 4,210.78	\$ 3,300.00	\$ 132.00	\$ 36,055.58	27%
126	27317 DEPUTY I CASHIER/CLERK	\$ 28,433.60	\$ 13.67	Hourly Non-Exempt	\$ 4,213.86	\$ 3,300.00	\$ 132.00	\$ 36,079.46	27%
127	25246 COMM PER PROP ASSESSOR	\$ 28,433.60	\$ 13.67	Hourly Non-Exempt	\$ 4,213.86	\$ 3,300.00	\$ 132.00	\$ 36,079.46	27%
128	27620 H R TECHNICIAN	\$ 28,496.00	\$ 13.70	Hourly Non-Exempt	\$ 4,223.11	\$ 3,300.00	\$ 132.00	\$ 36,151.11	27%
129	27634 DOMESTIC RELATION SPECIALIST	\$ 28,496.00	\$ 13.70	Hourly Non-Exempt	\$ 4,223.11	\$ 3,300.00	\$ 132.00	\$ 36,151.11	27%
130	26828 DEPUTY FIRST CLASS JDC	\$ 28,496.00	\$ 13.70	Hourly Non-Exempt	\$ 4,223.11	\$ 3,300.00	\$ 132.00	\$ 36,151.11	27%
131	27321 DEPUTY FIRST CLASS JDC	\$ 28,496.00	\$ 13.70	Hourly Non-Exempt	\$ 4,223.11	\$ 3,300.00	\$ 132.00	\$ 36,151.11	27%
132	27380 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
133	27087 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
134	27360 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
135	27314 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
136	27469 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
137	27296 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
138	27406 DISPATCHER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
139	27470 HELP DESK TECHNICIAN	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
140	27255 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
141	27079 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
142	27323 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
143	27136 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
144	27493 DISPATCHER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
145	27241 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
146	27300 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
147	27189 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
148	27489 BOOKING OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
149	82035 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
150	27405 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
151	26089 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
152	27491 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
153	27324 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
154	27379 DISPATCHER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
155	27483 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
156	27417 DISPATCHER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
157	27482 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%

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158	27298 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
159	27286 ADULT DETENTION OFFICER	\$ 28,600.00	\$ 13.75	Hourly Non-Exempt	\$ 4,238.52	\$ 3,300.00	\$ 132.00	\$ 36,270.52	27%
160	27075 ADULT DETENTION OFFICER	\$ 28,662.40	\$ 13.78	Hourly Non-Exempt	\$ 4,247.77	\$ 3,300.00	\$ 132.00	\$ 36,342.17	27%
161	27055 ADULT DETENTION OFFICER	\$ 28,662.40	\$ 13.78	Hourly Non-Exempt	\$ 4,247.77	\$ 3,300.00	\$ 132.00	\$ 36,342.17	27%
162	26499 ASSISTANT BOOKKEEPER/CRIM/JUV CT	\$ 28,662.40	\$ 13.78	Hourly Non-Exempt	\$ 4,247.77	\$ 3,300.00	\$ 132.00	\$ 36,342.17	27%
163	27068 HEAVY EQUIPMENT OPERATOR	\$ 28,683.20	\$ 13.79	Hourly Non-Exempt	\$ 4,250.85	\$ 3,300.00	\$ 132.00	\$ 36,366.05	27%
164	27032 HEAVY EQUIPMENT OPERATOR	\$ 28,683.20	\$ 13.79	Hourly Non-Exempt	\$ 4,250.85	\$ 3,300.00	\$ 132.00	\$ 36,366.05	27%
165	26062 ADULT DETENTION OFFICER	\$ 28,683.20	\$ 13.79	Hourly Non-Exempt	\$ 4,250.85	\$ 3,300.00	\$ 132.00	\$ 36,366.05	27%
166	27074 ADULT DETENTION OFFICER	\$ 28,683.20	\$ 13.79	Hourly Non-Exempt	\$ 4,250.85	\$ 3,300.00	\$ 132.00	\$ 36,366.05	27%
167	27073 HEAVY EQUIPMENT OPERATOR	\$ 28,683.20	\$ 13.79	Hourly Non-Exempt	\$ 4,250.85	\$ 3,300.00	\$ 132.00	\$ 36,366.05	27%
168	27005 HEAVY EQUIPMENT OPERATOR	\$ 28,683.20	\$ 13.79	Hourly Non-Exempt	\$ 4,250.85	\$ 3,300.00	\$ 132.00	\$ 36,366.05	27%
169	26121 PARALEGAL	\$ 28,704.00	\$ 13.80	Hourly Non-Exempt	\$ 4,253.93	\$ 3,300.00	\$ 132.00	\$ 36,389.93	27%
170	26506 COMM/PERS PROP ASSESSOR	\$ 28,745.60	\$ 13.82	Hourly Non-Exempt	\$ 4,260.10	\$ 3,300.00	\$ 132.00	\$ 36,437.70	27%
171	26971 COMM/PERS PROP ASSESSOR	\$ 28,912.00	\$ 13.90	Hourly Non-Exempt	\$ 4,284.76	\$ 3,300.00	\$ 132.00	\$ 36,628.76	27%
172	27190 DEPUTY II BRANCH MNGR	\$ 28,932.80	\$ 13.91	Hourly Non-Exempt	\$ 4,287.84	\$ 3,300.00	\$ 132.00	\$ 36,652.64	27%
173	27120 DEP CK II EQ EXEC SEC	\$ 29,078.40	\$ 13.98	Hourly Non-Exempt	\$ 4,309.42	\$ 3,300.00	\$ 132.00	\$ 36,819.82	27%
174	25312 COMM PER PROP ASSESSOR	\$ 29,078.40	\$ 13.98	Hourly Non-Exempt	\$ 4,309.42	\$ 3,300.00	\$ 132.00	\$ 36,819.82	27%
175	27337 911 SUPPORT COORDINATOR	\$ 29,120.00	\$ 14.00	Hourly Non-Exempt	\$ 4,315.58	\$ 3,300.00	\$ 132.00	\$ 36,867.58	27%
176	27011 ENVIRONMENTAL ENFORCEMENT OFFICER	\$ 29,120.00	\$ 14.00	Hourly Non-Exempt	\$ 4,315.58	\$ 3,300.00	\$ 132.00	\$ 36,867.58	27%
177	26554 DEPUTY TREASURER	\$ 29,120.00	\$ 14.00	Hourly Non-Exempt	\$ 4,315.58	\$ 3,300.00	\$ 132.00	\$ 36,867.58	27%
178	27275 DEPUTY TREASURER	\$ 29,120.00	\$ 14.00	Hourly Non-Exempt	\$ 4,315.58	\$ 3,300.00	\$ 132.00	\$ 36,867.58	27%
179	27019 DEPUTY CIRCUIT CLERK I	\$ 29,140.80	\$ 14.01	Hourly Non-Exempt	\$ 4,318.67	\$ 3,300.00	\$ 132.00	\$ 36,891.47	27%
180	26977 ADULT DETENTION OFFICER	\$ 29,244.80	\$ 14.06	Hourly Non-Exempt	\$ 4,334.08	\$ 3,300.00	\$ 132.00	\$ 37,010.88	27%
181	22002 HEAVY EQUIPMENT OPERATOR	\$ 29,660.80	\$ 14.26	Hourly Non-Exempt	\$ 4,395.73	\$ 3,300.00	\$ 132.00	\$ 37,488.53	26%
182	27353 ACCOUNTS PAYABLE ADMINISTRATOR	\$ 29,660.80	\$ 14.26	Hourly Non-Exempt	\$ 4,395.73	\$ 3,300.00	\$ 132.00	\$ 37,488.53	26%
183	26692 HEAVY EQUIPMENT OPERATOR	\$ 29,681.60	\$ 14.27	Hourly Non-Exempt	\$ 4,398.81	\$ 3,300.00	\$ 132.00	\$ 37,512.41	26%
184	26666 HEAVY EQUIPMENT OPERATOR	\$ 29,681.60	\$ 14.27	Hourly Non-Exempt	\$ 4,398.81	\$ 3,300.00	\$ 132.00	\$ 37,512.41	26%
185	27603 KENNEL SUPERVISOR	\$ 29,681.60	\$ 14.27	Hourly Non-Exempt	\$ 4,398.81	\$ 3,300.00	\$ 132.00	\$ 37,512.41	26%
186	27685 KENNEL SUPERVISOR	\$ 29,681.60	\$ 14.27	Hourly Non-Exempt	\$ 4,398.81	\$ 3,300.00	\$ 132.00	\$ 37,512.41	26%
187	24028 POLL WORKER	\$ 29,806.40	\$ 14.33	Hourly Non-Exempt	\$ 4,417.31	\$ 3,300.00	\$ 132.00	\$ 37,655.71	26%
188	27270 GIS TECHNICIAN	\$ 29,868.80	\$ 14.36	Hourly Non-Exempt	\$ 4,426.56	\$ 3,300.00	\$ 132.00	\$ 37,727.36	26%
189	20205 DEPUTY ASSESSOR II	\$ 30,014.40	\$ 14.43	Hourly Non-Exempt	\$ 4,448.13	\$ 3,300.00	\$ 132.00	\$ 37,894.53	26%
190	20137 SECRETARY/RECEPTIONIST-SHERIF	\$ 30,014.40	\$ 14.43	Hourly Non-Exempt	\$ 4,448.13	\$ 3,300.00	\$ 132.00	\$ 37,894.53	26%
191	27193 BUILDING MAINTENANCE TECH	\$ 30,076.80	\$ 14.46	Hourly Non-Exempt	\$ 4,457.38	\$ 3,300.00	\$ 132.00	\$ 37,966.18	26%
192	27292 QUORUM COURT COOR/REPOR	\$ 30,076.80	\$ 14.46	Hourly Non-Exempt	\$ 4,457.38	\$ 3,300.00	\$ 132.00	\$ 37,966.18	26%
193	26855 ASSISTANT COURT ADMINISTRATOR	\$ 30,076.80	\$ 14.46	Hourly Non-Exempt	\$ 4,457.38	\$ 3,300.00	\$ 132.00	\$ 37,966.18	26%
194	27623 H R TECHNICIAN	\$ 30,076.80	\$ 14.46	Hourly Non-Exempt	\$ 4,457.38	\$ 3,300.00	\$ 132.00	\$ 37,966.18	26%
195	27083 Election Administrator Assistant/ Absentee V	\$ 30,160.00	\$ 14.50	Hourly Non-Exempt	\$ 4,469.71	\$ 3,300.00	\$ 132.00	\$ 38,061.71	26%
196	26504 BRANCH MANAGER	\$ 30,222.40	\$ 14.53	Hourly Non-Exempt	\$ 4,478.96	\$ 3,300.00	\$ 132.00	\$ 38,133.36	26%
197	26836 DISPATCHER	\$ 30,243.20	\$ 14.54	Hourly Non-Exempt	\$ 4,482.04	\$ 3,300.00	\$ 132.00	\$ 38,157.24	26%

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198	87035 HEAVY EQUIP OPER II	\$ 30,430.40	\$ 14.63	Hourly Non-Exempt	\$ 4,509.79	\$ 3,300.00	\$ 132.00	\$ 38,372.19	26%
199	26623 HEAVY EQUIPMENT OPERATOR	\$ 30,472.00	\$ 14.65	Hourly Non-Exempt	\$ 4,515.95	\$ 3,300.00	\$ 132.00	\$ 38,419.95	26%
200	26047 HEAVY EQUIPMENT OPERATOR	\$ 30,472.00	\$ 14.65	Hourly Non-Exempt	\$ 4,515.95	\$ 3,300.00	\$ 132.00	\$ 38,419.95	26%
201	26162 HEAVY EQUIPMENT OPERATOR	\$ 30,472.00	\$ 14.65	Hourly Non-Exempt	\$ 4,515.95	\$ 3,300.00	\$ 132.00	\$ 38,419.95	26%
202	26588 RECYCLING PRGM TRUCK DR	\$ 30,472.00	\$ 14.65	Hourly Non-Exempt	\$ 4,515.95	\$ 3,300.00	\$ 132.00	\$ 38,419.95	26%
203	26578 HEAVY EQUIPMENT OPERATOR	\$ 30,472.00	\$ 14.65	Hourly Non-Exempt	\$ 4,515.95	\$ 3,300.00	\$ 132.00	\$ 38,419.95	26%
204	26579 HEAVY EQUIPMENT OPERATOR	\$ 30,472.00	\$ 14.65	Hourly Non-Exempt	\$ 4,515.95	\$ 3,300.00	\$ 132.00	\$ 38,419.95	26%
205	25333 HEAVY EQUIPMENT OPERATOR	\$ 30,472.00	\$ 14.65	Hourly Non-Exempt	\$ 4,515.95	\$ 3,300.00	\$ 132.00	\$ 38,419.95	26%
206	26197 HEAVY EQUIPMENT OPERATOR	\$ 30,472.00	\$ 14.65	Hourly Non-Exempt	\$ 4,515.95	\$ 3,300.00	\$ 132.00	\$ 38,419.95	26%
207	26606 DISPATCHER	\$ 30,534.40	\$ 14.68	Hourly Non-Exempt	\$ 4,525.20	\$ 3,300.00	\$ 132.00	\$ 38,491.60	26%
208	26090 ADULT DETENTION OFFICER	\$ 30,555.20	\$ 14.69	Hourly Non-Exempt	\$ 4,528.28	\$ 3,300.00	\$ 132.00	\$ 38,515.48	26%
209	24253 LEGAL SECRETARY	\$ 30,971.20	\$ 14.89	Hourly Non-Exempt	\$ 4,589.93	\$ 3,300.00	\$ 132.00	\$ 38,993.13	26%
210	25276 ASSISTANT BOOKKEEPER	\$ 31,033.60	\$ 14.92	Hourly Non-Exempt	\$ 4,599.18	\$ 3,300.00	\$ 132.00	\$ 39,064.78	26%
211	25264 ENFORCEMENT SECRETARY	\$ 31,137.60	\$ 14.97	Hourly Non-Exempt	\$ 4,614.59	\$ 3,300.00	\$ 132.00	\$ 39,184.19	26%
212	27260 DEPUTY FIRST CLASS	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
213	26798 DEPUTY FIRST CLASS	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
214	26825 DEPUTY FIRST CLASS	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
215	27480 JUVENILE OFFICER	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
216	27086 DEPUTY FIRST CLASS	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
217	27178 DEPUTY FIRST CLASS	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
218	26884 DEPUTY FIRST CLASS	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
219	26885 DEPUTY FIRST CLASS	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
220	27274 JUVENILE OFFICER	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
221	27242 DEPUTY FIRST CLASS	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
222	27051 DEPUTY FIRST CLASS	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
223	25215 DEPUTY FIRST CLASS	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
224	27535 HEO-LEAD	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
225	27016 DEPUTY FIRST CLASS	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
226	27322 DEPUTY FIRST CLASS	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
227	27289 DEPUTY FIRST CLASS	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
228	27299 DEPUTY FIRST CLASS	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
229	26979 DEPUTY FIRST CLASS	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
230	27133 DEPUTY FIRST CLASS	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
231	27263 DEPUTY FIRST CLASS	\$ 31,158.40	\$ 14.98	Hourly Non-Exempt	\$ 4,617.67	\$ 3,300.00	\$ 132.00	\$ 39,208.07	26%
232	26084 DISPATCHER	\$ 31,200.00	\$ 15.00	Hourly Non-Exempt	\$ 4,623.84	\$ 3,300.00	\$ 132.00	\$ 39,255.84	26%
233	23202 HEAVY EQUIPMENT OPERATOR	\$ 31,262.40	\$ 15.03	Hourly Non-Exempt	\$ 4,633.09	\$ 3,300.00	\$ 132.00	\$ 39,327.49	26%
234	25052 COMM/PERS PROP ASSESSOR	\$ 31,262.40	\$ 15.03	Hourly Non-Exempt	\$ 4,633.09	\$ 3,300.00	\$ 132.00	\$ 39,327.49	26%
235	25146 INVESTIGATOR/COURT TRIAL ASSISTANT	\$ 31,283.20	\$ 15.04	Hourly Non-Exempt	\$ 4,636.17	\$ 3,300.00	\$ 132.00	\$ 39,351.37	26%
236	27243 DIVERSION COORDINATOR	\$ 31,304.00	\$ 15.05	Hourly Non-Exempt	\$ 4,639.25	\$ 3,300.00	\$ 132.00	\$ 39,375.25	26%
237	26765 DEPUTY FIRST CLASS	\$ 31,304.00	\$ 15.05	Hourly Non-Exempt	\$ 4,639.25	\$ 3,300.00	\$ 132.00	\$ 39,375.25	26%



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238	26658 DEPUTY FIRST CLASS	\$ 31,304.00	\$ 15.05	Hourly Non-Exempt	\$ 4,639.25	\$ 3,300.00	\$ 132.00	\$ 39,375.25	26%
239	26805 DEPUTY FIRST CLASS	\$ 31,304.00	\$ 15.05	Hourly Non-Exempt	\$ 4,639.25	\$ 3,300.00	\$ 132.00	\$ 39,375.25	26%
240	27135 DEPUTY FIRST CLASS	\$ 31,304.00	\$ 15.05	Hourly Non-Exempt	\$ 4,639.25	\$ 3,300.00	\$ 132.00	\$ 39,375.25	26%
241	26637 DEPUTY FIRST CLASS	\$ 31,304.00	\$ 15.05	Hourly Non-Exempt	\$ 4,639.25	\$ 3,300.00	\$ 132.00	\$ 39,375.25	26%
242	26799 DEPUTY FIRST CLASS	\$ 31,304.00	\$ 15.05	Hourly Non-Exempt	\$ 4,639.25	\$ 3,300.00	\$ 132.00	\$ 39,375.25	26%
243	26572 HEO II	\$ 31,304.00	\$ 15.05	Hourly Non-Exempt	\$ 4,639.25	\$ 3,300.00	\$ 132.00	\$ 39,375.25	26%
244	27116 DEPUTY FIRST CLASS	\$ 31,304.00	\$ 15.05	Hourly Non-Exempt	\$ 4,639.25	\$ 3,300.00	\$ 132.00	\$ 39,375.25	26%
245	27198 GIS TECHNICIAN	\$ 31,304.00	\$ 15.05	Hourly Non-Exempt	\$ 4,639.25	\$ 3,300.00	\$ 132.00	\$ 39,375.25	26%
246	26170 DEPUTY FIRST CLASS	\$ 31,304.00	\$ 15.05	Hourly Non-Exempt	\$ 4,639.25	\$ 3,300.00	\$ 132.00	\$ 39,375.25	26%
247	27339 BILINGUAL PARALEGAL	\$ 31,304.00	\$ 15.05	Hourly Non-Exempt	\$ 4,639.25	\$ 3,300.00	\$ 132.00	\$ 39,375.25	26%
248	26824 DEPUTY FIRST CLASS	\$ 31,304.00	\$ 15.05	Hourly Non-Exempt	\$ 4,639.25	\$ 3,300.00	\$ 132.00	\$ 39,375.25	26%
249	26755 DEPUTY FIRST CLASS	\$ 31,304.00	\$ 15.05	Hourly Non-Exempt	\$ 4,639.25	\$ 3,300.00	\$ 132.00	\$ 39,375.25	26%
250	26823 DEPUTY FIRST CLASS	\$ 31,304.00	\$ 15.05	Hourly Non-Exempt	\$ 4,639.25	\$ 3,300.00	\$ 132.00	\$ 39,375.25	26%
251	27088 DEPUTY FIRST CLASS	\$ 31,304.00	\$ 15.05	Hourly Non-Exempt	\$ 4,639.25	\$ 3,300.00	\$ 132.00	\$ 39,375.25	26%
252	26816 DEPUTY FIRST CLASS	\$ 31,304.00	\$ 15.05	Hourly Non-Exempt	\$ 4,639.25	\$ 3,300.00	\$ 132.00	\$ 39,375.25	26%
253	26812 DEPUTY FIRST CLASS	\$ 31,304.00	\$ 15.05	Hourly Non-Exempt	\$ 4,639.25	\$ 3,300.00	\$ 132.00	\$ 39,375.25	26%
254	26826 DEPUTY FIRST CLASS	\$ 31,304.00	\$ 15.05	Hourly Non-Exempt	\$ 4,639.25	\$ 3,300.00	\$ 132.00	\$ 39,375.25	26%
255	26691 DEPUTY FIRST CLASS	\$ 31,366.40	\$ 15.08	Hourly Non-Exempt	\$ 4,648.50	\$ 3,300.00	\$ 132.00	\$ 39,446.90	26%
256	26762 DEPUTY FIRST CLASS	\$ 31,449.60	\$ 15.12	Hourly Non-Exempt	\$ 4,660.83	\$ 3,300.00	\$ 132.00	\$ 39,542.43	26%
257	26635 DEPUTY FIRST CLASS	\$ 31,449.60	\$ 15.12	Hourly Non-Exempt	\$ 4,660.83	\$ 3,300.00	\$ 132.00	\$ 39,542.43	26%
258	26757 ACCOUNTS PAYABLE/PURCHASING CLERK	\$ 31,449.60	\$ 15.12	Hourly Non-Exempt	\$ 4,660.83	\$ 3,300.00	\$ 132.00	\$ 39,542.43	26%
259	26627 DEPUTY FIRST CLASS	\$ 31,449.60	\$ 15.12	Hourly Non-Exempt	\$ 4,660.83	\$ 3,300.00	\$ 132.00	\$ 39,542.43	26%
260	27421 Assistant Hot Check Administrator	\$ 31,470.40	\$ 15.13	Hourly Non-Exempt	\$ 4,663.91	\$ 3,300.00	\$ 132.00	\$ 39,566.31	26%
261	27461 PLANNING TECHNICIAN	\$ 31,470.40	\$ 15.13	Hourly Non-Exempt	\$ 4,663.91	\$ 3,300.00	\$ 132.00	\$ 39,566.31	26%
262	26005 TAX ENFORCEMENT TECH	\$ 31,657.60	\$ 15.22	Hourly Non-Exempt	\$ 4,691.66	\$ 3,300.00	\$ 132.00	\$ 39,781.26	26%
263	26838 T E TECHNICIAN	\$ 31,699.20	\$ 15.24	Hourly Non-Exempt	\$ 4,697.82	\$ 3,300.00	\$ 132.00	\$ 39,829.02	26%
264	26206 DEPUTY CIRCUIT CLERK II	\$ 31,699.20	\$ 15.24	Hourly Non-Exempt	\$ 4,697.82	\$ 3,300.00	\$ 132.00	\$ 39,829.02	26%
265	27066 BOOKKEEPER/DATA IMAGER	\$ 31,699.20	\$ 15.24	Hourly Non-Exempt	\$ 4,697.82	\$ 3,300.00	\$ 132.00	\$ 39,829.02	26%
266	27006 RESTITUTION CLERK	\$ 31,699.20	\$ 15.24	Hourly Non-Exempt	\$ 4,697.82	\$ 3,300.00	\$ 132.00	\$ 39,829.02	26%
267	24113 DEPUTY FIRST CLASS	\$ 31,740.80	\$ 15.26	Hourly Non-Exempt	\$ 4,703.99	\$ 3,300.00	\$ 132.00	\$ 39,876.79	26%
268	24057 COOK SUPERVISOR	\$ 31,865.60	\$ 15.32	Hourly Non-Exempt	\$ 4,722.48	\$ 3,300.00	\$ 132.00	\$ 40,020.08	26%
269	25203 HEAVY EQUIPMENT OPERATOR	\$ 31,907.20	\$ 15.34	Hourly Non-Exempt	\$ 4,728.65	\$ 3,300.00	\$ 132.00	\$ 40,067.85	26%
270	26624 DEPUTY FIRST CLASS	\$ 31,928.00	\$ 15.35	Hourly Non-Exempt	\$ 4,731.73	\$ 3,300.00	\$ 132.00	\$ 40,091.73	26%
271	26580 DEPUTY FIRST CLASS	\$ 31,928.00	\$ 15.35	Hourly Non-Exempt	\$ 4,731.73	\$ 3,300.00	\$ 132.00	\$ 40,091.73	26%
272	25204 Assistant Bookkeeper/Data Supervisor	\$ 31,928.00	\$ 15.35	Hourly Non-Exempt	\$ 4,731.73	\$ 3,300.00	\$ 132.00	\$ 40,091.73	26%
273	26576 DEPUTY FIRST CLASS	\$ 31,928.00	\$ 15.35	Hourly Non-Exempt	\$ 4,731.73	\$ 3,300.00	\$ 132.00	\$ 40,091.73	26%
274	26069 HEO-LEAD	\$ 31,928.00	\$ 15.35	Hourly Non-Exempt	\$ 4,731.73	\$ 3,300.00	\$ 132.00	\$ 40,091.73	26%
275	26581 DFC/ANIMAL CONTROL	\$ 31,928.00	\$ 15.35	Hourly Non-Exempt	\$ 4,731.73	\$ 3,300.00	\$ 132.00	\$ 40,091.73	26%
276	26479 DEPUTY FIRST CLASS	\$ 31,928.00	\$ 15.35	Hourly Non-Exempt	\$ 4,731.73	\$ 3,300.00	\$ 132.00	\$ 40,091.73	26%
277	26625 DEPUTY FIRST CLASS	\$ 31,928.00	\$ 15.35	Hourly Non-Exempt	\$ 4,731.73	\$ 3,300.00	\$ 132.00	\$ 40,091.73	26%

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278	26526 DEPUTY FIRST CLASS	\$ 31,969.60	\$ 15.37	Hourly Non-Exempt	\$ 4,737.89	\$ 3,300.00	\$ 132.00	\$ 40,139.49	26%
279	27467 JUVENILE OFFICER	\$ 32,198.40	\$ 15.48	Hourly Non-Exempt	\$ 4,771.80	\$ 3,300.00	\$ 132.00	\$ 40,402.20	25%
280	26010 PUBLIC WORKS SUPP COORD	\$ 32,364.80	\$ 15.56	Hourly Non-Exempt	\$ 4,796.46	\$ 3,300.00	\$ 132.00	\$ 40,593.26	25%
281	21150 HEAVY EQUIPMENT OPERATOR	\$ 32,572.80	\$ 15.66	Hourly Non-Exempt	\$ 4,827.29	\$ 3,300.00	\$ 132.00	\$ 40,832.09	25%
282	21177 HEAVY EQUIPMENT OPERATOR	\$ 32,572.80	\$ 15.66	Hourly Non-Exempt	\$ 4,827.29	\$ 3,300.00	\$ 132.00	\$ 40,832.09	25%
283	22003 HEAVY EQUIPMENT OPERATOR	\$ 32,572.80	\$ 15.66	Hourly Non-Exempt	\$ 4,827.29	\$ 3,300.00	\$ 132.00	\$ 40,832.09	25%
284	25379 DEPUTY FIRST CLASS	\$ 32,614.40	\$ 15.68	Hourly Non-Exempt	\$ 4,833.45	\$ 3,300.00	\$ 132.00	\$ 40,879.85	25%
285	26477 DEPUTY FIRST CLASS	\$ 32,614.40	\$ 15.68	Hourly Non-Exempt	\$ 4,833.45	\$ 3,300.00	\$ 132.00	\$ 40,879.85	25%
286	24194 DEPUTY FIRST CLASS	\$ 32,676.80	\$ 15.71	Hourly Non-Exempt	\$ 4,842.70	\$ 3,300.00	\$ 132.00	\$ 40,951.50	25%
287	26603 LEAD DISPATCHER	\$ 32,697.60	\$ 15.72	Hourly Non-Exempt	\$ 4,845.78	\$ 3,300.00	\$ 132.00	\$ 40,975.38	25%
288	24313 LEAD DISPATCHER	\$ 32,697.60	\$ 15.72	Hourly Non-Exempt	\$ 4,845.78	\$ 3,300.00	\$ 132.00	\$ 40,975.38	25%
289	26348 CIVIL PROCESS BOOKKEEPER	\$ 32,697.60	\$ 15.72	Hourly Non-Exempt	\$ 4,845.78	\$ 3,300.00	\$ 132.00	\$ 40,975.38	25%
290	27264 ADMINISTRATIVE ASSISTANT	\$ 32,718.40	\$ 15.73	Hourly Non-Exempt	\$ 4,848.87	\$ 3,300.00	\$ 132.00	\$ 40,999.27	25%
291	26996 JUVENILE OFFICER	\$ 32,801.60	\$ 15.77	Hourly Non-Exempt	\$ 4,861.20	\$ 3,300.00	\$ 132.00	\$ 41,094.80	25%
292	26077 DEPUTY FIRST CLASS	\$ 32,864.00	\$ 15.80	Hourly Non-Exempt	\$ 4,870.44	\$ 3,300.00	\$ 132.00	\$ 41,166.44	25%
293	25053 LEAD COMM/PER PREPERTY	\$ 32,905.60	\$ 15.82	Hourly Non-Exempt	\$ 4,876.61	\$ 3,300.00	\$ 132.00	\$ 41,214.21	25%
294	99078 HEAVY EQUIPMENT OPERATOR	\$ 32,905.60	\$ 15.82	Hourly Non-Exempt	\$ 4,876.61	\$ 3,300.00	\$ 132.00	\$ 41,214.21	25%
295	99156 HEAVY EQUIPMENT OPERATOR	\$ 32,905.60	\$ 15.82	Hourly Non-Exempt	\$ 4,876.61	\$ 3,300.00	\$ 132.00	\$ 41,214.21	25%
296	26395 DEPUTY FIRST CLASS	\$ 32,947.20	\$ 15.84	Hourly Non-Exempt	\$ 4,882.78	\$ 3,300.00	\$ 132.00	\$ 41,261.98	25%
297	21158 EXECUTIVE ASSISTANT JDC	\$ 32,947.20	\$ 15.84	Hourly Non-Exempt	\$ 4,882.78	\$ 3,300.00	\$ 132.00	\$ 41,261.98	25%
298	26544 DEPUTY FIRST CLASS	\$ 32,988.80	\$ 15.86	Hourly Non-Exempt	\$ 4,888.94	\$ 3,300.00	\$ 132.00	\$ 41,309.74	25%
299	26392 DEPUTY FIRST CLASS	\$ 33,092.80	\$ 15.91	Hourly Non-Exempt	\$ 4,904.35	\$ 3,300.00	\$ 132.00	\$ 41,429.15	25%
300	25316 DEPUTY FIRST CLASS	\$ 33,092.80	\$ 15.91	Hourly Non-Exempt	\$ 4,904.35	\$ 3,300.00	\$ 132.00	\$ 41,429.15	25%
301	26192 DEPUTY FIRST CLASS	\$ 33,092.80	\$ 15.91	Hourly Non-Exempt	\$ 4,904.35	\$ 3,300.00	\$ 132.00	\$ 41,429.15	25%
302	23125 LEAD COMM/PER PREPERTY	\$ 33,217.60	\$ 15.97	Hourly Non-Exempt	\$ 4,922.85	\$ 3,300.00	\$ 132.00	\$ 41,572.45	25%
303	26151 DEPUTY FIRST CLASS	\$ 33,259.20	\$ 15.99	Hourly Non-Exempt	\$ 4,929.01	\$ 3,300.00	\$ 132.00	\$ 41,620.21	25%
304	26225 DEPUTY FIRST CLASS	\$ 33,259.20	\$ 15.99	Hourly Non-Exempt	\$ 4,929.01	\$ 3,300.00	\$ 132.00	\$ 41,620.21	25%
305	26758 DEPUTY FIRST CLASS	\$ 33,321.60	\$ 16.02	Hourly Non-Exempt	\$ 4,938.26	\$ 3,300.00	\$ 132.00	\$ 41,691.86	25%
306	26397 DEPUTY FIRST CLASS	\$ 33,404.80	\$ 16.06	Hourly Non-Exempt	\$ 4,950.59	\$ 3,300.00	\$ 132.00	\$ 41,787.39	25%
307	22092 HEO-LEAD	\$ 33,425.60	\$ 16.07	Hourly Non-Exempt	\$ 4,953.67	\$ 3,300.00	\$ 132.00	\$ 41,811.27	25%
308	26521 JUVENILE OFFICER	\$ 33,425.60	\$ 16.07	Hourly Non-Exempt	\$ 4,953.67	\$ 3,300.00	\$ 132.00	\$ 41,811.27	25%
309	25244 ADMINISTRATIVE DETENTION BOOKKEEPEF	\$ 33,508.80	\$ 16.11	Hourly Non-Exempt	\$ 4,966.00	\$ 3,300.00	\$ 132.00	\$ 41,906.80	25%
310	25343 DEPUTY FIRST CLASS	\$ 33,550.40	\$ 16.13	Hourly Non-Exempt	\$ 4,972.17	\$ 3,300.00	\$ 132.00	\$ 41,954.57	25%
311	26128 DEPUTY FIRST CLASS	\$ 33,550.40	\$ 16.13	Hourly Non-Exempt	\$ 4,972.17	\$ 3,300.00	\$ 132.00	\$ 41,954.57	25%
312	25369 DEPUTY FIRST CLASS	\$ 33,550.40	\$ 16.13	Hourly Non-Exempt	\$ 4,972.17	\$ 3,300.00	\$ 132.00	\$ 41,954.57	25%
313	26061 DEPUTY FIRST CLASS	\$ 33,550.40	\$ 16.13	Hourly Non-Exempt	\$ 4,972.17	\$ 3,300.00	\$ 132.00	\$ 41,954.57	25%
314	25403 DEPUTY FIRST CLASS	\$ 33,716.80	\$ 16.21	Hourly Non-Exempt	\$ 4,996.83	\$ 3,300.00	\$ 132.00	\$ 42,145.63	25%
315	25251 DEPUTY FIRST CLASS	\$ 33,800.00	\$ 16.25	Hourly Non-Exempt	\$ 5,009.16	\$ 3,300.00	\$ 132.00	\$ 42,241.16	25%
316	26080 DEPUTY FIRST CLASS	\$ 33,862.40	\$ 16.28	Hourly Non-Exempt	\$ 5,018.41	\$ 3,300.00	\$ 132.00	\$ 42,312.81	25%
317	24242 BRIDGE CREW LEAD	\$ 33,862.40	\$ 16.28	Hourly Non-Exempt	\$ 5,018.41	\$ 3,300.00	\$ 132.00	\$ 42,312.81	25%

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318	26167 DEPUTY III BOOKKEEPER	\$ 33,945.60	\$ 16.32	Hourly Non-Exempt	\$ 5,030.74	\$ 3,300.00	\$ 132.00	\$ 42,408.34	25%
319	25349 DEPUTY FIRST CLASS	\$ 33,966.40	\$ 16.33	Hourly Non-Exempt	\$ 5,033.82	\$ 3,300.00	\$ 132.00	\$ 42,432.22	25%
320	26354 DEPUTY FIRST CLASS	\$ 34,070.40	\$ 16.38	Hourly Non-Exempt	\$ 5,049.23	\$ 3,300.00	\$ 132.00	\$ 42,551.63	25%
321	97168 HEAVY EQUIPMENT OPERATOR	\$ 34,112.00	\$ 16.40	Hourly Non-Exempt	\$ 5,055.40	\$ 3,300.00	\$ 132.00	\$ 42,599.40	25%
322	23026 ADMINISTRATIVE ASSISTANT	\$ 34,153.60	\$ 16.42	Hourly Non-Exempt	\$ 5,061.56	\$ 3,300.00	\$ 132.00	\$ 42,647.16	25%
323	27601 SENIOR APPRAISER	\$ 34,174.40	\$ 16.43	Hourly Non-Exempt	\$ 5,064.65	\$ 3,300.00	\$ 132.00	\$ 42,671.05	25%
324	26111 DEPUTY FIRST CLASS	\$ 34,236.80	\$ 16.46	Hourly Non-Exempt	\$ 5,073.89	\$ 3,300.00	\$ 132.00	\$ 42,742.69	25%
325	23195 LEAD DISPATCHER	\$ 34,361.60	\$ 16.52	Hourly Non-Exempt	\$ 5,092.39	\$ 3,300.00	\$ 132.00	\$ 42,885.99	25%
326	26843 OFFICER MGR ROAD DEPT	\$ 34,486.40	\$ 16.58	Hourly Non-Exempt	\$ 5,110.88	\$ 3,300.00	\$ 132.00	\$ 43,029.28	25%
327	27373 PAYROLL ADMINISTRATOR	\$ 34,528.00	\$ 16.60	Hourly Non-Exempt	\$ 5,117.05	\$ 3,300.00	\$ 132.00	\$ 43,077.05	25%
328	26648 JUVENILE CASE COORD PD	\$ 34,548.80	\$ 16.61	Hourly Non-Exempt	\$ 5,120.13	\$ 3,300.00	\$ 132.00	\$ 43,100.93	25%
329	27381 NURSE	\$ 34,548.80	\$ 16.61	Hourly Non-Exempt	\$ 5,120.13	\$ 3,300.00	\$ 132.00	\$ 43,100.93	25%
330	26006 DATA PROCESSING CLERK	\$ 34,569.60	\$ 16.62	Hourly Non-Exempt	\$ 5,123.21	\$ 3,300.00	\$ 132.00	\$ 43,124.81	25%
331	23025 BRANCH MANAGER	\$ 34,611.20	\$ 16.64	Hourly Non-Exempt	\$ 5,129.38	\$ 3,300.00	\$ 132.00	\$ 43,172.58	25%
332	27365 APPRAISER IV	\$ 34,652.80	\$ 16.66	Hourly Non-Exempt	\$ 5,135.54	\$ 3,300.00	\$ 132.00	\$ 43,220.34	25%
333	26030 DEPUTY FIRST CLASS	\$ 34,819.20	\$ 16.74	Hourly Non-Exempt	\$ 5,160.21	\$ 3,300.00	\$ 132.00	\$ 43,411.41	25%
334	23159 BOOKKEEPER/DATA SUPER	\$ 34,881.60	\$ 16.77	Hourly Non-Exempt	\$ 5,169.45	\$ 3,300.00	\$ 132.00	\$ 43,483.05	25%
335	98132 EVIDENCE COORDINATOR	\$ 34,964.80	\$ 16.81	Hourly Non-Exempt	\$ 5,181.78	\$ 3,300.00	\$ 132.00	\$ 43,578.58	25%
336	26883 JUVENILE OFFICER	\$ 34,985.60	\$ 16.82	Hourly Non-Exempt	\$ 5,184.87	\$ 3,300.00	\$ 132.00	\$ 43,602.47	25%
337	26024 GIS TECHNICIAN	\$ 35,027.20	\$ 16.84	Hourly Non-Exempt	\$ 5,191.03	\$ 3,300.00	\$ 132.00	\$ 43,650.23	25%
338	25323 DEPUTY FIRST CLASS	\$ 35,068.80	\$ 16.86	Hourly Non-Exempt	\$ 5,197.20	\$ 3,300.00	\$ 132.00	\$ 43,698.00	25%
339	24032 ADULT DETENTION OFFICER	\$ 35,089.60	\$ 16.87	Hourly Non-Exempt	\$ 5,200.28	\$ 3,300.00	\$ 132.00	\$ 43,721.88	25%
340	27458 OFFICE MANAGER	\$ 35,214.40	\$ 16.93	Hourly Non-Exempt	\$ 5,218.77	\$ 3,300.00	\$ 132.00	\$ 43,865.17	25%
341	99262 ASSISTANT RECORDS MANAGER	\$ 35,235.20	\$ 16.94	Hourly Non-Exempt	\$ 5,221.86	\$ 3,300.00	\$ 132.00	\$ 43,889.06	25%
342	24146 DEPUTY FIRST CLASS	\$ 35,360.00	\$ 17.00	Hourly Non-Exempt	\$ 5,240.35	\$ 3,300.00	\$ 132.00	\$ 44,032.35	25%
343	24049 DEPUTY FIRST CLASS	\$ 35,422.40	\$ 17.03	Hourly Non-Exempt	\$ 5,249.60	\$ 3,300.00	\$ 132.00	\$ 44,104.00	25%
344	24117 DEPUTY FIRST CLASS	\$ 35,422.40	\$ 17.03	Hourly Non-Exempt	\$ 5,249.60	\$ 3,300.00	\$ 132.00	\$ 44,104.00	25%
345	26339 PUBLIC UTILITY/ASS'T GRAN	\$ 35,443.20	\$ 17.04	Hourly Non-Exempt	\$ 5,252.68	\$ 3,300.00	\$ 132.00	\$ 44,127.88	25%
346	94128 HEAVY EQUIPMENT OPERATOR	\$ 35,484.80	\$ 17.06	Hourly Non-Exempt	\$ 5,258.85	\$ 3,300.00	\$ 132.00	\$ 44,175.65	24%
347	24240 TAX ENFORCEMENT MGR	\$ 35,609.60	\$ 17.12	Hourly Non-Exempt	\$ 5,277.34	\$ 3,300.00	\$ 132.00	\$ 44,318.94	24%
348	25193 DEPUTY FIRST CLASS	\$ 35,651.20	\$ 17.14	Hourly Non-Exempt	\$ 5,283.51	\$ 3,300.00	\$ 132.00	\$ 44,366.71	24%
349	24300 DEPUTY FIRST CLASS	\$ 35,672.00	\$ 17.15	Hourly Non-Exempt	\$ 5,286.59	\$ 3,300.00	\$ 132.00	\$ 44,390.59	24%
350	25164 DEPUTY FIRST CLASS	\$ 35,672.00	\$ 17.15	Hourly Non-Exempt	\$ 5,286.59	\$ 3,300.00	\$ 132.00	\$ 44,390.59	24%
351	24171 JUVENILE CASE COORD PD	\$ 35,734.40	\$ 17.18	Hourly Non-Exempt	\$ 5,295.84	\$ 3,300.00	\$ 132.00	\$ 44,462.24	24%
352	25124 DEPUTY FIRST CLASS	\$ 35,776.00	\$ 17.20	Hourly Non-Exempt	\$ 5,302.00	\$ 3,300.00	\$ 132.00	\$ 44,510.00	24%
353	24251 CHILD SUPPORT ADMINISTRATOR	\$ 35,776.00	\$ 17.20	Hourly Non-Exempt	\$ 5,302.00	\$ 3,300.00	\$ 132.00	\$ 44,510.00	24%
354	25236 DEPUTY FIRST CLASS	\$ 35,776.00	\$ 17.20	Hourly Non-Exempt	\$ 5,302.00	\$ 3,300.00	\$ 132.00	\$ 44,510.00	24%
355	27114 LEAD JUVENILE OFFICER	\$ 35,880.00	\$ 17.25	Hourly Non-Exempt	\$ 5,317.42	\$ 3,300.00	\$ 132.00	\$ 44,629.42	24%
356	26428 WELDER	\$ 36,088.00	\$ 17.35	Hourly Non-Exempt	\$ 5,348.24	\$ 3,300.00	\$ 132.00	\$ 44,868.24	24%
357	26087 JUVENILE OFFICER	\$ 36,150.40	\$ 17.38	Hourly Non-Exempt	\$ 5,357.49	\$ 3,300.00	\$ 132.00	\$ 44,939.89	24%

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358	27045 DEPUTY FIRST CLASS	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
359	27003 CORPORAL	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
360	24112 CORPORAL	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
361	26213 CORPORAL	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
362	27134 CORPORAL	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
363	26217 CORPORAL	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
364	24083 CORPORAL	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
365	27062 CORPORAL	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
366	26634 CORPORAL	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
367	25397 CORPORAL	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
368	25238 CORPORAL	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
369	26551 CORPORAL	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
370	25373 CORPORAL	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
371	25313 GIS COORDINATOR	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
372	26546 CORPORAL	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
373	26193 CORPORAL	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
374	26500 CORPORAL	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
375	26074 CORPORAL	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
376	26831 CORPORAL	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
377	22123 CORPORAL	\$ 36,192.00	\$ 17.40	Hourly Non-Exempt	\$ 5,363.65	\$ 3,300.00	\$ 132.00	\$ 44,987.65	24%
378	27179 PLANNER	\$ 36,233.60	\$ 17.42	Hourly Non-Exempt	\$ 5,369.82	\$ 3,300.00	\$ 132.00	\$ 45,035.42	24%
379	26011 DP CK III HEADBOOKKEEPER/RETIRMENT A	\$ 36,316.80	\$ 17.46	Hourly Non-Exempt	\$ 5,382.15	\$ 3,300.00	\$ 132.00	\$ 45,130.95	24%
380	99203 HEO-LEAD	\$ 36,316.80	\$ 17.46	Hourly Non-Exempt	\$ 5,382.15	\$ 3,300.00	\$ 132.00	\$ 45,130.95	24%
381	97151 LEADMAN/FOREMAN	\$ 36,337.60	\$ 17.47	Hourly Non-Exempt	\$ 5,385.23	\$ 3,300.00	\$ 132.00	\$ 45,154.83	24%
382	26174 CORPORAL	\$ 36,566.40	\$ 17.58	Hourly Non-Exempt	\$ 5,419.14	\$ 3,300.00	\$ 132.00	\$ 45,417.54	24%
383	26426 CORPORAL	\$ 36,566.40	\$ 17.58	Hourly Non-Exempt	\$ 5,419.14	\$ 3,300.00	\$ 132.00	\$ 45,417.54	24%
384	25237 CORPORAL	\$ 36,566.40	\$ 17.58	Hourly Non-Exempt	\$ 5,419.14	\$ 3,300.00	\$ 132.00	\$ 45,417.54	24%
385	25384 CORPORAL/ANIMAL CONTROL	\$ 36,566.40	\$ 17.58	Hourly Non-Exempt	\$ 5,419.14	\$ 3,300.00	\$ 132.00	\$ 45,417.54	24%
386	26832 CORPORAL	\$ 36,566.40	\$ 17.58	Hourly Non-Exempt	\$ 5,419.14	\$ 3,300.00	\$ 132.00	\$ 45,417.54	24%
387	26064 CORPORAL	\$ 36,566.40	\$ 17.58	Hourly Non-Exempt	\$ 5,419.14	\$ 3,300.00	\$ 132.00	\$ 45,417.54	24%
388	24167 DEPUTY III COLLECTOR	\$ 36,587.20	\$ 17.59	Hourly Non-Exempt	\$ 5,422.22	\$ 3,300.00	\$ 132.00	\$ 45,441.42	24%
389	26336 CORPORAL	\$ 36,753.60	\$ 17.67	Hourly Non-Exempt	\$ 5,446.88	\$ 3,300.00	\$ 132.00	\$ 45,632.48	24%
390	25353 Juvenile Intake Officer	\$ 36,774.40	\$ 17.68	Hourly Non-Exempt	\$ 5,449.97	\$ 3,300.00	\$ 132.00	\$ 45,656.37	24%
391	25113 CORPORAL	\$ 36,878.40	\$ 17.73	Hourly Non-Exempt	\$ 5,465.38	\$ 3,300.00	\$ 132.00	\$ 45,775.78	24%
392	27061 NURSE	\$ 36,920.00	\$ 17.75	Hourly Non-Exempt	\$ 5,471.54	\$ 3,300.00	\$ 132.00	\$ 45,823.54	24%
393	26527 FIXED ASSETS/ACCT MGR	\$ 37,003.20	\$ 17.79	Hourly Non-Exempt	\$ 5,483.87	\$ 3,300.00	\$ 132.00	\$ 45,919.07	24%
394	23130 911 DEPUTY COORDINATOR	\$ 37,169.60	\$ 17.87	Hourly Non-Exempt	\$ 5,508.53	\$ 3,300.00	\$ 132.00	\$ 46,110.13	24%
395	25103 CORPORAL	\$ 37,211.20	\$ 17.89	Hourly Non-Exempt	\$ 5,514.70	\$ 3,300.00	\$ 132.00	\$ 46,157.90	24%
396	27376 SENIOR MECHANIC	\$ 37,232.00	\$ 17.90	Hourly Non-Exempt	\$ 5,517.78	\$ 3,300.00	\$ 132.00	\$ 46,181.78	24%
397	27457 COMPUTER SOFTWARE DESIGN TECH	\$ 37,232.00	\$ 17.90	Hourly Non-Exempt	\$ 5,517.78	\$ 3,300.00	\$ 132.00	\$ 46,181.78	24%

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398	25320 CORPORAL	\$ 37,315.20	\$ 17.94	Hourly Non-Exempt	\$ 5,530.11	\$ 3,300.00	\$ 132.00	\$ 46,277.31	24%
399	26332 CORPORAL	\$ 37,398.40	\$ 17.98	Hourly Non-Exempt	\$ 5,542.44	\$ 3,300.00	\$ 132.00	\$ 46,372.84	24%
400	25150 CORPORAL	\$ 37,585.60	\$ 18.07	Hourly Non-Exempt	\$ 5,570.19	\$ 3,300.00	\$ 132.00	\$ 46,587.79	24%
401	25282 CORPORAL	\$ 37,585.60	\$ 18.07	Hourly Non-Exempt	\$ 5,570.19	\$ 3,300.00	\$ 132.00	\$ 46,587.79	24%
402	21193 LAND RECORDS COORDINATOR	\$ 37,772.80	\$ 18.16	Hourly Non-Exempt	\$ 5,597.93	\$ 3,300.00	\$ 132.00	\$ 46,802.73	24%
403	26639 REAL ESTATE COORDINATOR	\$ 37,814.40	\$ 18.18	Hourly Non-Exempt	\$ 5,604.09	\$ 3,300.00	\$ 132.00	\$ 46,850.49	24%
404	27261 SENIOR MECHANIC	\$ 37,918.40	\$ 18.23	Hourly Non-Exempt	\$ 5,619.51	\$ 3,300.00	\$ 132.00	\$ 46,969.91	24%
405	25391 CORPORAL	\$ 37,918.40	\$ 18.23	Hourly Non-Exempt	\$ 5,619.51	\$ 3,300.00	\$ 132.00	\$ 46,969.91	24%
406	25293 CORPORAL	\$ 38,022.40	\$ 18.28	Hourly Non-Exempt	\$ 5,634.92	\$ 3,300.00	\$ 132.00	\$ 47,089.32	24%
407	26365 CORPORAL	\$ 38,022.40	\$ 18.28	Hourly Non-Exempt	\$ 5,634.92	\$ 3,300.00	\$ 132.00	\$ 47,089.32	24%
408	24105 CORPORAL	\$ 38,022.40	\$ 18.28	Hourly Non-Exempt	\$ 5,634.92	\$ 3,300.00	\$ 132.00	\$ 47,089.32	24%
409	26532 ELECTION ADMINISTRATOR	\$ 38,126.40	\$ 18.33	Hourly Non-Exempt	\$ 5,650.33	\$ 3,300.00	\$ 132.00	\$ 47,208.73	24%
410	27614 Environmental Affairs Education Coordinator	\$ 38,188.80	\$ 18.36	Hourly Non-Exempt	\$ 5,659.58	\$ 3,300.00	\$ 132.00	\$ 47,280.38	24%
411	27038 BUILDING MAINTENANCE TE	\$ 38,480.00	\$ 18.50	Hourly Non-Exempt	\$ 5,702.74	\$ 3,300.00	\$ 132.00	\$ 47,614.74	24%
412	25371 CORPORAL	\$ 38,480.00	\$ 18.50	Hourly Non-Exempt	\$ 5,702.74	\$ 3,300.00	\$ 132.00	\$ 47,614.74	24%
413	26430 LEAD JUVENILE OFFICER	\$ 38,563.20	\$ 18.54	Hourly Non-Exempt	\$ 5,715.07	\$ 3,300.00	\$ 132.00	\$ 47,710.27	24%
414	26179 LEAD JUVENILE OFFICER	\$ 38,584.00	\$ 18.55	Hourly Non-Exempt	\$ 5,718.15	\$ 3,300.00	\$ 132.00	\$ 47,734.15	24%
415	25106 CORPORAL	\$ 38,584.00	\$ 18.55	Hourly Non-Exempt	\$ 5,718.15	\$ 3,300.00	\$ 132.00	\$ 47,734.15	24%
416	25362 HEAVY EQUIP OPER II	\$ 38,688.00	\$ 18.60	Hourly Non-Exempt	\$ 5,733.56	\$ 3,300.00	\$ 132.00	\$ 47,853.56	24%
417	26335 CORPORAL	\$ 38,729.60	\$ 18.62	Hourly Non-Exempt	\$ 5,739.73	\$ 3,300.00	\$ 132.00	\$ 47,901.33	24%
418	98159 HEO-LEAD	\$ 39,332.80	\$ 18.91	Hourly Non-Exempt	\$ 5,829.12	\$ 3,300.00	\$ 132.00	\$ 48,593.92	24%
419	91129 HEAVY EQUIP OPER II	\$ 39,582.40	\$ 19.03	Hourly Non-Exempt	\$ 5,866.11	\$ 3,300.00	\$ 132.00	\$ 48,880.51	23%
420	27028 Sergeant-JDC	\$ 39,769.60	\$ 19.12	Hourly Non-Exempt	\$ 5,893.85	\$ 3,300.00	\$ 132.00	\$ 49,095.45	23%
421	26910 SENIOR MECHANIC	\$ 39,790.40	\$ 19.13	Hourly Non-Exempt	\$ 5,896.94	\$ 3,300.00	\$ 132.00	\$ 49,119.34	23%
422	21023 SENIOR MECHANIC	\$ 39,790.40	\$ 19.13	Hourly Non-Exempt	\$ 5,896.94	\$ 3,300.00	\$ 132.00	\$ 49,119.34	23%
423	23147 SENIOR MECHANIC	\$ 39,790.40	\$ 19.13	Hourly Non-Exempt	\$ 5,896.94	\$ 3,300.00	\$ 132.00	\$ 49,119.34	23%
424	24114 SENIOR MECHANIC	\$ 39,790.40	\$ 19.13	Hourly Non-Exempt	\$ 5,896.94	\$ 3,300.00	\$ 132.00	\$ 49,119.34	23%
425	26082 CORPORAL	\$ 39,977.60	\$ 19.22	Hourly Non-Exempt	\$ 5,924.68	\$ 3,300.00	\$ 132.00	\$ 49,334.28	23%
426	24138 DATA BASE ANALYST	\$ 40,019.20	\$ 19.24	Hourly Non-Exempt	\$ 5,930.85	\$ 3,300.00	\$ 132.00	\$ 49,382.05	23%
427	27471 MASTER ELECTRICIAN	\$ 40,060.80	\$ 19.26	Hourly Non-Exempt	\$ 5,937.01	\$ 3,300.00	\$ 132.00	\$ 49,429.81	23%
428	26079 CORPORAL	\$ 40,060.80	\$ 19.26	Hourly Non-Exempt	\$ 5,937.01	\$ 3,300.00	\$ 132.00	\$ 49,429.81	23%
429	26094 CORPORAL	\$ 40,081.60	\$ 19.27	Hourly Non-Exempt	\$ 5,940.09	\$ 3,300.00	\$ 132.00	\$ 49,453.69	23%
430	82063 HEAVY EQUIP OPER II	\$ 40,518.40	\$ 19.48	Hourly Non-Exempt	\$ 6,004.83	\$ 3,300.00	\$ 132.00	\$ 49,955.23	23%
431	95072 HEAVY EQUIP OPER II	\$ 40,518.40	\$ 19.48	Hourly Non-Exempt	\$ 6,004.83	\$ 3,300.00	\$ 132.00	\$ 49,955.23	23%
432	26422 CORPORAL	\$ 40,518.40	\$ 19.48	Hourly Non-Exempt	\$ 6,004.83	\$ 3,300.00	\$ 132.00	\$ 49,955.23	23%
433	26842 SERGEANT	\$ 40,539.20	\$ 19.49	Hourly Non-Exempt	\$ 6,007.91	\$ 3,300.00	\$ 132.00	\$ 49,979.11	23%
434	26125 SENIOR PLANNER	\$ 40,539.20	\$ 19.49	Hourly Non-Exempt	\$ 6,007.91	\$ 3,300.00	\$ 132.00	\$ 49,979.11	23%
435	26114 CORPORAL	\$ 40,664.00	\$ 19.55	Hourly Non-Exempt	\$ 6,026.40	\$ 3,300.00	\$ 132.00	\$ 50,122.40	23%
436	99012 MAINTENANCE TECH II	\$ 40,705.60	\$ 19.57	Hourly Non-Exempt	\$ 6,032.57	\$ 3,300.00	\$ 132.00	\$ 50,170.17	23%
437	25321 CORPORAL	\$ 40,705.60	\$ 19.57	Hourly Non-Exempt	\$ 6,032.57	\$ 3,300.00	\$ 132.00	\$ 50,170.17	23%

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438	25173 CORPORAL	\$ 40,768.00	\$ 19.60	Hourly Non-Exempt	\$ 6,041.82	\$ 3,300.00	\$ 132.00	\$ 50,241.82	23%
439	26072 SERGEANT	\$ 40,872.00	\$ 19.65	Hourly Non-Exempt	\$ 6,057.23	\$ 3,300.00	\$ 132.00	\$ 50,361.23	23%
440	21050 SENIOR LEGAL ASSIST PA	\$ 40,913.60	\$ 19.67	Hourly Non-Exempt	\$ 6,063.40	\$ 3,300.00	\$ 132.00	\$ 50,409.00	23%
441	26337 CORPORAL	\$ 40,934.40	\$ 19.68	Hourly Non-Exempt	\$ 6,066.48	\$ 3,300.00	\$ 132.00	\$ 50,432.88	23%
442	25074 CORPORAL	\$ 40,955.20	\$ 19.69	Hourly Non-Exempt	\$ 6,069.56	\$ 3,300.00	\$ 132.00	\$ 50,456.76	23%
443	25315 CORPORAL	\$ 41,059.20	\$ 19.74	Hourly Non-Exempt	\$ 6,084.97	\$ 3,300.00	\$ 132.00	\$ 50,576.17	23%
444	96074 CHILDRENS LIBRARIAN	\$ 41,225.60	\$ 19.82	Hourly Non-Exempt	\$ 6,109.63	\$ 3,300.00	\$ 132.00	\$ 50,767.23	23%
445	25175 CORPORAL	\$ 41,246.40	\$ 19.83	Hourly Non-Exempt	\$ 6,112.72	\$ 3,300.00	\$ 132.00	\$ 50,791.12	23%
446	25031 CORPORAL	\$ 41,329.60	\$ 19.87	Hourly Non-Exempt	\$ 6,125.05	\$ 3,300.00	\$ 132.00	\$ 50,886.65	23%
447	95158 BOOKKEEPER-CRIMINAL COU	\$ 41,537.60	\$ 19.97	Hourly Non-Exempt	\$ 6,155.87	\$ 3,300.00	\$ 132.00	\$ 51,125.47	23%
448	24058 NURSE	\$ 42,120.00	\$ 20.25	Hourly Non-Exempt	\$ 6,242.18	\$ 3,300.00	\$ 132.00	\$ 51,794.18	23%
449	25151 SERGEANT	\$ 42,161.60	\$ 20.27	Hourly Non-Exempt	\$ 6,248.35	\$ 3,300.00	\$ 132.00	\$ 51,841.95	23%
450	88079 WELDER II	\$ 42,203.20	\$ 20.29	Hourly Non-Exempt	\$ 6,254.51	\$ 3,300.00	\$ 132.00	\$ 51,889.71	23%
451	25392 SERGEANT	\$ 42,764.80	\$ 20.56	Hourly Non-Exempt	\$ 6,337.74	\$ 3,300.00	\$ 132.00	\$ 52,534.54	23%
452	26342 ASSISTANT COMPTRROLLER	\$ 42,806.40	\$ 20.58	Hourly Non-Exempt	\$ 6,343.91	\$ 3,300.00	\$ 132.00	\$ 52,582.31	23%
453	98043 CORPORAL	\$ 42,827.20	\$ 20.59	Hourly Non-Exempt	\$ 6,346.99	\$ 3,300.00	\$ 132.00	\$ 52,606.19	23%
454	24118 CORPORAL	\$ 42,848.00	\$ 20.60	Hourly Non-Exempt	\$ 6,350.07	\$ 3,300.00	\$ 132.00	\$ 52,630.07	23%
455	24208 CORPORAL	\$ 42,848.00	\$ 20.60	Hourly Non-Exempt	\$ 6,350.07	\$ 3,300.00	\$ 132.00	\$ 52,630.07	23%
456	25259 CORPORAL	\$ 42,952.00	\$ 20.65	Hourly Non-Exempt	\$ 6,365.49	\$ 3,300.00	\$ 132.00	\$ 52,749.49	23%
457	25226 CORPORAL	\$ 43,056.00	\$ 20.70	Hourly Non-Exempt	\$ 6,380.90	\$ 3,300.00	\$ 132.00	\$ 52,868.90	23%
458	21145 OFFICE MANAGER	\$ 43,076.80	\$ 20.71	Hourly Non-Exempt	\$ 6,383.98	\$ 3,300.00	\$ 132.00	\$ 52,892.78	23%
459	25302 Lieutenant-JDC	\$ 43,097.60	\$ 20.72	Hourly Non-Exempt	\$ 6,387.06	\$ 3,300.00	\$ 132.00	\$ 52,916.66	23%
460	24085 CORPORAL	\$ 43,160.00	\$ 20.75	Hourly Non-Exempt	\$ 6,396.31	\$ 3,300.00	\$ 132.00	\$ 52,988.31	23%
461	20071 CORPORAL	\$ 43,700.80	\$ 21.01	Hourly Non-Exempt	\$ 6,476.46	\$ 3,300.00	\$ 132.00	\$ 53,609.26	23%
462	24173 SOCIAL WORKER	\$ 43,742.40	\$ 21.03	Hourly Non-Exempt	\$ 6,482.62	\$ 3,300.00	\$ 132.00	\$ 53,657.02	23%
463	24305 CORPORAL	\$ 43,763.20	\$ 21.04	Hourly Non-Exempt	\$ 6,485.71	\$ 3,300.00	\$ 132.00	\$ 53,680.91	23%
464	24086 CORPORAL	\$ 43,888.00	\$ 21.10	Hourly Non-Exempt	\$ 6,504.20	\$ 3,300.00	\$ 132.00	\$ 53,824.20	23%
465	99102 HEO-LEAD	\$ 43,950.40	\$ 21.13	Hourly Non-Exempt	\$ 6,513.45	\$ 3,300.00	\$ 132.00	\$ 53,895.85	23%
466	98186 CORPORAL	\$ 44,033.60	\$ 21.17	Hourly Non-Exempt	\$ 6,525.78	\$ 3,300.00	\$ 132.00	\$ 53,991.38	23%
467	93003 CASE COORDINATOR	\$ 44,220.80	\$ 21.26	Hourly Non-Exempt	\$ 6,553.52	\$ 3,300.00	\$ 132.00	\$ 54,206.32	23%
468	21112 HEAD BOOKKEEPER	\$ 44,262.40	\$ 21.28	Hourly Non-Exempt	\$ 6,559.69	\$ 3,300.00	\$ 132.00	\$ 54,254.09	23%
469	21032 CORPORAL	\$ 44,345.60	\$ 21.32	Hourly Non-Exempt	\$ 6,572.02	\$ 3,300.00	\$ 132.00	\$ 54,349.62	23%
470	23006 CHIEF DEPUTY COUNTY CLERK	\$ 44,366.40	\$ 21.33	Hourly Non-Exempt	\$ 6,575.10	\$ 3,300.00	\$ 132.00	\$ 54,373.50	23%
471	99068 CORPORAL	\$ 44,428.80	\$ 21.36	Hourly Non-Exempt	\$ 6,584.35	\$ 3,300.00	\$ 132.00	\$ 54,445.15	23%
472	24080 SERGEANT	\$ 44,616.00	\$ 21.45	Hourly Non-Exempt	\$ 6,612.09	\$ 3,300.00	\$ 132.00	\$ 54,660.09	23%
473	98014 CORPORAL	\$ 44,740.80	\$ 21.51	Hourly Non-Exempt	\$ 6,630.59	\$ 3,300.00	\$ 132.00	\$ 54,803.39	22%
474	25318 SERGEANT	\$ 44,865.60	\$ 21.57	Hourly Non-Exempt	\$ 6,649.08	\$ 3,300.00	\$ 132.00	\$ 54,946.68	22%
475	87001 HOT CHECK ADMINISTRATOR	\$ 45,281.60	\$ 21.77	Hourly Non-Exempt	\$ 6,710.73	\$ 3,300.00	\$ 132.00	\$ 55,424.33	22%
476	24092 SERGEANT	\$ 45,406.40	\$ 21.83	Hourly Non-Exempt	\$ 6,729.23	\$ 3,300.00	\$ 132.00	\$ 55,567.63	22%
477	25272 SERGEANT	\$ 46,030.40	\$ 22.13	Hourly Non-Exempt	\$ 6,821.71	\$ 3,300.00	\$ 132.00	\$ 56,284.11	22%

**Employment Status and Total Compensation Report**

478	25079	SERGEANT	\$ 46,300.80	\$ 22.26	Hourly Non-Exempt	\$ 6,861.78	\$ 3,300.00	\$ 132.00	\$ 56,594.58	22%
479	21021	TRAINING SERGEANT	\$ 46,529.60	\$ 22.37	Hourly Non-Exempt	\$ 6,895.69	\$ 3,300.00	\$ 132.00	\$ 56,857.29	22%
480	24093	SERGEANT	\$ 46,571.20	\$ 22.39	Hourly Non-Exempt	\$ 6,901.85	\$ 3,300.00	\$ 132.00	\$ 56,905.05	22%
481	21017	CORPORAL	\$ 47,008.00	\$ 22.60	Hourly Non-Exempt	\$ 6,966.59	\$ 3,300.00	\$ 132.00	\$ 57,406.59	22%
482	24054	SHERIFFS INFORMATION TECHNOLOGY MAN	\$ 47,153.60	\$ 22.67	Hourly Non-Exempt	\$ 6,988.16	\$ 3,300.00	\$ 132.00	\$ 57,573.76	22%
483	24000	SERGEANT	\$ 47,216.00	\$ 22.70	Hourly Non-Exempt	\$ 6,997.41	\$ 3,300.00	\$ 132.00	\$ 57,645.41	22%
484	24111	SERGEANT	\$ 47,236.80	\$ 22.71	Hourly Non-Exempt	\$ 7,000.49	\$ 3,300.00	\$ 132.00	\$ 57,669.29	22%
485	26007	CHIEF DEPUTY COLLECTOR	\$ 47,450.00	\$ 22.81	Hourly Non-Exempt	\$ 7,032.09	\$ 3,300.00	\$ 132.00	\$ 57,914.09	22%
486	21012	CORPORAL	\$ 48,505.60	\$ 23.32	Hourly Non-Exempt	\$ 7,188.53	\$ 3,300.00	\$ 132.00	\$ 59,126.13	22%
487	81039	MASTER MECHANIC	\$ 49,337.60	\$ 23.72	Hourly Non-Exempt	\$ 7,311.83	\$ 3,300.00	\$ 132.00	\$ 60,081.43	22%

**Salary Exempt Employees**

	Employee	Job Title	Annual Salary	Hourly Rate	Salary Type					
1	27479	OFFICE MANAGER- ANIMAL SERVICES	\$ 31,470.40	\$ 15.13	Salary Exempt	\$ 4,663.91	\$ 3,300.00	\$ 132.00	\$ 39,566.31	26%
2	26186	PER/TRAINING ASSISTANT	\$ 33,155.20	\$ 15.94	Salary Exempt	\$ 4,913.60	\$ 3,300.00	\$ 132.00	\$ 41,500.80	25%
3	27689	Undesignated	\$ 33,176.00	\$ 15.95	Salary Exempt	\$ 4,916.68	\$ 3,300.00	\$ 132.00	\$ 41,524.68	25%
4	27554	HR Administrator	\$ 34,164.00	\$ 16.43	Salary Exempt	\$ 5,063.10	\$ 3,300.00	\$ 132.00	\$ 42,659.10	25%
5	27673	KENNEL SUPV/VET ASST.	\$ 34,174.40	\$ 16.43	Salary Exempt	\$ 5,064.65	\$ 3,300.00	\$ 132.00	\$ 42,671.05	25%
6	27492	ASSISTANT FIRE MARSHAL	\$ 35,214.40	\$ 16.93	Salary Exempt	\$ 5,218.77	\$ 3,300.00	\$ 132.00	\$ 43,865.17	25%
7	27047	DEPUTY DEM DIRECTOR/EDUCATOR	\$ 37,918.40	\$ 18.23	Salary Exempt	\$ 5,619.51	\$ 3,300.00	\$ 132.00	\$ 46,969.91	24%
8	27148	COMPUTER SOFTWARE DESIGN TECH	\$ 37,918.40	\$ 18.23	Salary Exempt	\$ 5,619.51	\$ 3,300.00	\$ 132.00	\$ 46,969.91	24%
9	24095	MAINT TECH LEAD/TRAINER	\$ 38,188.80	\$ 18.36	Salary Exempt	\$ 5,659.58	\$ 3,300.00	\$ 132.00	\$ 47,280.38	24%
10	26021	VA COORD DOM VIOL CASES	\$ 39,041.60	\$ 18.77	Salary Exempt	\$ 5,785.97	\$ 3,300.00	\$ 132.00	\$ 48,259.57	24%
11	26185	EXEC ASSIS SHERIFF ADM	\$ 39,457.60	\$ 18.97	Salary Exempt	\$ 5,847.62	\$ 3,300.00	\$ 132.00	\$ 48,737.22	24%
12	23088	ROAD DEPT SUPERVISOR	\$ 40,060.80	\$ 19.26	Salary Exempt	\$ 5,937.01	\$ 3,300.00	\$ 132.00	\$ 49,429.81	23%
13	26516	SERGEANT	\$ 40,539.20	\$ 19.49	Salary Exempt	\$ 6,007.91	\$ 3,300.00	\$ 132.00	\$ 49,979.11	23%
14	22117	DISPATCH MANAGER	\$ 40,539.20	\$ 19.49	Salary Exempt	\$ 6,007.91	\$ 3,300.00	\$ 132.00	\$ 49,979.11	23%
15	24216	SERGEANT	\$ 40,872.00	\$ 19.65	Salary Exempt	\$ 6,057.23	\$ 3,300.00	\$ 132.00	\$ 50,361.23	23%
16	26652	ROAD DEPT SUPERVISOR	\$ 40,872.00	\$ 19.65	Salary Exempt	\$ 6,057.23	\$ 3,300.00	\$ 132.00	\$ 50,361.23	23%
17	25016	MAINT TECH LEAD/TRAINER	\$ 40,934.40	\$ 19.68	Salary Exempt	\$ 6,066.48	\$ 3,300.00	\$ 132.00	\$ 50,432.88	23%
18	27604	COMPUTER ADMINISTRATOR-CIRCUIT CLERK	\$ 41,267.20	\$ 19.84	Salary Exempt	\$ 6,115.80	\$ 3,300.00	\$ 132.00	\$ 50,815.00	23%
19	21008	PROPERTY MANAGER	\$ 41,662.40	\$ 20.03	Salary Exempt	\$ 6,174.37	\$ 3,300.00	\$ 132.00	\$ 51,268.77	23%
20	25049	DIRECTOR OF VETERANS AFFAIRS	\$ 42,009.76	\$ 20.20	Salary Exempt	\$ 6,225.85	\$ 3,300.00	\$ 132.00	\$ 51,667.61	23%
21	27354	PURCHASING DIRECTOR	\$ 42,577.60	\$ 20.47	Salary Exempt	\$ 6,310.00	\$ 3,300.00	\$ 132.00	\$ 52,319.60	23%
22	24252	SERGEANT	\$ 42,660.80	\$ 20.51	Salary Exempt	\$ 6,322.33	\$ 3,300.00	\$ 132.00	\$ 52,415.13	23%
23	27181	FIRE MARSHAL-INSPECTOR	\$ 43,097.60	\$ 20.72	Salary Exempt	\$ 6,387.06	\$ 3,300.00	\$ 132.00	\$ 52,916.66	23%
24	26334	SERGEANT	\$ 43,347.20	\$ 20.84	Salary Exempt	\$ 6,424.06	\$ 3,300.00	\$ 132.00	\$ 53,203.26	23%
25	81015	EXECUTIVE ASSISTANT	\$ 43,825.60	\$ 21.07	Salary Exempt	\$ 6,494.95	\$ 3,300.00	\$ 132.00	\$ 53,752.55	23%
26	26331	SERGEANT	\$ 43,950.40	\$ 21.13	Salary Exempt	\$ 6,513.45	\$ 3,300.00	\$ 132.00	\$ 53,895.85	23%
27	26004	ROAD DEPT SUPERVISOR	\$ 44,075.20	\$ 21.19	Salary Exempt	\$ 6,531.94	\$ 3,300.00	\$ 132.00	\$ 54,039.14	23%

**Employment Status and Total Compensation Report**

28	26216	ROAD DEPT SUPERVISOR	\$ 44,075.20	\$ 21.19	Salary Exempt	\$ 6,531.94	\$ 3,300.00	\$ 132.00	\$ 54,039.14	23%
29	23019	ASSISTANT ASSESSOR	\$ 44,345.60	\$ 21.32	Salary Exempt	\$ 6,572.02	\$ 3,300.00	\$ 132.00	\$ 54,349.62	23%
30	25107	SERGEANT	\$ 44,616.00	\$ 21.45	Salary Exempt	\$ 6,612.09	\$ 3,300.00	\$ 132.00	\$ 54,660.09	23%
31	26130	SERGEANT	\$ 44,657.60	\$ 21.47	Salary Exempt	\$ 6,618.26	\$ 3,300.00	\$ 132.00	\$ 54,707.86	23%
32	27477	Animal Shelter Director	\$ 44,782.40	\$ 21.53	Salary Exempt	\$ 6,636.75	\$ 3,300.00	\$ 132.00	\$ 54,851.15	22%
33	25030	SERGEANT	\$ 44,803.20	\$ 21.54	Salary Exempt	\$ 6,639.83	\$ 3,300.00	\$ 132.00	\$ 54,875.03	22%
34	25089	SERGEANT	\$ 44,803.20	\$ 21.54	Salary Exempt	\$ 6,639.83	\$ 3,300.00	\$ 132.00	\$ 54,875.03	22%
35	23018	ASSISTANT ASSESSOR	\$ 44,886.40	\$ 21.58	Salary Exempt	\$ 6,652.16	\$ 3,300.00	\$ 132.00	\$ 54,970.56	22%
36	25225	SERGEANT	\$ 45,219.20	\$ 21.74	Salary Exempt	\$ 6,701.49	\$ 3,300.00	\$ 132.00	\$ 55,352.69	22%
37	25027	SERGEANT	\$ 45,260.80	\$ 21.76	Salary Exempt	\$ 6,707.65	\$ 3,300.00	\$ 132.00	\$ 55,400.45	22%
38	25082	SERGEANT	\$ 45,302.40	\$ 21.78	Salary Exempt	\$ 6,713.82	\$ 3,300.00	\$ 132.00	\$ 55,448.22	22%
39	25083	SERGEANT	\$ 45,427.20	\$ 21.84	Salary Exempt	\$ 6,732.31	\$ 3,300.00	\$ 132.00	\$ 55,591.51	22%
40	25227	SERGEANT	\$ 45,468.80	\$ 21.86	Salary Exempt	\$ 6,738.48	\$ 3,300.00	\$ 132.00	\$ 55,639.28	22%
41	97079	CHIEF DEPUTY TREASURER	\$ 45,528.08	\$ 21.89	Salary Exempt	\$ 6,747.26	\$ 3,300.00	\$ 132.00	\$ 55,707.34	22%
42	25223	SERGEANT	\$ 45,656.00	\$ 21.95	Salary Exempt	\$ 6,766.22	\$ 3,300.00	\$ 132.00	\$ 55,854.22	22%
43	20213	CHIEF DEPUTY CIRCUIT CL	\$ 46,205.12	\$ 22.21	Salary Exempt	\$ 6,847.60	\$ 3,300.00	\$ 132.00	\$ 56,484.72	22%
44	25088	SERGEANT	\$ 46,280.00	\$ 22.25	Salary Exempt	\$ 6,858.70	\$ 3,300.00	\$ 132.00	\$ 56,570.70	22%
45	27272	LAW CLERK	\$ 46,342.40	\$ 22.28	Salary Exempt	\$ 6,867.94	\$ 3,300.00	\$ 132.00	\$ 56,642.34	22%
46	27251	CHIEF DEPUTY ASSESSOR	\$ 46,532.72	\$ 22.37	Salary Exempt	\$ 6,896.15	\$ 3,300.00	\$ 132.00	\$ 56,860.87	22%
47	26020	VICTIM ASSIST PRO DIR	\$ 46,758.40	\$ 22.48	Salary Exempt	\$ 6,929.59	\$ 3,300.00	\$ 132.00	\$ 57,119.99	22%
48	27682	DEP PUBLIC DEFENDER	\$ 46,820.80	\$ 22.51	Salary Exempt	\$ 6,938.84	\$ 3,300.00	\$ 132.00	\$ 57,191.64	22%
49	97084	ARCHIVIST/RECORDS MGR.	\$ 46,860.32	\$ 22.53	Salary Exempt	\$ 6,944.70	\$ 3,300.00	\$ 132.00	\$ 57,237.02	22%
50	21042	EXEC ASSISTANT SHERIFF	\$ 47,216.00	\$ 22.70	Salary Exempt	\$ 6,997.41	\$ 3,300.00	\$ 132.00	\$ 57,645.41	22%
51	26016	DIRECTOR ENVIRONMENTAL AFFAIRS/RECY	\$ 47,257.60	\$ 22.72	Salary Exempt	\$ 7,003.58	\$ 3,300.00	\$ 132.00	\$ 57,693.18	22%
52	22034	ROAD DEPT SUPERVISOR	\$ 47,611.20	\$ 22.89	Salary Exempt	\$ 7,055.98	\$ 3,300.00	\$ 132.00	\$ 58,099.18	22%
53	22110	ROAD DEPT SUPERVISOR	\$ 47,611.20	\$ 22.89	Salary Exempt	\$ 7,055.98	\$ 3,300.00	\$ 132.00	\$ 58,099.18	22%
54	21188	ROAD DEPT SUPERVISOR	\$ 47,611.20	\$ 22.89	Salary Exempt	\$ 7,055.98	\$ 3,300.00	\$ 132.00	\$ 58,099.18	22%
55	25073	LIEUTENANT	\$ 47,756.80	\$ 22.96	Salary Exempt	\$ 7,077.56	\$ 3,300.00	\$ 132.00	\$ 58,266.36	22%
56	24256	LIEUTENANT	\$ 47,944.00	\$ 23.05	Salary Non-Exempt	\$ 7,105.30	\$ 3,300.00	\$ 132.00	\$ 58,481.30	22%
57	25224	LIEUTENANT	\$ 48,172.80	\$ 23.16	Salary Exempt	\$ 7,139.21	\$ 3,300.00	\$ 132.00	\$ 58,744.01	22%
58	25028	LIEUTENANT	\$ 48,672.00	\$ 23.40	Salary Exempt	\$ 7,213.19	\$ 3,300.00	\$ 132.00	\$ 59,317.19	22%
59	24003	LIEUTENANT	\$ 48,963.20	\$ 23.54	Salary Exempt	\$ 7,256.35	\$ 3,300.00	\$ 132.00	\$ 59,651.55	22%
60	27502	PROGRAMMER & SYSTEMS ANALYST	\$ 49,088.00	\$ 23.60	Salary Exempt	\$ 7,274.84	\$ 3,300.00	\$ 132.00	\$ 59,794.84	22%
61	24190	LIEUTENANT	\$ 49,212.80	\$ 23.66	Salary Exempt	\$ 7,293.34	\$ 3,300.00	\$ 132.00	\$ 59,938.14	22%
62	27283	NETWORK & COMPUTER ADMINISTRATOR	\$ 50,024.00	\$ 24.05	Salary Exempt	\$ 7,413.56	\$ 3,300.00	\$ 132.00	\$ 60,869.56	22%
63	25182	PLANNING & DEVP DIRECTOR	\$ 50,148.80	\$ 24.11	Salary Exempt	\$ 7,432.05	\$ 3,300.00	\$ 132.00	\$ 61,012.85	22%
64	23196	JUVENILE COURT DIRECTOR	\$ 50,585.60	\$ 24.32	Salary Exempt	\$ 7,496.79	\$ 3,300.00	\$ 132.00	\$ 61,514.39	22%
65	24196	LIEUTENANT	\$ 50,897.60	\$ 24.47	Salary Exempt	\$ 7,543.02	\$ 3,300.00	\$ 132.00	\$ 61,872.62	22%
66	25268	LIEUTENANT	\$ 51,147.20	\$ 24.59	Salary Exempt	\$ 7,580.02	\$ 3,300.00	\$ 132.00	\$ 62,159.22	22%
67	20066	Emergency Mgmt Director	\$ 51,958.40	\$ 24.98	Salary Exempt	\$ 7,700.23	\$ 3,300.00	\$ 132.00	\$ 63,090.63	21%



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68	25005	GRANTS ADMINISTRATOR	\$ 52,145.60	\$ 25.07	Salary Exempt	\$ 7,727.98	\$ 3,300.00	\$ 132.00	\$ 63,305.58	21%
69	22004	BUILDING MAINTENANCE SUPERVISOR	\$ 52,560.56	\$ 25.27	Salary Exempt	\$ 7,789.47	\$ 3,300.00	\$ 132.00	\$ 63,782.03	21%
70	25077	CAPTAIN	\$ 53,102.40	\$ 25.53	Salary Exempt	\$ 7,869.78	\$ 3,300.00	\$ 132.00	\$ 64,404.18	21%
71	26995	DEPUTY PROSECUTING ATTORNEY	\$ 53,543.36	\$ 25.74	Salary Exempt	\$ 7,935.13	\$ 3,300.00	\$ 132.00	\$ 64,910.49	21%
72	24177	CAPTAIN	\$ 54,787.20	\$ 26.34	Salary Exempt	\$ 8,119.46	\$ 3,300.00	\$ 132.00	\$ 66,338.66	21%
73	99227	Captain-JDC	\$ 55,661.84	\$ 26.76	Salary Exempt	\$ 8,249.08	\$ 3,300.00	\$ 132.00	\$ 67,342.92	21%
74	26000	ASSISTANT ROAD SUPERINTDNT	\$ 56,469.92	\$ 27.15	Salary Exempt	\$ 8,368.84	\$ 3,300.00	\$ 132.00	\$ 68,270.76	21%
75	26228	H R DIRECTOR	\$ 57,241.60	\$ 27.52	Salary Exempt	\$ 8,483.21	\$ 3,300.00	\$ 132.00	\$ 69,156.81	21%
76	25171	COMPROLLER	\$ 57,241.60	\$ 27.52	Salary Exempt	\$ 8,483.21	\$ 3,300.00	\$ 132.00	\$ 69,156.81	21%
77	26002	ROAD SUPERINTENDENT	\$ 57,430.88	\$ 27.61	Salary Exempt	\$ 8,511.26	\$ 3,300.00	\$ 132.00	\$ 69,374.14	21%
78	21080	PROGRAMMER & SYSTEMS ANALYST	\$ 57,512.00	\$ 27.65	Salary Exempt	\$ 8,523.28	\$ 3,300.00	\$ 132.00	\$ 69,467.28	21%
79	25032	CAPTAIN	\$ 58,968.00	\$ 28.35	Salary Exempt	\$ 8,739.06	\$ 3,300.00	\$ 132.00	\$ 71,139.06	21%
80	20009	CAPTAIN	\$ 61,152.00	\$ 29.40	Salary Exempt	\$ 9,062.73	\$ 3,300.00	\$ 132.00	\$ 73,646.73	20%
81	91027	CRIME SCENE SPECIALIST	\$ 62,212.80	\$ 29.91	Salary Exempt	\$ 9,219.94	\$ 3,300.00	\$ 132.00	\$ 74,864.74	20%
82	25019	MAJOR	\$ 63,000.08	\$ 30.29	Salary Exempt	\$ 9,336.61	\$ 3,300.00	\$ 132.00	\$ 75,768.69	20%
83	25026	MAJOR	\$ 65,009.36	\$ 31.25	Salary Exempt	\$ 9,634.39	\$ 3,300.00	\$ 132.00	\$ 78,075.75	20%
84	98242	LIBRARY DIRECTOR	\$ 66,131.52	\$ 31.79	Salary Exempt	\$ 9,800.69	\$ 3,300.00	\$ 132.00	\$ 79,364.21	20%
85	25024	CHIEF DEPUTY SHERIFF	\$ 68,896.88	\$ 33.12	Salary Exempt	\$ 10,210.52	\$ 3,300.00	\$ 132.00	\$ 82,539.40	20%
86	26983	CHIEF OF STAFF	\$ 72,260.24	\$ 34.74	Salary Exempt	\$ 10,708.97	\$ 3,300.00	\$ 132.00	\$ 86,401.21	20%
87	27688	VETERINARIAN	\$ 75,000.00	\$ 36.06	Salary Exempt	\$ 11,115.00	\$ 3,300.00	\$ 132.00	\$ 89,547.00	19%
88	99232	COUNTY ATTORNEY	\$ 78,834.08	\$ 37.90	Salary Exempt	\$ 11,683.21	\$ 3,300.00	\$ 132.00	\$ 93,949.29	19%
89	27192	TECHNOLOGY DIRECTOR	\$ 85,040.00	\$ 40.88	Salary Exempt	\$ 12,602.93	\$ 3,300.00	\$ 132.00	\$ 101,074.93	19%

Average Percent of Benefits: **25%**

**Elected Officials Salaries**

1	69006	COUNTY JUDGE	\$ 89,476.00	\$ 43.02	Salary Exempt					
2	25023	SHERIFF	\$ 89,476.00	\$ 43.02	Salary Exempt					
3	99017	COUNTY TREASURER	\$ 84,229.00	\$ 40.49	Salary Exempt					
4	26012	COUNTY CLERK	\$ 84,229.00	\$ 40.49	Salary Exempt					
5	20212	COUNTY COLLECTOR	\$ 84,229.00	\$ 40.49	Salary Exempt					
6	27591	CIRCUIT CLERK	\$ 84,229.00	\$ 40.49	Salary Exempt					
7	27250	ASSESSOR	\$ 84,229.00	\$ 40.49	Salary Exempt					
8	23033	CORONER	\$ 71,237.00	\$ 34.25	Salary Exempt					

**Effect of Health Insurance Increase and Payroll Tax Increase on \$0.50 COLA**

ID	Job: Job Title	Level	Amt of Premium			Amt of Raise	2% FICA Increase	Additional APERS	Difference in Annual Pay excluding Taxes and Retirement		Annual Salary	Hourly Rate	Hire Date
			Annual Prem	Increase									
27466	JANITORIAL PERSON	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 434.72	\$ 52.00	510.68	21,736.00	10.45	6/25/2012		
27259	JANITORIAL PERSON	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 456.35	\$ 52.00	489.05	22,817.60	10.97	2/23/2011		
27193	JANITORIAL PERSON	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 456.35	\$ 52.00	384.70	22,817.60	10.97	8/11/2010		
27258	JANITORIAL PERSON	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 456.35	\$ 52.00	489.05	22,817.60	10.97	2/25/2011		
27254	COLLECTION CENTER WORKE	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 456.35	\$ 52.00	489.05	22,817.60	10.97	1/18/2011		
27364	OFFICE MANAGER		\$ -	\$ -	\$ 1,040.00	\$ 460.10	\$ 52.00	527.90	23,004.80	11.06	1/3/2012		
27436	DEPUTY ASSESSOR		\$ -	\$ -	\$ 1,040.00	\$ 460.10	\$ 52.00	527.90	23,004.80	11.06	4/30/2012		
27460	DEPUTY ASSESSOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 460.10	\$ 52.00	485.30	23,004.80	11.06	6/4/2012		
27394	DEPUTY ASSESSOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 460.10	\$ 52.00	485.30	23,004.80	11.06	3/26/2012		
01*99184	DEPUTY ASSESSOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 482.98	\$ 52.00	462.42	24,148.80	11.61	5/2/2011		
27271	DEPUTY ASSESSOR		\$ -	\$ -	\$ 1,040.00	\$ 482.98	\$ 52.00	505.02	24,148.80	11.61	3/28/2011		
27141	DEPUTY ASSESSOR	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 482.98	\$ 52.00	392.35	24,148.80	11.61	5/6/2010		
26829	JANITORIAL PERSON	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 483.39	\$ 52.00	462.01	24,169.60	11.62	8/4/2008		
26777	JANITORIAL PERSON		\$ -	\$ -	\$ 1,040.00	\$ 483.39	\$ 52.00	504.61	24,169.60	11.62	4/15/2008		
27455	DEPUTY I CASHIER/CLERK	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 485.89	\$ 52.00	389.44	24,294.40	11.68	5/21/2012		
27054	DEPUTY ASSESSOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 492.54	\$ 52.00	452.86	24,627.20	11.84	8/10/2009		
26998	SECRETARY/RECEPTIONIST	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 492.54	\$ 52.00	452.86	24,627.20	11.84	2/2/2009		
27454	ADMINISTRATIVE ASSISTANT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 497.12	\$ 52.00	448.28	24,856.00	11.95	5/21/2012		
27422	Deputy-JDC		\$ -	\$ -	\$ 1,040.00	\$ 497.12	\$ 52.00	490.88	24,856.00	11.95	4/16/2012		
27503	DEPUTY	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 497.12	\$ 52.00	343.93	24,856.00	11.95	9/24/2012		
27575	BOOKING OFFICER		\$ 0	\$ -	\$ 1,040.00	\$ 497.12	\$ 52.00	490.88	24,856.00	11.95	11/19/2012		
27083	DEP CK II VOTER REGISTR	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 497.12	\$ 52.00	378.21	24,856.00	11.95	1/19/2010		
27465	ASSISTANT OFFICE MANAGER ROA	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 497.12	\$ 52.00	378.21	24,856.00	11.95	6/18/2012		
27509	DEPUTY CIRCUIT CLERK I	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 497.12	\$ 52.00	448.28	24,856.00	11.95	10/1/2012		
27588	BOOKING OFFICER		\$ -	\$ -	\$ 1,040.00	\$ 497.12	\$ 52.00	490.88	24,856.00	11.95	12/26/2012		
27582	BOOKING OFFICER		\$ 0	\$ -	\$ 1,040.00	\$ 497.12	\$ 52.00	490.88	24,856.00	11.95	12/10/2012		
27487	Deputy-JDC	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 497.12	\$ 52.00	448.28	24,856.00	11.95	8/20/2012		
27589	BOOKING OFFICER		\$ 0	\$ -	\$ 1,040.00	\$ 497.12	\$ 52.00	490.88	24,856.00	11.95	12/25/2012		
27590	BOOKING OFFICER		\$ 0	\$ -	\$ 1,040.00	\$ 497.12	\$ 52.00	490.88	24,856.00	11.95	12/26/2012		
27489	BOOKING OFFICER	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 497.12	\$ 52.00	378.21	24,856.00	11.95	8/27/2012		
27583	BOOKING OFFICER		\$ -	\$ -	\$ 1,040.00	\$ 497.12	\$ 52.00	490.88	24,856.00	11.95	12/10/2012		
27501	DEPUTY CIRCUIT CLERK I	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 497.12	\$ 52.00	378.21	24,856.00	11.95	9/24/2012		
27585	BOOKING OFFICER		\$ 0	\$ -	\$ 1,040.00	\$ 497.12	\$ 52.00	490.88	24,856.00	11.95	12/17/2012		
27371	DEPUTY		\$ -	\$ -	\$ 1,040.00	\$ 497.12	\$ 52.00	490.88	24,856.00	11.95	1/17/2012		
27327	Assistant Data Processing Clerk		\$ -	\$ -	\$ 1,040.00	\$ 502.94	\$ 52.00	485.06	25,147.20	12.09	8/29/2011		
27197	DEPUTY ASSESSOR II	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 507.10	\$ 52.00	438.30	25,355.20	12.19	9/1/2010		
26810	DEPUTY ASSESSOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 508.77	\$ 52.00	436.63	25,438.40	12.23	6/9/2008		
26848	SEC/RECEPT SHERIFF	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 510.02	\$ 52.00	365.31	25,500.80	12.26	9/15/2008		
26058	SEC/RECEPT SHERIFF	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 511.26	\$ 52.00	364.06	25,563.20	12.29	4/25/2005		
26218	Secretary/Receptionist-Veterans Al	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 511.26	\$ 52.00	202.36	25,563.20	12.29	8/21/2006		
27481	ADULT DETENTION OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 516.26	\$ 52.00	429.14	25,812.80	12.41	8/6/2012		
27423	ADULT DETENTION OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 516.26	\$ 52.00	429.14	25,812.80	12.41	4/16/2012		
01*25221	ADULT DETENTION OFFICER	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 516.26	\$ 52.00	324.79	25,812.80	12.41	5/23/2005		
27367	BOOKING OFFICER	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 516.26	\$ 52.00	359.07	25,812.80	12.41	1/9/2012		
27380	ADULT DETENTION OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 516.26	\$ 52.00	429.14	25,812.80	12.41	3/12/2012		
27469	ADULT DETENTION OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 516.26	\$ 52.00	429.14	25,812.80	12.41	7/9/2012		

**Effect of Health Insurance Increase and Payroll Tax Increase on \$0.50 COLA**

27369	ADULT DETENTION OFFICER		\$	-	\$	-	\$	1,040.00	\$	516.26	\$	52.00	471.74	25,812.30	12.41	1/9/2012
27377	HEAVY EQUIPMENT OPERATOR	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	516.26	\$	52.00	359.07	25,812.30	12.41	2/17/2012
27486	HEAVY EQUIPMENT OPERATOR			0	\$	-	\$	1,040.00	\$	516.26	\$	52.00	471.74	25,812.30	12.41	8/13/2012
27378	HEAVY EQUIPMENT OPERATOR	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	516.26	\$	52.00	359.07	25,812.80	12.41	2/27/2012
27517	HEAVY EQUIPMENT OPERATOR	E	\$	852.00	\$	42.60	\$	1,040.00	\$	516.26	\$	52.00	429.14	25,812.80	12.41	10/15/2012
27519	HEAVY EQUIPMENT OPERATOR	E	\$	852.00	\$	42.60	\$	1,040.00	\$	516.26	\$	52.00	429.14	25,812.80	12.41	10/22/2012
27579	BOOKING OFFICER			0	\$	-	\$	1,040.00	\$	516.26	\$	52.00	471.74	25,812.80	12.41	11/19/2012
26049	HEAVY EQUIPMENT OPERATOR	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	516.26	\$	52.00	324.79	25,812.30	12.41	10/8/2012
27535	HEAVY EQUIPMENT OPERATOR			-	\$	-	\$	1,040.00	\$	516.26	\$	52.00	471.74	25,812.30	12.41	10/29/2012
27405	ADULT DETENTION OFFICER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	516.26	\$	52.00	429.14	25,812.30	12.41	4/9/2012
27491	ADULT DETENTION OFFICER	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	516.26	\$	52.00	324.79	25,812.30	12.41	8/27/2012
27483	ADULT DETENTION OFFICER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	516.26	\$	52.00	429.14	25,812.80	12.41	8/6/2012
27482	ADULT DETENTION OFFICER			0	\$	-	\$	1,040.00	\$	516.26	\$	52.00	471.74	25,812.80	12.41	8/6/2012
23153	HEAVY EQUIPMENT OPERATOR	E	\$	852.00	\$	42.60	\$	1,040.00	\$	516.26	\$	52.00	429.14	25,812.80	12.41	1/19/2012
25056	SECRETARY/RECEPTIONIST	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	520.42	\$	52.00	354.91	26,020.80	12.51	8/3/2009
27085	DEPUTY CIRCUIT CLERK I	E	\$	852.00	\$	42.60	\$	1,040.00	\$	522.08	\$	52.00	423.32	26,104.00	12.55	2/1/2010
27319	Deputy-JDC	E	\$	852.00	\$	42.60	\$	1,040.00	\$	522.08	\$	52.00	423.32	26,104.00	12.55	8/1/2011
26398	DEPUTY CIRCUIT CLERK I	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	522.08	\$	52.00	318.97	26,104.00	12.55	11/3/2006
27187	Deputy-JDC	E	\$	852.00	\$	42.60	\$	1,040.00	\$	522.08	\$	52.00	423.32	26,104.00	12.55	7/20/2010
26501	PROPERTY ASSISTANT	E	\$	852.00	\$	42.60	\$	1,040.00	\$	522.08	\$	52.00	423.32	26,104.00	12.55	1/29/2007
26828	DEPUTY FIRST CLASS JDC	E	\$	852.00	\$	42.60	\$	1,040.00	\$	522.08	\$	52.00	423.32	26,104.00	12.55	7/29/2008
27321	DEPUTY FIRST CLASS JDC			-	\$	-	\$	1,040.00	\$	522.08	\$	52.00	465.92	26,104.00	12.55	8/8/2011
26499	ASSISTANT BOOKKEEPER/CRIM/JU'	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	524.99	\$	52.00	350.33	26,249.60	12.62	1/29/2007
26089	BOOKING OFFICER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	524.99	\$	52.00	420.41	26,249.60	12.62	3/13/2006
27316	DEPUTY II CASHIER/CLERK	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	528.32	\$	52.00	312.73	26,416.00	12.7	8/1/2011
26131	SECRETARY/RECEPTIONIST SHERIFF	E	\$	852.00	\$	42.60	\$	1,040.00	\$	529.15	\$	52.00	416.25	26,457.60	12.72	7/21/2005
26129	RECORDS CLERK/SEC	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	532.06	\$	52.00	343.26	26,603.20	12.79	2/13/2006
27041	Deputy-JDC	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	532.48	\$	52.00	342.85	26,624.00	12.8	6/15/2009
27057	DEPUTY CIRCUIT CLERK I			-	\$	-	\$	1,040.00	\$	532.48	\$	52.00	455.52	26,624.00	12.8	8/24/2009
27447	DISPATCHER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	534.98	\$	52.00	410.42	26,748.80	12.86	5/14/2012
27494	DISPATCHER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	534.98	\$	52.00	410.42	26,748.80	12.86	8/27/2012
27406	DISPATCHER			0	\$	-	\$	1,040.00	\$	534.98	\$	52.00	453.02	26,748.80	12.86	4/5/2012
27470	HELP DESK TECHNICIAN	E	\$	852.00	\$	42.60	\$	1,040.00	\$	534.98	\$	52.00	410.42	26,748.80	12.86	7/11/2012
27493	DISPATCHER			0	\$	-	\$	1,040.00	\$	534.98	\$	52.00	453.02	26,748.80	12.86	8/27/2012
27379	DISPATCHER	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	534.98	\$	52.00	340.35	26,748.80	12.86	3/8/2012
27417	DISPATCHER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	534.98	\$	52.00	410.42	26,748.80	12.86	4/5/2012
26754	ASSISTANT CIVIL PROCESS BOOKKE	E	\$	852.00	\$	42.60	\$	1,040.00	\$	535.39	\$	52.00	410.01	26,769.60	12.87	2/26/2008
01*20099	ADULT DETENTION OFFICER	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	541.22	\$	52.00	334.11	27,060.80	13.01	10/3/2011
27360	ADULT DETENTION OFFICER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	541.22	\$	52.00	404.18	27,060.80	13.01	12/12/2011
21027	JANITORIAL PERSON	E	\$	852.00	\$	42.60	\$	1,040.00	\$	541.63	\$	52.00	403.77	27,081.60	13.02	3/23/1998
23011	JANITORIAL PERSON	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	541.63	\$	52.00	299.42	27,081.60	13.02	11/6/2000
23185	JANITORIAL PERSON	E	\$	852.00	\$	42.60	\$	1,040.00	\$	541.63	\$	52.00	403.77	27,081.60	13.02	9/29/2003
23009	JANITORIAL PERSON	E	\$	852.00	\$	42.60	\$	1,040.00	\$	541.63	\$	52.00	403.77	27,081.60	13.02	1/8/2001
27246	HEAVY EQUIPMENT OPERATOR	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	542.05	\$	52.00	333.28	27,102.40	13.03	12/27/2010
27318	ADULT DETENTION OFFICER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	542.05	\$	52.00	403.35	27,102.40	13.03	8/1/2011
27089	ADULT DETENTION OFFICER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	542.05	\$	52.00	403.35	27,102.40	13.03	2/19/2010
27194	HEAVY EQUIPMENT OPERATOR	E	\$	852.00	\$	42.60	\$	1,040.00	\$	542.05	\$	52.00	403.35	27,102.40	13.03	8/16/2010
26598	ADULT DETENTION OFFICER	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	542.05	\$	52.00	299.00	27,102.40	13.03	7/5/2010
27240	ADULT DETENTION OFFICER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	542.05	\$	52.00	403.35	27,102.40	13.03	11/15/2010
27285	ADULT DETENTION OFFICER	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	542.05	\$	52.00	299.00	27,102.40	13.03	4/25/2011
27087	ADULT DETENTION OFFICER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	542.05	\$	52.00	403.35	27,102.40	13.03	2/15/2010

**Effect of Health Insurance Increase and Payroll Tax Increase on \$0.50 COLA**

27310	ADULT DETENTION OFFICER	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 542.05	\$ 52.00	299.00	27,102.40	13.03	7/15/2011
27314	ADULT DETENTION OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 542.05	\$ 52.00	403.35	27,102.40	13.03	7/18/2011
27296	ADULT DETENTION OFFICER	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 542.05	\$ 52.00	171.57	27,102.40	13.03	5/31/2011
27306	HEAVY EQUIPMENT OPERATOR		\$ 0	\$ -	\$ 1,040.00	\$ 542.05	\$ 52.00	445.95	27,102.40	13.03	6/22/2011
27267	HEAVY EQUIPMENT OPERATOR	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 542.05	\$ 52.00	333.28	27,102.40	13.03	3/21/2011
27255	ADULT DETENTION OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 542.05	\$ 52.00	403.35	27,102.40	13.03	2/21/2011
27134	ADULT DETENTION OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 542.05	\$ 52.00	403.35	27,102.40	13.03	5/3/2010
27079	ADULT DETENTION OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 542.05	\$ 52.00	403.35	27,102.40	13.03	12/28/2009
27323	ADULT DETENTION OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 542.05	\$ 52.00	403.35	27,102.40	13.03	8/8/2011
27305	HEAVY EQUIPMENT OPERATOR		\$ 0	\$ -	\$ 1,040.00	\$ 542.05	\$ 52.00	445.95	27,102.40	13.03	6/20/2011
27168	HEAVY EQUIPMENT OPERATOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 542.05	\$ 52.00	403.35	27,102.40	13.03	5/27/2010
27265	HEAVY EQUIPMENT OPERATOR		\$ -	\$ -	\$ 1,040.00	\$ 542.05	\$ 52.00	445.95	27,102.40	13.03	3/16/2011
27136	ADULT DETENTION OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 542.05	\$ 52.00	403.35	27,102.40	13.03	5/3/2010
27349	HEAVY EQUIPMENT OPERATOR	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 542.05	\$ 52.00	171.57	27,102.40	13.03	10/28/2011
27307	HEAVY EQUIPMENT OPERATOR		\$ -	\$ -	\$ 1,040.00	\$ 542.05	\$ 52.00	445.95	27,102.40	13.03	6/27/2011
27241	ADULT DETENTION OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 542.05	\$ 52.00	403.35	27,102.40	13.03	11/15/2010
27300	ADULT DETENTION OFFICER		\$ -	\$ -	\$ 1,040.00	\$ 542.05	\$ 52.00	445.95	27,102.40	13.03	6/1/2011
27189	ADULT DETENTION OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 542.05	\$ 52.00	403.35	27,102.40	13.03	8/2/2010
27268	HEAVY EQUIPMENT OPERATOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 542.05	\$ 52.00	403.35	27,102.40	13.03	3/21/2011
27324	ADULT DETENTION OFFICER	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 542.05	\$ 52.00	171.57	27,102.40	13.03	8/8/2011
27308	HEAVY EQUIPMENT OPERATOR	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 542.05	\$ 52.00	299.00	27,102.40	13.03	7/5/2011
26764	HEAVY EQUIPMENT OPERATOR		\$ -	\$ -	\$ 1,040.00	\$ 542.05	\$ 52.00	445.95	27,102.40	13.03	3/25/2008
27247	HEAVY EQUIPMENT OPERATOR	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 542.05	\$ 52.00	299.00	27,102.40	13.03	12/27/2010
27202	HEAVY EQUIPMENT OPERATOR	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 542.05	\$ 52.00	333.28	27,102.40	13.03	9/7/2010
27298	ADULT DETENTION OFFICER	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 542.05	\$ 52.00	171.57	27,102.40	13.03	5/30/2011
27286	ADULT DETENTION OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 542.05	\$ 52.00	403.35	27,102.40	13.03	4/25/2011
01*82035	ADULT DETENTION OFFICER	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 544.96	\$ 52.00	168.66	27,248.00	13.1	5/22/1982
27317	DEPUTY I CASHIER/CLERK	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 547.87	\$ 52.00	293.18	27,393.60	13.17	8/1/2011
25246	COMM PER PROP ASSESSOR	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 547.87	\$ 52.00	293.18	27,393.60	13.17	6/6/2005
26035	DEPUTY		\$ -	\$ -	\$ 1,040.00	\$ 551.62	\$ 52.00	436.38	27,580.80	13.26	11/22/2004
01*25299	DEPUTY FIRST CLASS		\$ -	\$ -	\$ 1,040.00	\$ 552.45	\$ 52.00	435.55	27,622.40	13.28	1/31/2005
27075	ADULT DETENTION OFFICER		\$ -	\$ -	\$ 1,040.00	\$ 552.45	\$ 52.00	435.55	27,622.40	13.28	11/9/2009
27055	ADULT DETENTION OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 552.45	\$ 52.00	392.95	27,622.40	13.28	8/17/2009
27042	HEAVY EQUIPMENT OPERATOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 552.86	\$ 52.00	392.54	27,643.20	13.29	6/19/2009
27068	HEAVY EQUIPMENT OPERATOR	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 552.86	\$ 52.00	160.76	27,643.20	13.29	10/2/2009
27032	HEAVY EQUIPMENT OPERATOR		\$ -	\$ -	\$ 1,040.00	\$ 552.86	\$ 52.00	435.14	27,643.20	13.29	5/18/2009
26062	ADULT DETENTION OFFICER	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 552.86	\$ 52.00	160.76	27,643.20	13.29	2/13/2006
27016	ADULT DETENTION OFFICER	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 552.86	\$ 52.00	160.76	27,643.20	13.29	4/13/2009
27074	ADULT DETENTION OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 552.86	\$ 52.00	392.54	27,643.20	13.29	11/9/2009
27073	HEAVY EQUIPMENT OPERATOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 552.86	\$ 52.00	392.54	27,643.20	13.29	11/2/2009
27005	HEAVY EQUIPMENT OPERATOR		\$ -	\$ -	\$ 1,040.00	\$ 552.86	\$ 52.00	435.14	27,643.20	13.29	2/26/2009
01*26121	PARALEGAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 553.28	\$ 52.00	392.12	27,664.00	13.3	6/1/2009
26506	COMM/PERS PROP ASSESSOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 554.11	\$ 52.00	391.29	27,705.60	13.32	2/13/2007
26971	COMM/PERS PROP ASSESSOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 557.44	\$ 52.00	387.96	27,872.00	13.4	11/3/2008
26348	ACCOUNTS PAYABLE/PURCHASING	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 557.44	\$ 52.00	387.96	27,872.00	13.4	8/15/2005
27190	DEPUTY II BRANCH MNGR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 557.86	\$ 52.00	387.54	27,892.80	13.41	8/2/2010
25312	COMM PER PROP ASSESSOR	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 560.77	\$ 52.00	280.28	28,038.40	13.48	8/23/2005
27337	911 SUPPORT COORDINATOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 561.60	\$ 52.00	383.80	28,080.00	13.5	10/4/2011
27090	DISPATCHER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 561.60	\$ 52.00	383.80	28,080.00	13.5	3/2/2010
27011	ENVIRONMENTAL ENFORCEMENT	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 561.60	\$ 52.00	279.45	28,080.00	13.5	3/16/2009
26554	DEPUTY TREASURER	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 561.60	\$ 52.00	313.73	28,080.00	13.5	5/7/2007

**Effect of Health Insurance Increase and Payroll Tax Increase on \$0.50 COLA**

27275	DEPUTY TREASURER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	561.60	\$	52.00	383.80	28,080.00	13.5	4/4/2011
27019	DEPUTY CIRCUIT CLERK I	E	\$	852.00	\$	42.60	\$	1,040.00	\$	562.02	\$	52.00	383.38	28,100.80	13.51	4/20/2009
26885	ADULT DETENTION OFFICER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	564.10	\$	52.00	381.30	28,204.80	13.56	10/13/2008
26979	ADULT DETENTION OFFICER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	564.10	\$	52.00	381.30	28,204.80	13.56	12/1/2008
26977	ADULT DETENTION OFFICER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	564.10	\$	52.00	381.30	28,204.80	13.56	12/1/2008
26855	DEP CK II EQ EXEC SEC	E	\$	852.00	\$	42.60	\$	1,040.00	\$	564.93	\$	52.00	380.47	28,246.40	13.58	9/18/2008
26533	Deputy-JDC	E	\$	852.00	\$	42.60	\$	1,040.00	\$	567.42	\$	52.00	377.98	28,371.20	13.64	4/2/2007
26564	Deputy-JDC	E	\$	852.00	\$	42.60	\$	1,040.00	\$	567.42	\$	52.00	377.98	28,371.20	13.64	6/4/2007
23201	LEGAL SECRETARY-PD	E	\$	852.00	\$	42.60	\$	1,040.00	\$	569.92	\$	52.00	375.48	28,496.00	13.7	11/21/2003
01*22002	HEAVY EQUIPMENT OPERATOR	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	572.42	\$	52.00	302.91	28,620.80	13.76	8/18/2008
27353	ACCOUNTS PAYABLE ADMINISTRATOR			0	\$	-	\$	1,040.00	\$	572.42	\$	52.00	415.58	28,620.80	13.76	11/7/2011
26692	HEAVY EQUIPMENT OPERATOR	E	\$	852.00	\$	42.60	\$	1,040.00	\$	572.83	\$	52.00	372.57	28,641.60	13.77	1/23/2008
26666	HEAVY EQUIPMENT OPERATOR	E	\$	852.00	\$	42.60	\$	1,040.00	\$	572.83	\$	52.00	372.57	28,641.60	13.77	1/14/2008
27072	DISPATCHER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	573.25	\$	52.00	372.15	28,662.40	13.78	10/12/2009
27373	QUORUM COURT COOR/REPOR	E	\$	852.00	\$	42.60	\$	1,040.00	\$	574.08	\$	52.00	371.32	28,704.00	13.8	1/19/2012
23127	DEPUTY II CASHIER/CLERK	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	574.50	\$	52.00	266.55	28,724.80	13.81	6/25/2001
23127	DEPUTY II CASHIER/CLERK	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	574.50	\$	52.00	266.55	28,724.80	13.81	6/25/2001
24028	POLL WORKER	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	575.33	\$	52.00	265.72	28,766.40	13.83	3/26/2001
27260	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	576.58	\$	52.00	368.82	28,828.80	13.86	2/28/2011
27270	GIS TECHNICIAN	E	\$	852.00	\$	42.60	\$	1,040.00	\$	576.58	\$	52.00	368.82	28,828.80	13.86	3/28/2011
27086	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	576.58	\$	52.00	368.82	28,828.80	13.86	2/11/2010
27178	DEPUTY FIRST CLASS	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	576.58	\$	52.00	298.75	28,828.80	13.86	6/14/2010
27242	DEPUTY FIRST CLASS	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	576.58	\$	52.00	264.47	28,828.80	13.86	11/15/2010
25215	DEPUTY FIRST CLASS	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	576.58	\$	52.00	264.47	28,828.80	13.86	5/16/2005
27299	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	576.58	\$	52.00	368.82	28,828.80	13.86	6/1/2011
27133	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	576.58	\$	52.00	368.82	28,828.80	13.86	5/3/2010
20205	DEPUTY ASSESSOR II	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	579.49	\$	52.00	295.84	28,974.40	13.93	12/11/2000
20137	SECRETARY/RECEPTIONIST-SHERIF	E	\$	852.00	\$	42.60	\$	1,040.00	\$	579.49	\$	52.00	365.91	28,974.40	13.93	7/31/2000
26825	DEPUTY FIRST CLASS	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	580.32	\$	52.00	295.01	29,016.00	13.95	7/21/2008
27274	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	581.15	\$	52.00	364.25	29,057.60	13.97	4/4/2011
24113	ADULT DETENTION OFFICER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	583.65	\$	52.00	361.75	29,182.40	14.03	12/9/2003
26504	BRANCH MANAGER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	583.65	\$	52.00	361.75	29,182.40	14.03	2/5/2007
01*22057	ADMINISTRATIVE ASSISTANT	E	\$	852.00	\$	42.60	\$	1,040.00	\$	584.06	\$	52.00	361.34	29,203.20	14.04	4/4/2011
26836	DISPATCHER	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	584.06	\$	52.00	291.26	29,203.20	14.04	8/11/2008
01*24313	DISPATCHER	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	584.06	\$	52.00	291.26	29,203.20	14.04	8/11/2008
26603	DISPATCHER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	586.56	\$	52.00	358.84	29,328.00	14.1	9/17/2007
27051	DEPUTY FIRST CLASS		\$	-	\$	-	\$	1,040.00	\$	587.81	\$	52.00	400.19	29,390.40	14.13	7/27/2009
26343	HEAVY EQUIPMENT OPERATOR	E	\$	852.00	\$	42.60	\$	1,040.00	\$	588.64	\$	52.00	356.76	29,432.00	14.15	9/11/2006
26623	HEAVY EQUIPMENT OPERATOR	E	\$	852.00	\$	42.60	\$	1,040.00	\$	588.64	\$	52.00	356.76	29,432.00	14.15	11/14/2007
26047	HEAVY EQUIPMENT OPERATOR	E	\$	852.00	\$	42.60	\$	1,040.00	\$	588.64	\$	52.00	356.76	29,432.00	14.15	1/24/2006
26162	HEAVY EQUIPMENT OPERATOR	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	588.64	\$	52.00	286.69	29,432.00	14.15	7/7/2006
26588	RECYCLING PRGM TRUCK DR		\$	-	\$	-	\$	1,040.00	\$	588.64	\$	52.00	399.36	29,432.00	14.15	8/13/2007
26578	HEAVY EQUIPMENT OPERATOR	E	\$	852.00	\$	42.60	\$	1,040.00	\$	588.64	\$	52.00	356.76	29,432.00	14.15	6/18/2007
26069	HEAVY EQUIPMENT OPERATOR		\$	-	\$	-	\$	1,040.00	\$	588.64	\$	52.00	399.36	29,432.00	14.15	2/22/2006
26579	HEAVY EQUIPMENT OPERATOR		\$	-	\$	-	\$	1,040.00	\$	588.64	\$	52.00	399.36	29,432.00	14.15	7/9/2007
25333	HEAVY EQUIPMENT OPERATOR	E	\$	852.00	\$	42.60	\$	1,040.00	\$	588.64	\$	52.00	356.76	29,432.00	14.15	9/12/2005
26197	HEAVY EQUIPMENT OPERATOR	E	\$	852.00	\$	42.60	\$	1,040.00	\$	588.64	\$	52.00	356.76	29,432.00	14.15	8/17/2006
26606	DISPATCHER	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	589.89	\$	52.00	285.44	29,494.40	14.18	9/24/2007
26090	ADULT DETENTION OFFICER	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	590.30	\$	52.00	250.74	29,515.20	14.19	3/20/2006
26884	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	592.38	\$	52.00	353.02	29,619.20	14.24	10/13/2008
27000	H R TECHNICIAN	E	\$	852.00	\$	42.60	\$	1,040.00	\$	592.80	\$	52.00	352.60	29,640.00	14.25	1/30/2009

**Effect of Health Insurance Increase and Payroll Tax Increase on \$0.50 COLA**

24253	LEGAL SECRETARY	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 598.62	\$ 52.00	346.78	29,931.20	14.39	8/9/2004
26798	DEPUTY FIRST CLASS	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 599.04	\$ 52.00	276.29	29,952.00	14.4	5/12/2008
25276	ASSISTANT BOOKKEEPER	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 599.87	\$ 52.00	241.18	29,993.60	14.42	1/10/2005
25264	ENFORCEMENT SECRETARY	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 601.95	\$ 52.00	273.37	30,097.60	14.47	8/30/2004
27322	DEPUTY FIRST CLASS	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 602.37	\$ 52.00	343.03	30,118.40	14.48	8/8/2011
27289	DEPUTY FIRST CLASS	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 602.37	\$ 52.00	272.96	30,118.40	14.48	5/2/2011
27263	DEPUTY FIRST CLASS	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 602.37	\$ 52.00	111.25	30,118.40	14.48	3/7/2011
24244	HEAVY EQUIPMENT OPERATOR		\$ -	\$ -	\$ 1,040.00	\$ 602.78	\$ 52.00	385.22	30,139.20	14.49	8/2/2004
25013	HEAVY EQUIPMENT OPERATOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 602.78	\$ 52.00	342.62	30,139.20	14.49	12/27/2004
26084	DISPATCHER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 603.20	\$ 52.00	342.20	30,160.00	14.5	3/13/2006
23202	HEAVY EQUIPMENT OPERATOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 604.45	\$ 52.00	340.95	30,222.40	14.53	12/1/2003
25052	COMM/PERS PROP ASSESSOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 604.45	\$ 52.00	340.95	30,222.40	14.53	5/3/2004
27467	JUVENILE OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 604.86	\$ 52.00	340.54	30,243.20	14.54	7/9/2012
25146	INVESTIGATOR/COURT TRIAL ASSIS	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 604.86	\$ 52.00	270.46	30,243.20	14.54	2/6/2012
27243	DIVERSION COORDINATOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 605.28	\$ 52.00	340.12	30,264.00	14.55	12/6/2010
26765	DEPUTY FIRST CLASS	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 605.28	\$ 52.00	340.12	30,264.00	14.55	4/7/2008
26658	DEPUTY FIRST CLASS	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 605.28	\$ 52.00	340.12	30,264.00	14.55	12/28/2007
26805	DEPUTY FIRST CLASS	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 605.28	\$ 52.00	340.12	30,264.00	14.55	5/26/2008
27135	DEPUTY FIRST CLASS	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 605.28	\$ 52.00	340.12	30,264.00	14.55	5/3/2010
26637	DEPUTY FIRST CLASS	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 605.28	\$ 52.00	270.05	30,264.00	14.55	12/10/2007
26799	DEPUTY FIRST CLASS	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 605.28	\$ 52.00	340.12	30,264.00	14.55	5/12/2008
26572	HEO II	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 605.28	\$ 52.00	235.77	30,264.00	14.55	6/18/2007
27116	DEPUTY FIRST CLASS	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 605.28	\$ 52.00	235.77	30,264.00	14.55	4/12/2010
27198	GIS TECHNICIAN	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 605.28	\$ 52.00	340.12	30,264.00	14.55	9/1/2010
26170	DEPUTY FIRST CLASS	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 605.28	\$ 52.00	340.12	30,264.00	14.55	12/14/2009
27339	BILINGUAL PARALEGAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 605.28	\$ 52.00	270.05	30,264.00	14.55	10/12/2011
26824	DEPUTY FIRST CLASS	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 605.28	\$ 52.00	108.34	30,264.00	14.55	7/21/2008
26755	DEPUTY FIRST CLASS	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 605.28	\$ 52.00	270.05	30,264.00	14.55	3/10/2008
26823	DEPUTY FIRST CLASS	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 605.28	\$ 52.00	340.12	30,264.00	14.55	7/21/2008
27088	DEPUTY FIRST CLASS	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 605.28	\$ 52.00	235.77	30,264.00	14.55	2/19/2010
26816	DEPUTY FIRST CLASS	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 605.28	\$ 52.00	340.12	30,264.00	14.55	7/8/2008
26812	DEPUTY FIRST CLASS	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 605.28	\$ 52.00	340.12	30,264.00	14.55	6/30/2008
26826	DEPUTY FIRST CLASS	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 605.28	\$ 52.00	340.12	30,264.00	14.55	7/21/2008
26831	DEPUTY FIRST CLASS	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 605.28	\$ 52.00	270.05	30,264.00	14.55	8/4/2008
01*22123	DEPUTY FIRST CLASS	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 605.28	\$ 52.00	340.12	30,264.00	14.55	6/28/2010
26691	DEPUTY FIRST CLASS	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 606.53	\$ 52.00	268.80	30,326.40	14.58	1/21/2008
26762	DEPUTY FIRST CLASS	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 608.19	\$ 52.00	337.21	30,409.60	14.62	3/24/2008
26635	DEPUTY FIRST CLASS	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 608.19	\$ 52.00	337.21	30,409.60	14.62	12/7/2007
26757	DEPUTY FIRST CLASS	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 608.19	\$ 52.00	232.86	30,409.60	14.62	3/10/2008
26627	DEPUTY FIRST CLASS	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 608.19	\$ 52.00	105.43	30,409.60	14.62	11/26/2007
27476	KENNEL SUPERVISOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 608.61	\$ 52.00	336.79	30,430.40	14.63	8/1/2012
27421	Assistant Hot Check Administrator		\$ -	\$ -	\$ 1,040.00	\$ 608.61	\$ 52.00	379.39	30,430.40	14.63	4/16/2012
27479	OFFICE MANAGER- ANIMAL SERVICE	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 608.61	\$ 52.00	336.79	30,430.40	14.63	8/1/2012
27461	PLANNING TECHNICIAN	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 608.61	\$ 52.00	336.79	30,430.40	14.63	6/5/2012
01*87035	HEAVY EQUIP OPER II	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 608.61	\$ 52.00	266.72	30,430.40	14.63	1/19/2012
26634	DEPUTY FIRST CLASS	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 609.44	\$ 52.00	104.18	30,472.00	14.65	12/5/2007
26838	T E TECHNICIAN		\$ -	\$ -	\$ 1,040.00	\$ 613.18	\$ 52.00	374.82	30,659.20	14.74	8/18/2008
26206	DEPUTY CIRCUIT CLERK II	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 613.18	\$ 52.00	332.22	30,659.20	14.74	8/16/2006
27066	BOOKKEEPER/DATA IMAGER		\$ -	\$ -	\$ 1,040.00	\$ 613.18	\$ 52.00	374.82	30,659.20	14.74	1/4/2010
27006	RESTITUTION CLERK	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 613.18	\$ 52.00	332.22	30,659.20	14.74	2/26/2009
24057	COOK SUPERVISOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 616.51	\$ 52.00	328.89	30,825.60	14.82	10/7/2003

**Effect of Health Insurance Increase and Payroll Tax Increase on \$0.50 COLA**

25203	HEAVY EQUIPMENT OPERATOR	E	\$	852.00	\$	42.60	\$	1,040.00	\$	617.34	\$	52.00	328.06	30,867.20	14.84	4/11/1972
26624	DEPUTY FIRST CLASS	ESC	\$	5,487.60	\$	274.38	\$	1,040.00	\$	617.76	\$	52.00	95.86	30,888.00	14.85	11/19/2007
26580	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	617.76	\$	52.00	327.64	30,888.00	14.85	7/9/2007
25204	Assistant Bookkeeper/Data Supervi	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	617.76	\$	52.00	257.57	30,888.00	14.85	1/24/2005
26576	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	617.76	\$	52.00	327.64	30,888.00	14.85	6/25/2007
26581	DFC/ANIMAL CONTROL	E	\$	852.00	\$	42.60	\$	1,040.00	\$	617.76	\$	52.00	327.64	30,888.00	14.85	7/16/2007
26479	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	617.76	\$	52.00	327.64	30,888.00	14.85	1/15/2007
26625	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	617.76	\$	52.00	327.64	30,888.00	14.85	11/26/2007
26526	DEPUTY FIRST CLASS	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	618.59	\$	52.00	222.46	30,929.60	14.87	3/12/2007
23159	ASSISTANT BOOKKEEPER/CRIM/JU'	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	619.01	\$	52.00	222.04	30,950.40	14.88	8/11/2003
26167	TAX ENFORCEMENT TECH	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	625.66	\$	52.00	249.66	31,283.20	15.04	7/10/2006
26010	PUBLIC WORKS SUPP COORD	E	\$	852.00	\$	42.60	\$	1,040.00	\$	626.50	\$	52.00	318.90	31,324.80	15.06	8/2/2004
26500	DEPUTY FIRST CLASS	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	629.82	\$	52.00	245.50	31,491.20	15.14	1/29/2007
22122	HEAVY EQUIPMENT OPERATOR	E	\$	852.00	\$	42.60	\$	1,040.00	\$	630.66	\$	52.00	314.74	31,532.80	15.16	7/8/2002
21150	HEAVY EQUIPMENT OPERATOR	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	630.66	\$	52.00	210.39	31,532.80	15.16	6/18/2001
21177	HEAVY EQUIPMENT OPERATOR	E	\$	852.00	\$	42.60	\$	1,040.00	\$	630.66	\$	52.00	314.74	31,532.80	15.16	8/27/2001
22003	HEAVY EQUIPMENT OPERATOR	E	\$	852.00	\$	42.60	\$	1,040.00	\$	630.66	\$	52.00	314.74	31,532.80	15.16	9/7/2001
25379	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	631.49	\$	52.00	313.91	31,574.40	15.18	9/6/2004
26477	DEPUTY FIRST CLASS	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	631.49	\$	52.00	243.84	31,574.40	15.18	1/15/2007
26622	H R TECHNICIAN		\$	-	\$	-	\$	1,040.00	\$	631.90	\$	52.00	356.10	31,595.20	15.19	11/14/2007
26211	DEPUTY FIRST CLASS	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	632.74	\$	52.00	208.31	31,636.80	15.21	8/21/2006
24194	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	632.74	\$	52.00	312.66	31,636.80	15.21	7/1/1991
27264	ADMINISTRATIVE ASSISTANT	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	633.57	\$	52.00	207.48	31,678.40	15.23	3/14/2011
27362	JUVENILE OFFICER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	635.23	\$	52.00	310.17	31,761.60	15.27	12/20/2011
26996	JUVENILE OFFICER	E	\$	852.00	\$	42.60	\$	1,040.00	\$	635.23	\$	52.00	310.17	31,761.60	15.27	1/26/2009
26077	DEPUTY FIRST CLASS	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	636.48	\$	52.00	238.85	31,824.00	15.3	3/6/2006
25053	LEAD COMM/PER PREPROPERTY	E	\$	852.00	\$	42.60	\$	1,040.00	\$	637.31	\$	52.00	308.09	31,865.60	15.32	6/29/2001
01*99078	HEAVY EQUIPMENT OPERATOR	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	637.31	\$	52.00	203.74	31,865.60	15.32	5/6/1999
01*99156	HEAVY EQUIPMENT OPERATOR	E	\$	852.00	\$	42.60	\$	1,040.00	\$	637.31	\$	52.00	308.09	31,865.60	15.32	8/23/1999
26395	DEPUTY FIRST CLASS	ESC	\$	5,487.60	\$	274.38	\$	1,040.00	\$	638.14	\$	52.00	75.48	31,907.20	15.34	6/26/2006
21158	EXECUTIVE ASSISTANT JDC	E	\$	852.00	\$	42.60	\$	1,040.00	\$	638.14	\$	52.00	307.26	31,907.20	15.34	8/1/2001
26544	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	638.98	\$	52.00	306.42	31,948.80	15.36	4/16/2007
26369	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	639.39	\$	52.00	306.01	31,969.60	15.37	10/16/2006
26392	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	641.06	\$	52.00	304.34	32,052.80	15.41	10/23/2006
25316	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	641.06	\$	52.00	304.34	32,052.80	15.41	2/14/2005
26192	DEPUTY FIRST CLASS	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	641.06	\$	52.00	199.99	32,052.80	15.41	8/14/2006
26186	PER/TRAINING ASSISTANT	EC	\$	2,253.48	\$	112.67	\$	1,040.00	\$	642.30	\$	52.00	233.02	32,115.20	15.44	1/1/2001
23125	LEAD COMM/PER PREPROPERTY	E	\$	852.00	\$	42.60	\$	1,040.00	\$	643.55	\$	52.00	301.85	32,177.60	15.47	4/14/2003
26349	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	644.38	\$	52.00	301.02	32,219.20	15.49	9/18/2006
26151	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	644.38	\$	52.00	301.02	32,219.20	15.49	6/26/2006
26225	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	644.38	\$	52.00	301.02	32,219.20	15.49	8/29/2006
24160	DEPUTY FIRST CLASS	ESC	\$	5,487.60	\$	274.38	\$	1,040.00	\$	645.63	\$	52.00	67.99	32,281.60	15.52	5/27/1991
26883	SUBSTANCE ABUSE COUNSEL	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	645.63	\$	52.00	195.42	32,281.60	15.52	10/6/2008
26758	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	645.63	\$	52.00	299.77	32,281.60	15.52	3/10/2008
27070	HEO-LEAD	E	\$	852.00	\$	42.60	\$	1,040.00	\$	646.05	\$	52.00	299.35	32,302.40	15.53	10/9/2009
26397	DEPUTY FIRST CLASS	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	647.30	\$	52.00	193.75	32,364.80	15.56	11/13/2006
22092	HEO-LEAD	ES	\$	2,939.04	\$	146.95	\$	1,040.00	\$	647.71	\$	52.00	193.34	32,385.60	15.57	6/3/2002
23088	HEO-LEAD	E	\$	852.00	\$	42.60	\$	1,040.00	\$	647.71	\$	52.00	297.69	32,385.60	15.57	4/7/2003
26521	JUVENILE OFFICER		\$	-	\$	-	\$	1,040.00	\$	647.71	\$	52.00	340.29	32,385.60	15.57	3/1/2007
25244	ADMINISTRATIVE DETENTION BOO	E	\$	852.00	\$	42.60	\$	1,040.00	\$	649.38	\$	52.00	296.02	32,468.80	15.61	11/22/2004
25343	DEPUTY FIRST CLASS	E	\$	852.00	\$	42.60	\$	1,040.00	\$	650.21	\$	52.00	295.19	32,510.40	15.63	9/26/2005

**Effect of Health Insurance Increase and Payroll Tax Increase on \$0.50 COLA**

26128	DEPUTY FIRST CLASS	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 650.21	\$ 52.00	225.12	32,510.40	15.63	2/13/2006
25369	DEPUTY FIRST CLASS	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 650.21	\$ 52.00	190.84	32,510.40	15.63	3/21/2005
26061	DEPUTY FIRST CLASS	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 650.21	\$ 52.00	225.12	32,510.40	15.63	2/13/2006
25403	DEPUTY FIRST CLASS	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 653.54	\$ 52.00	291.86	32,676.80	15.71	3/28/2005
25251	DEPUTY FIRST CLASS	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 655.20	\$ 52.00	58.42	32,760.00	15.75	1/31/2005
24095	BUILDING MAINTENANCE TE	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 656.45	\$ 52.00	218.88	32,822.40	15.78	8/18/2003
26080	DEPUTY FIRST CLASS	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 656.45	\$ 52.00	218.88	32,822.40	15.78	5/15/2005
24242	BRIDGE CREW LEAD	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 656.45	\$ 52.00	288.95	32,822.40	15.78	7/27/2004
25349	DEPUTY FIRST CLASS	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 658.53	\$ 52.00	182.52	32,926.40	15.83	2/28/2005
26354	DEPUTY FIRST CLASS	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 660.61	\$ 52.00	284.79	33,030.40	15.88	8/29/2005
01*97168	HEAVY EQUIPMENT OPERATOR	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 661.44	\$ 52.00	179.61	33,072.00	15.9	7/24/1997
27508	KENNEL SUPV/VET ASST.	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 663.52	\$ 52.00	281.88	33,176.00	15.95	10/1/2012
27554	HR Administrator		\$ 0	\$ -	\$ 1,040.00	\$ 663.52	\$ 52.00	324.48	33,176.00	15.95	11/13/2012
27003	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 663.52	\$ 52.00	281.88	33,176.00	15.95	2/16/2009
27492	ASSISTANT FIRE MARSHAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 663.52	\$ 52.00	281.88	33,176.00	15.95	8/29/2012
27458	OFFICE MANAGER		\$ -	\$ -	\$ 1,040.00	\$ 663.52	\$ 52.00	324.48	33,176.00	15.95	5/29/2012
26111	DEPUTY FIRST CLASS	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 663.94	\$ 52.00	211.39	33,196.80	15.96	7/15/2002
23026	ADMINISTRATIVE ASSISTANT	E	\$ 852.00	\$ 42.60	\$ 956.80	\$ 663.94	\$ 47.84	202.42	33,196.80	15.96	1/20/1997
26012	COUNTY CLERK	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 664.35	\$ 52.00	281.05	33,217.60	15.97	5/13/2002
22100	LEAD DISPATCHER	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 665.18	\$ 52.00	210.14	33,259.20	15.99	6/18/2002
23195	LEAD DISPATCHER	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 666.43	\$ 52.00	208.89	33,321.60	16.02	10/27/2003
26843	OFFICER MGR ROAD DEPT	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 668.93	\$ 52.00	206.40	33,446.40	16.08	9/2/2008
26648	JUVENILE CASE COORD PD		\$ -	\$ -	\$ 1,040.00	\$ 670.18	\$ 52.00	317.82	33,508.80	16.11	1/2/2008
27381	NURSE	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 670.18	\$ 52.00	275.22	33,508.80	16.11	3/12/2012
26005	DEPUTY III BOOKKEEPER	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 670.59	\$ 52.00	170.46	33,529.60	16.12	6/16/2003
26006	DATA PROCESSING CLERK	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 670.59	\$ 52.00	274.81	33,529.60	16.12	1/26/2004
26342	PAYROLL ADMINISTRATOR	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 671.01	\$ 52.00	204.32	33,550.40	16.13	7/25/2005
23025	BRANCH MANAGER	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 671.42	\$ 52.00	169.62	33,571.20	16.14	9/12/1996
27365	APPRAISER IV	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 672.26	\$ 52.00	168.79	33,612.80	16.16	1/3/2012
26030	DEPUTY FIRST CLASS	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 675.58	\$ 52.00	199.74	33,779.20	16.24	1/2/2006
24199	BOOKKEEPER/DATA SUPER	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 676.83	\$ 52.00	36.79	33,841.60	16.27	7/6/2004
26016	Environmental Affairs Education Coordina		\$ -	\$ -	\$ 1,040.00	\$ 677.66	\$ 52.00	310.34	33,883.20	16.29	10/1/2003
01*98132	EVIDENCE COORDINATOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 678.50	\$ 52.00	266.90	33,924.80	16.31	6/8/1998
26024	GIS TECHNICIAN	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 679.74	\$ 52.00	195.58	33,987.20	16.34	12/9/1997
25323	DEPUTY FIRST CLASS	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 680.58	\$ 52.00	194.75	34,028.80	16.36	8/29/2005
24032	ADULT DETENTION OFFICER	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 680.99	\$ 52.00	32.63	34,049.60	16.37	7/25/2001
26074	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 681.41	\$ 52.00	193.92	34,070.40	16.38	2/28/2006
01*99262	ASSISTANT RECORDS MANAGER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 683.90	\$ 52.00	261.50	34,195.20	16.44	12/18/1995
26527	FIXED ASSETS/ACCT MGR	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 683.90	\$ 52.00	157.14	34,195.20	16.44	3/12/2007
24146	DEPUTY FIRST CLASS	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 686.40	\$ 52.00	259.00	34,320.00	16.5	12/27/2001
24049	DEPUTY FIRST CLASS	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 687.65	\$ 52.00	187.68	34,382.40	16.53	1/19/1998
24117	DEPUTY FIRST CLASS	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 687.65	\$ 52.00	153.40	34,382.40	16.53	5/17/1999
26339	PUBLIC UTILITY/ASS'T GRAN	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 688.06	\$ 52.00	187.26	34,403.20	16.54	9/6/2006
24240	TAX ENFORCEMENT MGR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 691.39	\$ 52.00	254.01	34,569.60	16.62	9/9/2003
25238	CORPORAL	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 691.39	\$ 52.00	22.23	34,569.60	16.62	1/17/2005
25193	DEPUTY FIRST CLASS	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 692.22	\$ 52.00	183.10	34,611.20	16.64	12/6/2004
24300	DEPUTY FIRST CLASS	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 692.64	\$ 52.00	252.76	34,632.00	16.65	8/4/2003
25164	DEPUTY FIRST CLASS	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 692.64	\$ 52.00	182.69	34,632.00	16.65	11/8/2004
24171	JUVENILE CASE COORD PD	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 693.89	\$ 52.00	251.51	34,694.40	16.68	6/24/1999
25124	DEPUTY FIRST CLASS	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 694.72	\$ 52.00	250.68	34,736.00	16.7	11/8/2004
24251	CHILD SUPPORT ADMINISTRATOR	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 694.72	\$ 52.00	180.61	34,736.00	16.7	1/2/2001



**Effect of Health Insurance Increase and Payroll Tax Increase on \$0.50 COLA**

25236	DEPUTY FIRST CLASS	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 694.72	\$ 52.00	180.61	34,736.00	16.7	12/27/2004
26551	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 695.14	\$ 52.00	180.19	34,756.80	16.71	4/23/2007
26018	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 696.80	\$ 52.00	248.60	34,840.00	16.75	12/26/2005
26842	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 696.80	\$ 52.00	248.60	34,840.00	16.75	8/26/2008
27045	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 696.80	\$ 52.00	178.53	34,840.00	16.75	6/22/2009
24112	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 696.80	\$ 52.00	178.53	34,840.00	16.75	3/27/1995
26213	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 696.80	\$ 52.00	178.53	34,840.00	16.75	8/8/2005
26217	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 696.80	\$ 52.00	178.53	34,840.00	16.75	12/1/2008
24083	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 696.80	\$ 52.00	178.53	34,840.00	16.75	3/13/2000
27062	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 696.80	\$ 52.00	248.60	34,840.00	16.75	8/31/2009
25397	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 696.80	\$ 52.00	248.60	34,840.00	16.75	12/5/2005
25373	CORPORAL	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 696.80	\$ 52.00	144.25	34,840.00	16.75	7/12/2004
26546	CORPORAL	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 696.80	\$ 52.00	144.25	34,840.00	16.75	4/16/2007
26193	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 696.80	\$ 52.00	178.53	34,840.00	16.75	8/14/2006
27114	LEAD JUVENILE OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 696.80	\$ 52.00	248.60	34,840.00	16.75	4/12/2010
25235	DEPUTY FIRST CLASS	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 700.54	\$ 52.00	13.08	35,027.20	16.84	12/27/2004
26428	WELDER	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 700.96	\$ 52.00	174.37	35,048.00	16.85	12/1/2006
26087	JUVENILE OFFICER		\$ -	\$ -	\$ 1,040.00	\$ 702.21	\$ 52.00	285.79	35,110.40	16.88	3/13/2006
27376	SENIOR MECHANIC	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 702.62	\$ 52.00	242.78	35,131.20	16.89	2/13/2012
27457	COMPUTER SOFTWARE DESIGN TE	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 702.62	\$ 52.00	172.70	35,131.20	16.89	5/21/2012
25313	GIS COORDINATOR	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 702.62	\$ 52.00	172.70	35,131.20	16.89	8/23/2005
27179	PLANNER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 703.87	\$ 52.00	241.53	35,193.60	16.92	6/22/2010
26011	DP CK III HEADBOOKKEEPER/RETIR	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 705.54	\$ 52.00	135.51	35,276.80	16.96	8/14/2000
01*99203	HEO-LEAD	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 705.54	\$ 52.00	239.86	35,276.80	16.96	8/16/1999
01*97151	LEADMAN/FOREMAN	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 705.95	\$ 52.00	239.45	35,297.60	16.97	7/9/1997
01*94128	HEAVY EQUIPMENT OPERATOR	E	\$ 852.00	\$ 42.60	\$ -	\$ 709.70	\$ -	(752.30)	35,484.80	17.06	10/31/1994
26215	CORPORAL	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 710.53	\$ 52.00	130.52	35,526.40	17.08	8/8/2005
26201	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 710.53	\$ 52.00	164.80	35,526.40	17.08	8/17/2006
26174	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 710.53	\$ 52.00	234.87	35,526.40	17.08	3/3/2006
26426	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 710.53	\$ 52.00	234.87	35,526.40	17.08	12/4/2006
25237	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 710.53	\$ 52.00	234.87	35,526.40	17.08	1/17/2005
25384	CORPORAL/ANIMAL CONTROL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 710.53	\$ 52.00	234.87	35,526.40	17.08	11/7/2005
26832	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 710.53	\$ 52.00	234.87	35,526.40	17.08	8/4/2008
26064	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 710.53	\$ 52.00	234.87	35,526.40	17.08	2/13/2006
24167	DEPUTY III COLLECTOR	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 710.94	\$ 52.00	2.68	35,547.20	17.09	9/5/1995
24238	LEAD DISPATCHER	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 713.44	\$ 52.00	161.89	35,672.00	17.15	2/2/2004
26336	CORPORAL	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 714.27	\$ 52.00	126.78	35,713.60	17.17	12/20/2001
26179	JUVENILE OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 714.27	\$ 52.00	231.13	35,713.60	17.17	7/31/2006
25353	Juvenile Intake Officer	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 714.69	\$ 52.00	230.71	35,734.40	17.18	10/3/2005
25113	CORPORAL	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 716.77	\$ 52.00	(3.15)	35,838.40	17.23	7/12/2004
27061	NURSE	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 717.60	\$ 52.00	227.80	35,880.00	17.25	8/31/2009
23130	911 DEPUTY COORDINATOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 722.59	\$ 52.00	222.81	36,129.60	17.37	6/16/2003
25103	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 723.42	\$ 52.00	221.98	36,171.20	17.39	8/4/2003
25320	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 725.50	\$ 52.00	149.82	36,275.20	17.44	12/6/2004
26332	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 727.17	\$ 52.00	218.23	36,358.40	17.48	5/10/2005
25150	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 730.91	\$ 52.00	144.41	36,545.60	17.57	5/5/2003
26185	CIVIL PROCESS BOOKKEEPER	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 730.91	\$ 52.00	144.41	36,545.60	17.57	7/11/2005
25282	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 730.91	\$ 52.00	214.49	36,545.60	17.57	7/4/2005
21193	LAND RECORDS COORDINATOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 734.66	\$ 52.00	210.74	36,732.80	17.66	8/26/1984
25054	SENIOR APPRAISER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 735.07	\$ 52.00	210.33	36,753.60	17.67	11/8/2004
26639	REAL ESTATE COORDINATOR	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 735.49	\$ 52.00	139.84	36,774.40	17.68	12/12/2007

**Effect of Health Insurance Increase and Payroll Tax Increase on \$0.50 COLA**

27261	SENIOR MECHANIC	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 737.57	\$ 52.00	(23.95)	36,878.40	17.73	3/7/2011
25391	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 737.57	\$ 52.00	137.76	36,878.40	17.73	3/22/2004
27047	DEPUTY DEM DIRECTOR/EDUCATOR		\$ -	\$ -	\$ 1,040.00	\$ 737.57	\$ 52.00	250.43	36,878.40	17.73	7/1/2009
27148	COMPUTER SOFTWARE DESIGN TE	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 737.57	\$ 52.00	207.83	36,878.40	17.73	5/12/2010
25293	CORPORAL	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 739.65	\$ 52.00	101.40	36,982.40	17.78	1/31/2005
26365	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 739.65	\$ 52.00	205.75	36,982.40	17.78	12/13/2004
24105	CORPORAL		\$ -	\$ -	\$ 1,040.00	\$ 739.65	\$ 52.00	248.35	36,982.40	17.78	5/26/1999
26532	ELECTION ADMINISTRATOR	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 741.73	\$ 52.00	133.60	37,086.40	17.83	4/2/2007
25371	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 748.80	\$ 52.00	196.60	37,440.00	18	9/6/2004
26430	LEAD JUVENILE OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 750.46	\$ 52.00	194.94	37,523.20	18.04	12/4/2006
25362	HEAVY EQUIP OPER II	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 752.96	\$ 52.00	192.44	37,648.00	18.1	6/1/1993
26335	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 753.79	\$ 52.00	191.61	37,689.60	18.12	1/29/2001
25078	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 765.02	\$ 52.00	180.38	38,251.20	18.39	7/2/2001
01*98159	HEO-LEAD	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 765.86	\$ 52.00	179.54	38,292.80	18.41	7/13/1998
27038	BUILDING MAINTENANCE TE	ESC	\$ 5,487.60	\$ 274.38	\$ -	\$ 769.60	\$ -	(1,043.98)	38,480.00	18.5	6/2/2009
21115	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 774.18	\$ 52.00	101.15	38,708.80	18.61	8/28/2000
26516	SERGEANT	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 774.59	\$ 52.00	100.73	38,729.60	18.62	2/27/2007
27028	Sergeant-JDC	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 774.59	\$ 52.00	66.46	38,729.60	18.62	5/11/2009
26910	SENIOR MECHANIC	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 775.01	\$ 52.00	170.39	38,750.40	18.63	10/20/2008
21023	SENIOR MECHANIC	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 775.01	\$ 52.00	66.04	38,750.40	18.63	12/28/2000
23147	SENIOR MECHANIC	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 775.01	\$ 52.00	(61.39)	38,750.40	18.63	3/11/2002
24114	SENIOR MECHANIC	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 775.01	\$ 52.00	66.04	38,750.40	18.63	1/20/2004
26082	CORPORAL	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 778.75	\$ 52.00	62.30	38,937.60	18.72	1/31/2005
26092	CORPORAL	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 779.17	\$ 52.00	61.88	38,958.40	18.73	4/18/2005
24138	DATA BASE ANALYST	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 779.58	\$ 52.00	165.82	38,979.20	18.74	7/14/2003
26079	CORPORAL	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 780.42	\$ 52.00	60.63	39,020.80	18.76	5/30/2005
26094	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 780.83	\$ 52.00	164.57	39,041.60	18.77	3/28/2005
26021	VA COORD DOM VIOL CASES	EC	\$ 2,253.48	\$ 112.67	\$ -	\$ 780.83	\$ -	(893.51)	39,041.60	18.77	10/20/2003
22117	DISPATCH MANAGER	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 787.07	\$ 52.00	88.25	39,353.60	18.92	1/20/1997
26422	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 789.57	\$ 52.00	85.76	39,478.40	18.98	10/10/2005
26125	SENIOR PLANNER	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 789.98	\$ 52.00	85.34	39,499.20	18.99	6/1/2005
01*91129	HEAVY EQUIP OPER II	ES	\$ 2,939.04	\$ 146.95	\$ -	\$ 791.65	\$ -	(938.60)	39,582.40	19.03	8/19/1991
26114	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 792.48	\$ 52.00	82.85	39,624.00	19.05	2/14/2005
25015	MAINT TECH LEAD/TRAINER	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 793.31	\$ 52.00	47.74	39,665.60	19.07	12/22/1997
01*99012	MAINTENANCE TECH II	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 793.31	\$ 52.00	47.74	39,665.60	19.07	1/5/1999
25321	CORPORAL		\$ -	\$ -	\$ 1,040.00	\$ 793.31	\$ 52.00	194.69	39,665.60	19.07	3/27/2000
25173	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 794.56	\$ 52.00	150.84	39,728.00	19.1	10/13/2003
26072	SERGEANT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 796.64	\$ 52.00	148.76	39,832.00	19.15	3/2/2004
24216	SERGEANT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 796.64	\$ 52.00	148.76	39,832.00	19.15	10/19/1992
26652	ROAD DEPT SUPERVISOR	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 796.64	\$ 52.00	78.69	39,832.00	19.15	1/3/2008
21050	SENIOR LEGAL ASSIST PA	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 797.47	\$ 52.00	77.85	39,873.60	19.17	2/5/2001
26337	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 797.89	\$ 52.00	147.51	39,894.40	19.18	5/15/2005
25016	MAINT TECH LEAD/TRAINER	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 797.89	\$ 52.00	77.44	39,894.40	19.18	5/3/2004
25136	CORPORAL	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 798.30	\$ 52.00	42.74	39,915.20	19.19	11/15/1999
25074	CORPORAL		\$ -	\$ -	\$ 1,040.00	\$ 798.30	\$ 52.00	189.70	39,915.20	19.19	11/3/2003
25315	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 800.38	\$ 52.00	145.02	40,019.20	19.24	8/16/2004
27471	MASTER ELECTRICIAN		\$ 0	\$ -	\$ 1,040.00	\$ 801.22	\$ 52.00	186.78	40,060.80	19.26	7/16/2012
25175	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 804.13	\$ 52.00	71.20	40,205.40	19.33	2/2/2004
25108	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 805.79	\$ 52.00	139.61	40,289.60	19.37	6/19/2003
25031	CORPORAL	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 805.79	\$ 52.00	(92.17)	40,289.60	19.37	4/20/1998
01*82063	HEAVY EQUIP OPER II	E	\$ 852.00	\$ 42.60	\$ -	\$ 810.37	\$ -	(852.97)	40,513.40	19.48	1/3/1983

**Effect of Health Insurance Increase and Payroll Tax Increase on \$0.50 COLA**

01*95072	HEAVY EQUIP OPER II	E	\$ 852.00	\$ 42.60	\$ -	\$ 810.37	\$ -	(852.97)	40,518.40	19.48	1/1/1978
23196	LEAD JUVENILE OFFICER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 810.37	\$ 52.00	135.03	40,518.40	19.48	6/29/2001
01*21008	PROPERTY MANAGER		\$ -	\$ -	\$ 1,040.00	\$ 812.45	\$ 52.00	175.55	40,622.40	19.53	9/28/2009
25049	DIRECTOR OF VETERANS AFFAIRS		\$ -	\$ -	\$ 1,040.00	\$ 819.40	\$ 52.00	168.60	40,969.76	19.697	1/18/2005
24058	NURSE		\$ -	\$ -	\$ 1,040.00	\$ 821.60	\$ 52.00	166.40	41,080.00	19.75	3/18/2002
25151	SERGEANT	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 822.43	\$ 52.00	(108.81)	41,121.60	19.77	8/12/2003
01*96074	CHILDRENS LIBRARIAN	E	\$ 852.00	\$ 42.60	\$ -	\$ 824.51	\$ -	(867.11)	41,225.60	19.82	4/4/1994
01*95158	BOOKKEEPER-CRIMINAL COU	E	\$ 852.00	\$ 42.60	\$ 187.20	\$ 827.01	\$ 9.36	(691.77)	41,350.40	19.88	2/12/1990
27354	BUYER	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 831.47	\$ 52.00	(117.85)	41,573.60	19.9873	11/17/2011
24252	SERGEANT		\$ -	\$ -	\$ 1,040.00	\$ 832.42	\$ 52.00	155.58	41,620.80	20.01	1/20/2004
25392	SERGEANT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 834.50	\$ 52.00	110.90	41,724.80	20.06	3/29/2004
26054	SERGEANT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 834.91	\$ 52.00	110.49	41,745.60	20.07	5/9/2005
01*98043	CORPORAL	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 835.74	\$ 52.00	(122.12)	41,787.20	20.09	7/12/1993
24118	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 836.16	\$ 52.00	39.17	41,808.00	20.1	1/8/2001
24208	CORPORAL	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 836.16	\$ 52.00	(122.54)	41,808.00	20.1	6/18/2001
25259	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 838.24	\$ 52.00	37.03	41,912.00	20.15	10/4/2004
25226	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 840.32	\$ 52.00	105.08	42,016.00	20.2	7/12/2004
27181	FIRE MARSHAL-INSPECTOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 841.15	\$ 52.00	104.25	42,057.60	20.22	6/28/2010
25302	Lieutenant-JDC	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 841.15	\$ 52.00	34.17	42,057.60	20.22	7/19/2004
24085	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 842.40	\$ 52.00	32.93	42,120.00	20.25	2/3/1998
01*88079	WELDER II	ES	\$ 2,939.04	\$ 146.95	\$ -	\$ 844.06	\$ -	(991.02)	42,203.20	20.29	6/16/1988
26334	SERGEANT	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 846.14	\$ 52.00	29.18	42,307.20	20.34	11/13/2001
27477	Animal Shelter Director	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 849.47	\$ 52.00	95.93	42,473.60	20.42	8/1/2012
20071	CORPORAL	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 853.22	\$ 52.00	(139.60)	42,660.80	20.51	10/19/1998
24173	SOCIAL WORKER	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 854.05	\$ 52.00	21.28	42,702.40	20.53	5/24/2004
24305	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 854.46	\$ 52.00	90.94	42,723.20	20.54	1/27/2003
01*81015	EXECUTIVE ASSISTANT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 855.71	\$ 52.00	89.69	42,785.60	20.57	1/15/1981
24086	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 856.96	\$ 52.00	18.37	42,848.00	20.6	4/29/1998
26331	SERGEANT	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 858.21	\$ 52.00	(17.16)	42,910.40	20.63	7/12/2004
01*98186	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 859.87	\$ 52.00	85.53	42,993.60	20.67	2/23/1998
26004	ROAD DEPT SUPERVISOR	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 860.70	\$ 52.00	(19.66)	43,035.20	20.69	11/26/1997
26216	ROAD DEPT SUPERVISOR	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 860.70	\$ 52.00	14.52	43,035.20	20.69	7/6/1998
21145	OFFICE MANAGER	ESC	\$ 5,487.60	\$ 274.38	\$ -	\$ 861.54	\$ -	(1,135.92)	43,076.80	20.71	10/26/1992
21112	HEAD BOOKKEEPER	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 864.45	\$ 52.00	30.88	43,222.40	20.78	9/5/1995
23019	ASSISTANT ASSESSOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 866.11	\$ 52.00	79.29	43,305.60	20.82	9/14/1998
21032	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 866.11	\$ 52.00	79.29	43,305.60	20.82	8/17/1995
23006	CHIEF DEPUTY COUNTY CLERK	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 866.53	\$ 52.00	8.80	43,326.40	20.83	6/11/1997
01*99068	CORPORAL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 867.78	\$ 52.00	7.55	43,388.80	20.86	2/12/1996
25107	SERGEANT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 871.52	\$ 52.00	73.88	43,576.00	20.95	6/14/2004
24080	SERGEANT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 871.52	\$ 52.00	73.88	43,576.00	20.95	11/22/1999
26130	SERGEANT	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 872.35	\$ 52.00	(31.30)	43,617.50	20.97	3/23/1998
01*98014	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 874.02	\$ 52.00	71.38	43,700.30	21.01	3/16/1995
25030	SERGEANT	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 875.26	\$ 52.00	0.06	43,763.20	21.04	12/30/1999
25089	SERGEANT		\$ -	\$ -	\$ 1,040.00	\$ 875.26	\$ 52.00	112.74	43,763.20	21.04	12/11/2000
25318	SERGEANT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 876.51	\$ 52.00	68.89	43,825.60	21.07	5/10/1999
23018	ASSISTANT ASSESSOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 876.93	\$ 52.00	68.47	43,846.40	21.08	4/7/1996
01*99102	HEO-LEAD	ES	\$ 2,939.04	\$ 146.95	\$ -	\$ 879.01	\$ -	(1,025.96)	43,950.40	21.13	9/21/1987
25225	SERGEANT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 883.58	\$ 52.00	52.32	44,179.20	21.24	8/12/2002
24076	EXEC ASSIS SHERIFF ADM	E	\$ 852.00	\$ 42.60	\$ -	\$ 884.42	\$ -	(927.02)	44,220.80	21.26	6/10/1991
25027	SERGEANT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 884.42	\$ 52.00	50.36	44,220.80	21.26	11/9/1993
01*93003	CASE COORDINATOR	ES	\$ 2,939.04	\$ 146.95	\$ -	\$ 884.42	\$ -	(1,031.37)	44,220.80	21.26	1/1/1993

**Effect of Health Insurance Increase and Payroll Tax Increase on \$0.50 COLA**

01*87001	HOT CHECK ADMINISTRATOR	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 884.83	\$ 52.00	(43.78)	44,241.60	21.27	12/16/1986
25082	SERGEANT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 885.25	\$ 52.00	50.15	44,262.40	21.28	8/30/1999
24092	SERGEANT	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 887.33	\$ 52.00	(12.00)	44,366.40	21.33	7/6/1998
25083	SERGEANT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 887.74	\$ 52.00	57.66	44,387.20	21.34	7/22/2002
25227	SERGEANT	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 888.58	\$ 52.00	(13.25)	44,428.80	21.36	11/8/2004
01*97079	CHIEF DEPUTY TREASURER	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 889.76	\$ 52.00	(176.14)	44,488.08	21.3885	4/7/1997
01*96014	ASSISTANT COMPTROLLER	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 889.82	\$ 52.00	55.58	44,491.20	21.39	5/17/1983
01*91033	ROAD DEPT SUPERVISOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 892.32	\$ 52.00	53.08	44,616.00	21.45	3/1/1988
25223	SERGEANT	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 892.32	\$ 52.00	(178.70)	44,616.00	21.45	8/12/2002
25272	SERGEANT	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 899.81	\$ 52.00	(186.19)	44,990.40	21.63	1/18/1998
22099	JUVENILE COURT DIRECTOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 903.30	\$ 52.00	42.10	45,165.12	21.714	5/24/1999
20213	CHIEF DEPUTY CIRCUIT CL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 903.30	\$ 52.00	42.10	45,165.12	21.714	1/2/2001
25088	SERGEANT	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 904.80	\$ 52.00	(63.75)	45,240.00	21.75	10/6/1998
25079	SERGEANT	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 905.22	\$ 52.00	(29.89)	45,260.80	21.76	3/3/2003
27272	LAW CLERK	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 906.05	\$ 52.00	39.35	45,302.40	21.78	4/1/2011
21021	TRAINING SERGEANT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 909.79	\$ 52.00	35.61	45,489.60	21.87	8/12/1997
27251	CHIEF DEPUTY ASSESSOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 909.85	\$ 52.00	35.55	45,492.72	21.8715	1/10/2011
24093	SERGEANT	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 910.62	\$ 52.00	(35.30)	45,531.20	21.89	9/29/1995
26020	VICTIM ASSIST PRO DIR	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 914.37	\$ 52.00	(39.04)	45,718.40	21.98	10/1/2000
01*97084	ARCHIVIST/RECORDS MGR.	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 916.41	\$ 52.00	28.99	45,820.32	22.029	4/16/1997
21017	CORPORAL	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 919.36	\$ 52.00	26.04	45,968.00	22.1	12/27/1993
24054	SHERIFFS INFORMATION TECHNOL	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 922.27	\$ 52.00	(46.95)	46,113.60	22.17	2/17/1999
21042	EXEC ASSISTANT SHERIFF	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 923.52	\$ 52.00	(48.19)	46,176.00	22.2	1/8/2001
24000	SERGEANT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 923.52	\$ 52.00	21.88	46,176.00	22.2	3/16/1998
24111	SERGEANT	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 923.94	\$ 52.00	(48.61)	46,196.80	22.21	2/2/1998
26007	CHIEF DEPUTY COLLECTOR	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 928.20	\$ 52.00	(214.58)	46,410.00	22.3125	7/6/1998
22034	ROAD DEPT SUPERVISOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 931.42	\$ 52.00	13.98	46,571.20	22.39	3/23/1987
22110	ROAD DEPT SUPERVISOR	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 931.42	\$ 52.00	(217.80)	46,571.20	22.39	1/30/1997
21188	ROAD DEPT SUPERVISOR	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 931.42	\$ 52.00	(90.38)	46,571.20	22.39	12/7/1987
27502	PROGRAMMER & SYSTEMS ANALY	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 933.09	\$ 52.00	12.31	46,654.40	22.43	9/21/2012
25073	LIEUTENANT	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 934.34	\$ 52.00	(93.29)	46,716.80	22.46	9/11/2001
27025	DEPUTY PUBLIC DEFENDER	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 936.42	\$ 52.00	(95.37)	46,820.80	22.51	5/7/2012
27586	DEP PUBLIC DEFENDER		\$ -	\$ -	\$ 1,040.00	\$ 936.42	\$ 52.00	51.58	46,820.80	22.51	12/17/2012
24256	LIEUTENANT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 938.08	\$ 52.00	7.32	46,904.00	22.55	6/27/1996
25224	LIEUTENANT		\$ -	\$ -	\$ 1,040.00	\$ 942.66	\$ 52.00	45.34	47,132.80	22.66	10/7/2002
25028	LIEUTENANT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 952.64	\$ 52.00	(7.24)	47,632.00	22.9	3/22/1995
24003	LIEUTENANT	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 958.46	\$ 52.00	(83.14)	47,923.20	23.04	1/19/1998
24190	LIEUTENANT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 963.46	\$ 52.00	(18.06)	48,172.80	23.16	1/19/1998
21012	CORPORAL	ES	\$ 2,939.04	\$ 146.95	\$ -	\$ 970.11	\$ -	(1,117.06)	48,505.60	23.32	5/1/1998
27297	DATA BASE ANALYST	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 979.68	\$ 52.00	(34.28)	48,984.00	23.55	5/31/2011
27283	NETWORK & COMPUTER ADMINIS	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 979.68	\$ 52.00	(138.63)	48,984.00	23.55	4/18/2011
25182	PLANNING & DEVP DIRECTOR	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 982.18	\$ 52.00	(106.85)	49,108.80	23.61	4/14/2005
01*81039	MASTER MECHANIC		\$ 0	\$ -	\$ 1,040.00	\$ 986.75	\$ 52.00	1.25	49,337.60	23.72	11/5/2012
24196	LIEUTENANT	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 997.15	\$ 52.00	(121.83)	49,857.60	23.97	12/30/1996
25268	LIEUTENANT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 1,002.14	\$ 52.00	(56.74)	50,107.20	24.09	2/20/1995
20066	Emergency Mgmt Director	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 1,018.37	\$ 52.00	(304.75)	50,918.40	24.48	3/20/2000
25005	GRANTS ADMINISTRATOR	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 1,022.11	\$ 52.00	(181.06)	51,105.60	24.57	3/24/2003
22004	BUILDING MAINTENANCE SUPERVI	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 1,030.41	\$ 52.00	(189.36)	51,520.56	24.7695	1/7/2002
25077	CAPTAIN	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 1,041.25	\$ 52.00	(165.92)	52,062.40	25.03	2/3/1997
26995	DEPUTY PROSECUTING ATTORNEY	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 1,050.07	\$ 52.00	(104.67)	52,503.36	25.242	1/20/2009
24177	CAPTAIN	EC	\$ 2,253.48	\$ 112.67	\$ 1,040.00	\$ 1,074.94	\$ 52.00	(199.62)	53,747.20	25.84	2/8/1990

**Effect of Health Insurance Increase and Payroll Tax Increase on \$0.50 COLA**

01*99227	Captain-JDC	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 1,092.44	\$ 52.00	(147.04)	54,621.84	26.2605	8/16/1990
26000	ASSISTANT ROAD SUPERNTNDNT	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 1,108.60	\$ 52.00	(394.98)	55,429.92	26.649	5/12/2003
25171	COMPTRROLLER		\$ -	\$ -	\$ 1,040.00	\$ 1,124.03	\$ 52.00	(136.03)	56,201.60	27.02	1/11/1999
26228	H R DIRECTOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 1,124.03	\$ 52.00	(178.63)	56,201.60	27.02	12/29/2005
26002	ROAD SUPERINTENDENT	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 1,127.82	\$ 52.00	(182.42)	56,390.88	27.111	12/30/1997
21080	PROGRAMMER & SYSTEMS ANALY	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 1,129.44	\$ 52.00	(288.39)	56,472.00	27.15	1/13/1999
25032	CAPTAIN	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 1,158.56	\$ 52.00	(213.16)	57,928.00	27.85	8/26/1983
20009	CAPTAIN		\$ -	\$ -	\$ 1,040.00	\$ 1,202.24	\$ 52.00	(214.24)	60,112.00	28.9	10/15/1975
23033	CORONER	ESC	\$ 5,487.60	\$ 274.38	\$ 10,000.00	\$ 1,224.74	\$ 500.00	8,000.88	61,237.00	29.4409	1/1/2003
25019	MAJOR	ESC	\$ 5,487.60	\$ 274.38	\$ 1,040.00	\$ 1,239.20	\$ 52.00	(525.58)	61,960.08	29.7885	1/3/2005
01*91027	CRIME SCENE SPECIALIST	E	\$ 852.00	\$ 42.60	\$ -	\$ 1,244.26	\$ -	(1,286.86)	62,212.80	29.91	12/1/1975
25026	MAJOR	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 1,279.39	\$ 52.00	(333.99)	63,969.36	30.7545	7/16/1981
01*98242	LIBRARY DIRECTOR	EC	\$ 2,253.48	\$ 112.67	\$ -	\$ 1,322.63	\$ -	(1,435.30)	66,131.52	31.794	8/5/1991
25024	CHIEF DEPUTY SHERIFF	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 1,357.14	\$ 52.00	(411.74)	67,856.88	32.6235	7/16/1981
26983	CHIEF OF STAFF		\$ -	\$ -	\$ 1,040.00	\$ 1,424.40	\$ 52.00	(436.40)	71,220.24	34.2405	12/15/2008
01*99232	COUNTY ATTORNEY	E	\$ 852.00	\$ 42.60	\$ 1,040.00	\$ 1,555.88	\$ 52.00	(610.48)	77,794.08	37.401	12/27/1999
27192	TECHNOLOGY DIRECTOR	ES	\$ 2,939.04	\$ 146.95	\$ 1,040.00	\$ 1,680.00	\$ 52.00	(838.95)	84,000.00	40.3846	8/11/2010
01*99017	COUNTY TREASURER	E	\$ 852.00	\$ 42.60	\$ -	\$ 1,684.58	\$ -	(1,727.18)	84,229.00	40.4947	1/1/1979
20212	COUNTY COLLECTOR	E	\$ 852.00	\$ 42.60	\$ -	\$ 1,684.58	\$ -	(1,727.18)	84,229.00	40.4947	1/1/2001
27591	CIRCUIT CLERK		\$ 0	\$ -	\$ -	\$ 1,684.58	\$ -	(1,684.58)	84,229.00	40.4947	1/1/2012
27250	ASSESSOR		\$ 0	\$ -	\$ -	\$ 1,684.58	\$ -	(1,684.58)	84,229.00	40.4947	1/1/2011
01*69006	COUNTY JUDGE	ES	\$ 2,939.04	\$ 146.95	\$ -	\$ 1,789.52	\$ -	(1,936.47)	89,476.00	43.0173	1/2/2009
25023	SHERIFF	ESC	\$ 5,487.60	\$ 274.38	\$ -	\$ 1,789.52	\$ -	(2,063.90)	89,476.00	43.0173	4/7/2003

Cost Analysis of 2014 Proposed Raise Amounts

**Straight COLA**

Cost increase	# of hours	# of Positions	Subtotal	207 K	FICA	Retirement	Total Adjustment
\$ 0.50	2080	612	\$ 636,480.00	\$ 11,778.00	\$ 49,591.74	\$ 96,071.84	\$ 782,143.57
\$ 0.75	2080	612	\$ 954,720.00	\$ 17,667.00	\$ 74,387.61	\$ 144,107.75	\$ 1,173,215.36
\$ 1.00	2080	612	\$ 1,272,960.00	\$ 23,556.00	\$ 99,183.47	\$ 192,143.67	\$ 1,564,287.15

(based on 23,556 hrs)

**Cost of One time Bonus:**

Cost increase	# of Positions	Subtotal	FICA	Retirement	Federal Tax (25%)	State Tax (7%)	Total Adjustment
\$500	612	\$ 306,000.00	\$ 46,818.00	\$ 60,649.20	\$ 76,500.00	\$ 21,420.00	\$ 511,387.20
\$800	612	\$ 489,600.00	\$ 74,908.80	\$ 97,038.72	\$ 122,400.00	\$ 34,272.00	\$ 818,219.52
\$1,000	612	\$ 612,000.00	\$ 93,636.00	\$ 121,298.40	\$ 153,000.00	\$ 42,840.00	\$ 1,022,774.40

**Percent COLA Increase**

Percent COLA or Merit	Subtotal	FICA	Retirement	Total Raise
3% Increase	\$ 642,324.78	\$ 49,137.85	\$ 95,192.53	\$ 786,655.16
4% Increase	\$ 856,433.04	\$ 65,517.13	\$ 126,923.38	\$ 1,048,873.54
4.5% Increase (3% to 5% Based on Longevity)	\$ 963,487.17	\$ 73,706.77	\$ 142,788.80	\$ 1,179,982.74
5% Increase	\$ 1,070,541.30	\$ 81,896.41	\$ 158,654.22	\$ 1,311,091.93
6% Increase	\$ 1,284,649.56	\$ 98,275.69	\$ 190,385.06	\$ 1,573,310.32
7% Increase	\$ 1,498,757.82	\$ 114,654.97	\$ 222,115.91	\$ 1,835,528.70
8% Increase	\$ 1,712,866.08	\$ 131,034.26	\$ 253,846.75	\$ 2,097,747.09

\*\*\* Blair Johanson's Proposal

All Elected Officials are in favor of a percent COLA.

Based on 612 Full Time Positions

**Washington County**  
**Elected Officials Market Pay Study**  
**October -- 2013**

	Washington	Benton	Fayetteville	Springdale	Rogers	Bentonville	Average	Variance
<b>Job Title</b>	County Judge	County Judge	Mayor	Mayor	Mayor	Mayor		
<b>Pay</b>	\$89,476	\$84,731	\$107,039	\$107,988	\$119,766	\$112,715	\$106,448	(\$16,972)

	Washington	Benton	Fayetteville	Springdale	Rogers	Bentonville	Average	Variance
<b>Job Title</b>	County Sheriff	County Sheriff	Police Chief	Police Chief	Police Chief	Police Chief		
<b>Pay</b>	\$89,476	\$83,070	\$115,752	\$98,175	\$97,926	\$94,016	\$97,788	(\$8,312)

	Washington	Benton	Fayetteville	Springdale	Rogers	Bentonville	Average	Variance
<b>Job Title</b>	County Treasurer	County Treasurer	Finance Director	Finance Director	Finance Director	Finance Director		
<b>Job Title</b>	Circuit Clerk	Circuit Clerk	Dept. Heads	Dept. Heads	Dept. Heads	Dept. Heads		
<b>Job Title</b>	County Assessor	County Assessor	Dept. Heads	Dept. Heads	Dept. Heads	Dept. Heads		
<b>Job Title</b>	County Clerk	County Clerk	Dept. Heads	Dept. Heads	Dept. Heads	Dept. Heads		
<b>Job Title</b>	County Collector	County Collector	Dept. Heads	Dept. Heads	Dept. Heads	Dept. Heads		
<b>Pay</b>	\$84,229	\$77,266	\$98,215	\$79,548	\$82,973	\$87,648	\$85,130	(\$901)

City Department Heads: Finance Director, City Clerk, Parks and Recreation Director, Planning Director, HR Director and Public Works Director

Elected Officials	Salary	Max	Difference
County Judge	\$89,476	\$111,677	\$22,201
Sheriff	\$89,476	\$111,677	\$22,201
Treasurer	\$84,229	\$105,127	\$20,898
County Clerk	\$84,229	\$105,127	\$20,898
Circuit Clerk	\$84,229	\$105,127	\$20,898
Collector	\$84,229	\$105,127	\$20,898
Assessor	\$84,229	\$105,127	\$20,898
Coroner	\$71,237	\$105,127	\$33,890
	<u>\$671,334</u>	<u>\$854,116</u>	<u>\$182,782</u>

Year	Employees	Elected Officials	Coroner
2003	5%	5%	5%
2004	\$0.85	\$0.85	\$0.85
2005	5.50%	5.50%	5.50%
2006	2.5% COLA + 1% Merit	90% of Base	n/a
2007	Emp's less than 2 Yrs-4%, Emp's 2+ Yrs of Serv. Under \$14.50-\$0.65, Emp's 2+ Yrs, over \$14.50-4.5%	100% of Base	n/a
2008	1% COLA and 2% Merit	100% of Base	n/a
2009	\$0.25 COLA and 1.5% Merit	100% of Base	n/a
2010	2%	100% of Base	\$33,165.10 Increase
2011	n/a	n/a	n/a
2012	5%	85% of Base	25% Increase
2013	\$0.50	n/a	\$10,000 Increase



## 2014 BUDGET SUMMARY (Preliminary)

FUND	2014 PROJECTED REVENUES	HOLDBACK	AVAILABLE TO BUDGET	2014 BUDGETS	INFUSION TO ROAD & JAIL FUND	UNAPPROPRIATED RESERVE
<b>1000 GENERAL</b>	<b>42,180,300.00</b>	<b>4,218,030.00</b>	<b>37,962,270.00</b>	<b>26,885,286.00</b>	<b>(4,008,597.00)</b>	<b>7,068,387</b>
1002 INSURANCE BENEFIT	4,767,500.00		4,767,500.00	4,204,026.00		563,474
1800 FLEXIBLE SPENDING	185,040.00		185,040.00	185,040.00		0
<b>2000 ROAD</b>	<b>9,776,900.00</b>	<b>977,690.00</b>	<b>8,799,210.00</b>	<b>10,093,189.00</b>	<b>1,293,979.00</b>	<b>0</b>
3000 TREASURER'S AUTOMATION	21,700.00	-	21,700.00	21,700.00		0
3001 COLLECTOR'S AUTOMATION	129,100.00	-	129,100.00	110,000.00		19,100
3002 CIRCUIT COURT AUTOMATION	184,645.00	-	184,645.00	7,400.00		177,245
3005 COUNTY CLERK'S COST (AUTOMATION)	914,400.00	-	914,400.00	173,500.00		740,900
3006 RECORDER'S COST	2,505,472.00	250,548.00	2,254,924.00	2,254,924.00		0
3008 COUNTY LIBRARY	2,993,496.00	299,350.00	2,694,146.00	2,050,669.00		643,477
3010 COUNTY CLERK OPERATING	34,055.00	-	34,055.00	15,000.00		19,055
3012 CHILD SUPPORT COST	42,938.00	-	42,938.00	42,938.00		0
3014 COMMUNICATIONS FACILITY & EQUIPMENT	797,200.00	79,720.00	717,480.00	507,750.00		209,730
<b>3017 JAIL</b>	<b>11,499,000.00</b>	<b>1,149,900.00</b>	<b>10,349,100.00</b>	<b>13,063,718.00</b>	<b>2,714,618.00</b>	<b>0</b>
3019 BOATING SAFETY	28,445.00	2,845.00	25,600.00	25,600.00		0
3020 EMERGENCY NINE ONE ONE	1,524,800.00	152,480.00	1,372,320.00	637,376.00		734,944
3023 FIRE EQUIPMENT AND TRAINING	98,000.00	-	98,000.00	98,000.00		0
3028 ADULT DRUG COURT	28,515.00	-	28,515.00	28,515.00		0
3031 CIRCUIT COURT JUVENILE DIVISION	40,000.00	-	40,000.00	40,000.00		0
3032 JUVENILE COURT REPRESENTATION	425.00	-	425.00	425.00		0
3038 VOTING SYSTEM GRANT	10,732.00	-	10,732.00	10,732.00		0
3401 HIV CLINIC	296,501.00	29,651.00	266,850.00	188,638.00		78,212
3402 LAW LIBRARY	246,050.00	24,605.00	221,445.00	85,810.00		135,635
3406 DRUG COURT PROGRAM	27,815.00	2,782.00	25,033.00	21,200.00		3,833
3503 RURAL COMMUNITY GRANT	18,000.00	-	18,000.00	18,000.00		0
5800 COURT COSTS & FINES	949,500.00	-	949,500.00	362,007.00		587,493
	<b>79,300,529.00</b>	<b>7,187,601.00</b>	<b>72,112,928.00</b>	<b>61,131,443.00</b>		

\*Road Fund (\$1,293,979) and Jail Fund (\$2,714,618) total infusion from County General Fund is \$4,008,597.

**General Fund  
Unappropriated Reserves  
FY 2014**

**6.2**

<b>Month</b>	<b>Category</b>	<b>Beginning Balance</b>	<b>+/-</b>	<b>Ending Balance</b>
<b>Jan-14</b>	<b>Unappropriated Reserves</b>	<b>\$7,068,387</b>		<b>\$7,068,387</b>
	<b>Reserve for Road</b>	<b>\$1,293,979</b>		<b>\$1,293,979</b>
	<b>Reserve for Jail</b>	<b>\$2,714,618</b>		<b>\$2,714,618</b>
	<b>Total</b>	<b>\$11,076,984</b>		<b>\$11,076,984</b>