

MARILYN EDWARDS
County Judge

280 North College, Suite 500 Fayetteville, AR 72701

WASHINGTON COUNTY, ARKANSAS County Courthouse

April 4, 2014

MEETING OF THE WASHINGTON COUNTY QUORUM COURT PERSONNEL COMMITTEE

Monday, April 7, 2014 5:30 p.m. Washington County Quorum Court Room

AGENDA

- 1. Call to Order.
- 2. Adoption of Agenda.
- 3. Report from Nelson Driver, Insurance Consultant for Washington County. Nelson Driver will update the Committee on the Employee Insurance Fund.
- 4. Report from Blair Johanson, Salary Consultant for Washington County. Blair Johanson will update the Committee on the activities of the Job Evaluation/Salary Administration Program (JESAP) Committee as well as review the Benefits Study Comparison. (4.1)
- 5. Consideration of an Amendment to the Employee Handbook. The Committee will consider the addition of a Travel Time Policy. Changes to the Employee Handbook must be approved by a majority vote of the full Quorum Court. (5.1)
- 6. Review of Quarterly Reports from Human Resources:
 - New Hire Report (6.1)
 - Termination Report (6.2)
 - Turnover Analysis (6.3)
- 7. Request from Circuit Clerk Kyle Sylvester to Discuss Promotional Movement in the Circuit Clerk's Office for Employee Retention. Additional information will be provided at meeting time.
- 8. Other Business. Any other business to be discussed by the Committee will be brought up at this time.
- 9. Public Comments.
- 10. Adjournment.

WASHINGTON COUNTY, ARKANSAS EMPLOYEE HEALTH FUND First Quarter 2014 Summary Report

First Quarter Increase		\$ 312,303.26
Fund Balance 3/31/2014	\$ 1,392,751.18	\$ 55,398.56
Fund Balance 2/28/2014	\$ 1,337,352.62	\$ 10,508.87
Fund Balance 1/31/2014	\$ 1,326,843.75	\$ 246,395.83
Fund Balance 12/31/2013	\$ 1,080,447.92	

Blue Advantage Administrators of Arkansas
WASHINGTON COUNTY
High Dollar Member Report
Selected Date Ranges: 1/1/2014 - 2/28/2014
High Dollar Threshold: \$10,000.00

Status	Leading Diagnosis	Total Paid
Α	Respiratory distress syndrome in ne	\$54,045.96
T	Secondary malignant neoplasm of lun	\$26,529.18
Α	Other and unspecified angina pector	\$20,761.51
Α	Other specified disorder of kidney	\$20,179.94
Α	Other postoperative infection	\$18,739.71
Α	Mild or unspecified pre-eclampsia,	\$14,075.07
T	Polyp of nasal cavity	\$12,604.58
Α	Rotator cuff (capsule) sprain and s	\$12,592.82
Α	Other specified cardiac dysrhythmia	\$12,488.89
Α	Transverse or oblique fetal present	\$11,663.74
Α	Leiomyoma of uterus, unspecified	\$10,679.90

Report includes medical, major medical pharmacy, and preferred pharmacy vendor claims (if applicable).

It does NOT include dental data or non-preferred vendor pharmacy claims.

Suppressed dollars represent domestic payments and are included in the Suppressed Payments category above.

Carriers Selected: WC

Run Time: 4/7/2014 11:03:56 AM

Abbreviations Key

SUMMARY OF ACTIVITY

\$1,298,925.04

Sunday, December 01, 2013 Tuesday, December 31, 2013

BEGINNING BALANCE RECEIPTS

\$1,283,094.26 \$1,283,094.26 \$15,830.78 \$1,298,925.04

TAXES

\$1,298,925.04 TRANSFERS IN EXCESS TC IN EXCESS TC OUT

ADDBACKS

WARRANTS PAID TRANSFERS OUT TAXES OUT TREAS COMM OUT ENDING BALANCE

TREAS COMM IN\$0.00 \$0.00

\$82,471.11 \$1,381,396.15 \$0.00 \$1,381,396.15 \$0.00 \$1,381,396.15 \$0.00 \$1,381,396.15 (\$300,945.09) \$1,080,451.06 \$0.00 \$1,080,451.06 \$0.00 \$1,080,451.06 (\$3.14) \$1,080,447.92 \$1,080,447.92

1002 EMPLOYEE INSURANCE Sunday, December 01, 2013 TO Tuesday, December 31, 2013

1002 EMPLOYEE INSURANCE

Sunday, December 01, 2013 TO Tuesday, December 31, 2013

		•	•	•			
	HECK#	<u>NAME</u>	INCOME	<u>EXPENSE</u>	<u>FUND</u>	<u>MEMO</u>	BALANCE
11/30/2013		BEGINNING BALANCE	\$1,283,094.26				\$1,283,094.26
12/2/2013 13007896	6337	USABLE MUTUAL INSURANCE COMPANY		\$92,012.48	9901 WARRANTS PAID	12/02/2013	\$1,191,081.78
12/5/2013 13007979	6340	USABLE MUTUAL INSURANCE COMPANY		\$32,882.75	9901 WARRANTS PAID	12/5/2013	\$1,158,199.03
	140098	IM WELL HEALTH		\$6,686.45	9901 WARRANTS PAID	6723	\$1,151,512.58
12/9/2013 T		TR FROM 6011 INTEREST	\$156.81		7501 INTEREST INCOME	Checking Interest through 11/30/2013	\$1,151,669.39
12/9/2013 TC		TRANSFER TO 6000 TREASURER'S		\$3.14	9905 TREASURER'S COMMISSION	TC: CHECKING INTEREST THROUGH 11/30/2013	\$1,151,666.25
		COMMISSION					* ., ,
12/10/2013 13008079	6350	USABLE MUTUAL INSURANCE COMPANY		\$21.510.45	9901 WARRANTS PAID	12/10/2013	\$1,130,155.80
12/10/2013 13008057	140146	GROUP SERVICE UNDERWRITERS			9901 WARRANTS PAID	DEC-2013	\$1,105,121.12
12/11/2013 T130080		TRANSFER FROM 1000 GENERAL	\$19,511.11	1=0,00000	8301 INSURANCE PREMIUM	520 2010	\$1,124,632.23
12/11/2013 T130080		TRANSFER FROM 2000 ROAD	\$6,709.31		8301 INSURANCE PREMIUM		\$1,131,341.54
12/11/2013 T130080		TRANSFER FROM 3006 RECORDER'S COST	\$606.89		8301 INSURANCE PREMIUM		\$1,131,948.43
			***************************************		5551 W 5515 W 521 1 (EMB) W		ψ1,131,540.40
12/11/2013 T130080		TRANSFER FROM 3008 COUNTY LIBRARY	\$125.41		8301 INSURANCE PREMIUM		\$1,132,073.84
12/11/2013 T130080		TRANSFER FROM 3017 JAIL OPERATION &	\$13,543.24		8301 INSURANCE PREMIUM		\$1,145,617.08
		MAINTENANCE					¥ 1,1 12,1 11 11 11 11 11 11 11 11 11 11 11 11 1
12/11/2013 T130080		TRANSFER FROM 3020 EMERGENCY 9-1-1	\$238.48		8301 INSURANCE PREMIUM		\$1,145,855.56
12/11/2013 T130080		TRANSFER FROM 3401 HIV CLINIC	\$256.02		8301 INSURANCE PREMIUM		\$1,146,111.58
	140245	IM WELL HEALTH	,	\$2,955,45	9901 WARRANTS PAID	6780	\$1,143,156.13
12/17/2013 13008249	6390	USABLE MUTUAL INSURANCE COMPANY			9901 WARRANTS PAID	12/17/2013	\$1,077,096.06
12/17/2013 13008195	140292	BLUE ADVANTAGE ADMINISTRATIVE			9901 WARRANTS PAID	INV0007007	\$1,075,174.56
		EXPENSES		, .,		***************************************	\$ 1,010,111100
12/17/2013 13008195	140292	BLUE ADVANTAGE ADMINISTRATIVE		\$12,792,94	9901 WARRANTS PAID	NV0007007	\$1,062,381.62
		EXPENSES		4 .2,. 52.5 .		1111 0007 007	ψ1,002,001.0E
12/17/2013 13008212	140309	IM WELL HEALTH		\$2 220 10	9901 WARRANTS PAID	6795	\$1,060,161.52
12/20/2013 R1789		INSURANCE - RETIREE PAYMENTS	\$349.50	42,220.10	8722 REIMBURSEMENT - INSURANCE	NANCY LUTHER	\$1,060,511.02
12/20/2013 R1789		INSURANCE - RETIREE PAYMENTS	\$349.50		8722 REIMBURSEMENT - INSURANCE	GARY CHEATHAM	\$1,060,860.52
12/20/2013 R1789		INSURANCE - RETIREE PAYMENTS	\$532.17		8722 REIMBURSEMENT - INSURANCE	THOMAS TRIMBERGER	\$1,061,392,69
12/20/2013 R1789		INSURANCE - RETIREE PAYMENTS	\$532.17		8722 REIMBURSEMENT - INSURANCE	LAWRENCE GUIST	\$1,061,924.86
12/20/2013 R1789		INSURANCE - RETIREE PAYMENTS	\$532.17		8722 REIMBURSEMENT - INSURANCE	FREDRICK PREUSS	\$1,062,457.03
12/20/2013 R1789		INSURANCE - RETIREE PAYMENTS	\$349.50		8722 REIMBURSEMENT - INSURANCE	SHIRLEY MOWERY	\$1,062,806.53
12/20/2013 R1789		INSURANCE - RETIREE PAYMENTS	\$349.50		8722 REIMBURSEMENT - INSURANCE	FRANCES HAWKINS	\$1,063,156.03
12/20/2013 R1789		INSURANCE - RETIREE PAYMENTS	\$349.50		8722 REIMBURSEMENT - INSURANCE	MARIELLEN MCFADDEN	\$1,063,505.53
12/20/2013 R1789		INSURANCE - RETIREE PAYMENTS	\$549.50 \$532.17		8722 REIMBURSEMENT - INSURANCE	BILL CARTE	\$1,064,037,70
12/20/2013 R1789		INSURANCE - RETIREE PAYMENTS	\$349.50		8722 REIMBURSEMENT - INSURANCE	JOHNNY WARFORD	\$1,064,387.20
12/20/2013 R1789		INSURANCE - RETIREE PAYMENTS	\$532.17		8722 REIMBURSEMENT - INSURANCE	DENNIS RICHARDS	\$1,064,919.37
12/20/2013 R1789		INSURANCE - RETIREE PAYMENTS	\$532.17 \$532.17		8722 REIMBURSEMENT - INSURANCE	DANNY WILLKIE	
12/20/2013 R1789		INSURANCE - RETIREE PAYMENTS	\$349.50		8722 REIMBURSEMENT - INSURANCE		\$1,065,451.54
12/20/2013 R1789		INSURANCE - RETIREE PAYMENTS	\$549.50 \$532,17		8722 REIMBURSEMENT - INSURANCE	BARBARA KNAPP JONES	\$1,065,801.04
12/20/2013 R1789		INSURANCE - RETIREE PAYMENTS	\$532.17 \$532.17			KAREN PRITCHARD	\$1,066,333.21
12/20/2010 111100		HOOF WHOLE THE FINEL PATIVILIALS	Φ 032.1/		8722 REIMBURSEMENT - INSURANCE	VIRGINIA ABEL	\$1,066,865.38

1002 EMPLOYEE INSURANCE

Sunday, December 01, 2013 TO

Tuesday, December 31, 2013

	DATE	TYPE	CHECK#	<u>NAME</u>	INCOME	EXPENSE	FUND	MEMO	BALANCE
	12/20/2013	R1789		INSURANCE - RETIREE PAYMENTS	\$532.17		8722 REIMBURSEMENT - INSURANCE	BARBARA RYAN	\$1,067,397.55
•	12/20/2013	R1789		INSURANCE - RETIREE PAYMENTS	\$349.50		8722 REIMBURSEMENT - INSURANCE	SHIRLEY BROWN	\$1,067,747.05
	12/20/2013	R1789		INSURANCE - RETIREE PAYMENTS	\$532.17		8722 REIMBURSEMENT - INSURANCE	JERRY HUNTON	\$1,068,279.22
	12/20/2013	R1789		INSURANCE - RETIREE PAYMENTS	\$489.30		8722 REIMBURSEMENT - INSURANCE	RICHARD HINES	\$1,068,768.52
	12/20/2013	R1789		INSURANCE - RETIREE PAYMENTS	\$349.50		8722 REIMBURSEMENT - INSURANCE	ANNA WITTE	\$1,069,118.02
	12/20/2013	R1789		INSURANCE - RETIREE PAYMENTS	\$349.50		8722 REIMBURSEMENT - INSURANCE	DENNIS ASH	\$1,069,118.02
	12/20/2013	R1789		INSURANCE - RETIREE PAYMENTS	\$532.17		8722 REIMBURSEMENT - INSURANCE	SHARON UNDERHILL	\$1,069,467.52
	12/20/2013	R1789		INSURANCE - RETIREE PAYMENTS	\$532.17		8722 REIMBURSEMENT - INSURANCE	JOHN GIBSON	\$1,070,531,86
	12/20/2013	R1789		INSURANCE - RETIREE PAYMENTS	\$349.50		8722 REIMBURSEMENT - INSURANCE	RUTHA STRUBLE	\$1,070,531.86
	12/20/2013	R1789		INSURANCE - RETIREE PAYMENTS	\$349.50		8722 REIMBURSEMENT - INSURANCE	FRANKIE STRONG	\$1,070,001.36
	12/20/2013	R1789		INSURANCE - RETIREE PAYMENTS	\$532.17		8722 REIMBURSEMENT - INSURANCE	TOMMY WILLIAMS	\$1,071,763.03
	12/20/2013	R1789		INSURANCE - RETIREE PAYMENTS	\$349.50		8722 REIMBURSEMENT - INSURANCE	ROY WALKER	\$1,071,763.03
	12/20/2013	R1789		INSURANCE - RETIREE PAYMENTS	\$532.17		8722 REIMBURSEMENT - INSURANCE	FRANK DITMARS	\$1,072,644.70
	12/20/2013	R1789		INSURANCE - RETIREE PAYMENTS	\$532.17		8722 REIMBURSEMENT - INSURANCE	MICHAEL MITCHELL	\$1,072,044.70
	12/20/2013	R1789		INSURANCE - RETIREE PAYMENTS	\$532.17		8722 REIMBURSEMENT - INSURANCE	JIMMY BRINK	\$1,073,770.07
	12/20/2013	R1789		INSURANCE - RETIREE PAYMENTS	\$532.17		8722 REIMBURSEMENT - INSURANCE	SUE PHILLIPS	\$1,073,709.04
	12/20/2013	R1789		INSURANCE - RETIREE PAYMENTS	\$349.50		8722 REIMBURSEMENT - INSURANCE	JOAN PERRY	\$1,074,241.21
	12/20/2013	R1789		INSURANCE - RETIREE PAYMENTS	\$349.50		8722 REIMBURSEMENT - INSURANCE	SANDRA CARLISLE	\$1,074,940.21
	12/20/2013	R1789		INSURANCE - RETIREE PAYMENTS	\$532.17		8722 REIMBURSEMENT - INSURANCE	GEORGE MICHAEL MCCUF	\$1,075,472,38
	12/20/2013	R1791		CONEXIS	\$519.92		8722 REIMBURSEMENT - INSURANCE	REIMB. INSURANCE	\$1,075,992.30
	12/26/2013	T130083		TRANSFER FROM 1000 GENERAL	\$20,127.15		8301 INSURANCE PREMIUM		\$1,096,119.45
	12/26/2013			TRANSFER FROM 2000 ROAD	\$6,709.31		8301 INSURANCE PREMIUM		\$1,102,828,76
	12/26/2013	T130083		TRANSFER FROM 3006 RECORDER'S COST	\$316.11		8301 INSURANCE PREMIUM		\$1,103,144.87
									Ψ1,100,144.07
	12/26/2013			TRANSFER FROM 3008 COUNTY LIBRARY	\$125.41		8301 INSURANCE PREMIUM		\$1,103,270.28
	12/26/2013	T130083		TRANSFER FROM 3017 JAIL OPERATION &	\$13,560.35		8301 INSURANCE PREMIUM		\$1,116,830.63
				MAINTENANCE					\$ 1,1 10,000.00
	12/26/2013			TRANSFER FROM 3020 EMERGENCY 9-1-1	\$229.49		8301 INSURANCE PREMIUM		\$1,117,060.12
	12/26/2013			TRANSFER FROM 3401 HIV CLINIC	\$256.02		8301 INSURANCE PREMIUM		\$1,117,316.14
	12/26/2013			USABLE MUTUAL INSURANCE COMPANY		\$35,664.87	9901 WARRANTS PAID	12/26/2013	\$1,081,651.27
	12/30/2013	13008457	140562	UAMS FAMILY MEDICAL CENTER		\$1,203.35	9901 WARRANTS PAID	12/13/13-HR	\$1,080,447.92
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1002 EMPLOYEE INSURANCE Sunday, December 01, 2013 TO Tuesday, December 31, 2013

SUMMARY OF ACTIVITY

\$1,100,094.73

Wednesday, January 01, 2014 Friday, January 31, 2014

BEGINNING	BALANCE
RECE	PTS

ENDING BALANCE

TAXES TREAS COMM IN\$0.00 \$0.00 \$1,100,094.73 \$593,933.79 \$1,694,028.52 TRANSFERS IN **EXCESS TC IN** \$0.00 \$1,694,028.52 **EXCESS TC OUT** \$0.00 \$1,694,028.52 **ADDBACKS** \$0.00 \$1,694,028.52 (\$367,181.32) \$1,326,847.20 **WARRANTS PAID** \$0.00 \$1,326,847.20 TRANSFERS OUT **TAXES OUT** \$0.00 \$1,326,847.20 TREAS COMM OUT (\$3.45) \$1,326,843.75

\$1,326,643.75

\$1,080,447.92 \$1,080,447.92

\$19,646.81 \$1,100,094.73

1002 EMPLOYEE INSURANCE

Wednesday, January 01, 2014 TO

Friday, January 31, 2014

1002 EMPLOYEE INSURANCE

Wednesday, January 01, 2014 TO Friday, January 31, 2014

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DATE		CHECK#	NAME	INCOME	<u>EXPENSE</u>	<u>FUND</u>	MEMO	<u>BALANCE</u>
12/31/2013			BEGINNING BALANCE	\$1,080,447.92				\$1,080,447.92
	T140000		TRANSFER FROM 1000 GENERAL	\$22.00		8301 INSURANCE PREMIUM		\$1,080,469.92
	T140000		TRANSFER FROM 1000 GENERAL	\$2,055.00		8301 INSURANCE PREMIUM		\$1,082,524.92
	T140000		TRANSFER FROM 1000 GENERAL	\$822.00		8301 INSURANCE PREMIUM		\$1,083,346.92
	T140000		TRANSFER FROM 1000 GENERAL	\$55.00		8301 INSURANCE PREMIUM		\$1,083,401.92
	T140000		TRANSFER FROM 1000 GENERAL	\$88.00		8301 INSURANCE PREMIUM		\$1,083,489.92
	T140000		TRANSFER FROM 1000 GENERAL	\$176.00		8301 INSURANCE PREMIUM		\$1,083,665.92
	T140000		TRANSFER FROM 1000 GENERAL	\$44.00		8301 INSURANCE PREMIUM		\$1,083,709.92
	T140000		TRANSFER FROM 1000 GENERAL	\$209.00		8301 INSURANCE PREMIUM		\$1,083,918.92
	T140000		TRANSFER FROM 1000 GENERAL	\$341.00		8301 INSURANCE PREMIUM		\$1,084,259.92
	T140000		TRANSFER FROM 1000 GENERAL	\$187.00		8301 INSURANCE PREMIUM		\$1,084,446.92
	T140000		TRANSFER FROM 1000 GENERAL	\$55.00		8301 INSURANCE PREMIUM		\$1,084,501.92
	T140000		TRANSFER FROM 1000 GENERAL	\$55.00		8301 INSURANCE PREMIUM		\$1,084,556.92
	T140000		TRANSFER FROM 1000 GENERAL	\$88.00		8301 INSURANCE PREMIUM		\$1,084,644.92
	T140000		TRANSFER FROM 1000 GENERAL	\$1,027.50		8301 INSURANCE PREMIUM		\$1,085,672.42
	T140000		TRANSFER FROM 1000 GENERAL	\$22.00		8301 INSURANCE PREMIUM		\$1,085,694.42
	T140000		TRANSFER FROM 1000 GENERAL	\$154.00		8301 INSURANCE PREMIUM		\$1,085,848.42
	T140000		TRANSFER FROM 1000 GENERAL	\$44.00		8301 INSURANCE PREMIUM		\$1,085,892.42
	T140000		TRANSFER FROM 1000 GENERAL	\$11.00		8301 INSURANCE PREMIUM		\$1,085,903.42
	T140000		TRANSFER FROM 1000 GENERAL	\$99.00		8301 INSURANCE PREMIUM		\$1,086,002.42
	T140000		TRANSFER FROM 1000 GENERAL	\$1,144.00		8301 INSURANCE PREMIUM		\$1,087,146.42
	T140000		TRANSFER FROM 1000 GENERAL	\$11.00		8301 INSURANCE PREMIUM		\$1,087,157.42
	T140000		TRANSFER FROM 1000 GENERAL	\$55.00		8301 INSURANCE PREMIUM		\$1,087,212.42
	T140000		TRANSFER FROM 1000 GENERAL	\$22.00		8301 INSURANCE PREMIUM		\$1,087,234.42
	T140000		TRANSFER FROM 1000 GENERAL	\$253.00		8301 INSURANCE PREMIUM		\$1,087,487.42
	T140000		TRANSFER FROM 1000 GENERAL	\$27.50		8301 INSURANCE PREMIUM		\$1,087,514.92
	T140000		TRANSFER FROM 1000 GENERAL	\$55.00		8301 INSURANCE PREMIUM		\$1,087,569.92
	T140000		TRANSFER FROM 1000 GENERAL	\$22.00		8301 INSURANCE PREMIUM		\$1,087,591.92
	T140000		TRANSFER FROM 1000 GENERAL	\$22.00		8301 INSURANCE PREMIUM		\$1,087,613.92
	T140000		TRANSFER FROM 1000 GENERAL	\$3,288.00		8301 INSURANCE PREMIUM		\$1,090,901.92
	T140000		TRANSFER FROM 1000 GENERAL	\$154.00		8301 INSURANCE PREMIUM		\$1,091,055.92
	T140000		TRANSFER FROM 1000 GENERAL	\$9,453.00		8301 INSURANCE PREMIUM		\$1,100,508.92
	T140000		TRANSFER FROM 1000 GENERAL	\$2,055.00		8301 INSURANCE PREMIUM		\$1,102,563.92
	T140000		TRANSFER FROM 1000 GENERAL	\$6,576.00		8301 INSURANCE PREMIUM		\$1,109,139.92
	T140000		TRANSFER FROM 1000 GENERAL	\$1,644.00		8301 INSURANCE PREMIUM		\$1,110,783.92
	T140000		TRANSFER FROM 1000 GENERAL	\$7,809.00		8301 INSURANCE PREMIUM		\$1,118,592.92
	T140000		TRANSFER FROM 1000 GENERAL	\$12,741.00		8301 INSURANCE PREMIUM		\$1,131,333.92
	T140000		TRANSFER FROM 1000 GENERAL	\$6,987.00		8301 INSURANCE PREMIUM		\$1,138,320.92
1/2/2014	T140000		TRANSFER FROM 1000 GENERAL	\$2,055.00		8301 INSURANCE PREMIUM		\$1,140,375.92
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1002 EMPLOYEE INSURANCE Wednesday, January 01, 2014 TO Friday, January 31, 2014

D.175						
DATE TYPE CHECK#	NAME	INCOME	EXPENSE	FUND	MEMO	BALANCE
1/2/2014 T140000	TRANSFER FROM 1000 GENERAL	\$2,055.00		8301 INSURANCE PREMIUM	<u>mamo</u>	\$1,142,430.92
1/2/2014 T140000	TRANSFER FROM 1000 GENERAL	\$3,288.00		8301 INSURANCE PREMIUM		
1/2/2014 T140000	TRANSFER FROM 1000 GENERAL	\$5,754.00		8301 INSURANCE PREMIUM		\$1,145,718.92
1/2/2014 T140000	TRANSFER FROM 1000 GENERAL	\$822.00		8301 INSURANCE PREMIUM		\$1,151,472.92
1/2/2014 T140000	TRANSFER FROM 1000 GENERAL	\$822.00		8301 INSURANCE PREMIUM		\$1,152,294.92
1/2/2014 T140000	TRANSFER FROM 1000 GENERAL	\$1,644.00				\$1,153,116.92
1/2/2014 T140000	TRANSFER FROM 1000 GENERAL	\$1,044.00		8301 INSURANCE PREMIUM		\$1,154,760.92
1/2/2014 T140000	TRANSFER FROM 1000 GENERAL			8301 INSURANCE PREMIUM		\$1,155,171.92
1/2/2014 T140000		\$3,699.00		8301 INSURANCE PREMIUM		\$1,158,870.92
	TRANSFER FROM 1000 GENERAL	\$42,744.00		8301 INSURANCE PREMIUM		\$1,201,614.92
1/2/2014 T140000	TRANSFER FROM 1000 GENERAL	\$5,754.00		8301 INSURANCE PREMIUM		\$1,207,368.92
1/2/2014 T140000	TRANSFER FROM 1000 GENERAL	\$411.00		8301 INSURANCE PREMIUM		\$1,207,779.92
1/2/2014 T140000	TRANSFER FROM 1000 GENERAL	\$2,055.00		8301 INSURANCE PREMIUM		\$1,209,834.92
1/2/2014 T140000	TRANSFER FROM 1000 GENERAL	\$822.00		8301 INSURANCE PREMIUM		
1/2/2014 T140000	TRANSFER FROM 1000 GENERAL	\$822.00		8301 INSURANCE PREMIUM		\$1,210,656.92
1/2/2014 T140000	TRANSFER FROM 2000 ROAD	\$36,168.00		8301 INSURANCE PREMIUM		\$1,211,478.92
1/2/2014 T140000	TRANSFER FROM 2000 ROAD	\$968.00				\$1,247,646.92
1/2/2014 T140000	TRANSFER FROM 3006 RECORDER'S COST	\$1,644.00		8301 INSURANCE PREMIUM		\$1,248,614.92
7272014 1140000	TIVANSI EN FROM 3000 RECORDER 3 COST	\$1, 044 .00		8301 INSURANCE PREMIUM		\$1,250,258.92
1/2/2014 T140000	TRANSFER FROM 3006 RECORDER'S COST	£44.00		2004 1101 15 1110 5 5 5 5 1111		
1/2/2014 1 140000	TOWNSPER FROM 3000 RECORDER 5 COST	\$44.00		8301 INSURANCE PREMIUM		\$1,250,302.92
1/2/2014 T140000	TRANSFER FROM 3008 COUNTY LIBRARY	\$000 AA		2004 1101 15 1110 5 55 51 1111		
1/2/2014 T140000		\$822.00		8301 INSURANCE PREMIUM		\$1,251,124.92
1/2/2014 T140000	TRANSFER FROM 3008 COUNTY LIBRARY	\$22.00		8301 INSURANCE PREMIUM		\$1,251,146.92
1/2/2014 1 140000	TRANSFER FROM 3017 JAIL OPERATION &	\$79,323.00		8301 INSURANCE PREMIUM		\$1,330,469.92
	MAINTENANCE					v 1,552, 125.02
1/2/2014 T140000	TRANSFER FROM 3017 JAIL OPERATION &	\$822.00		8301 INSURANCE PREMIUM		\$1,331,291.92
	MAINTENANCE					Ψ1,331,231.32
1/2/2014 T140000	TRANSFER FROM 3017 JAIL OPERATION &	\$2,123,00		8301 INSURANCE PREMIUM		\$4 222 444 02
	MAINTENANCE			oos i moore moe i nemom		\$1,333,414.92
1/2/2014 T140000	TRANSFER FROM 3017 JAIL OPERATION &	\$22.00		8301 INSURANCE PREMIUM		*. ***
	MAINTENANCE	Ψ22.00		0301 INSURANCE PREMIUM		\$1,333,436.92
1/2/2014 T140000	TRANSFER FROM 3020 EMERGENCY 9-1-1	\$4C.50		2004 11101 15 1110 5 5 5 5 1111		
1/2/2014 T140000		\$16.50		8301 INSURANCE PREMIUM		\$1,333,453.42
	TRANSFER FROM 3020 EMERGENCY 9-1-1	\$616.50		8301 INSURANCE PREMIUM		\$1,334,069.92
1/2/2014 T140000	TRANSFER FROM 3401 HIV CLINIC	\$33.00		8301 INSURANCE PREMIUM		\$1,334,102,92
1/2/2014 T140000	TRANSFER FROM 3401 HIV CLINIC	\$1,233.00		8301 INSURANCE PREMIUM		\$1,335,335.92
1/2/2014 13008469 6422	USABLE MUTUAL INSURANCE COMPANY		\$48,148.90	9901 WARRANTS PAID	01/02/2014	\$1,287,187.02
1/2/2014 13008480 140585	CONEXIS			9901 WARRANTS PAID	1113-DR37058	\$1,286,817.42
1/2/2014 13008489 140594	IM WELL HEALTH		\$3,367,76	9901 WARRANTS PAID	6835	\$1,283,449.66
1/2/2014 13008489 140594	IM WELL HEALTH			9901 WARRANTS PAID	6822	
1/2/2014 13008501 140606	THE HARTFORD			9901 WARRANTS PAID	6524313-1	\$1,281,126.36
1/2/2014 14000006 140620	GROUP SERVICE UNDERWRITERS			9901 WARRANTS PAID		\$1,277,458.84
1/7/2014 T	TRANSFER FROM 6011 INTEREST	\$172.72	¥2J,703.14		JAN-2014	\$1,251,689.70
1/7/2014 TC	TRANSFER TO 6000 TREASURER'S	φ11 Z.1 Z	¢2.45	7501 INTEREST INCOME	DEC 2013 CHECKING INTEREST	\$1,251,862.42
1/1/2014 10	COMMISSION		\$3.45	9905 TREASURER'S COMMISSION	TC: DEC 2013 CHECKING INTEREST	\$1,251,858.97
1/7/2014 13008569 6432						
	USABLE MUTUAL INSURANCE COMPANY			9901 WARRANTS PAID	1/07/2014	\$1,226,716.89
1/7/2014 13008538 140657	IM WELL HEALTH		\$3,671.09	9901 WARRANTS PAID	6856	\$1,223,045.80
						Ψ1,220,040.00

Wednesday, January 01, 2014 TO

Friday, January 31, 2014

1002 EMPLOYEE INSURANCE

DATE TYPE CHEC 1/8/2014 T140000	K# <u>NAME</u> TRANSFER FROM 1000 GENERAL	INCOME EXPEN	NSE FUND 8301 INSURANCE PREMIUM	<u>MEMO</u>	<u>BALANCE</u> \$1,243,885.70
1/8/2014 T140000 1/8/2014 T140000	TRANSFER FROM 2000 ROAD TRANSFER FROM 3006 RECORDER'S COST	\$6,674.90 \$125.41	8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM		\$1,250,560.60 \$1,250,686.01
1/8/2014 T140000	TRANSFER FROM 3008 COUNTY LIBRARY	\$125.41	8301 INSURANCE PREMIUM		\$1,250,811.42
1/8/2014 T140000	TRANSFER FROM 3017 JAIL OPERATION & MAINTENANCE	\$13,465.65	8301 INSURANCE PREMIUM		\$1,264,277.07
1/8/2014 T140000 1/8/2014 T140000	TRANSFER FROM 3020 EMERGENCY 9-1-1	\$229.50	8301 INSURANCE PREMIUM		\$1,264,506.57
1/14/2014 140000	TRANSFER FROM 3401 HIV CLINIC USABLE MUTUAL INSURANCE COMPANY	\$256.02	8301 INSURANCE PREMIUM		\$1,264,762.59
1/16/2014 14000178 141			637.37 9901 WARRANTS PAID	01/14/2014	\$1,194,125.22
1/21/2014 14000224 64		¥ - 1	975.23 9901 WARRANTS PAID 893.90 9901 WARRANTS PAID	6906	\$1,190,149.99
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$668.17	8722 REIMBURSEMENT - INSURANCE	1/21/2014	\$1,122,256.09
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$485.50	8722 REIMBURSEMENT - INSURANCE	GEORGE MICHAEL MCCUE JOHNNY WARFORD	\$1,122,924.26 \$1,123,409.76
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$668.17	8722 REIMBURSEMENT - INSURANCE	MICHAEL MITCHELL	\$1,123,409.76
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$668.17	8722 REIMBURSEMENT - INSURANCE	FRANK DITMARS	\$1,124,777.93
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$668.17	8722 REIMBURSEMENT - INSURANCE	VIRGINIA ABEL	\$1,125,414.27
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$668.17	8722 REIMBURSEMENT - INSURANCE	BILL CARTE	\$1,126,082.44
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$485.50	8722 REIMBURSEMENT - INSURANCE	GARY CHEATHAM	\$1,126,567.94
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$668.17	8722 REIMBURSEMENT - INSURANCE	JOHN GIBSON	\$1,127,236.11
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$485.50	8722 REIMBURSEMENT - INSURANCE	SHIRLEY BROWN	\$1,127,721.61
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$668.17	8722 REIMBURSEMENT - INSURANCE	JERRY HUNTON	\$1,128,389.78
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$485.50	8722 REIMBURSEMENT - INSURANCE	BARBARA KNAPP JONES	\$1,128,875.28
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$485.50	8722 REIMBURSEMENT - INSURANCE	FRACES HAWKINS	\$1,129,360.78
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$668.17	8722 REIMBURSEMENT - INSURANCE	DANNY WILLKIE	\$1,130,028.95
1/21/2014 R105 1/21/2014 R105	INSURANCE - RETIREE PAYMENTS INSURANCE - RETIREE PAYMENTS	\$485.50	8722 REIMBURSEMENT - INSURANCE	RICHARD HINES	\$1,130,514.45
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS INSURANCE - RETIREE PAYMENTS	\$485.50	8722 REIMBURSEMENT - INSURANCE	FRANKIE STRONG	\$1,130,999.95
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$668.17 \$485.50	8722 REIMBURSEMENT - INSURANCE 8722 REIMBURSEMENT - INSURANCE	LAWRENCE GUIST	\$1,131,668.12 \$4,132,452.63
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$668.17	8722 REIMBURSEMENT - INSURANCE	SHIRLEY MOWERY FREDRICK PREUSS	\$1,132,153.62 \$1,132,834,70
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$668.17	8722 REIMBURSEMENT - INSURANCE	JIMMY BRINK	\$1,132,821.79 \$1,133,489.96
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$485.50	8722 REIMBURSEMENT - INSURANCE	JOAN PERRY	\$1,133,469.96
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$668.17	8722 REIMBURSEMENT - INSURANCE	DENIIS RICHARDS	\$1,133,973.40
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$485.50	8722 REIMBURSEMENT - INSURANCE	MARIELLEN MCFADDEN	\$1,135,129.13
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$668.17	8722 REIMBURSEMENT - INSURANCE	BARBARA RYAN	\$1,135,797.30
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$668.17	8722 REIMBURSEMENT - INSURANCE	TOMMY WILLIAMS	\$1,136,465.47
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$485.50	8722 REIMBURSEMENT - INSURANCE	ANNA WITTE	\$1,136,950.97
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$485.50	8722 REIMBURSEMENT - INSURANCE	DENNIS ASH	\$1,137,436.47
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$668.17	8722 REIMBURSEMENT - INSURANCE	SHARON UNDERHILL	\$1,138,104.64
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$668.17	8722 REIMBURSEMENT - INSURANCE	SUE PHILLIPS	\$1,138,772.81
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$668.17	8722 REIMBURSEMENT - INSURANCE	KAREN PRITCHARD	\$1,139,440.98
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$485.50	8722 REIMBURSEMENT - INSURANCE	RUTHA STRUBLE	\$1,139,926.48
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$485.50	8722 REIMBURSEMENT - INSURANCE	NANCY LUTHER	\$1,140,411.98
1/21/2014 R105	INSURANCE - RETIREE PAYMENTS	\$485.50	8722 REIMBURSEMENT - INSURANCE	ROY WALKER	\$1,140,897.48

1002 EMPLOYEE INSURANCE Wednesday, January 01, 2014 TO Friday, January 31, 2014

DATE TYPE 1/21/2014 R105 1/21/2014 R108 1/22/2014 T140002 1/22/2014 T140002 1/22/2014 T140002		NAME INSURANCE - RETIREE PAYMENTS CONEXIS TRANSFER FROM 1000 GENERAL TRANSFER FROM 2000 ROAD TRANSFER FROM 3006 RECORDER'S COST	INCOME \$485.50 \$519.92 \$21,219.85 \$6,880.74 \$125.41		FUND 8722 REIMBURSEMENT - INSURANCE 8722 REIMBURSEMENT - INSURANCE 8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM	<u>MEMO</u> SANDRA CARLISLE REIMB. INSURANCE	BALANCE \$1,141,382.98 \$1,141,902.90 \$1,163,122.75 \$1,170,003.49 \$1,170,128.90
1/22/2014 T140002 1/22/2014 T140002		TRANSFER FROM 3008 COUNTY LIBRARY TRANSFER FROM 3017 JAIL OPERATION & MAINTENANCE	\$125.41 \$13,320.55		8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM		\$1,170,254.31 \$1,183,574.86
1/22/2014 T140002 1/22/2014 T140002 1/23/2014 1400026	2	TRANSFER FROM 3020 EMERGENCY 9-1-1 TRANSFER FROM 3401 HIV CLINIC BLUE ADVANTAGE ADMINISTRATIVE EXPENSES	\$340.30 \$256.02 \$		8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM 9901 WARRANTS PAID	INV0007197	\$1,183,915.16 \$1,184,171.18 \$1,170,966.15
1/23/2014 1400026	8 141327	BLUE ADVANTAGE ADMINISTRATIVE EXPENSES	!	\$1,939.00	9901 WARRANTS PAID	INV0007197	\$1,169,027.15
1/23/2014 1400028 1/28/2014 1300896 1/28/2014 1400036 1/28/2014 1400037 1/29/2014 1400040 1/30/2014 T140004	9 141391 4 141433 5 141444 1 6479	IM WELL HEALTH CONEXIS IM WELL HEALTH OZARK GUIDANCE CENTER USABLE MUTUAL INSURANCE COMPANY TRANSFER FROM 1000 GENERAL	!	\$369.60 \$6,058.97 \$2,056.50 57,970.25	9901 WARRANTS PAID 8301 INSURANCE PREMIUM	6914 1213-DR-37058 6926 84178 1/29/2014	\$1,164,772.89 \$1,164,403.29 \$1,158,344.32 \$1,156,287.82 \$1,098,317.57 \$1,098,658.57 \$1,098,746.57 \$1,099,212.57 \$1,099,267.57 \$1,099,454.57 \$1,099,454.57 \$1,099,729.57 \$1,099,905.57 \$1,099,905.57 \$1,100,103.57 \$1,100,103.57 \$1,100,180.57 \$1,100,180.57 \$1,100,180.57 \$1,101,423.57 \$1,101,588.57
1/30/2014 T140004 1/30/2014 T140004 1/30/2014 T140004 1/30/2014 T140004		TRANSFER FROM 1000 GENERAL TRANSFER FROM 1000 GENERAL TRANSFER FROM 1000 GENERAL TRANSFER FROM 1000 GENERAL	\$154.00 \$55.00 \$22.00 \$253.00		8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM		\$1,101,742.57 \$1,101,797.57 \$1,101,819.57 \$1,102,072.57

1002 EMPLOYEE INSURANCE Wednesday, January 01, 2014 TO Friday, January 31, 2014

DATE TYPE CHECK#	NAME	INCOME	EVDENCE	FUND		
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	INCOME for 50	EXPENSE	FUND PANCE PRESENTING	<u>MEMO</u>	BALANCE
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$27.50 \$822.00		8301 INSURANCE PREMIUM		\$1,102,100.07
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL			8301 INSURANCE PREMIUM		\$1,102,922.07
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$22.00		8301 INSURANCE PREMIUM		\$1,102,944.07
1/30/2014 T140004		\$1,644.00		8301 INSURANCE PREMIUM		\$1,104,588.07
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL TRANSFER FROM 1000 GENERAL	\$22.00		8301 INSURANCE PREMIUM		\$1,104,610.07
1/30/2014 T140004	· · · · · · · · · · · · · · · · · · ·	\$2,055.00		8301 INSURANCE PREMIUM		\$1,106,665.07
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$42,744.00		8301 INSURANCE PREMIUM		\$1,149,409.07
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$6,576.00		8301 INSURANCE PREMIUM		\$1,155,985.07
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$2,055.00		8301 INSURANCE PREMIUM		\$1,158,040.07
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL TRANSFER FROM 1000 GENERAL	\$7,809.00		8301 INSURANCE PREMIUM		\$1,165,849.07
1/30/2014 T140004		\$12,741.00		8301 INSURANCE PREMIUM		\$1,178,590.07
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$6,987.00		8301 INSURANCE PREMIUM		\$1,185,577.07
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$2,055.00		8301 INSURANCE PREMIUM		\$1,187,632.07
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$2,055.00		8301 INSURANCE PREMIUM		\$1,189,687.07
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$3,288.00		8301 INSURANCE PREMIUM		\$1,192,975.07
	TRANSFER FROM 1000 GENERAL	\$822.00		8301 INSURANCE PREMIUM		\$1,193,797.07
1/30/2014 T140004 1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$822.00		8301 INSURANCE PREMIUM		\$1,194,619.07
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$1,644.00		8301 INSURANCE PREMIUM		\$1,196,263.07
1/30/2014 T140004 1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$3,699.00		8301 INSURANCE PREMIUM		\$1,199,962.07
1/30/2014 1140004	TRANSFER FROM 1000 GENERAL	\$5,754.00		8301 INSURANCE PREMIUM		\$1,205,716.07
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$411.00		8301 INSURANCE PREMIUM		\$1,206,127.07
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$5,754.00		8301 INSURANCE PREMIUM		\$1,211,881.07
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$2,055.00		8301 INSURANCE PREMIUM		\$1,213,936.07
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$822.00		8301 INSURANCE PREMIUM		\$1,214,758.07
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$9,453.00		8301 INSURANCE PREMIUM		\$1,224,211.07
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$1,027.50		8301 INSURANCE PREMIUM		\$1,225,238.57
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$3,288.00		8301 INSURANCE PREMIUM		\$1,228,526.57
1/30/2014 T140004	TRANSFER FROM 1000 GENERAL	\$822.00		8301 INSURANCE PREMIUM		\$1,229,348.57
1/30/2014 T140004	TRANSFER FROM 2000 ROAD	\$968.00		8301 INSURANCE PREMIUM		\$1,230,316.57
1/30/2014 T140004	TRANSFER FROM 2000 ROAD	\$36,168.00		8301 INSURANCE PREMIUM		\$1,266,484.57
1/30/2014 T140004	TRANSFER FROM 3006 RECORDER'S COST	\$44.00		8301 INSURANCE PREMIUM		\$1,266,528.57
1/30/2014 T140004	TRANSFER FROM 3006 RECORDER'S COST	\$1,644.00		8301 INSURANCE PREMIUM		\$1,268,172.57
1/30/2014 T140004	TRANSFER FROM 3008 COUNTY LIBRARY	\$22.00		8301 INSURANCE PREMIUM		\$1,268,194.57
1/30/2014 T140004	TRANSFER FROM 3008 COUNTY LIBRARY	\$822.00		8301 INSURANCE PREMIUM		\$1,266,194.57 \$1,269,016.57
1/30/2014 T140004	TRANSFER FROM 3017 JAIL OPERATION &	\$22.00		8301 INSURANCE PREMIUM		\$1,269,016.57 \$1,269,038.57
1/30/2014 1140004	MAINTENANCE	\$22.00		6301 INSURANCE PREMIUW		\$1,209,030.57
1/30/2014 T140004	TRANSFER FROM 3017 JAIL OPERATION & MAINTENANCE	\$2,123.00		8301 INSURANCE PREMIUM		\$1,271,161.57
1/20/2014 T140004		#000.00		0004 1001 104 105 0051 111 144		44.074.000.57
1/30/2014 T140004	TRANSFER FROM 3017 JAIL OPERATION & MAINTENANCE	\$822.00		8301 INSURANCE PREMIUM		\$1,271,983.57
1/30/2014 T140004	TRANSFER FROM 3017 JAIL OPERATION & MAINTENANCE	\$79,323.00		8301 INSURANCE PREMIUM		\$1,351,306.57
1/30/2014 T140004	TRANSFER FROM 3020 EMERGENCY 9-1-1	640.50		0004 1000 1000 1000 1000 1000		
1/30/2014 140004	TOWNSFER FROM SUZU EMERGENCY 9-1-1	\$16.50		8301 INSURANCE PREMIUM		\$1,351,323.07
	1002 EMPLOYEE INSURANCE				Wednesday, January 01, 2014 TO	Eriday January 24 2044
					Treumesuay, January VI, 2014 10	Friday, January 31, 2014

1/30/2014 T140004 1/30/2014 T140004	NAME TRANSFER FROM 3020 EMERGENCY 9-1-1 TRANSFER FROM 3401 HIV CLINIC TRANSFER FROM 3401 HIV CLINIC	**************************************	EXPENSE #20 204 82	FUND 8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM	MEMO	BALANCE \$1,351,939.57 \$1,351,972.57 \$1,353,205.57
	GROUP SERVICE UNDERWRITERS	V 1,000	\$26,361.82	9901 WARRANTS PAID	FEB-2014	\$1,326,843.75

Abbreviations Key

SUMMARY OF ACTIVITY

\$1,351,792.91

Saturday, February 01, 2014 Friday, February 28, 2014 BEGINNING BALANCE RECEIPTS

\$24,949.16 \$1,351,792.91

TREAS COMM IN\$0.00 \$0.00

\$1,326,843.75 \$1,326,843.75

\$338,929.63 \$1,690,722.54

\$1,351,792.91 TRANSFERS IN EXCESS TC IN EXCESS TC OUT

TAXES

\$0.00 \$1,690,768.19 \$0.00 \$1,690,768.19

ADDBACKS

WARRANTS PAID TRANSFERS OUT TAXES OUT TREAS COMM OUT

ENDING BALANCE

(\$353,411.32) \$1,337,356.87 \$0.00 \$1,337,356.87 \$0.00 \$1,337,356.87

\$45.65 \$1,690,768.19

(\$4.25) \$1,337,352.62 \$1,337,352.62

1002 EMPLOYEE INSURANCE

Saturday, February 01, 2014 TO

Friday, February 28, 2014

1002 EMPLOYEE INSURANCE

Saturday, February 01, 2014 TO Friday, February 28, 2014

	HECK#	NAME	<u>INCOME</u>	EXPENSE	FUND	MEMO	BALANCE
1/31/2014	0.400	BEGINNING BALANCE	\$1,326,843.75	#20,000,00	0004 MARRANTO RAIR	014/004.4	\$1,326,843.75 \$1,294,507.52
2/4/2014 14000489	6480	USABLE MUTUAL INSURANCE COMPANY		+	9901 WARRANTS PAID 9901 WARRANTS PAID	2/4/2014 000317463156	\$1,294,507.52 \$1,291,905.40
2/4/2014 14000477	141548	MUTUAL OF OMAHA POLICYHOLDER SERVICES		\$2,002.12	990 I WARRANTS PAID	000317463136	\$1,291,903.40
2/5/2014 T140005		TRANSFER FROM 1000 GENERAL	\$21,165,52		8301 INSURANCE PREMIUM		\$1,313,070.92
2/5/2014 T140005		TRANSFER FROM 2000 ROAD	\$6,116.58		8301 INSURANCE PREMIUM		\$1,319,187.50
2/5/2014 T140005		TRANSFER FROM 3006 RECORDER'S COST	\$159.82		8301 INSURANCE PREMIUM		\$1,319,347.32
2/5/2014 T140005		TRANSFER FROM 3008 COUNTY LIBRARY	\$125.41		8301 INSURANCE PREMIUM		\$1,319,472.73
2/5/2014 T140005		TRANSFER FROM 3017 JAIL OPERATION &	\$13,695.92		8301 INSURANCE PREMIUM		\$1,333,168.65
		MAINTENANCE	, , ,				
2/5/2014 T140005		TRANSFER FROM 3020 EMERGENCY 9-1-1	\$229.49		8301 INSURANCE PREMIUM		\$1,333,398.14
2/5/2014 T140005		TRANSFER FROM 3401 HIV CLINIC	\$256.02		8301 INSURANCE PREMIUM		\$1,333,654.16
2/6/2014 14000523	6499	USABLE MUTUAL INSURANCE COMPANY			9901 WARRANTS PAID	02/06/2014	\$1,319,065.52
	141620	IM WELL HEALTH			9901 WARRANTS PAID	6942	\$1,312,324.51
2/6/2014 14000573	141632	MUTUAL OF OMAHA POLICYHOLDER SERVICES		\$2,630.00	9901 WARRANTS PAID	000317463157	\$1,309,694.51
2/10/2014 T		TR FROM 6011 INTEREST	\$212.57		7501 INTEREST INCOME	Checking Interest through 1/31/2014	\$1,309,907.08
2/10/2014 TC		TRANSFER TO 6000 TREASURER'S	•	\$4.25	9905 TREASURER'S COMMISSION	TC: CHECKING INTEREST THROUGH 1/31/2014	\$1,309,902.83
		COMMISSION					
_,	141678	JIMMY BRINK			9901 WARRANTS PAID	COURT ORDER #2014-026	\$1,309,234.66
	141719	IM WELL HEALTH			9901 WARRANTS PAID	6981	\$1,301,834.70
2/12/2014 14000687	6523	USABLE MUTUAL INSURANCE COMPANY		\$45,832.43	9901 WARRANTS PAID	02/12/2014	\$1,256,002.27
2/18/2014 EX		TRANSFER FROM 6000 TREASURER'S COMMISSION	\$45.65		8703 EXCESS COMMISSION - TREASURER	COURT ORDER 2014-029 EXCESS TO	\$1,256,047.92
2/18/2014 T		TRANSFER FROM 6000 TREASURER'S	\$0.06		7501 INTEREST INCOME	COURT ORDER 2014-029 EX TC INTEREST	\$1,256,047.98
		COMMISSION					
2/18/2014 14000809	6524	USABLE MUTUAL INSURANCE COMPANY		\$54,713.44	9901 WARRANTS PAID	2/18/2014	\$1,201,334.54
2/19/2014 T140008		TRANSFER FROM 1000 GENERAL	\$20,982.37		8301 INSURANCE PREMIUM		\$1,222,316.91
2/19/2014 T140008		TRANSFER FROM 2000 ROAD	\$6,758.87		8301 INSURANCE PREMIUM		\$1,229,075.78
2/19/2014 T140008		TRANSFER FROM 3006 RECORDER'S COST	\$125.41		8301 INSURANCE PREMIUM		\$1,229,201.19
2/19/2014 T140008		TRANSFER FROM 3008 COUNTY LIBRARY	\$125.41		8301 INSURANCE PREMIUM		\$1,229,326.60
2/19/2014 T140008		TRANSFER FROM 3017 JAIL OPERATION &	\$13,602.67		8301 INSURANCE PREMIUM		\$1,242,929.27
		MAINTENANCE					
2/19/2014 T140008		TRANSFER FROM 3020 EMERGENCY 9-1-1	\$229.49		8301 INSURANCE PREMIUM		\$1,243,158.76
2/19/2014 T140008		TRANSFER FROM 3401 HIV CLINIC	\$256.02		8301 INSURANCE PREMIUM		\$1,243,414.78
2/19/2014 R254		ARKANSAS BLUE CROSS AND BLUE SHIELD	\$6,941.52		8722 REIMBURSEMENT - INSURANCE	2Q13-3Q13WASHINGTON	\$1,250,356.30
2/20/2014 14000847	141910	BLUE ADVANTAGE ADMINISTRATIVE		\$1,939.00	9901 WARRANTS PAID	INV0007507	\$1,248,417.30
		EXPENSES					

1002 EMPLOYEE INSURANCE

Saturday, February 01, 2014 TO

Friday, February 28, 2014

<u>DATE TYPE CHECK#</u> 2/20/2014 14000847 141910	NAME BY HE ADVANTAGE ADMINISTRATIVE	INCOME	EXPENSE	FUND		MEMO	BALANCE
. 2/20/2014 14000847 141910	BLUE ADVANTAGE ADMINISTRATIVE EXPENSES		\$14,067.53	9901 WARRANTS PAID		INV0007507	\$1,234,349.77
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT	. INSURANCE	SHIRLEY BROWN	\$1,234,835.27
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT		SHARON UNDERHILL	\$1,235,503.44
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT		SUE PHILLIPS	\$1,235,303.44 \$1,236,171.61
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT		DENNIS ASH	\$1,236,657.11
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT		BARBARA RYAN	\$1,237,325.28
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT		KAREN PRITCHARD	\$1,237,993.45
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT		BARBARA KNAPP JONES	\$1,238,478.95
2/20/2014 R255 2/20/2014 R255	INSURANCE - RETIREE PAYMENTS INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT		FRANCES HAWKINS	\$1,238,964.45
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$668.17 \$669.17		8722 REIMBURSEMENT		DANNY WILLKIE	\$1,239,632.62
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$668.17 \$668.17		8722 REIMBURSEMENT		DENNIS RICHARDS	\$1,240,300.79
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT 8722 REIMBURSEMENT		GEORGE MICHAEL MCCUE	\$1,240,968.96
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT		FRANKIE STRONG FREDRICK PREUSS	\$1,241,454.46 \$1,242,422.62
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT		JOHNNY WARFORD	\$1,242,122.63 \$1,242,608.13
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT		JOAN PERRY	\$1,243,093.63
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT		BILL CARTE	\$1,243,761.80
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT		SHIRLEY MOWERY	\$1,244,247.30
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT	- INSURANCE	NANCY LUTHER	\$1,244,732.80
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT		JOHN GIBSON	\$1,245,400.97
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT		SANDRA CARLISLE	\$1,245,886.47
2/20/2014 R255	INSURANÇE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT	- INSURANCE	VIRGINIA ABEL	\$1,246,554.64
2/20/2014 R255 2/20/2014 R255	INSURANCE - RETIREE PAYMENTS INSURANCE - RETIREE PAYMENTS	\$485.50 \$669.47		8722 REIMBURSEMENT		ANNA WITTE	\$1,247,040.14
2/20/2014 R255 2/20/2014 R255	INSURANCE - RETIREE PAYMENTS INSURANCE - RETIREE PAYMENTS	\$668.17 \$668.17		8722 REIMBURSEMENT		MICHAEL MITCHELL	\$1,247,708.31
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT 8722 REIMBURSEMENT		FRANK DITMARS	\$1,248,376.48
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT		ROY WALKER RUTHA STRUBLE	\$1,248,861.98
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT		TOMMY WILLIAMS	\$1,249,347.48 \$1,250,015.65
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT		LAWRENCE GUIST	\$1,250,683.82
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT		JERRY HUNTON	\$1,250,363.62
2/20/2014 R255	INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT		RICHARD HINES	\$1,251,837.49
2/25/2014 14000982 6560	USABLE MUTUAL INSURANCE COMPANY			9901 WARRANTS PAID		2/25/2014	\$1,117,334.03
2/25/2014 14000950 142031	GROUP SERVICE UNDERWRITERS		\$26,423.76	9901 WARRANTS PAID		MAR-2014	\$1,090,910.27
2/25/2014 R287	CONEXIS	\$519.92		8722 REIMBURSEMENT		REIMB. INSURANCE - JAN 2014	\$1,091,430.19
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$55.00		8301 INSURANCE PREM			\$1,091,485.19
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$22.00		8301 INSURANCE PREM			\$1,091,507.19
2/27/2014 T140010 2/27/2014 T140010	TRANSFER FROM 1000 GENERAL TRANSFER FROM 1000 GENERAL	\$55.00 \$27.50		8301 INSURANCE PREM			\$1,091,562.19
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$88.00		8301 INSURANCE PREM 8301 INSURANCE PREM			\$1,091,589.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$176.00		8301 INSURANCE PREM			\$1,091,677.69 \$1,091,853.60
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$44.00		8301 INSURANCE PREM	-		\$1,091,853.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$209.00		8301 INSURANCE PREM			\$1,091,897.69 \$1,003,106.60
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$341.00		8301 INSURANCE PREM			\$1,092,106.69 \$1,092,447.69
							\$1,092,447.69
	1002 EMPLOYEE INSURANCE				Saturda	y, February 01, 2014 <u>TO</u>	Friday, February 28, 2014

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DATE TYPE CHECK#	NAME		ENSE FUND	<u>MEMO</u>	BALANCE
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$187.00	8301 INSURANCE PREMIUM		\$1,092,634.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$55.00	8301 INSURANCE PREMIUM		\$1,092,689.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$55.00	8301 INSURANCE PREMIUM		\$1,092,744.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$822.00	8301 INSURANCE PREMIUM		\$1,093,566.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$22.00	8301 INSURANCE PREMIUM		\$1,093,588.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$2,055.00	8301 INSURANCE PREMIUM		\$1,095,643.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$22.00	8301 INSURANCE PREMIUM		\$1,095,665.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$44.00	8301 INSURANCE PREMIUM		\$1,095,709.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$11.00	8301 INSURANCE PREMIUM		\$1,095,720.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$99.00	8301 INSURANCE PREMIUM		\$1,095,819.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$1,144.00	8301 INSURANCE PREMIUM		\$1,096,963.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$154.00	8301 INSURANCE PREMIUM		\$1,097,117.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$11.00	8301 INSURANCE PREMIUM		\$1,097,128.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$154.00	8301 INSURANCE PREMIUM		\$1,097,282.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$55.00	8301 INSURANCE PREMIUM		\$1,097,337.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$22.00	8301 INSURANCE PREMIUM		\$1,097,359.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$253.00	8301 INSURANCE PREMIUM		\$1,097,612.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$88.00	8301 INSURANCE PREMIUM		\$1,097,700.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$1,644.00	8301 INSURANCE PREMIUM		\$1,099,344.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$22.00	8301 INSURANCE PREMIUM		\$1,099,366.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$2,055.00	8301 INSURANCE PREMIUM		\$1,101,421.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$3,288.00	8301 INSURANCE PREMIUM		\$1,104,709.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$6,576.00	8301 INSURANCE PREMIUM		\$1,111,285.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$1,644.00	8301 INSURANCE PREMIUM		\$1,112,929.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$7,809.00	8301 INSURANCE PREMIUM		\$1,120,738.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$12,741.00	8301 INSURANCE PREMIUM		\$1,133,479.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$6,987.00	8301 INSURANCE PREMIUM		\$1,140,466.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$2,055.00	8301 INSURANCE PREMIUM		\$1,142,521.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$2,055.00	8301 INSURANCE PREMIUM		\$1,144,576.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$3,288.00	8301 INSURANCE PREMIUM		\$1,147,864.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$822.00	8301 INSURANCE PREMIUM		\$1,148,686.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$822.00	8301 INSURANCE PREMIUM		\$1,149,508.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$411.00	8301 INSURANCE PREMIUM		\$1,149,919.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$3,699.00	8301 INSURANCE PREMIUM		\$1,153,618.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$42,744.00	8301 INSURANCE PREMIUM		\$1,196,362.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$5,754.00	8301 INSURANCE PREMIUM		\$1,202,116.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$411.00	8301 INSURANCE PREMIUM		\$1,202,527.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$5,754.00	8301 INSURANCE PREMIUM		\$1,208,281.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$2,055.00	8301 INSURANCE PREMIUM		\$1,210,336.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$822.00	8301 INSURANCE PREMIUM		\$1,211,158.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$9,453.00	8301 INSURANCE PREMIUM		\$1,220,611.69
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$1,027.50	8301 INSURANCE PREMIUM		\$1,221,639.19
2/27/2014 T140010	TRANSFER FROM 1000 GENERAL	\$822.00	8301 INSURANCE PREMIUM		\$1,222,461.19
					Ψ1,222,701.10

1002 EMPLOYEE INSURANCE Saturday, February 01, 2014 TO Friday, February 28, 2014

DATE TYPE 2/27/2014 T140010 2/27/2014 T140010 2/27/2014 T140010	CHECK#	NAME TRANSFER FROM 2000 ROAD TRANSFER FROM 2000 ROAD TRANSFER FROM 3006 RECORDER'S COST	INCOME \$968.00 \$36,168.00 \$1,644.00	<u>EXPENSE</u>	FUND 8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM	MEMO	<u>BALANCE</u> \$1,223,429.19 \$1,259,597.19 \$1,261,241.19
2/27/2014 T140010		TRANSFER FROM 3006 RECORDER'S COST	\$44.00		8301 INSURANCE PREMIUM		\$1,261,285.19
2/27/2014 T140010 2/27/2014 T140010 2/27/2014 T140010		TRANSFER FROM 3008 COUNTY LIBRARY TRANSFER FROM 3008 COUNTY LIBRARY TRANSFER FROM 3017 JAIL OPERATION & MAINTENANCE	\$22.00 \$822.00 \$22.00		8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM		\$1,261,307.19 \$1,262,129.19 \$1,262,151.19
2/27/2014 T140010		TRANSFER FROM 3017 JAIL OPERATION & MAINTENANCE	\$2,123.00		8301 INSURANCE PREMIUM		\$1,264,274.19
2/27/2014 T140010		TRANSFER FROM 3017 JAIL OPERATION & MAINTENANCE	\$822.00		8301 INSURANCE PREMIUM		\$1,265,096.19
2/27/2014 T140010		TRANSFER FROM 3017 JAIL OPERATION & MAINTENANCE	\$79,323.00		8301 INSURANCE PREMIUM		\$1,344,419.19
2/27/2014 T140010 2/27/2014 T140010 2/27/2014 T140010 2/27/2014 T140010 2/27/2014 14001011 2/27/2014 14001017	142090	TRANSFER FROM 3020 EMERGENCY 9-1-1 TRANSFER FROM 3020 EMERGENCY 9-1-1 TRANSFER FROM 3401 HIV CLINIC TRANSFER FROM 3401 HIV CLINIC IM WELL HEALTH MUTUAL OF OMAHA POLICYHOLDER SERVICES	\$616.50 \$16.50 \$1,233.00 \$33.00	\$6,335.57 \$2,630.00	8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM 9901 WARRANTS PAID 9901 WARRANTS PAID	7025 0003191989 4 5	\$1,345,035.69 \$1,345,052.19 \$1,346,285.19 \$1,346,318.19 \$1,339,982.62 \$1,337,352.62

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Abbreviations Key

SUMMARY OF ACTIVITY

\$1,358,087.65

Saturday, March 01, 2014 Monday, March 31, 2014 BEGINNING BALANCE RECEIPTS \$1,337,352.62 \$1,337,352.62 \$20,735.03 \$1,358,087.65

TREAS COMM IN\$0.00 \$0.00

TAXES

\$1,358,087.65 TRANSFERS IN EXCESS TC IN EXCESS TC OUT

ADDBACKS

WARRANTS PAID
TRANSFERS OUT
TAXES OUT
TREAS COMM OUT
ENDING BALANCE

\$339,730.49 \$1,697,818.14 \$0.00 \$1,697,818.14 \$0.00 \$1,697,818.14 \$0.00 \$1,697,818.14

(\$305,062.14) \$1,392,756.00 \$0.00 \$1,392,756.00 \$0.00 \$1,392,756.00 (\$4.82) \$1,392,751.18

\$1,392,751.18

1002 EMPLOYEE INSURANCE

Saturday, March 01, 2014 TO

Monday, March 31, 2014

1002 EMPLOYEE INSURANCE

Saturday, March 01, 2014 TO Monday, March 31, 2014

DATE TYPE CHECK#	NAME BECINNING BALANCE		EXPENSE	<u>FUND</u>	<u>MEMO</u>	BALANCE
2/28/2014 3/4/2014 14001049 6563	BEGINNING BALANCE USABLE MUTUAL INSURANCE COMPANY	\$1,337,352.62	\$35,047.72	9901 WARRANTS PAID	3/4/2014	\$1,337,352.62 \$1,302,304.90
3/5/2014 T140011	TRANSFER FROM 1000 GENERAL	\$20,950.34		8301 INSURANCE PREMIUM	3/4/2014	\$1,323,255.24
3/5/2014 T140011 3/5/2014 T140011	TRANSFER FROM 2000 ROAD TRANSFER FROM 3006 RECORDER'S COST	\$6,692.17 \$347.02		8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM		\$1,329,947.41 \$1,330,294.43
3/5/2014 T140011 3/5/2014 T140011	TRANSFER FROM 3008 COUNTY LIBRARY	\$125.41		8301 INSURANCE PREMIUM		\$1,330,419.84
	TRANSFER FROM 3017 JAIL OPERATION & MAINTENANCE	\$13,413.03		8301 INSURANCE PREMIUM		\$1,343,832.87
3/5/2014 T140011	TRANSFER FROM 3020 EMERGENCY 9-1-1	\$229.49		8301 INSURANCE PREMIUM		\$1,344,062.36
3/5/2014 T140011	TRANSFER FROM 3401 HIV CLINIC	\$256.02		8301 INSURANCE PREMIUM		\$1,344,318.38
3/6/2014 14001208 6577	USABLE MUTUAL INSURANCE COMPANY			9901 WARRANTS PAID	3/6/2014	\$1,311,747.82
3/6/2014 14001144 142220 3/6/2014 14001166 142242	CONEXIS IM WELL HEALTH			9901 WARRANTS PAID 9901 WARRANTS PAID	114-DR37058	\$1,311,378.22 \$1,303,670,40
3/6/2014 14001166 142242	IM WELL HEALTH		Ţ.,	9901 WARRANTS PAID 9901 WARRANTS PAID	7052 7017	\$1,303,670.40 \$1,299,410.23
3/6/2014 14001100 142242	UAMS FAMILY MEDICAL CENTER			9901 WARRANTS PAID	1/29/14-HR	\$1,296,740.30
3/10/2014 T	TR FROM 6011 INTEREST	\$240.96	Ψ2,003.33	7501 INTEREST INCOME	Checking Interest through 2/28/2014	\$1,296,981.26
3/10/2014 TC	TRANSFER TO 6000 TREASURER'S COMMISSION	4 2.000	\$4.82	9905 TREASURER'S COMMISSION	TC: CHECKING INTEREST THROUGH 2/28/2014	\$1,296,976.44
3/11/2014 14001214 6580	USABLE MUTUAL INSURANCE COMPANY		\$33,497.21	9901 WARRANTS PAID	3/11/2014	\$1,263,479.23
3/13/2014 14001316 142391	IM WELL HEALTH		\$4,348.53	9901 WARRANTS PAID	7090	\$1,259,130.70
3/13/2014 14001346 142421	UAMS FAMILY MEDICAL CENTER		\$3,858.10	9901 WARRANTS PAID	3/11/14-HR	\$1,255,272.60
3/18/2014 14001354 6604	USABLE MUTUAL INSURANCE COMPANY			9901 WARRANTS PAID	3/18/2014	\$1,178,269.20
3/18/2014 14001364 142439	BLUE ADVANTAGE ADMINISTRATIVE EXPENSES		\$14,413.56	9901 WARRANTS PAID	INV0007723	\$1,163,855.64
3/18/2014 14001364 142439	BLUE ADVANTAGE ADMINISTRATIVE EXPENSES		\$1,928.50	9901 WARRANTS PAID	INV0007723	\$1,161,927.14
3/18/2014 14001376 142451	CONEXIS		\$369.60	9901 WARRANTS PAID	214DR37058	\$1,161,557.54
3/18/2014 14001398 142473	IM WELL HEALTH		\$3,766.42	9901 WARRANTS PAID	7106	\$1,157,791.12
3/18/2014 R394	UNITED OF OMAHA LIFE INSURANCE COMPANY	\$3,247.31		8722 REIMBURSEMENT - INSURANCE	OVERPAYMENT - VOUCHER 10829615	\$1,161,038.43
3/19/2014 T140014	TRANSFER FROM 1000 GENERAL	\$21,245.24		8301 INSURANCE PREMIUM		\$1,182,283.67
3/19/2014 T140014	TRANSFER FROM 2000 ROAD	\$6,809.05		8301 INSURANCE PREMIUM		\$1,189,092.72
3/19/2014 T140014	TRANSFER FROM 3006 RECORDER'S COST	\$568.63		8301 INSURANCE PREMIUM		\$1,189,661.35
3/19/2014 T140014	TRANSFER FROM 3008 COUNTY LIBRARY	\$125.41		8301 INSURANCE PREMIUM		\$1,189,786.76
3/19/2014 T140014	TRANSFER FROM 3017 JAIL OPERATION & MAINTENANCE	\$13,354.21		8301 INSURANCE PREMIUM		\$1,203,140.97
3/19/2014 T140014	TRANSFER FROM 3020 EMERGENCY 9-1-1	\$229.49		8301 INSURANCE PREMIUM		\$1,203,370.46
3/19/2014 T140014	TRANSFER FROM 3401 HIV CLINIC	\$256.02		8301 INSURANCE PREMIUM		\$1,203,626.48

1002 EMPLOYEE INSURANCE Saturday, March 01, 2014 TO Monday, March 31, 2014

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	DATE		ECK#	NAME	INCOME	EXPENSE	FUND	MEMO	BALANCE
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT - INSURANC	CE RICHARD HINES	\$1,204,111.98
•	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT - INSURANCE		
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT - INSURANCE		\$1,204,780.15
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT - INSURANCE		\$1,205,265.65
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT - INSURANCE		\$1,205,933.82
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT - INSURANC		\$1,206,601.99
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$485.50				\$1,207,087.49
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT - INSURANC		\$1,207,572.99
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT - INSURANC		\$1,208,058.49
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	,		8722 REIMBURSEMENT - INSURANC		\$1,208,726.66
	3/20/2014	R407			\$485.50		8722 REIMBURSEMENT - INSURANC		\$1,209,212.16
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT - INSURANC		\$1,209,880.33
	3/20/2014	R407 R407		INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT - INSURANC		\$1,210,548.50
				INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT - INSURANC	CE GEORGE MICHAEL MCCUE	\$1,211,216.67
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT - INSURANC		\$1,211,884.84
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT - INSURANC	CE FRANCES HAWKINS	\$1,212,370.34
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT - INSURANCE	CE FREDRICK PREUSS	\$1,213,038,51
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT - INSURANCE	CE SANDRA CARLISLE	\$1,213,524.01
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT - INSURANC		\$1.214.009.51
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT - INSURANO		\$1,214,677.68
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT - INSURANCE		\$1,215,163.18
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT - INSURANCE		\$1,215,648.68
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT - INSURANCE		
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT - INSURANCE		\$1,216,316.85 \$4,216,802.25
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT - INSURANCE	CE TOMMY WILLIAMS	\$1,216,802.35
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$485.50		8722 REIMBURSEMENT - INSURANCE		\$1,217,470.52
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT - INSURANCE		\$1,217,956.02
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT - INSURANC		\$1,218,624.19
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$485.50		9722 REIMBURSEMENT - INSURANC	CE MICHAEL MITCHELL	\$1,219,292.36
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT - INSURANCE		\$1,219,777.86
	3/20/2014	R407		INSURANCE - RETIREE PAYMENTS	\$668.17		8722 REIMBURSEMENT - INSURANC		\$1,220,446.03
	3/25/2014 1		6618		Φ000.1 <i>1</i>	640.044.50	8722 REIMBURSEMENT - INSURANCE		\$1,221,114.20
	3/25/2014 1		142654	USABLE MUTUAL INSURANCE COMPANY			9901 WARRANTS PAID	03/25/2014	\$1,172,499.70
				IM WELL HEALTH			9901 WARRANTS PAID	7122	\$1,166,764.04
	3/25/2014 1	14001588 1	142660	MUTUAL OF OMAHA POLICYHOLDER		\$2,634.50	9901 WARRANTS PAID	323050772	\$1,164,129.54
	0.07.0044			SERVICES					
	3/27/2014			TRANSFER FROM 1000 GENERAL	\$3,699.00		8301 INSURANCE PREMIUM		\$1,167,828.54
	3/27/2014			TRANSFER FROM 1000 GENERAL	\$1,644.00		8301 INSURANCE PREMIUM		\$1,169,472.54
	3/27/2014			TRANSFER FROM 1000 GENERAL	\$99.00		8301 INSURANCE PREMIUM		\$1,169,571.54
	3/27/2014			TRANSFER FROM 1000 GENERAL	\$1,144.00		8301 INSURANCE PREMIUM		\$1,170,715.54
	3/27/2014			TRANSFER FROM 1000 GENERAL	\$154.00		8301 INSURANCE PREMIUM		\$1,170,869.54
	3/27/2014			TRANSFER FROM 1000 GENERAL	\$11.00		8301 INSURANCE PREMIUM		\$1,170,880.54
	3/27/2014			TRANSFER FROM 1000 GENERAL	\$154.00		8301 INSURANCE PREMIUM		\$1,171,034.54
	3/27/2014			TRANSFER FROM 1000 GENERAL	\$22.00		8301 INSURANCE PREMIUM		
	3/27/2014			TRANSFER FROM 1000 GENERAL	\$27.50		8301 INSURANCE PREMIUM		\$1,171,056.54 \$1,171,056.54
	3/27/2014	T140016		TRANSFER FROM 1000 GENERAL	\$55.00		8301 INSURANCE PREMIUM		\$1,171,084.04
					7-5-00		THE RESIDENCE OF THE PRINCIPAL OF THE PR		\$1,171,139.04
				1002 EMPLOYEE INSURANCE				Saturday, March 01, 2014 TO	Monday, March 31, 2014

Monday, March 31, 2014

DATE TYPE CHECK#	NAME	INCOME EX	PENSE FUND	MEMO	BALANCE
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$22.00	8301 INSURANCE PREMIUM	<u></u>	\$1,171,161.04
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$2,055.00	8301 INSURANCE PREMIUM		\$1,173,216.04
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$11.00	8301 INSURANCE PREMIUM		\$1,173,227.04
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$6,576.00	8301 INSURANCE PREMIUM		\$1,179,803.04
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$55.00	8301 INSURANCE PREMIUM		\$1,179,858.04
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$7,809.00	8301 INSURANCE PREMIUM		\$1,187,667.04
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$12,741.00	8301 INSURANCE PREMIUM		\$1,200,408.04
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$6,987.00	8301 INSURANCE PREMIUM		\$1,207,395.04
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$2,055.00	8301 INSURANCE PREMIUM		\$1,209,450.04
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$2,055.00	8301 INSURANCE PREMIUM		\$1,211,505.04
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$3,288.00	8301 INSURANCE PREMIUM		\$1,214,793.04
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$822.00	8301 INSURANCE PREMIUM		\$1,215,615.04
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$822.00	8301 INSURANCE PREMIUM		\$1,216,437.04
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$822.00	8301 INSURANCE PREMIUM		\$1,217,259.04
3/27/2014 T 140016	TRANSFER FROM 1000 GENERAL	\$1,644.00	8301 INSURANCE PREMIUM		\$1,218,903.04
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$411.00	8301 INSURANCE PREMIUM		\$1,219,314.04
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$3,288.00	8301 INSURANCE PREMIUM		\$1,222,602.04
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$1,027.50	8301 INSURANCE PREMIUM		\$1,223,629.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$42,744.00	8301 INSURANCE PREMIUM		\$1,266,373.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$5,754.00	8301 INSURANCE PREMIUM		\$1,272,127.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$411.00	8301 INSURANCE PREMIUM		\$1,272,538.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$5,754.00	8301 INSURANCE PREMIUM		\$1,278,292.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$2,055.00	8301 INSURANCE PREMIUM		\$1,280,347.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$253.00	8301 INSURANCE PREMIUM		\$1,280,600.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$9,453.00	8301 INSURANCE PREMIUM		\$1,290,053.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$44.00	8301 INSURANCE PREMIUM		\$1,290,097.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$2,055.00	8301 INSURANCE PREMIUM		\$1,292,152.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$822.00	8301 INSURANCE PREMIUM		\$1,292,974.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$55.00	8301 INSURANCE PREMIUM		\$1,293,029.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$88.00	8301 INSURANCE PREMIUM		\$1,293,117.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$22.00	8301 INSURANCE PREMIUM		\$1,293,139.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$822.00	8301 INSURANCE PREMIUM		\$1,293,961.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$22.00	8301 INSURANCE PREMIUM		\$1,293,983.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$176.00	8301 INSURANCE PREMIUM		\$1,294,159.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$22.00	8301 INSURANCE PREMIUM		\$1,294,181.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$88.00	8301 INSURANCE PREMIUM		\$1,294,269.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$55.00	8301 INSURANCE PREMIUM		\$1,294,324.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$187.00	8301 INSURANCE PREMIUM		\$1,294,511.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$341.00	8301 INSURANCE PREMIUM		\$1,294,852.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$209.00	8301 INSURANCE PREMIUM		\$1,295,061.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$44.00	8301 INSURANCE PREMIUM		\$1,295,105.54
3/27/2014 T140016	TRANSFER FROM 1000 GENERAL	\$55.00	8301 INSURANCE PREMIUM		\$1,295,160.54
3/27/2014 T140016	TRANSFER FROM 2000 ROAD	\$36,168.00	8301 INSURANCE PREMIUM		\$1,331,328.54

1002 EMPLOYEE INSURANCE Saturday, March 01, 2014 TO Monday, March 31, 2014

• <u>DATE</u> 3/27/2014 3/27/2014		NAME TRANSFER FROM 2000 ROAD TRANSFER FROM 3006 RECORDER'S COST	INCOME \$968.00 \$1,644.00	EXPENSE	FUND 8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM	MEMO	<u>BALANCE</u> \$1,332,296.54 \$1,333,940.54
3/27/2014	T140016	TRANSFER FROM 3006 RECORDER'S COST	\$44.00		8301 INSURANCE PREMIUM		\$1,333,984.54
3/27/2014 3/27/2014 3/27/2014	T140016	TRANSFER FROM 3008 COUNTY LIBRARY TRANSFER FROM 3008 COUNTY LIBRARY TRANSFER FROM 3017 JAIL OPERATION & MAINTENANCE	\$22.00 \$822.00 \$22.00		8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM		\$1,334,006.54 \$1,334,828.54 \$1,334,850.54
3/27/2014	T140016	TRANSFER FROM 3017 JAIL OPERATION & MAINTENANCE	\$2,123.00		8301 INSURANCE PREMIUM		\$1,336,973.54
3/27/2014	T140016	TRANSFER FROM 3017 JAIL OPERATION & MAINTENANCE	\$822.00		8301 INSURANCE PREMIUM		\$1,337,795.54
3/27/2014	T140016	TRANSFER FROM 3017 JAIL OPERATION & MAINTENANCE	\$79,323.00		8301 INSURANCE PREMIUM		\$1,417,118.54
3/27/2014 3/27/2014 3/27/2014	T140016 T140016 T140016 T140016 14001645 142715	TRANSFER FROM 3020 EMERGENCY 9-1-1 TRANSFER FROM 3020 EMERGENCY 9-1-1 TRANSFER FROM 3401 HIV CLINIC TRANSFER FROM 3401 HIV CLINIC GROUP SERVICE UNDERWRITERS	\$16.50 \$616.50 \$1,233.00 \$33.00	\$26,266.36	8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM 8301 INSURANCE PREMIUM 9901 WARRANTS PAID	APRIL 2014	\$1,417,135.04 \$1,417,751.54 \$1,418,984.54 \$1,419,017.54 \$1,392,751.18

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	Types of Benefits Offered	NOARK Study 2013 NW Arkansas	ACA Study 2013 Central Ark. 66 Organizations	Washington Co. 2013	Federal Government Employees
		7% Public NP 15% Priv. NP 78% Priv. FP	20% Public NP 9% Priv. NP 71% Private FP	Public NP	Public NP
	Benefits as a % of Payroll Benefits as a % of Payroll	Study Average 25%	Study Average 27% Private FP 21.9%	25% 14.82% APERS 9.42% Health Ins. .38% Life Ins.	31% 19% CSRDF 12.7% FERS TSP up to 5% 12% Health Ins.
	Health Insurance Health Deductible Avg. Individual	\$1,134	\$1,009	\$345.00	\$350
	Avg. Family Range Individual Range Family Mode Individual Mode Family	\$2,738 \$275 - \$5,000 \$500 - \$5,000 \$500 \$3,000	\$2,364 \$250 - \$3,000 \$750 - \$6,000 \$500 \$3,000	\$690.00 - - -	\$700
	Health Care Premium Cost Share %	Average	Average		
Emp. Only	Employee	24%	14%	15%	25%
Emp. Only	Company/Org.	76%	86%	85%	75%
Emp. + Spouse	Employee	35%	32%	39%	25%
Emp. + Spouse	Company/Org.	65%	68%	62%	75%
Emp. + Children Emp. + Children	Employee	35% 65%	34% 66%	32%	25%
Emp. + Children Emp. + Family	Company/Org. Employee	35%	37%	68% 54%	75% 32%
Emp. + Family	Company/Org.	65%	63%	46%	68%
	Health Care Premium Cost Share \$\$	Average	Average		
Emp. Only	Employee	\$77	\$62	\$74.56	\$190.28
Emp. Only	Company/Org.	\$297	\$338	\$411.00	\$462.00
Emp. + Spouse	Employee	\$221	\$256	\$257.17	\$255.50
Emp. + Spouse	Company/Org.	\$446	\$520	\$411.00	\$766.50
Emp. + Children	Employee	\$186	\$208	\$197.17	\$255.50
Emp. + Children	Company/Org.	\$416	\$462	\$411.00	\$766.50
Emp. + Family	Employee	\$329	\$348	\$480.16	\$444.12
Emp. + Family	Company/Org.	\$690	\$668	\$411.00	\$948.17

	Types of Benefits Offered	NOARK Study 2013	ACA Study 2013	Washington Co. 2013	Federal Government
	Medical Care Package				
	Includes	Offered	Offered		
	Medical	100%	97%	Yes	Yes
	Dental	86%	95%	Yes, with Med.	Separate Plan
	Vision	82%	81%	Yes, Emp. Paid	Separate Plan
	Hearing	14%	NR	,	Separate Plan
	Prescriptions	90%	89%	Yes, with Med.	Yes, with Med.
- 11.	Dental Cost Share %	Average	Average		Separate Plan
Emp. Only	Employee	55%	23%	Bundled w/Med	100%
Emp. Only	Company/Org.	45%	77%	Bundled w/Med	0%
Emp. +	Employee	55%	50%	Bundled w/Med	100%
Emp. +	Company/Org.	45%	50%	Bundled w/Med	0%
	Dental Cost Share \$\$	Average	Average		Separate Plan
Emp. Only	Employee	\$14	\$8	Bundled w/Med	\$20
Emp. Only	Company/Org.	\$22	\$25	Bundled w/Med	\$0
Emp. + Spouse	Employee	\$31	\$29	Bundled w/Med	\$41
Emp. + Spouse	Company/Org.	\$49	\$35	Bundled w/Med	\$0
Emp. + Children	Employee	\$31	\$38	Bundled w/Med	\$41
Emp. + Children	Company/Org.	\$58	\$31	Bundled w/Med	\$0
Emp. + Family	Employee	\$52	\$44	Bundled w/Med	\$62
Emp. + Family	Company/Org.	\$72	\$49	Bundled w/Med	\$0
Other Benefits					
	ST Disability Insurance	77%	64%	Yes, Emp. Paid	Not Offered
	LT Disability Insurance	94%	82%	Yes, Emp. Paid	Not Offered
	Supplemental Insur.	94%	95%	Yes, Emp. Paid	Minimal Offering
Retirement Plans	Offered	96%	98%	-	Yes
	401K or 403(b)	91%	89%		FERS and TSP
	Defined Benefit	8%	9%	Yes	CSRA before 1984
Flexible Benefits					
	Full Cafeteria	X	X	X	FSA
	Section 125	X	X	X	FSA
	Dependent Care	X	X	X	LT Care Insurance
	Health/Well. Programs	X	X	Х	X
Other Benefits	Sick Leave	85%	79%	12 Days per yr.	13 Days per yr.
	Holidays	9 Days Avg.	10 Days Avg.	12 Days per yr.	10 Days per yr.
	Vacations	10 to 20 Days	10 to 22 Days	10-15 Days /Serv.	13-26 Days / Serv
	Profit Sharing	X	X	-	-
	Bonus / Incentive Pay	X	X	Longevity Bonus After 5yrs. Emply. \$250 - \$750	-
	Stock Options	X	X	- 3/30	_

53. Travel Time

- A. Employees may be entitled to compensation for travel time in certain instances. The Federal Labor Standards Act (FLSA) regulations, specifically 29 C.F.R. §785.39, shall define in what instances travel time is compensable, and Washington County shall abide by these guidelines. The Department of Labor has identified the following four categories of travel time (www.wagehour.dol.gov):
 - 1. Home to Work Travel: An employee who travels from home before the regular workday and returns to his/her home at the end of the workday is engaged in ordinary home to work travel, which is not work time. Time spent in home-to-work travel by an employee in an employer-provided vehicle, or in activities performed by an employee that are incidental to the use of the vehicle for commuting, generally is not "hours worked" and, therefore, does not have to be paid. This provision applies only if the travel is within the normal commuting area for the employer's business and the use of the vehicle is subject to an agreement between the employer and the employee or the employee's representative.
 - 2. Home to Work on a Special One Day Assignment in Another City: An employee who regularly works at a fixed location in one city, is given a special one day assignment in another city and returns home the same day may be entitled to compensation. The time spent in traveling to and returning from the other city is work time, except that the employer may deduct/not count that time the employee would normally spend commuting to the regular work site.
 - Travel That is All in a Day's Work: Time spent by an employee in travel as part
 of their principal activity, such as travel from job site to job site during the
 workday, is work time and must be counted as hours worked.
 - 4. Travel Away from Home Community: Travel that keeps an employee away from home overnight is travel away from home. Travel away from home is clearly work time when it cuts across the employee's workday. The time is not only hours worked on regular working days during normal working hours but also during corresponding hours on nonworking days. Thus, if an employee regularly works from 9 a.m. to 5 p.m. from Monday through Friday the travel time during these hours is work time on Saturday and Sunday as well as on the other days. Regular meal period time is not counted. As an enforcement policy the Division will not consider as work time that time spent in travel away from home outside of regular working hours as a passenger on an airplane, train, boat, bus, or automobile.
- B. Questions regarding what is or is not compensable under the Travel Time policy should be directed to the HR Department.

Quarterly Hire Report

For 1/1/2014 to 3/31/2014

Emp ID	Name	Department	Position			
27709	WOOD, MEGAN MARIE	0102-CIRCUIT CLERK	DEPUTY CIRCUIT CLERK I			
27709	WOOD, MEGAN MARIE	0102-CIRCUIT CLERK	ASST BOOKKEEPER/CRIM/JUV CT			
27710	CONTRERAS-FLORES, ESTEI		DEPUTY CIRCUIT CLERK I			
	, , , , , , , , , , , , , , , , , , , ,		Dept 0102 Total: 3			
26207	REYNOLDS, JAMIE D	0109-ELECTIONS	POLL WORKER			
27738	HOPKINS, RICHARD	0109-ELECTIONS	POLL WORKER			
27739	HOPKINS, ELIZABETH	0109-ELECTIONS	POLL WORKER			
27740	BROWN, KENNETH LEE	0109-ELECTIONS	POLL WORKER			
27741	GROSS, GARY G	0109-ELECTIONS	POLL WORKER			
27742	FRANKE, CATHERINE FAYE	0109-ELECTIONS	POLL WORKER			
27743	SIMMONS, KATHRYN KEMP		POLL WORKER			
27744	HARRISON, SARAH	0109-ELECTIONS	POLL WORKER			
27745	SMITH, DONNA L	0109-ELECTIONS	POLL WORKER			
27746	MCCOURT, LINDA DARLENI	0109-ELECTIONS	POLL WORKER			
27747	JOHNSON, KAREN	0109-ELECTIONS	POLL WORKER			
27748	LOGUE, HELEN E	0109-ELECTIONS	POLL WORKER			
27749	TISDALE, ROGER	0109-ELECTIONS	POLL WORKER			
27732	ANDERSON, EVA JEANNE	0109-ELECTIONS	POLL WORKER			
27733	LOGUE, KATHRYN KAY	0109-ELECTIONS	POLL WORKER			
27734	EVERSOLL, FREDERICK ROC	0109-ELECTIONS	POLL WORKER			
27735	EVERSOLL, DEBRA KAY	0109-ELECTIONS	POLL WORKER			
		Dept 0109 Total: 17				
27736	TANNEHILL, JONATHAN D	0115-COMPUTER ADMIN	COMPUTER SOFTWARE DESIGN/TECH			
27728	TOLAN, LISA A	0115-COMPUTER ADMIN	HELP DESK TECHNICIAN			
27713	REYNOLDS, SIDNEY A	0115-COMPUTER ADMIN	SQL DATABASE ADMINISTRATOR			
			Dept 0115 Total: 3			
27712	BIONDI, VINCENT ALEXANI	0121-HUMAN RESOURCE	S PART TIME HR TECHNICIAN			
			Dept 0121 Total: 1			
27723	CARTE, JASON L	0200-ROAD	HEAVY EQUIPMENT OPERATOR			
27724	BEAN, ROBERT LEE	0200-ROAD	HEAVY EQUIPMENT OPERATOR			
27726	MCLAUGHLIN, JOHN HENRY	0200-ROAD	HEAVY EQUIPMENT OPERATOR			
			Dept 0200 Total: 3			
27714	HICKS, NORMAN THOMAS	0400-SHERIFF	PART TIME SHERIFF			
27737	WARREN, STACEY D	0400-SHERIFF	DISPATCHER			
			Dept 0400 Total: 2			
27722	DEARMORE, MATTHEW LEE	0417-PUBLIC DEFENDER	DEPUTY PUBLIC DEFENDER			
27716	BAILEY, JASON PAUL	0417-PUBLIC DEFENDER	PART TIME PUBLIC DEFENDER			
27711	HYMAN, WILLIAM WHITFIE	0417-PUBLIC DEFENDER	PART TIME PUBLIC DEFENDER			
			Dept 0417 Total: 3			
25234	MITCHELL, CALVIN JOE	0418-JAIL	ADULT DETENTION OFFICER			
26564	JOHNSON, JILL YOLANDA	0418-JAIL	ADULT DETENTION OFFICER			
27370	DILL JR, DUANE	0418-JAIL	ADULT DETENTION OFFICER			
27718	ZACARIAS-LARA, EMILIO	0418-JAIL	ADULT DETENTION OFFICER			
	BRUDER, TYLER	0418-JAIL	ADULT DETENTION OFFICER			
27719						
Jser ID LHU		Pg	Date: 04/()2/2014			

Quarterly Hire Report

For 1/1/2014 to 3/31/2014

Emp ID	Name	Department	Position
27720	BRANNAN, CRAIG	0418-JAIL	ADULT DETENTION OFFICER
27721	YATES, ROBERT LESLIE	0418-JAIL	ADULT DETENTION OFFICER
		Dept 04	18 Total: 7
27715	MORRIS, GARRY LEE	0419-CORONER	PART TIME CORONER
27727	AYCOCK, PEGGY J	0419-CORONER	OFFICE MANAGER
		Dept 04	19 Total: 2
27729	BELL, RITA LASHAY	0444-JUVENILE DETENTION	DEPUTY-JDC
27730	PALACIOS, MONICA JANIRA	0444-JUVENILE DETENTION	DEPUTY-JDC
27731	JIMENEZ, SEAN MICHAEL	0444-JUVENILE DETENTION	DEPUTY-JDC
27717	MARTIN JR., KENNETH BRU	0444-JUVENILE DETENTION	DEPUTY-JDC
		Dept 044	14 Total: 4

User ID: LHUFFAKER
Report ID: WASH_PY8067

Pg 2 Date: 04/02/2014

Time: 10:29:36

Quarterly Termination Report

For 1/1/2014 to 3/31/2014

Emp ID	Name	Department	Position	Length of Service	Term Code
27605	CREECH, JOHN R	0102	DEPUTY CIRCUIT CLERK I	1 Years -5 Weeks	MOVE
27634	BANKS, EBONEY N	0102	DOMESTIC RELATION SPECIALIST	1 Years -20 Weeks	FAMI
			Total for De	ept 0102: 2	
97151	MCELHANEY, GARY L	0108	LEADMAN/FOREMAN	17 Years -17 Weeks	DECE
			Total for Do	ept 0108: 1	
26485	BURROW, JOHN L	0109	PART TIME ELECTION COMMISSION		DECE
			Total for De	ept 0109: 1	
27670	LAUGHLIN, KENTON FORD	0110	PART TIME PLANNING	1 Years -29 Weeks	OTHE
			Total for De	ept 0110: 1	
27470	EDMISTON, DAVID J	0115	HELP DESK TECHNICIAN	2 Years -26 Weeks	PERS
27283	VARNER, DIANA L	0115	NETWORK & COMPUTER ADMINIST Total for Do	7 3 Years -11 Weeks ept 0115: 2	MOVE
27267	EVANS, SCOTT L	0200	HEAVY EQUIPMENT OPERATOR	3 Years -8 Weeks	OTHE
27681	BREWER, DANIEL JOSEPH	0200	HEAVY EQUIPMENT OPERATOR	1 Years -25 Weeks	MOVE
27648	LEDEZMA, DANIEL MARTIN	0200	HEAVY EQUIPMENT OPERATOR	1 Years -20 Weeks	3DAY
			Total for De	ept 0200: 3	
25320	BRYANT, ERIC W	0400	CORPORAL	10 Years -37 Weeks	UNKN
26477	GAESSWITZ, RHYS S	0400	DEPUTY FIRST CLASS	7 Years 4 Weeks	OTHE
27379	STANDRIDGE, ERIN	0400	DISPATCHER	2 Years -2 Weeks	TWCA
			Total for De	ept 0400: 3	
27637	PARRISH, DARRINGTON WII		PART TIME PUBLIC DEFENDER	1 Years -20 Weeks	OTHE
26180	SCHLEGEL, BRUCE	0417	PART TIME PUBLIC DEFENDER	4 Years -29 Weeks	RETI
27682	STILES, JERA H	0417	DEPUTY PUBLIC DEFENDER	1 Years -37 Weeks	PERS
			Total for De	ept 0417: 3	
27676	TALLEY, TAYLOR SCOTT	0418	ADULT DETENTION OFFICER	1 Years -28 Weeks	OTHE
26226	NICHOLS, DALLAS L	0418	PART TIME JAIL	8 Years -29 Weeks	PERS
26174	BROTHERTON, JAMES W	0418	CORPORAL	8 Years -6 Weeks	OTHE
25082	SMITH, DONNA L	0418	SERGEANT	15 Years -23 Weeks	DECE
25226	JOHNSON, LARRY D	0418	CORPORAL	10 Years -19 Weeks	DECE
27641	RAMIREZ, ABEL CLAYTON	0418	ADULT DETENTION OFFICER	1 Years -19 Weeks	OTHE
27300	MOBBS JR, TROY L	0418	ADULT DETENTION OFFICER Total for Determined to the second control of the second contro	3 Years -11 Weeks ept 0418: 7	OTHE
			D. D	0 W/ 1	
27715	MORRIS, GARRY LEE	0419	PART TIME CORONER Total for D	2 Weeks ept 0419: 1	
			Total for D	ср. 0419.	
27702	SMITH, KATHRINE R.	0444	DEPUTY-JDC	1 Years -46 Weeks	3DAY
27664	KEEBLE III, CHARLES CECIL	0444	DEPUTY-JDC	1 Years -27 Weeks	VOLU
			Total for D	ept 0444: 2	
99026	NELSON, RITA	0600	PART TIME LIBRARY	18 Years -10 Weeks	RETI

Quarterly Termination Report

For 1/1/2014 to 3/31/2014

Emp ID Name Department Position Length of Service Term Code

Total for Dept 0600: 1

Total Employees: 1,428

Total Terminated: 27

Turnover Rate: % 1.89

Turnover Report

For 1/1/2014 to 3/31/2014

Dept		# Positions	# Turnover	%
0100	COUNTY JUDGE	5	0	0.00
0101	COUNTY CLERK	12	0	0.00
0102	CIRCUIT CLERK	16	1	6.25
0103	TREASURER	4	0	0.00
0104	COLLECTOR	21	0	0.00
0105	ASSESSOR	32	0	0.00
	EQUALIZATION BOARD	5	0	0.00
	QUORUM COURT	15	0	0.00
	BUILDINGS & GROUNDS	16	1	6.25
	ELECTIONS	711	1	0.14
	PLANNING	13	1	7.69
	FINANCIAL MANAGEMENT	5	0	0.00
	COMPUTER ADMIN	8	2	25.00
	GENERAL SERVICES	2	0	0.00
	ARCHIVES	3	0	0.00
	GRANTS ADMIN	2	0	0.00
	HUMAN RESOURCES	5	0	0.00
	COUNTY ATTORNEY	1	0	0.00
	JAI OPERATIONS & MAINT (B&G)	2	0	0.00
	RECORDER'S COST	7	0	0.00
	ROAD	85	3	3.52
	HIV CLINIC	2	0	0.00
	ANIMAL SHELTER	10	0	0.00
	SHERIFF	119	3	2.52
	CIRCUIT COURT I (STOREY)	1	0	0.00
	CIRCUIT COURT II (SMITH)	1	0	0.00
	CIRCUIT COURT III (ZIMMERMAN	_	0	0.00
	CIRCUIT COURT IV (GUNN)	1	0	0.00
	CIRCUIT COURT V (STORY-BRYA)		0	0.00
	CIRCUIT COURT VI (LINDSAY)	1	0	0.00
	CIRCUIT COURT VII (TAYLOR)	0	0	0.00
	JUVENILE INTAKE	0	0	0.00
	PROSECUTING ATTORNEY	21	0	0.00
	PUBLIC DEFENDER	8	3	37.50
	JAIL	196	6	3.06
		5	1	20.00
	CORONER	0	0	0.00
	JUVENILE DIVERSION PROGRAM	23	1	4.34
	JUVENILE DETENTION DEPARTMENT OF EMERGENCY M		0	0.00
	9-1-1- SERVICES	2	0	0.00
	COUNTY LIBRARY	8	1	12.50
	ENVIRONMENTAL AFFAIRS	5	0	0.00
	VETERANS SERVICE	2	0	0.00
ACC	VETERAINS SERVICE	0	0	0.00
		0	0	0.00
LEA		U	U	0.00