



WASHINGTON COUNTY, ARKANSAS  
County Courthouse

October 3, 2014

MEETING OF THE  
WASHINGTON COUNTY QUORUM COURT  
PERSONNEL COMMITTEE

Monday, October 6, 2014  
5:30 p.m.  
Washington County Quorum Court Room

A G E N D A

1. Call to Order.
2. Adoption of Agenda.
3. Report from Blair Johanson, Salary Consultant for Washington County. The Committee will be updated on the activities of the Job Evaluation/Salary Administration Program (JESAP) Committee.
4. Consideration of an Amendment to the Employee Handbook. The Committee will consider an amendment to the Use of County Property Policy. *Changes to the Employee Handbook must be approved by a majority vote of the full Quorum Court.* (4.1)
5. Review of A Resolution Authorizing Exempt Employees of the Sheriff's Department to Receive Overtime Compensation in Certain Instances. This resolution has been drafted for consideration by the County Attorney. (5.1)
6. Other Business. Any other business to be discussed by the Committee will be brought up at this time.
7. Public Comments.
8. Adjournment.

**8. USE OF COUNTY PROPERTY:**

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- A. No County official or employee may use the County property for his or her own personal use, except for County vehicles authorized to be used for commuting, in which case the employee will be taxed for such in accordance with Federal and State law.

**RESOLUTION NO. 2014-\_\_\_\_\_**

**BE IT RESOLVED BY THE QUORUM COURT  
OF THE COUNTY OF WASHINGTON,  
STATE OF ARKANSAS, AN ORDINANCE  
TO BE ENTITLED:**

**A RESOLUTION AUTHORIZING EXEMPT  
EMPLOYEES OF THE SHERIFFS DEPARTMENT  
TO RECEIVE OVERTIME COMPENSATION IN  
CERTAIN INSTANCES.**

**WHEREAS**, pursuant to the Fair Labor Standards Act exempt employees are not entitled to overtime pay; and,

**WHEREAS**, the Washington County Employee Handbook has been changed to allow Sheriff's Department employees to receive overtime compensation when agreed to by the Quorum Court; and,

**WHEREAS**, numerous Sheriff's Department employees plan to work at the Razorback football games and other events.

**NOW, THEREFORE, BE IT RESOLVED BY THE QUORUM  
COURT OF WASHINGTON COUNTY, ARKANSAS:**

**ARTICLE 1.** Employees of the Sheriff's Department who are exempt from overtime pay under the Fair Labor Standards Act may receive overtime pay when working with other organizations that have a contract with the County in which the County is reimbursed for said overtime compensation and related expenses.

\_\_\_\_\_  
MARILYN EDWARDS, County Judge

\_\_\_\_\_  
DATE

\_\_\_\_\_  
BECKY LEWALLEN, County Clerk

Sponsor: \_\_\_\_\_  
Date of Passage: \_\_\_\_\_  
Votes For: \_\_\_\_\_ Votes Against: \_\_\_\_\_  
Abstention: \_\_\_\_\_ Absent: \_\_\_\_\_