

**WASHINGTON COUNTY JOB EVALUATION PROGRAM  
FORMULATION OF NEW SALARY POLICY RANGES  
ADOPTED 2013**

GRADE	BEGIN	END	MIN	MID	MAX	QUARTILES	
<b>6</b>		334	366				
	HOURLY			\$10.76	\$12.66	\$15.19	\$10.76 to \$11.71
	BI-WEEKLY			\$860.88	\$1,012.80	\$1,215.36	\$11.72 to \$12.66
	MONTHLY			\$1,865.24	\$2,194.40	\$2,633.28	\$12.67 to \$13.93
	ANNUAL			\$22,382.88	\$26,332.80	\$31,599.36	\$13.94 to \$15.19
<b>7</b>		367	400				
	HOURLY			\$10.76	\$12.66	\$15.19	\$10.76 to \$11.71
	BI-WEEKLY			\$860.88	\$1,012.80	\$1,215.36	\$11.72 to \$12.66
	MONTHLY			\$1,865.24	\$2,194.40	\$2,633.28	\$12.67 to \$13.93
	ANNUAL			\$22,382.88	\$26,332.80	\$31,599.36	\$13.94 to \$15.19
<b>8</b>		401	433				
	HOURLY			\$11.39	\$12.66	\$15.19	\$11.39 to \$12.03
	BI-WEEKLY			\$911.52	\$1,012.80	\$1,215.36	\$12.04 to \$12.66
	MONTHLY			\$1,974.96	\$2,194.40	\$2,633.28	\$12.67 to \$13.93
	ANNUAL			\$23,699.52	\$26,332.80	\$31,599.36	\$13.94 to \$15.19
<b>9</b>		434	466				
	HOURLY			\$11.85	\$13.17	\$15.80	\$11.85 to \$12.51
	BI-WEEKLY			\$948.24	\$1,053.60	\$1,264.32	\$12.52 to \$13.17
	MONTHLY			\$2,054.52	\$2,282.80	\$2,739.36	\$13.18 to \$14.49
	ANNUAL			\$24,654.24	\$27,393.60	\$32,872.32	\$14.50 to \$15.80
<b>10</b>		467	500				
	HOURLY			\$12.31	\$13.68	\$16.42	\$12.31 to \$13.00
	BI-WEEKLY			\$984.96	\$1,094.40	\$1,313.28	\$13.01 to \$13.68
	MONTHLY			\$2,134.08	\$2,371.20	\$2,845.44	\$13.67 to \$15.05
	ANNUAL			\$25,608.96	\$28,454.40	\$34,145.28	\$15.06 to \$16.42
<b>11</b>		501	533				
	HOURLY			\$12.78	\$14.20	\$17.04	\$12.78 to \$13.49
	BI-WEEKLY			\$1,022.40	\$1,136.00	\$1,363.20	\$13.50 to \$14.20
	MONTHLY			\$2,215.20	\$2,461.33	\$2,953.60	\$14.21 to \$15.62
	ANNUAL			\$26,582.40	\$29,536.00	\$35,443.20	\$15.63 to \$17.04
<b>12</b>		534	566				
	HOURLY			\$13.25	\$14.72	\$17.66	\$13.25 to \$13.98
	BI-WEEKLY			\$1,059.84	\$1,177.60	\$1,413.12	\$13.99 to \$14.72
	MONTHLY			\$2,296.32	\$2,551.47	\$3,061.76	\$14.73 to \$16.19
	ANNUAL			\$27,555.84	\$30,617.60	\$36,741.12	\$16.20 to \$17.66
<b>13</b>		567	600				
	HOURLY			\$13.70	\$15.22	\$18.26	\$13.70 to \$14.46
	BI-WEEKLY			\$1,095.84	\$1,217.60	\$1,461.12	\$14.47 to \$15.22
	MONTHLY			\$2,374.32	\$2,638.13	\$3,165.76	\$15.23 to \$16.74
	ANNUAL			\$28,491.84	\$31,657.60	\$37,989.12	\$16.75 to \$18.26

<b>14</b>	601	650					
	HOURLY		\$14.27	\$15.86	\$19.03	\$14.27 to	\$15.07
	BI-WEEKLY		\$1,141.92	\$1,268.80	\$1,522.56	\$15.08 to	\$15.86
	MONTHLY		\$2,474.16	\$2,749.07	\$3,298.88	\$15.87 to	\$17.45
	ANNUAL		\$29,689.92	\$32,988.80	\$39,586.56	\$17.46 to	\$19.03
<b>15</b>	651	700					
	HOURLY		\$14.98	\$16.64	\$19.97	\$14.98 to	\$15.81
	BI-WEEKLY		\$1,198.08	\$1,331.20	\$1,597.44	\$15.82 to	\$16.64
	MONTHLY		\$2,595.84	\$2,884.27	\$3,461.12	\$16.65 to	\$18.30
	ANNUAL		\$31,150.08	\$34,611.20	\$41,533.44	\$18.31 to	\$19.97
<b>16</b>	701	750					
	HOURLY		\$15.72	\$17.47	\$20.96	\$15.72 to	\$16.60
	BI-WEEKLY		\$1,257.84	\$1,397.60	\$1,677.12	\$16.61 to	\$17.47
	MONTHLY		\$2,725.32	\$3,028.13	\$3,633.76	\$17.48 to	\$19.22
	ANNUAL		\$32,703.84	\$36,337.60	\$43,605.12	\$19.23 to	\$20.96
<b>17</b>	751	800					
	HOURLY		\$16.43	\$18.25	\$21.90	\$16.43 to	\$17.34
	BI-WEEKLY		\$1,314.00	\$1,460.00	\$1,752.00	\$17.35 to	\$18.25
	MONTHLY		\$2,847.00	\$3,163.33	\$3,796.00	\$18.26 to	\$20.08
	ANNUAL		\$34,164.00	\$37,960.00	\$45,552.00	\$20.09 to	\$21.90
<b>18</b>	801	900					
	HOURLY		\$17.40	\$19.33	\$23.20	\$17.40 to	\$18.36
	BI-WEEKLY		\$1,391.76	\$1,546.40	\$1,855.68	\$18.37 to	\$19.33
	MONTHLY		\$3,015.48	\$3,350.53	\$4,020.64	\$19.34 to	\$21.26
	ANNUAL		\$36,185.76	\$40,206.40	\$48,247.68	\$21.26 to	\$23.20
<b>19</b>	901	1000					
	HOURLY		\$18.79	\$20.88	\$25.06	\$18.79 to	\$19.84
	BI-WEEKLY		\$1,503.36	\$1,670.40	\$2,004.48	\$19.85 to	\$20.88
	MONTHLY		\$3,257.28	\$3,619.20	\$4,343.04	\$20.89 to	\$22.97
	ANNUAL		\$39,087.36	\$43,430.40	\$52,116.48	\$22.98 to	\$25.06
<b>20</b>	1001	1100					
	HOURLY		\$19.49	\$21.66	\$25.99	\$19.49 to	\$20.58
	BI-WEEKLY		\$1,559.52	\$1,732.80	\$2,079.36	\$20.59 to	\$21.66
	MONTHLY		\$3,378.96	\$3,754.40	\$4,505.28	\$21.67 to	\$23.83
	ANNUAL		\$40,547.52	\$45,052.80	\$54,063.36	\$23.84 to	\$25.99
<b>21</b>	1101	1200					
	HOURLY		\$19.72	\$23.20	\$27.84	\$19.72 to	\$21.46
	BI-WEEKLY		\$1,577.60	\$1,856.00	\$2,227.20	\$21.46 to	\$23.20
	MONTHLY		\$3,418.13	\$4,021.33	\$4,825.60	\$23.20 to	\$25.52
	ANNUAL		\$41,017.60	\$48,256.00	\$57,907.20	\$25.52 to	\$27.84

<b>22</b>	1201	1300					
	HOURLY		\$21.03	\$24.74	\$29.69	\$21.03 to	\$22.88
	BI-WEEKLY		\$1,682.32	\$1,979.20	\$2,375.04	\$22.89 to	\$24.74
	MONTHLY		\$3,645.03	\$4,288.27	\$5,145.92	\$24.75 to	\$27.21
	ANNUAL		\$43,740.32	\$51,459.20	\$61,751.04	\$27.22 to	\$29.69
<b>23</b>	1301	1400					
	HOURLY		\$22.35	\$26.29	\$31.55	\$22.35 to	\$24.32
	BI-WEEKLY		\$1,787.72	\$2,103.20	\$2,523.84	\$24.33 to	\$26.29
	MONTHLY		\$3,873.39	\$4,556.93	\$5,468.32	\$26.30 to	\$28.92
	ANNUAL		\$46,480.72	\$54,683.20	\$65,619.84	\$28.93 to	\$31.55
<b>24</b>	1401	1500					
	HOURLY		\$23.10	\$27.83	\$33.40	\$23.10 to	\$25.46
	BI-WEEKLY		\$1,847.91	\$2,226.40	\$2,671.68	\$25.47 to	\$27.83
	MONTHLY		\$4,003.81	\$4,823.87	\$5,788.64	\$27.83 to	\$30.61
	ANNUAL		\$48,045.71	\$57,886.40	\$69,463.68	\$30.62 to	\$33.40
<b>25</b>	1501	1600					
	HOURLY		\$23.50	\$29.38	\$35.26	\$23.50 to	\$26.44
	BI-WEEKLY		\$1,880.32	\$2,350.40	\$2,820.48	\$26.45 to	\$29.38
	MONTHLY		\$4,074.03	\$5,092.53	\$6,111.04	\$29.39 to	\$32.32
	ANNUAL		\$48,888.32	\$61,110.40	\$73,332.48	\$32.33 to	\$35.26
<b>26</b>	1601	1700					
	HOURLY		\$24.74	\$30.92	\$37.10	\$24.74 to	\$27.83
	BI-WEEKLY		\$1,978.88	\$2,473.60	\$2,968.32	\$27.84 to	\$30.92
	MONTHLY		\$4,287.57	\$5,359.47	\$6,431.36	\$30.93 to	\$34.01
	ANNUAL		\$51,450.88	\$64,313.60	\$77,176.32	\$34.02 to	\$37.10
<b>27</b>	1701	1800					
	HOURLY		\$25.98	\$32.47	\$38.96	\$25.98 to	\$29.22
	BI-WEEKLY		\$2,078.08	\$2,597.60	\$3,117.12	\$29.23 to	\$32.47
	MONTHLY		\$4,502.51	\$5,628.13	\$6,753.76	\$32.47 to	\$35.72
	ANNUAL		\$54,030.08	\$67,537.60	\$81,045.12	\$35.73 to	\$38.96
<b>28</b>	1801	1900					
	HOURLY		\$27.21	\$34.01	\$40.81	\$27.21 to	\$30.61
	BI-WEEKLY		\$2,176.64	\$2,720.80	\$3,264.96	\$30.62 to	\$34.01
	MONTHLY		\$4,716.05	\$5,895.07	\$7,074.08	\$34.02 to	\$37.41
	ANNUAL		\$56,592.64	\$70,740.80	\$84,888.96	\$37.42 to	\$40.81
<b>29</b>	1901	2000					
	HOURLY		\$28.45	\$35.56	\$42.67	\$28.45 to	\$32.00
	BI-WEEKLY		\$2,275.84	\$2,844.80	\$3,413.76	\$32.01 to	\$35.56
	MONTHLY		\$4,930.99	\$6,163.73	\$7,396.48	\$35.57 to	\$39.12
	ANNUAL		\$59,171.84	\$73,964.80	\$88,757.76	\$39.13 to	\$42.67